



FBC 2026–27 Budget Letter

May 04, 2026

Dear FBC Family,

The Apostle Paul writes in Ephesians 3:20:

“Now to Him who is able to do far more abundantly than all that we ask or think, according to the power at work within us...”

As we approach the 2026–27 FBC budget, we can honestly say we have seen God do more than we could have asked or imagined. From new babies to new families, to new disciples, and renewed hope, God is moving in Shelton FBC.

Last year, we came to the church family with a vision for Phase 4 of the *I Love My Church (ILMC)* remodel. In some areas, this meant finishing what we started in previous phases. In others, it meant refreshing rooms that have not seen aesthetic attention since 1989, nearly 40 years. You responded with overwhelming generosity, giving above and beyond our regular budget. Because of that, both the ministry budget and the remodel have been funded. God is doing more than we could have hoped or imagined. Praise God.

The heart of any church budget is to fund the work of ministry. We exist to lead people in a growing relationship with Jesus Christ, and that mission is reflected in how we give and how we steward those resources.

The proposed 2026–27 budget reflects very few changes from the previous year. Our goal has been to faithfully fund ministry while keeping the overall increase modest, less than 1%. Our ministry leaders have worked diligently to keep increases minimal despite ongoing inflation.

Here are a few key updates:

Current Year Giving
\$29,000 above budget

Current Savings
\$845,000

ILMC Pledges Remaining
2026, \$63,000
2027, \$101,000
2028, \$77,000

Total Pledges, \$533,000

Proposed Budget Changes, FY 2026–27

- Budgeting for one fewer office position, supported by volunteers
- Adding Tech and Worship Director stipends
- Including a 2.8% COLA for staff base salaries

Budget Summary

2025–26 Budget, \$774,793

2026–27 Budget, \$781,520

Increase, \$6,727, 0.87%

Read, Ask, and Participate

Please take time to review the proposed budget. You will notice this year's version is more summarized, in response to feedback from many of you asking for a clearer and more readable format.

For those who prefer a detailed, line by line breakdown, copies are available outside the Worship Center, at the Welcome Desk, in the church office, or by request via email.

If you have any questions, large or small, we would love to connect. Throughout the month of May, elders will be available in the lobby after each service, and you are always welcome to reach out to me, Pastor James, or any of our elders directly.

We will gather for our Annual Business Meeting on Sunday, June 28 at noon, following the service, where members will vote on the proposed budget. Everyone is welcome to attend, and all members are encouraged to participate. Our hope is that this time leading up to the meeting gives every member the opportunity to engage, ask questions, and feel confident as we look ahead to the coming year.

Thank you for investing your time, prayers, and resources in the mission of God's Kingdom. It is a joy to serve alongside you.

Paul closes Ephesians 3 with these words:

"To Him be glory in the church and in Christ Jesus throughout all generations, forever and ever. Amen."

Thank you for your generosity and join me in giving glory to God for His faithfulness through so many generations.

In Christ,

Pastor James
Executive Pastor



Expense	2025-26 Budget	Proposed 2026-27 Budget
6000 · Building Expenses		
6004 · Alarm Notifier Service	\$ 2,000	\$ 2,600
6008 · Building Insurance/Taxes	\$ 14,800	\$ 16,000
6012 · Building Repairs	\$ 10,000	\$ 10,000
6020 · Custodial Supplies	\$ 6,000	\$ 6,000
6024 · Electricity	\$ 12,000	\$ 12,000
6025 · Elevator Maintenance	\$ 1,000	\$ 3,000
6028 · Natural Gas	\$ 6,700	\$ 6,700
6032 · Paint Maintenance	\$ 500	\$ 500
6044 · Vehicle Expenses	\$ 3,000	\$ 3,000
6048 · Water, Sewer, and Garbage	\$ 18,000	\$ 18,000
Total 6000 · Building Expenses	\$ 74,000	\$ 77,800

Expense	2025-26 Budget	Proposed 2026-27 Budget
6200 · Fellowship Expenses		
6202 · Hospitality U/G/S Teams	\$ 200	\$ 200
6203 · Kitchen Needs	\$ 3,000	\$ 3,000
6204 · Member Care	\$ 1,000	\$ 2,000
6205 · Food Fellowship 2nd Service	\$ 3,000	\$ 3,000
6212 · Ministry Events	\$ 1,000	\$ 1,000
6220 - Visitor Welcome	\$ 400	\$ 400
6230 - Seasonal Décor	\$ 1,000	\$ 1,000
Total 6200 · Fellowship Expenses	\$ 9,600	\$ 10,600

