

St. Mary's Episcopal Church

800 Rountree Street Kinston, North Carolina 28501



The Annual Report of St. Mary's Episcopal Church December 10, 2023

Organizational Statements of St. Mary's Episcopal Church

MOTTO/SLOGAN – A tagline about a central characteristic of our Christian community that can be easily shared with others.

"St. Mary's: Serving with JOY" (Jesus first, Others second, Yourself last)

CORE VALUES of St. Mary's Episcopal Church

Christ-Centered and Kingdom-Oriented in our teaching and purpose for mission. **Anglican Tradition** frames our liturgy and theology.

Loving God and Neighbor is at the heart of all of our actions.

Alive in the Holy Spirit – seeking God's active presence in directing our efforts and resources towards building the Kingdom of God.

MISSION STATEMENT – A description of what we do. (Note: Theotokos is the name Mary is known by in Greek, literally meaning "God-<u>bearer</u>")

The mission of St. Mary's Episcopal Church is to bear God's Good News through joyful worship, Christ-centered teaching, compassionate care, and intentional relationships.

VISION STATEMENT – A description of what we sense God is calling us to become.

Through the love of Jesus, St. Mary's will be a joy-filled Christian community for all individuals through:

- inspired joy-filled worship in the Anglican tradition
- faithful apostolic teaching that feeds the mind and soul
- compassionate response to the needs of all, with special focus on the needs of the aged, children, and those in crisis
- partnerships with neighboring faith communities and others
- meaningful relationships with the neighborhood
- honoring God in rhythms of work and rest, and in the intentional use of all resources

These statements were approved by the Vestry of St. Mary's at its November 19, 2018 Meeting and reaffirmed in January 2023. They are available on our website (www.stmaryskinston.com/resources/useful-links). Because they reflect our sense of who God is calling us to be in this season of our ministry together, they are significant guides to the work of the Vestry, Long Range Planning Committee, and other committees of this church.

REPORT OF THE RECTOR

Equipping the Saints for the Work of Ministry, for Building up the Body of Christ!

When the Apostle Paul wrote in the fourth chapter of Ephesians about the many various gifts and talents that God has instilled in the faithful, he didn't talk about any particular skill or position as being more important than any other. Rather, he made the point that all of the gifts, together, were given with the designed purpose of helping the community live fully into its mission and calling, and ultimately of building up the community. Rowan Williams put it another way when he wrote in his book <u>Tokens of Trust</u> "A well-functioning Christian community is one in which everyone is working steadily for the release of the gifts of others." This image of community comes to my mind repeatedly as I think of the past year.

I've always known St. Mary's to be a community that works hard, with great joy, to serve God; to worship in beauty, spirit, and in truth; to learn and grow in our faith; and to reach out in compassionate care to our neighbors near and far. This starts with Vestry members and staff who live into their roles out of a sense of call, not merely as duties or jobs, and this can be seen in countless examples of parish members living out their faith in their home, work, school, community groups, and neighborhoods. This report, of course, highlights so much of how this community of Jesus has sensed God's call to be the Body of Christ, and I hope that you will take the time to read all of it.

This year, however, the people of St. Mary's stepped into new leadership roles in remarkable ways, leading up to and during my summertime sabbatical. Not only did usual fellowship and outreach ministries of the church continue without missing a beat, and liturgies continue to be offered, but about half of Sunday services were lay-led (by desire!), visiting clergy & guests were welcomed warmly, mid-week programming (which usually pauses during the summer) continued, AND some long-deferred painting maintenance at the church, a renovation of Mary's Kitchen, and the beginnings of a Parlor re-imaging was taken on! Wow! I have tried to express adequate thanks on behalf of the church to all who took on additional responsibilities during this time. While there are too many saints to name here, I simply must highlight your Sr. Warden, Vicki Kennedy, whose organization, devotion, leadership, and loving sacrificial service was a constant throughout this time. God bless y'all!

Personally, I will always be grateful in more ways than I can articulate for the support that St. Mary's offered to my family and me as I retired from 20 years of Coast Guard service and lived into the season of sabbatical rest and renewal. I look forward to opportunities in 2024 to share more with the church about these experiences and how they have shaped me, including a bread-baking workshop scheduled for February 11, 2024. I will always think of this summer, not only with appreciation for the adventures, the renewal, the prayer, the baking, and the sabbath rest that it entailed, but also with gratitude for all of you who served at and from St. Mary's in such a variety of ways as the Gospel of Jesus Christ continued to be proclaimed in word and deed!

This year, St. Mary's continues to be a community that supports the calling, discernment, and formation of clergy. As Fr. Greg Smith has served in his first year of ordained ministry as a priest based out of St. Mary's, it has not been surprising for him to receive and respond to many requests for his services in other regional churches in need of clergy support. Jon Sargeant is now a Candidate for Holy Orders as he has progressed through the discernment and formation process towards the priesthood. The Vestry has supported his application to be ordained to the (transitional) diaconate, which we hope will take place in the coming months. In this vein, we also celebrate the life and ministry, and lament the recent death of, the Rev. Deacon Barbara Houston, who served as a deacon here for nearly 15 years until her retirement in 2011. Over the years, her vocational ministries were with the Episcopal Farmworkers' Ministry and Mary's Kitchen, as well as serving in the liturgies. May the past and present examples of these ministers inspire us all to continuously discern God's call on our lives and follow faithfully wherever our Lord leads.

Finally, friends, we close 2023 at what I and many others at St. Mary's perceive to be a momentous time along our path of discerning long-term mission priorities for us as a church community. The Long Range Planning Committee and Vestry are ready to commence the early stages of a capital campaign that will address accessibility for all people throughout the church campus, as well as the development of our West Lawn beginning with an updated playspace and natural area for our children and community. This work will be presented in much more detail as the campaign begins and I am grateful for how these groups have worked so hard to form comprehensive plans out of the expressed needs and desires of this church family. Indeed, all of these plans, along with the highlights throughout this report reflect a church striving to welcome and equip the saints for the work of ministry and to build up the Body of Christ. I remain grateful to share in this work with you.

