

May 5, 2024

FBC Family,

A yearly budget discussion is seldom the highlight of the church calendar year. However, every year, I am filled with gratitude for the blessings of God's provision and excitement for what lies ahead.

Looking back, let us praise God for His provision to First Baptist Church (FBC) this year. In James 1:17, we are reminded that every good and perfect gift originates from God, the unwavering source of truth and love. Our God extends grace, mercy, and compassion without measure. Through His son, Jesus Christ, we witness the ultimate act, as He exchanged His glory for our brokenness, His riches for our poverty. In response, we cannot help but be generous with our love, time, and resources.

We reaffirm our commitment to the mission entrusted to us by our Lord – the mission of making disciples and spreading the Gospel to the ends of the earth. Our purpose as a church is not merely to exist, but to actively engage in the transformative work of *reaching, connecting, growing, and sending*. From Sunday morning to the farthest corners of the globe where our missionaries serve, every dollar invested in FBC reverberates with the echo of Christ's commission. It is through your generous support – your time, talents, and treasures – that we are able to fulfill our calling and witness the Kingdom of God go forward. Thank you for all that you give!

Looking ahead to the upcoming fiscal year, we strive to continue to be good stewards of the resources entrusted to this church. Please take a moment to review the proposed 2024-25 budget. Our 2023-24 budget was \$740,821 and the **new proposed budget is \$755,846**. The increase is \$15,025 or 2 %.

As God's people, we bring all things to Him in prayer, asking for direction, wisdom, and to keep us in His will. I encourage each of you to engage earnestly in prayer, ask questions, and participate actively in the upcoming FBC Annual Business Meeting. For most of May, elders and pastors will be available in the lobby after services to answer questions. Additionally, feel welcome to call the office or an elder. Our FBC Annual Business Meeting is scheduled for June 23rd at noon. All members will vote on the budget and our officers (see list on back side).

First Baptist Church (FBC) has spent 135 years on this corner making disciples and growing as disciples. By God's grace we'll continue until Jesus returns. Thank you FBC for your exceptional generosity which keeps the mission of this church going on into the future.

With heartfelt gratitude,

Pastor James Dale

Executive Pastor Shelton FBC

Budget:

2023-24 budget was \$740,821

2023-24 proposed budget is \$755,846.

The increase is \$15,025 or 2%.

Volunteer Church Officers for election are:

Moderator: Bill SwansonTreasurer: Brooks Farrell

• Finance Secretary: Val Robbins, transitioning out. Please let us know if you are interested in this volunteer church officer role.

• Clerk: Natalie Hamilton

SHELTON

Local Missions

Missions Budget

Office Expenses
Payroll Expenses

Worship Expense

Total Expenses

58,669.00

76,025.00

38,800.00

7,500.00

755,846

471,602.00

| FIRST DARTIST | | | | |
|---------------------------|-----|-------------|-----|---------------|
| CHURCH | | | Pro | posed 2024-25 |
| er choken | 202 | 3-24 Budget | | Budget |
| Income | | | | |
| Contributions/Budget Fund | \$ | 740,321 | \$ | 751,860 |
| Interest Income | \$ | 70 | \$ | 13,000 |
| | | | | |
| Total Income | \$ | 740,391 | \$ | 764,860 |
| | | | | |
| Expenses | | | | |
| Building Expenses | \$ | 63,072.00 | \$ | 69,950.00 |
| Education Expenses | \$ | 28,100.00 | \$ | 24,700.00 |
| Fellowship Expenses | \$ | 7,400.00 | \$ | 8,600.00 |

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July 2023 - June 2024 Giving and Budget

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|-------------------------------|-----------|-----------|
| | Giving | Budget |
| 23-Jul | \$63,010 | \$61,693 |
| 23-Aug | \$60,375 | \$61,693 |
| 23-Sep | \$60,103 | \$61,693 |
| 23-Oct | \$72,115 | \$61,693 |
| 23-Nov | \$65,721 | \$61,693 |
| 23-Dec | \$78,058 | \$61,693 |
| 24-Jan | \$71,082 | \$61,693 |
| 24-Feb | \$61,511 | \$61,693 |
| 24-Mar | \$67,944 | \$61,693 |
| 24-Apr | \$66,335 | \$61,693 |
| Projected 24-May | \$61,693 | \$61,693 |
| Projected 24-June | \$61,693 | \$61,693 |
| | | |
| Total Giving Vs Budget | \$789,640 | \$740,316 |