Expense

2025-26 Budget	Proposed 2026-27 Budget
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6100 · Education Expenses

6106 · Adult Education	\$ 500	\$ 500
6116 · Background checks	\$ 900	\$ 900
6120 · Children's Ministry		
6120-04 · AWANA	\$ 2,000	\$ 2,500
6120-02 · Sunday School	\$ 1,100	\$ 1,000
6120-03 · VBS	\$ 1,500	\$ 2,500
6120-30 · Operating expenses	\$ 1,000	\$ 1,100
6120-35 · Special Events	\$ 1,000	\$ -
6120-40 · Team Care	\$ 1,000	\$ 1,500
6120-45 · Family Ministry	\$ 1,000	\$ -
6120-50 · Training/Conferences	\$ -	
Total 6120 · Children's Ministry	\$ 8,600	\$ 8,600
6151 · LiveWires	\$ 650	\$ 650
6154 · Men's Ministry	\$ 100	\$ 100
6166 · Small Group Ministry	\$ 500	\$ 500
6169 · Special Emphasis	\$ 3,000	\$ 3,000
6172 · Women's Ministry	\$ 1,300	\$ 1,500
6180 · Youth Ministry		
6180-08 · Student Ministry	\$ 1,000	\$ 3,000
6180-12 · Event Ministry	\$ 6,500	\$ 7,000
6180-16 · Program	\$ 1,000	\$ -
6180-18 · Resource	\$ 500	\$ -
6180-20 · Rewards	\$ 500	\$ -
6180-30 Youth Leaders	\$ 500	\$ -
6180-50 Summer Missions		
Total 6180 · Youth Ministry	\$ 10,000	\$ 10,000
Total 6100 · Education Expenses	\$ 25,550	\$ 25,750

Expense	2025-26 Budget	Proposed 2026-27 Budget
6310 · Missions - Local		
6310-14 · Gethsemane Ministries	\$ 1,550	\$ 1,550
6310-26 · Local Evangelism	\$ 1,150	\$ 1,150
6310-28 · LOVE INC	\$ 2,000	\$ 2,000
6310-35 - Sparrow Care	\$ 3,744	\$ 3,744
6310-38 · Pregnancy Care Center of Mason	\$ 3,300	\$ 3,300
6310-39 - Turning Point	\$ 1,500	\$ 1,500
6310-50 - Latino Church Leadership	\$ 48,844	\$ 50,279
6310-51 - Latino Ministry	\$ 500	\$ 500
Total 6310 · Missions - Local	\$ 62,588	\$ 64,023

6620 · Missions Education Expense		
6620-02 · Honorariums	\$ 600	\$ 600
6620-12 · Missions Education	\$ 200	\$ 200
Total 6620 · Missions Education Expense	\$ 800	\$ 800

6630 · Missions Long Term Expense		
6630-04 · Almendarez, Victor - HEBI	\$ 4,800	\$ 4,800
6630-08 · Bamford, Jon & Hei - New Tribes	\$ 6,300	\$ 6,300
6630-16 · Kasper, Lindsey - Op Mob	\$ 5,040	\$ 5,040
6630-18 · Burleson, Ryan & Amanda	\$ 6,025	\$ 6,025
6630-32 · Cole, Linda - S.I.M.	\$ 1,800	\$ 1,800
6630-36 · Del Arca, Humberto	\$ 4,800	\$ 4,800
6630-52 · Manickam, Radha & Samen (Nat'l)	\$ 6,300	\$ 6,300
6630-68 · Reyes, C. Rigoberto	\$ 4,800	\$ 4,800
6630-72 · Stanford, Lloyd and Nancy	\$ 5,040	\$ 5,040
6630-78 · Vatran, John & Esther WV	\$ 5,040	\$ 5,040
6630-54 · Najjar, Michael & Lesly	\$ 5,040	\$ 5,040
6630-14 · Butler, Rima	\$ 6,000	\$ 6,000
Total 6630 · Missions Long Term Expense	\$ 60,985	\$ 60,985