Yours in the Love of Jesus,

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Tom Warren, Rector

REPORT OF THE SENIOR WARDEN

Renewal has been a key theme for St. Mary's in 2023. I worked closely with other Vestry members to plan for Fr. Tom's 14-week sabbatical this summer. This led to a time of refreshment and renewal for him and his family while it also opened an opportunity for our congregation to welcome a series of guest preachers and celebrants, and to experience lay-led Morning Prayer. I'm so thankful for our parishioners' encouragement and continued participation in worship and church life throughout this summer.

The Vestry has also moved forward in renewing our physical facilities with a much-needed paint job in our Nursery School classrooms and corridors. This fall, with ECW funding and the leadership of Anne Lindley, we are seeing a renewal of our Parlor. Other ongoing projects include roofing repairs and plans for updated security and fire alarm systems.

Our Long Range Planning process continues to move ahead preparing for improvements to our physical facility that will enhance our mission of "serving with JOY." We've also held a successful stewardship campaign, celebrating on Consecration Sunday our ability to give of our time, talents, and treasure.

This year has also brought changes in personnel, including the retirement of choirmaster and organist Sharon Veitch. We are blessed to have a fine interim organist in Sylvia Wall and to see growth and renewal in St. Mary's Choir with more singers and a new Choral Scholar. Through a generous bequest from the estate of Sam Gilmore, the Vestry this year has established a Choral Scholar Fund which will help sustain our choir's growth.

Each day as Senior Warden has renewed my belief in St. Mary's vitality and dedication to transforming lives through living into the gospel. I am deeply grateful to our outstanding staff - Lori Kelly, Sherry Tanner, Liz Hengst, Jim Godfrey and Ronnie Taylor - for their wise advice and unfailing willingness to help. I'm honored to have served with this energetic and optimistic Vestry. And I'm inspired by the generosity and spirit of unity in the people of St. Mary's Episcopal Church.

It is a joyful thing always to give thanks.

Gratefully, Vicki Kennedy, Senior Warden

REPORT OF THE JUNIOR WARDEN

This year, many projects have been addressed and completed to ensure that our congregation can "live, move, and have being" at St. Mary's. In particular, I am proud to report that we finalized the painting of the Nursery School. This project was a large undertaking and your Vestry navigated it extremely well. Additionally, the sanctuary doors were stained and steps were taken to ensure that the Church is kept as clean as possible. Tropical Storm Ophelia caused significant damages to the Church's roof. With the help of many, we are on track to have the necessary roof repairs made within the first few months of 2024. As I consider the year to come, I anticipate that a number of other significant projects (currently in discussion) will be completed by your Vestry, notably the installation of a door security/lock system, as well as a fire alarm system.

Thank you for the opportunity to serve the Parish of St. Mary's as its Junior Warden.

Respectfully Submitted, Jim Purnell, Junior Warden

REPORT OF THE TREASURER

Our YTD financial statements for the ten months ending October 31, 2023 are included, beginning on page 16 of this report.

I would like to thank Jon Sargeant, our out-going Treasurer for his help with the on-boarding process. He, along with Tom Warren, Lori Kelly, and Jess Edwards helped me acclimate to the flow of financial information and the structure of our Vestry meetings.

Let's jump into the numbers. On the revenue side, our pledges for 2023 totaled \$500,000 which was just over our pledges for 2022 which totaled \$498,309.20. We are thankful for your generous and dedicated support of St. Mary's this year.

Through October 31, 2023, we have received \$388,938.95 in pledged funds and we hope to receive the remaining \$111,061.05 in November and December, as in years past.

The annual budget which was approved by the Vestry in January included using approximately \$55,000 of investment income in order to meet a total annual budget of \$632,270.89. Our budget has a surplus of \$4,036.11 over planned expenses.

On the expense side, the vast majority of our operating expenses for this year are currently running at or below budget. Our target YTD expense percentage reporting from the end of October, 2023 is 83.30%. Our actual expenses YTD ending in October, 2023 shows expenses at 79.81% of our budget.

In summary for 2023, at least through October 31, 2023, our expenses have exceeded our income by \$44,206.81. However, our remaining pledged income in addition to our planned year-end transfers from investments should more than make up for this deficiency. In summation, we are in a good position to finish 2023 in line with our initial budget projections.

We have already begun the process of discussing our budget for next year, and in that regard, if you have not submitted your 2024 Estimate of Giving card, please help us with our planning by turning this information in to the church office as soon as possible. To date, we have received a total of 87 commitments for a pledged amount of \$447,441.

It has been an honor to represent St. Mary's as your Treasurer this year and I look forward to another financially healthy and productive year in 2024.

Respectfully Submitted, Corey Fader, Treasurer

REPORT OF THE LONG RANGE PLANNING COMMITTEE

This year the Long Range Planning Committee has focused on two of the four long range goals. These were Inspiring Worship and Church Property.

Our Indoor and Outdoor Task Groups both have submitted final reports to the Vestry, and a comprehensive long range property plan has been created. The Vestry has identified the improvements they believe should be part of a first effort toward accomplishing this long range goal. The Long Range Planning Committee supports that decision. The first improvements that are targeted include accessibility inside the church and a new Children's Natural Play and Learning Center on the West Lawn. We anticipate moving forward with plans for a capital campaign so that these ideas can become realities.