11,000.00

76,025.00

37,050.00

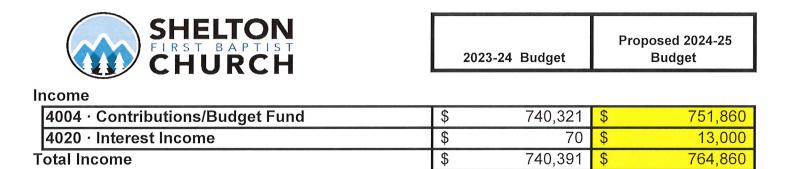
7,500.00

740,821

510,674.00

expanded budget on next pages _

| pense | 202 | 3-24 Budget | Prop | osed 2024-25 Budget |
|--|-----|-------------|------|------------------------|
| 100 · Education Expenses | | | | |
| 6106 · Adult Education | \$ | 500 | \$ | 500 |
| 6116 · Background checks | \$ | 550 | \$ | 550 |
| 6118 Celebrate Recovery Ministry | | | | |
| 6120 · Children's Ministry | | | | |
| 6120-04 · AWANA | \$ | 1,500 | \$ | 1,500 |
| 6120-02 · Sunday School | \$ | 1,500 | \$ | 1,100 |
| 6120-03 · Summer Launch | \$ | 1,800 | \$ | 1,500 |
| 6120-10 · Lyrical | \$ | - | | |
| 6120-30 · Operating expenses | \$ | 2,500 | \$ | 1,000 |
| 6120-35 · Special Events | \$ | 1,000 | \$ | 1,000 |
| UNDER SUMMER LAUNCH 6120-38 · Summer Program | \$ | - | | |
| 6120-40 · Team Development | \$ | 1,200 | \$ | 1,000 |
| 6120-45 · Family Ministry | \$ | 1,500 | \$ | 1,000 |
| 6120-50 · Training/Conferences | \$ | - | | |
| Total 6120 · Children's Ministry | \$ | 11,000 | \$ | 8,100 |
| 6145 · Latino Ministry moved to Local Missions | \$ | 500 | \$ | _ |
| 6151 · LiveWires | \$ | 650 | \$ | 650 |
| 6154 · Men's Ministry | \$ | 100 | \$ | 100 |
| 6166 · Small Group Ministry | \$ | 500 | \$ | 500 |
| 6169 · Special Emphasis | \$ | 3,000 | \$ | 3,000 |
| 6172 · Women's Ministry | \$ | 1,300 | \$ | 1,300 |
| 6180 · Youth Ministry | | | | |
| 6180-08 · Student Ministry | \$ | 1,000 | \$ | 1,000 |
| 6180-12 · Event Ministry | \$ | 6,500 | \$ | 6,500 |
| 6180-16 · Program | \$ | 1,000 | \$ | 1,000 |
| 6180-18 · Resource | \$ | 500 | \$ | 500 |
| 6180-20 · Rewards | \$ | 500 | \$ | 500 |
| 6180-30 Youth Leaders | \$ | 500 | \$ | 500 |
| 6180-50 Summer Missions | | | | |
| Total 6180 · Youth Ministry | \$ | 10,000 | \$ | 10,000 |
| otal 6100 · Education Expenses | \$ | 28,100 | \$ | 24,700 |



| Expense | 202 | 23-24 Budget | | Proposed 2024-25 Budget |
|--|----------|--------------|----|----------------------------|
| 6000 · Building Expenses | | | | |
| 6004 · Alarm Notifier Service | \$ | 1,672 | \$ | 1,750 |
| 6008 · Building Insurance/Taxes | \$ | 14,500 | \$ | 14,500 |
| 6012 · Building Repairs | \$ | 6,100 | \$ | 10,000 |
| 6020 · Custodial Supplies | \$ | 4,000 | \$ | 4,500 |
| 6024 · Electricity | \$ | 11,000 | \$ | 12,000 |
| 6026 Elevator Maintance | \$ | 1,000 | \$ | 1,000 |
| 6028 · Natural Gas | \$ | 6,300 | \$ | 6,700 |
| 6032 · Paint Maintenance | \$ | 500 | \$ | 500 |
| 6044 · Vehicle Expenses | \$ | 3,000 | \$ | 3,000 |
| 6048 · Water,Sewer, and Garbage | \$ | 15,000 | \$ | 16,000 |
| Total 6000 · Building Expenses | \$ | 63,072 | \$ | 69,950 |
| | | | | |
| | | | | D 10004.0F |
| Expense | 202 | 23-24 Budget | ' | Proposed 2024-25 Budget |
| 6200 · Fellowship Expenses | | | | |
| 6202 Hospitality U/G/S Teams | \$ | 300 | \$ | 200 |
| 6203 · Kitchen Needs | \$ | 3,000 | \$ | 3,000 |
| 6204 · Member Care | \$ | 1,000 | \$ | 1,500 |
| 10204 Welliber Care | Ψ. | | | |
| 6205 · Food Fellowship 2nd Service | \$ | 2,000 | \$ | 1,500 |
| | | 2,000 500 | \$ | 1,500 1,000 |
| 6205 · Food Fellowship 2nd Service | \$ | | | |
| 6205 · Food Fellowship 2nd Service 6212 · Ministry Events | \$ \$ | 500 | \$ | 1,000 |