	2025-26 Budget	Proposed 2026-27 Budget
Expense - Page 2 of Missions		
6640 · Missions Seminary/Chr. Org.		
6640-32 · HEBI-Humberto Del Arca	\$ 3,000	\$ 3,000
6640-44 · NEBI	\$ 2,700	\$ 2,700
Total 6640 · Missions Seminary/Chr. Org.	\$ 5,700	\$ 5,700
6650 · 6650-12 · Brady Building Fund	\$ 3,300	\$ 3,300
6650-20 · Jim Hart ST Scholarships	\$ 2,800	\$ 2,800
Total 6650 · Missions Short Term Expense	\$ 6,100	\$ 6,100
6670 · 6670-04 · Missions Special Projects		
Total 6670 · Missions Special Proj. & Mise.	\$ -	\$ -
6680 · 6680-04 · Missions Workshop	\$ 1,400	\$ 1,400
6680-24 · Discretionary Fund	\$ 1,040	\$ 1,040
6680-44 · Next Gen Support		\$ 500
Total 6680 · Missions Support Ministries	\$ 2,440	\$ 2,940
	\$ -	
Total 6600 · Missions Budget	\$ 76,025	\$ 76,525

6900 · Office Expenses		
6904 · Advertising	\$ 2,000	\$ 2,200
6908 · Bank Charges	\$ 6,400	\$ 6,400
6912 · Books and Materials (Pastors)	\$ 400	\$ 400
6920 · Contract Services	\$ 18,000	\$ 19,000
6924 · Leadership Training	\$ 2,000	\$ 2,000
6928 · Office Equipment Purchases	\$ 1,000	\$ 1,500
6932 · Office Supplies	\$ 8,000	\$ 8,000
6936 · Postage	\$ 600	\$ 800
6942 · Pastoral expenses	\$ 2,000	\$ 2,500
6944 · Staff Development	\$ 1,500	\$ 1,500
6948 · Telephone	\$ 4,000	\$ 4,000
Total 6900 · Office Expenses	\$ 45,900	\$ 48,300

Expense	7000 · Payroll Expense	2025-26 Budget	Proposed 2026-27 Budget
7004 · Car & Housing Allowance		\$ 3,960.00	\$ 15,960.00
7008 · Custodian Salary		\$ 41,538.00	\$ 43,680.00
7011 · Housing Benefits			
7012 · Labor & Industry		\$ 6,432.00	\$ 6,508.00
7020 · Medical Benefits -		\$ 30,300.00	\$ 30,300.00
7028 · Ministerial Salary		\$ 36,907.00	\$ 37,944.00
7036 · Office Salary		\$ 98,927.00	\$ 74,610.00
7040 · Pastor Salary		\$ 220,766.00	\$ 217,003.00
7044 · Payroll Taxes		\$ 23,429.00	\$ 21,327.00
7048 · Retirement Benefits		\$ 11,371.00	\$ 11,690.00
Total 7000 Payroll Expenses		\$ 473,630	\$ 459,022

	2025-2026 Budget	Proposed 2026 -27 Budget
7100 · Worship Expense		
7104 · Audio Visual	\$ 1,200	\$ 1,260
7108 · Contract & Services	\$ 200	\$ 800
7112 · Copyright License & Software	\$ 1,400	\$ 1,100
7120 · Team Contact	\$ 3,660	\$ 3,700
7128 · Ordinances	\$ 200	\$ 200
7152 · Worship Center Decorations	\$ 300	\$ 300
7158 · Equipment	\$ 400	\$ -
7160 · Worship Office Expenses	\$ 140	\$ 140
7164 · Worship Special Projects	\$ -	
7170 · Worship Director		\$ 6,000
7180 · Tech Director		\$ 6,000
Total 7100 · Worship Expense	\$ 7,500	\$ 19,500

TOTALS FOR ALL AREAS	2025-26 Budget	Proposed 2026-27 Budget
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Total 6000 · Building Expenses	\$ 74,000	\$ 77,800
Total 6100 · Education Expenses	\$ 25,550	\$ 25,750
Total 6200 · Fellowship Expenses	\$ 9,600	\$ 10,600
Total 6310 · Local Missions Budget	\$ 62,588	\$ 64,023
Total 6600 · Missions Budget	\$ 76,025	\$ 76,525
Total 6900 · Office Expenses	\$ 45,900	\$ 48,300
Total 7000 · Payroll Expenses	\$ 473,630	\$ 459,022
Total 7100 · Worship Expense	\$ 7,500	\$ 19,500
Total 7100 · TOTAL EXPENSES	\$ 774,793	\$ 781,520