We are also very proud of the work of our Music Task Group. They continue to work hard to improve our musical experience in worship. Members of the Music Task Group will assist with the search for the new Organist & Choirmaster. Remember to lift your voice and sing during the services!

Respectfully Submitted, Steve Mazingo, Committee Chair

REPORT OF THE WORSHIP COMMISSION

The Worship Commission is deeply thankful for this year of many blessings and we are grateful for the love and leadership of Father Tom Warren. We see with new eyes so many of the gifts and talents, wisdom and joy that he brings to our lives. As 2023 began we became aware that this year, unlike many in recent years, would bring two very important and uncommon events into our parish life. The first of those would be to celebrate and honor Father Tom's service and retirement from the US Coast Guard Reserve, a joy-filled day of thanksgiving for his service and a few surprises.

And then came the Season of Sabbatical, a time set aside for our Rector and his family to celebrate time – time together, time attuned to holiness, time for renewal, and time to be distant from St. Mary's. This new season became a time for St. Mary's to come together in untried ways in planning and worshiping during this three month Sabbatical. What an amazing experience as our parish family came together to worship, to pray, to lift ourselves and Fr. Tom and his family in prayer, to try fresh, new ways, and to "be church." We shared this time of Sabbatical by welcoming members of our parish family as officiants and preachers in biweekly Sunday services of Morning Prayer. As a special blessing we also welcomed Fr. Michael Singer, former rector of St. Mary's; the Rev. Cannon Dr. Mollie Roberts; the Venerable Rev. Deacon Janet Rodman; Fr. Bob Hudak; Fr. Dave Davis; as well as our own assisting priest, Fr. Greg Smith to join us as Celebrant and Preacher for several services on Sunday mornings. In addition we also welcomed back the Rev. Jeffrey Douglas, the Rev. Dr. Robert MacSwain, and the Rev. Judith Foster Reese, former Assistant Rectors and Interim Rector of St. Mary's, to return home and lead us in powerful Sunday morning liturgies. Our deepest and most heart-felt appreciation to these amazing men and women

who helped us worship and receive Holy Eucharist at St. Mary's throughout this exciting summer of learning and discovery.

And then September found us excited and longing for the long-awaited return of Fr. Tom and the Warren family as we also celebrated St. Mary's Feast Day and the return of our program year. We are so grateful to have you back with us and so thankful that you were able to have this time away to recenter and renew and rejoice. What Joy!

A special thank you to Vicki Kennedy, our fearless Senior Warden, who was ever-present and ever ready to love and guide us through this amazing summer of Sabbatical.

Other noteworthy worship offerings of our year of 2023 include the following:

- This year we celebrated the Good News of Jesus, the Christ with a glorious Easter Day celebration with our bishop, the Rt. Rev. Robert Skirving, serving as celebrant. Throughout the seasons and Ordinary Times of the year, we have worshiped together at vibrant and joy-filled 8 am and 10:30 am Sunday morning services, Tuesday and Thursday Morning Prayer, Mid-week festal Eucharists, Compline, Evensong, a Pet Blessing, All Saints Evensong, Lessons and Carols, Stations of the Cross, and our amazing Boar's Head Festival and Renaissance Banquet. We have worshiped together in our beautiful sanctuary, our beloved All Saints' Chapel, St. Francis Garden, and in the life-giving open air of our West Lawn. We shared the blessings of life in Christ at heartfelt baptisms, weddings, funerals, graduation celebrations, and Consecration Sunday services.
- We are thankful for the seven years of service of Organist & Choirmaster Sharon Veitch who made each of our worship experiences rich, vibrant, and meaningful with music and liturgies that blessed us, informed, renewed our faith, and filled us with joy. Recently we said a fond goodbye to Sharon as she left us to enter into retirement. We welcomed Sylvia Wall as Interim Organist & Choirmaster and a new Choral Scholar, Christian Cortes, a student at East Carolina University. Certain of our Sunday services have been blessed by the musical accompaniment of City Lights Jazz and the Craven Brass Quintet. The Schola Cantorum of the Diocese of East Carolina offered a glorious Choral Evensong.
- A successful Ministry Fair followed our traditional celebration of the Feast Day of St. Mary the Virgin and the beginning to our program year.
- The Worship Commission has met quarterly to plan for each upcoming season.
- We also give humble thanks for the faithful and dedicated labors of our Eucharistic Ministers, Lectors, Altar Guild, Acolytes, Musicians, Choirs, Hand Bell players, and Ushers-Greeters who serve with great dedication and care in creating and supporting our worship liturgies on Sunday and other special occasions, and behind the scene throughout the year. Trainings for Eucharistic Ministers and Visitors, Lectors, Acolytes, Altar Guild members, and Usher-Greeters were held during the year as needed.

 Our youth continue to enhance our worship opportunities and volunteer with energy and dedication to our worship services. We are indeed thankful for Liz Hengst for her leadership, creativity, and love, and for parish members who support Liz and our Children, Youth and Family ministries. At St. Mary's, youth serve as Lectors, Ushers, Musicians, Acolytes, and Crucifers. We are grateful for their gifts that enhance our worship offerings.

And finally, we offer our thanks and gratitude to each of you, our St. Mary's family. For your generous gifts of time and talent, for your loving and dedicated service, and for your humor, resourcefulness, and endless support of our worship ministries. We offer you our humble Thank You. We are thankful for our moments together in worship, labor, and community.

Offer our thanks and praise of all the blessings of this life in Christ and thankfully submitted, Jo Parrott, Commission Chair

REPORT OF THE MUSIC MINISTRIES

What a joy it was to, once again, celebrate Christmastide with the Boar's Head and Yule Log Festival in January 2023. Many thanks to those who participated. Rehearsals and costume fittings for the 2024 Boar's Head Festival are under way and if you haven't signed up for your part yet, please contact Holly Warren as soon as possible. This festival is one of our outreach programs to the community, bringing the spirit of Christmas alive with song, dance, and live animals! Everyone is invited to participate in the joyous occasion.