| pense - Page 2 of Missions | 202 | 3-24 Budget | Prop | oosed 2024-25 Budget |
|---|-----|-------------|------|-------------------------|
| 6640 · Missions Seminary/Chr. Org. | | | | |
| 6640-32 · HEBI-Humberto Del Arca | \$ | 3,000 | \$ | 3,000 |
| 6640-44 · NEBI | \$ | 2,700 | \$ | 2,700 |
| Total 6640 · Missions Seminary/Chr. Org. | \$ | 5,700 | \$ | 5,700 |
| 6650 · Missions Short Term Expense | | | | |
| 6650-12 · Brady Building Fund | \$ | 3,290 | \$ | 3,290 |
| 6650-20 · Jim Hart ST Scholarships | \$ | 2,600 | \$ | 2,600 |
| Total 6650 · Missions Short Term Expense | \$ | 5,890 | \$ | 5,890 |
| 6670 · Missions Special Proj. & Mise. | | | | |
| 6670-04 · Missions Special Projects | | | | |
| Total 6670 · Missions Special Proj. & Mise. | \$ | - | \$ | - |
| 6680 · Missions Support Ministries | | | | |
| 6680-04 · Missions Workshop | \$ | 1,400 | \$ | 1,400 |
| 6680-24 · Discretionary Fund | \$ | 4,000 | \$ | 1,040 |
| Total 6680 · Missions Support Ministries | \$ | 5,400 | \$ | 2,440 |
| | | | | |
| | \$ | _ | | |
| otal 6600 · Missions Budget | \$ | 76,025 | \$ | 76,025 |

| Expense | 2023-24 Budget | Proposed 2024-25 Budget |
|---|----------------|----------------------------|
| 6310 · Missions - Local (BOAZ) | | |
| 6310-14 · Gethsemane Ministries | \$ 1,550 | \$ 1,550 |
| 6310-26 · Local Evangelism | \$ 1,150 | \$ 1,150 |
| 6310-28 · LOVE INC | \$ 2,000 | \$ 2,000 |
| 6310-35 - Sparrow Care | \$ 1,000 | \$ 1,000 |
| 6310-38 · Pregnancy Care Center | \$ 3,300 | \$ 3,300 |
| 6310-39 - Turning Point | \$ 1,500 | \$ 1,500 |
| 6310-50 - Latino Church Leadership | | \$ 47,669 |
| 6310-51 - Latino Ministry moved from Educ | \$ 500 | \$ 500 |
| Total 6310 · Missions - Local | \$ 11,000 | \$ 58,669 |
| 6600 · Missions Budget | | |

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| 6620 · Missions Education Expense | | |
|---|--------------|--------------|
| 6620-02 · Honorariums | \$ 500 | \$ 900 |
| 6620-12 · Missions Education | \$ 500 | \$ 100 |
| Total 6620 · Missions Education Expense | \$ 1,000 | \$ 1,000 |
| 6630 · Missions Long Term Expense | | |
| 6630-04 · Almendarez, Victor - HEBI | \$ 4,800 | \$ 4,800 |
| 6630-08 · Bamford, Jon & Heidi - New Tribes | \$ 6,300 | \$ 6,300 |
| 6630-16 · Kasper, Lindsey - Op Mob | \$ 5,040 | \$ 5,040 |
| 6630-20 · Carpenter, Robert and Priscilla | \$ 6,615 | \$ 6,615 |
| 6630-24 · Chanco, Rene & Carla (Nat'l) | \$ 5,040 | \$ - |
| 6630-32 · Cole, Linda - S.I.M. | \$ 1,800 | \$ 1,800 |
| 6630-36 · Del Arca, Humberto | \$ 4,800 | \$ 4,800 |
| 6630-52 · Manickam, Radha & Samen (Nat'l) | \$ 6,300 | \$ 6,300 |
| 6630-68 · Reyes, C. Rigoberto | \$ 4,800 | \$ 4,800 |
| 6630-72 · Stanford, Lloyd and Nancy | \$ 5,040 | \$ 5,040 |
| 6630-78 · Vatran, John & Esther WV | \$ 4,800 | \$ 4,800 |
| 6630-54 ·Najjar, Michael & Lesly | \$ 2,700 | \$ 4,700 |
| 6630-?? ·Butler, Rima | | \$ 6,000 |
| Total 6630 · Missions Long Term Expense | \$ 58,035 | \$ 60,995 |