The Music Task Group continued to work with Dr. Sharon Veitch, Organist & Choirmaster, to help enrich our worship services with hymn choices that can be sung by all. The Task Group will continue to support our Interim Organist & Choirmaster, Ms. Sylvia Wall, as we move through this season of change.

Obviously, the biggest change to our music program this year is the loss of Sharon, who retired in October. Sharon brought much enthusiasm and many wonderful skills to our music program and she will be missed. We are very thankful to have Sylvia serving as Interim Organist & Choirmaster as we proceed with the search process. Fr. Tom has formed a search committee for this position, which will begin their work very soon.

A special thank you to the many people who contributed their time and talent to our music program: Michael Adams, a senior at UNC-Greensboro and our first choral scholar who continues to join us when she is in town; Christian Cortes, a student at ECU and our newest bass choral scholar who joined us in November (welcome Christian); as well as Vicki Kennedy, Ilya Sarasohn, Seraphim Smith, Kathy Hyler, Laura Johnson, Jude Warren, Jude Tanner, Lee Albritton, our Chancel Choir, the Handbell Choir, the Children's choir, City Lights Jazz, Schola Cantorum, Craven Brass Quintet, and others I am sure I have forgotten to mention.

Just an open invitation to everyone and a reminder that the choir meets on Wednesday evenings at 7:00 for rehearsals, and handbells meet on Thursdays at 5:30. Each rehearsal is only about an hour, and all are welcome to join us to make a joyful noise!

Blessings,

Bonnie Holton, on behalf of the Music Ministries of the Church

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR ADULTS

Christian Formation for Adults in 2023 was exciting and well attended.

In the Spring, our Sunday morning offering following breakfast began with a series led by Vicki Kennedy on Creation Care. On Sunday mornings during Lent we discussed "Who Is Satan?" followed by "Who Are The Saints" during the Easter season. During Easter's series on the saints, we had a different presenter each week. During the fall, we have been examining themes that run throughout the Bible using The Bible Project videos as a discussion starter. We have been blessed with a different leader each week during this series. It has been so nice to hear many voices leading our discussions.

On Wednesday evenings during the spring, we continued with an Alpha program called The Prayer Course. This was such a success that we followed it with another course from Alpha titled Unanswered Prayer. During the summer for the first time in many years, we continued Wednesday Night fellowship with our Share and Prayer suppers led by Jess Edwards. This fall we have been offering a Lectionary Bible Study following supper.

On Tuesday evenings, Jon Sargent continues to lead a group through the Education for Ministry (EFM) course. Our first Sacred Ground series ended in April of 2023.

I strongly believe the commission held to St. Mary's Core Value of being Christ centered and Kingdom oriented in our teachings.

Respectfully Submitted, Pam Mazingo, Commission Chair

REPORT OF THE CHRISTIAN FORMATION COMMISSION FOR CHILDREN & YOUTH

This past year has been a year of finally feeling like we can call our "post-Covid new normal" actually "normal." We have found comfort in many of our traditions and had room for newness and creativity. As we look back at the past year, we are also excited at the opportunities 2024 will bring.

Over the past year our Children's Ministries have been meeting regularly during the Sunday School hour (9:30-10:30 am) to enjoy fellowship, games, and Sunday School lessons, and on Wednesday nights (6-8 pm) for dinner and activities. A very special thank you to our Sunday

School teachers who walk alongside these kids on their walk with Jesus. Our Sunday School teachers' patience, grace, and light are helping all of our children to grow and learn. Another very special thank you to our Nursery staff who care for our little ones Sunday mornings and help make Sunday school flow so nicely. As you may have seen, we have several new babies within the St. Mary's family this year and our Nursery staff does a great job helping to care for all of them.

We have had many kid-friendly activities this past year: our Easter egg hunt, Earth Day celebrations and activities, family movie nights, compline and campfire (with s'mores), game nights, park days, and craft days.

EYC meets regularly on Sunday mornings during the Sunday School hour (9:30am-10:30 am) for a time of learning and growing together and Wednesday nights (6-8 pm) for dinner and Bible study. We confirmed 5 students and many adults on Easter Sunday 2023 with Bishop Skirving celebrating with us! We have 2 EYC students who are currently serving on the East Carolina Youth Council (ECYC) where they get to plan, organize, and have leadership for diocesan-wide youth events such as New Beginnings at Trinity Center, Happening at Trinity Center, and Fall Conference for Middle Schoolers at Trinity Center. Many of our students have also attended these events throughout this past year. Together, EYC has spent many hours this year working at Mary's Kitchen cooking and serving meals. We worked weekly this summer on projects at Common Ground Community Garden together. Coffee with Liz has continued to be a very popular event with our EYC group where we discuss life and enjoy coffee together. We have been trying different coffee locations around town this year. EYC has enjoyed coming together for many movie nights, game nights, and other activities where they could spend time together as an EYC family. EYC is also enjoying our new partnership with EYC from Calvary Episcopal Church in Tarboro, NC and are excited to see this friendship blossom over the next year.

We have also enjoyed some wonderful intergenerational St. Mary's Family time together. There are opportunities throughout the year to serve together, have fellowship together, and learn and grow together. It is so wonderful to see the weekly meals together (Sunday breakfast and Wednesday dinner) where all ages enjoy fellowship and a meal together. Just this last weekend, we all got to enjoy making Advent wreaths together as one big St. Mary's family.

As we move into this next year, Children, Youth, and Family Ministries is thankful for all the memories we have made and we are excited for new opportunities to live, grow, learn, celebrate, support, and worship together as a St. Mary's family on our journey with Christ. I encourage all of you to make time to serve in some way alongside these incredible humans so you can see the light of Christ that shines so bright inside each of them.

Thanks and Blessings, Liz Hengst, Family Ministry Coordinator

REPORT OF THE OUTREACH COMMISSION

I continue to be amazed at the love, compassion, and generosity of the parishioners at St. Mary's Episcopal Church. So many of you take the gifts given to you by our wonderful God and share your time, talents, and treasures with so many in our community and beyond. It is a blessing to be serving with all of you. Below are highlights from 2023.

Parishioners that represent many smaller groups and communities at St. Mary's Episcopal Church serve at Mary's Kitchen each quarter. Along with serving food, a supply drive is held the week before the scheduled serve day. The number of patrons served continues to increase, so thank you for serving the least of these each quarter and many times in between.

This year's wonderful Chili and Cornbread Cook-off was a success. Thanks to the many hands that cooked chili, judged the entries, and the many who supported Mary's Kitchen by purchasing chili.

Many times, throughout the year cherished members of our church and community are fed a delicious meal at St. Mary's. Thank you, Anne Lindley, who heads up this outpouring of love and fantastic food, and thank you to all who help make the Cherished Member's Luncheon fulfilling and memorable.

Thank you, Kevin Zoltek, for your continued leadership with the American Red Cross Blood Drives. Your organization and encouragement remind us to give the gift of life.

Each year during Lent, many parishioners come together to provide nourishment each Wednesday night. Thank you to the many that prepare delicious soup, sandwiches, salads, and desserts.

Lenten Programming also feeds the soul. Thank you to the many who organize each Wednesday night's programming and help us all in our walk with Christ throughout Lent. Each year, money is collected for a worthy cause that benefits Christ's community both far and wide. This year, we supported the House of Hope here in Kinston.

Northwest Elementary School continues to be our Hand-In-Hand partner. Thank you, Laury Sargeant, and the many parishioners who "love on" Northwest Elementary School and staff. Thank you for the teachers' breakfast each year and the many hours reading to and serving the children who attend Northwest Elementary School.

The Annual Block Party felt much different this year as it was held on a cool October afternoon. Thank you, Holly Warren, fabulous cooks, musicians from the Oliver Family Band, and the many hands that made this year's event a success. Many of our neighbors joined us and it was a fun-filled afternoon.

Many thanks to Amy Albritton, Holly Warren, and many others who help lead and support the IronClad Half Marathon in October. This event brings people from all over our state and beyond, and St. Mary's served as the last aid station on the half marathon course. The annual Trunk or Treat continues to be great fun. Each year, many families bring their children to the safe space of St. Mary's. Thank you to the many parishioners that open their trunks and hearts.

Thank you, Becky Darst, for your continued leadership of the Christmas Foster Care program. The families and children served this year will be so blessed.

The Cookie Walk is a wonderful time to meet our community and show them the cookies and love of St. Mary's. This annual event brings many folks into our church to experience the joy of St. Mary's and benefits the Hand-In-Hand program with Northwest Elementary School. Thank you, Laury Sargeant, for your support and leadership.

The Boar's Head and Yule Log Festival was held in January and well attended. This joy-filled event brings so many from our community and state to experience Christ's presence. Thank you to the many parishioners who help organize, lead, and serve during this event.

Respectfully Submitted, Audra Haddad, Commission Chair

REPORT OF THE PASTORAL CARE COMMISSION

The Pastoral Care Commission coordinates many ministries and is an integral part of all our lives here at St. Mary's. It affects all parishioners whether they are givers or receivers of care. It is surrounded in love, empathy, and quietude.

The Baptismal Ministry continues to offer love and support to those families anticipating the baptism of a child. The traditional hand-made gift of a personalized baptismal towel and doll are given to children. Receptions offering pretzels, goldfish, and cake are held immediately following this service and is open to all parishioners to personally welcome the newly baptized into our church family and the life of Christ. A special thanks to Becky Darst and Ginny Wade for their dedicated support for these special occasions.

Christmas Poinsettias and Easter Lilies continue to be delivered to cherished members and those on the pastoral care list as a part of the loyal work of the Altar Guild. Thank you to Susan Fox and Jo Parrott for coordinating and their team of helpers who make these deliveries possible. Altar flowers are similarly distributed when available. The faithfully committed ladies of the Prayer Shawl Ministry continue to share their talents to make shawls that remind the recipients of the prayers of the faithful supporting them and God's presence with them. This year, this ministry is working diligently on scarves and hats to be given to volunteers of Mary's Kitchen.

This year, ECW continues with the Pastoral Care Commission to form CCC: Cards, Casseroles, and Caring. Homebound members are sent a card each month reminding them that they are remembered and loved by their parish family. Casseroles are delivered to families in need of support due to surgery, illness, birth of a child, or loss of a loved one.

These cards and casseroles are ways of showing love to our church family. Monthly signups for this ministry allow many parishioners to be involved in spreading this love. Many thanks to Pam Mazingo for partnering with us in this ministry.

The Lay Eucharistic Visitor ministry provides communion to homebound members. Fr. Tom is glad to offer training to all who are interested in learning more about bringing communion to homebound members.

Cherished Member Lunches are a wonderful time of food and fellowship provided to our senior members and their friends. A team of wonderful cooks and supporters welcomes everyone with a beautiful set up and delicious meal on the first Thursday of most months during our program year.

So many members of St. Mary's support the various ministries of our church with countless individual acts of devotion and love. Thanks to each of you and may God continue to bless each of you in your faithfulness.

Faithfully Submitted, Anne Lindley, Commission Chair

REPORT OF THE FELLOWSHIP COMMISSION

We have had a wonderful year of fellowship at St. Mary's with many church members, guests, and neighbors involved.