Expense

| 6900 · Office Expenses | 2023-24 Budget | Proposed 2024-25 Budget |
|--------------------------------------|----------------|----------------------------|
| 6904 · Advertising | \$ 2,000 | \$ 2,000 |
| 6908 · Bank Charges | \$ 4,000 | \$ 4,000 |
| 6912 ⋅ Books and Materials (Pastors) | \$ 400 | \$ 400 |
| 6920 · Contract Services | \$ 15,000 | \$ 17,000 |
| 6924 · Leadership Training | \$ 2,000 | \$ 2,000 |
| 6928 · Office Equipment Purchases | \$ 1,000 | \$ 1,000 |
| 6932 · Office Supplies | \$ 6,000 | \$ 6,000 |
| 6936 · Postage | \$ 850 | \$ 600 |
| 6942 - Pastoral expenses | \$ 2,000 | \$ 2,000 |
| 6944 · Staff Development | \$ 1,000 | \$ 1,000 |
| 6948 · Telephone | \$ 2,800 | \$ 2,800 |
| Total 6900 · Office Expenses | \$ 37,050 | \$ 38,800 |

Expense

7000 · Payroll Expense

| A SECTION OF THE PROPERTY OF T | | |
|--|------------------|------------------|
| 7004 · Car Allowance | \$ 3,960.00 | \$ 3,960.00 |
| 7008 · Custodian Salary | \$ 46,436.00 | \$ 47,634.00 |
| 7012 · Labor & Industry | \$ 7,157.00 | \$ 6,626.00 |
| 7020 · Medical Benefits - | \$ 30,300.00 | \$ 30,300.00 |
| 7028 · Ministerial Salary | \$ 51,573.00 | \$ 36,000.00 |
| 7036 · Office Salary | \$ 94,704.00 | \$ 97,157.00 |
| 7040 · Pastor Salary | \$ 239,683.00 | \$ 215,381.00 |
| 7044 · Payroll Taxes | \$ 26,956.00 | \$ 23,450.00 |
| 7048 · Retirement Benefits | \$ 9,905.00 | \$ 11,094.00 |
| Total 7000 Payroll Expenses | \$ 510,674 | \$ 471,602 |

| 7100 · Worship Expense | 2023-24 Budget | Proposed 2024-25 Budget |
|-------------------------------------|----------------|----------------------------|
| 7104 · Audio Visual | \$ 1,200 | \$ 1,200 |
| 7108 · Resources & Subscriptions | \$ 200 | \$ 200 |
| 7112 · Copyright License & Software | \$ 1,400 | \$ 1,400 |
| 7120 · Team Contact | \$ 3,660 | \$ 3,660 |
| 7128 Ordinances | \$ 200 | \$ 200 |
| 7152 · Worship Center Decorations | \$ 300 | \$ 300 |
| 7158 · Equipment | \$ 400 | \$ 400 |
| 7160 · Worship Office Expenses | \$ 140 | \$ 140 |
| Total 7100 · Worship Expense | \$ 7,500 | \$ 7,500 |

TOTALS FOR ALL AREAS

| | 2023-24 Budget | | Proposed 2024-25 Budget | |
|---|----------------|---------|----------------------------|---------|
| Total 6000 · Building Expenses | \$ | 63,072 | \$ | 69,950 |
| Total 6100 · Education Expenses | \$ | 28,100 | \$ | 24,700 |
| Total 6200 · Fellowship Expenses | \$ | 7,400 | \$ | 8,600 |
| Total 6310 · Local Missions Budget (BOAZ) | \$ | 11,000 | \$ | 58,669 |
| Total 6600 · Missions Budget | \$ | 76,025 | \$ | 76,025 |
| Total 6900 · Office Expenses | \$ | 37,050 | \$ | 38,800 |
| Total 7000 · Payroll Expenses | \$ | 510,674 | \$ | 471,602 |
| Total 7100 · Worship Expense | \$ | 7,500 | \$ | 7,500 |
| Total 7100 · TOTAL EXPENSES | \$ | 740,821 | \$ | 755,846 |