We had fabulous fellowship with Wednesday Night Suppers throughout the spring, including during our Lenten suppers. We were back in the fall with delicious suppers on Wednesday nights in conjunction with our bible study. We were blessed by fellowship during our Sunday breakfasts both in the spring and fall. The men did a wonderful job cooking the breakfasts each week and there was even an occasional theme breakfast.

Quarterly this year, we joined with the Outreach Commission and did a pot luck with trash bashing throughout the St. Mary's parish neighborhood. We also continued through the summer with Wednesday night pot luck dinners during "Share and Prayer" nights. We also enjoyed a Wood Ducks' baseball game this summer and were joined by Christ Church from New Bern for the game. We had a small but merry group that enjoyed a day trip to Shackleford Banks and hope to have more involvement from members next year making it a yearly day trip. Sundays throughout the summer were also blessed with Lemonade on the Lawn as well as the occasional breakfast to welcome some of our guests during Father Tom's sabbatical. We also met with Father Rob McSwain at Mother Earth for some fellowship and catch-up when he was our Sunday guest.

We were able to have a wonderful celebration of Father Tom's retirement from the Coast Guard as well as a fun sendoff for Father Tom, Holly, Jude, and Mason prior to their sabbatical trip.

We had great fun, fellowship, and outreach with our Neighborhood Block Party in October when the weather and temperature was perfect. We also had some wonderful get-togethers for fellowship with ECW. The ECW had a delicious and enjoyable evening with Breakfast at Tiffany's dinner and movie night, BUNCO night, and are planning a "Wrap it with a Bow" get-together in December.

We have had such a blessed year with fellowship throughout 2023 and hope to continue in 2024!

Respectfully Submitted, Ginny Wade, Commission Chair

REPORT OF THE FINANCE COMMISSION

I am pleased to report that the 2023 Parish Budget is in good shape and on track to finish the year as planned. We have implemented many good disciplines over the past several years that help to ensure fiscal responsibility. This year, we have determined that we need to be proactive in the maintenance and repair of our church property, and have laid out a plan to repair/update items such as the windows, the classrooms and hallways, security, and fire safety, etc. It is our intention to dedicate a larger portion of the budget in the coming years to this discipline of maintenance in order to ensure the condition of our church property for the future.

We continue to meet annually with our Investment Committee and our advisors at Wells Fargo to ensure that our endowments and investments are being managed properly in order to preserve the positive impact they have for our church operations and outreach for the future.

In continuing the plans that our Long Range Planning Committee has diligently spent the past several years working on in order to improve the life, ministry, and outreach of St Mary's Church, we are moving closer to a Capital Campaign in 2024 that would serve to improve the accessibility and handicap access inside of our church and create an updated play space and natural area on the West Lawn. This will be a first step in the larger Long Range Plan that has been created, and we are excited to see this campaign be successful in reaching toward the larger goal.

The goal of Christian stewardship is the faithful management of all that God gives so that God can use our gifts to transform us spiritually and to extend Christ's transforming love to others. There were 101 pledges made in 2023 with a total pledge of \$500,000. To date, there have been 87 pledges turned in totaling \$447,441 for the 2024 budget. It is normal to have pledges continue to come in throughout December and we are hopeful that we will meet our budget numbers from last year. We are continuing to encourage those who have not turned

in pledge cards to do so as part of their personal stewardship practice and for the purpose of completing our 2024 Parish Budget.

It is an honor and a joy to serve this church in the roles of Finance and Stewardship, and I want to thank you for your commitment to this beautiful space and the wonderful people whom it serves.

Respectfully Submitted, Jess Edwards, Commission Chair

Date : 12/07/2023 *St. Mary's Episcopal Church Page : 1
Time : 10:25:01 AM YTD Vestry Rev-Exp Detail
January to October 2023
Note: The Report Option to include Open Transactions is selected.

	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
Revenues					
Non-Pledge Donations					
1750-000 - Non-Pledged Income	\$4,280.00	\$36,972.83	\$50,000.00	73.95 %	\$52,695.00
1751-000 - Plate Offerings	\$388.00	\$3,197.00	\$2,000.00	159.85 %	\$2,590.83
Total Non-Pledge Donations Pledge Payments	\$4,668.00	\$40,169.83	\$52,000.00	77.25 %	\$55,285.83
1752-00A - Previous Year Pledge	\$0.00	\$5,280.00	\$0.00	0.00 %	\$0.0
1752-00B - Current Year Pledge	\$28,371.60	\$383,658.95	\$500,000.00	76.73 %	\$371,994.69
1752-00D - Shrinkage	\$0.00	\$0.00	(\$5,000.00)	0.00 %	\$0.0
Total Pledge Payments Miscellaneous Income	\$28,371.60	\$388,938.95	\$495,000.00	78.57 %	\$371,994.6
1756-01A - Day School Rent	\$1,386.00	\$9,447.70	\$10,000.00	94.48 %	\$7,804.7
1756-01B - Miscellaneous Income	\$447.08	\$3,463.49	\$2,000.00	173.17 %	\$7,542.4
1756-01C - Sunday Breakfast	\$5.29	\$1,246,41	\$1,000.00	124.64 %	\$1,296.0
1756-01E - Rectory rent Income	\$1,041.66	\$10,416.60	\$12,500.00	83.33 %	\$10,416.6
1756-01F - Soup Kitchen Salary	\$2,139.06	\$6,417.18	\$8,556.00	75.00 %	\$6,260.6
1756-01G - Processing Fees (Onli	\$0.00	\$6.75	\$0.00	0.00 %	\$0.0
Total Miscellaneous Income Other Income	\$5,019.09	\$30,998.13	\$34,056.00	91.02 %	\$33,320.4
1715-008 - Online Giving Process	\$36.80	\$274.20	\$0.00	0.00 %	\$326.1
Total Other Income	\$36.80	\$274.20	\$0.00	0.00 %	\$326.1
Total Revenues	\$38,095.49	\$460,381.11	\$581,056.00	79.23 %	\$460,927.10
Expenses Personnel Clergy Rector					
1867-01A - Rector's Salary	\$5,595.48	\$55,954.78	\$67,146.00	83.33 %	\$54,590.00
1867-01B - Rector's Cont. Ed	\$0.00	\$1,800.00	\$1,800.00	100.00 %	\$1,800.0
1867-01C - Rector's FICA Fund	\$565.26	\$5,652.60	\$6,953.00	81.30 %	\$5,652.6
1867-01D - Rector's Housing/Utili	\$433.34	\$4,333.40	\$5,200.00	83.33 %	\$4,333.4
1867-01F - Rector's Travel	\$0.00	\$0.00	\$2,000.00	0.00 %	\$854.4
1867-01G - Rector's Home Equity	\$100.00	\$1,000.00	\$1,200.00	83.33 %	\$1,000.0
1867-01M - Rector's Mobile Phone	\$0.00	\$0.00	\$600.00	0.00 %	\$600.0
1867-07A - Rector's Pension	\$1,540.01 \$2,978.98	\$15,400.10 \$27,296.22	\$19,000.00 \$34,838.00	81.05 % 78.35 %	\$15,400.0
1867-08A - Rector's Insurance					
Total Rector	\$11,213.07	\$111,437,10	\$138,737.00	80.32 %	\$29,069.80
	\$11,213.07		And the second s	and the second s	\$29,069.80
Total Rector	\$11,213.07 \$100.00		And the second s	and the second s	\$29,069.80 \$113,300.20
Total Rector Other Clergy Expense	8850000000	\$111,437.10	\$138,737.00	80.32 %	\$29,069.8 \$113,300.2 \$3,396.9
Total Rector Other Clergy Expense 1867-01J - Supply Clergy	\$100.00	\$111,437.10 \$1,628.41	\$138,737.00 \$4,000.00	80.32 % 40.71 %	\$29,069.8 \$113,300.2 \$3,396.9 \$1,000.0
Total Rector Other Clergy Expense 1867-01J - Supply Clergy 1867-01N - Sabbatical (Parish)	\$100.00 \$0.00 \$0.00 \$200.00	\$111,437.10 \$1,628.41 \$2,341.72	\$138,737.00 \$4,000.00 \$2,500.00	80.32 % 40.71 % 93.67 %	\$29,069.8 \$113,300.2 \$3,396.9 \$1,000.0 \$0.0
Total Rector Other Clergy Expense 1867-01J - Supply Clergy 1867-01N - Sabbatical (Parish) 1867-01P - Sabatical (Clergy)	\$100.00 \$0.00 \$0.00 \$200.00 \$300.00	\$111,437.10 \$1,628.41 \$2,341.72 \$5,000.00	\$138,737.00 \$4,000.00 \$2,500.00 \$5,000.00 \$2,400.00 \$13,900.00	80.32 % 40.71 % 93.67 % 100.00 %	\$29,069.8 \$113,300.2 \$3,396.9 \$1,000.0 \$0.0 \$0.0
Total Rector Other Clergy Expense 1867-01J - Supply Clergy 1867-01N - Sabbatical (Parish) 1867-01P - Sabatical (Clergy) 1867-30O - Assisting Clergy Travel Total Other Clergy Expense Total Clergy	\$100.00 \$0.00 \$0.00 \$200.00	\$111,437.10 \$1,628.41 \$2,341.72 \$5,000.00 \$2,000.00	\$138,737.00 \$4,000.00 \$2,500.00 \$5,000.00 \$2,400.00	80.32 % 40.71 % 93.67 % 100.00 % 83.33 %	\$29,069.8 \$113,300.2 \$3,396.9 \$1,000.0 \$0.0 \$0.0 \$4,396.9
Total Rector Other Clergy Expense 1867-01J - Supply Clergy 1867-01N - Sabbatical (Parish) 1867-01P - Sabatical (Clergy) 1867-30O - Assisting Clergy Travel Total Other Clergy Expense Total Clergy Music Staff	\$100.00 \$0.00 \$0.00 \$200.00 \$300.00 \$11,513.07	\$111,437.10 \$1,628.41 \$2,341.72 \$5,000.00 \$2,000.00 \$10,970.13 \$122,407.23	\$138,737.00 \$4,000.00 \$2,500.00 \$5,000.00 \$2,400.00 \$13,900.00 \$152,637.00	80.32 % 40.71 % 93.67 % 100.00 % 83.33 % 78.92 % 80.19 %	\$29,069.80 \$113,300.20 \$3,396.90 \$1,000.00 \$0.00 \$4,396.90 \$117,697.10
Total Rector Other Clergy Expense 1867-01J - Supply Clergy 1867-01N - Sabbatical (Parish) 1867-01P - Sabatical (Clergy) 1867-30O - Assisting Clergy Travel Total Other Clergy Expense Total Clergy Music Staff 1867-03A - Choirmaster Salary	\$100.00 \$0.00 \$0.00 \$200.00 \$300.00 \$11,513.07	\$111,437.10 \$1,628.41 \$2,341.72 \$5,000.00 \$2,000.00 \$10,970.13 \$122,407.23 \$38,683.11	\$138,737.00 \$4,000.00 \$2,500.00 \$5,000.00 \$2,400.00 \$13,900.00 \$152,637.00 \$44,764.00	80.32 % 40.71 % 93.67 % 100.00 % 83.33 % 78.92 % 80.19 % 86.42 %	\$29,069.80 \$113,300.20 \$3,396.93 \$1,000.00 \$0.00 \$0.00 \$4,396.93 \$117,697.19 \$36,393.40
Total Rector Other Clergy Expense 1867-01J - Supply Clergy 1867-01N - Sabbatical (Parish) 1867-01P - Sabatical (Clergy) 1867-30O - Assisting Clergy Travel Total Other Clergy Expense Total Clergy Music Staff	\$100.00 \$0.00 \$0.00 \$200.00 \$300.00 \$11,513.07	\$111,437.10 \$1,628.41 \$2,341.72 \$5,000.00 \$2,000.00 \$10,970.13 \$122,407.23	\$138,737.00 \$4,000.00 \$2,500.00 \$5,000.00 \$2,400.00 \$13,900.00 \$152,637.00	80.32 % 40.71 % 93.67 % 100.00 % 83.33 % 78.92 % 80.19 %	\$29,069.86 \$113,300.26 \$3,396.93 \$1,000.00 \$0.00 \$4,396.93 \$117,697.19 \$36,393.40 \$700.00

Office Staff					
1867-04A - Parish Administrator	\$3,389.84	\$33,898.40	\$40,678.00	83.33 %	\$33,071.60
1867-04F - Soup Kitchen Director	\$1,426.04	\$14,260.40	\$17,112.00	83.34 %	\$13,912.60
1867-04G - Communications Direc	\$837.52	\$8,375.19	\$10,050.00	83.34 %	\$8,170.80
Total Office Staff	\$5,653.40	\$56,533.99	\$67,840.00	83.33 %	\$55,155.00
Youth and Education					
1867-05C - Family Ministry Coordi	\$2,263.54	\$22,635.41	\$27,163.00	83.33 %	\$22,083.33
1867-05D - FMC Cont. Education	\$0.00	\$500.00	\$500.00	100.00 %	\$431.52

*St. Mary's Episcopal Church
YTD Vestry Rev-Exp Detail
January to October 2023
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Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
1867-05E - FMC Housing	\$1,041.66	\$10,416.60	\$12,500.00	83.33 %	\$10,416.60
1867-05G - FMC Insurance	\$1,953.66	\$17,582.94	\$22,937.00	76.66 %	\$19,076.60
1867-05H - FMC Travel	\$0.00	\$1,130.53	\$1,500.00	75.37 %	\$689.32
Total Youth and Education	\$5,258.86	\$52,265.48	\$64,600.00	80.91 %	\$52,697.37
Matching FICA	0.000 0.000 0.000	35340000000			4.000.000.000
1867-06B - Choirmaster	\$241.96	\$2,959.17	\$3,424.00	86.42 %	\$2,784,19
1867-06C - Parish Admin.	\$259.34	\$2,593.39	\$3,112.00	83.34 %	\$2,529.99
1867-06E - Family Ministry Coodina	\$252.84	\$2,528.40	\$3,034.22	83.33 %	\$2,486.21
1867-06G - Soup Kitchen Director	\$109.10	\$1,091.00	\$1,309.00	83.35 %	\$1,064.40
1867-06H - Communications Direc	\$64.06	\$640.61	\$769.00	83.30 %	\$625.01
Total Matching FICA	\$927.30	\$9,812.57	\$11,648.22	84.24 %	\$9,489.80
Total Personnel	\$26,515.50	\$280,402.38	\$342,189.22	81.94 %	\$272,132.76
Other Purposes Outside Parish					
1864-00A - Diocesan Pledge	\$4,352.50	\$43,525.00	\$52,230.00	83.33 %	\$44,131.70
1864-00B - St. Mary's Undesignat	\$1,711.78	\$1,711.78	\$2,250.00	76.08 %	\$1,000.00
Outreach					
1866-00A - ICOR	\$250.00	\$2,500.00	\$3,000.00	83.33 %	\$2,500.00
1866-00B - Rest Outrch (fm Endow	\$0.00	\$0.00	\$12,928.00	0.00 %	\$3,000.00
1866-00F - Rest Outrch (Xmas)	\$0.00	\$0.00	\$6,464.00	0.00 %	\$0.00
Total Outreach	\$250.00	\$2,500.00	\$22,392.00	11.16 %	\$5,500.00
Total Other Purposes Outside Parish Other Ins. Premiums/Benefits	\$6,314.28	\$47,736.78	\$76,872.00	62.10 %	\$50,631.70
1867-08D - Administrator's Annuity	\$305.09	\$3,050.90	\$3,661.00	83.34 %	\$2,976,70
1867-08E - Choirmaster's Annuity	\$379.54	\$3,576.35	\$4,029.00	88.77 %	\$3,275.80
1867-08I - FMC Annuity	\$297.47	\$2,974.70	\$3,569.67	83.33 %	\$2,925.00
Total Other Ins. Premiums/Benefits	\$982.10	\$9,601.95	\$11,259.67	85.28 %	\$9,177.50
Office Expense	A100 TO A100 T		***********	POWERS INCOME.	60.000.000000
1867-10A - Office Supplies	\$302.48	\$3,504.59	\$4,500.00	77.88 %	\$3,218.16
1867-10C - Postage	\$409.29	\$2,350.43	\$2,250.00	104.46 %	\$1,926.95
1867-10F - Service Charges	\$63.81	\$1,025.72	\$1,500.00	68.38 %	\$1,393.36
Total Office Expense	\$775.58	\$6,880.74	\$8,250.00	83.40 %	\$6,538.47
Music, Choir Supplies					
1867-18A - Music & Accompanists	\$75.00	\$4,812.23	\$5,000.00	96.24 %	\$3,807.15
1867-18B - Maintenance-Instrume	\$0.00	\$413.71	\$1,500.00	27.58 %	\$505.89
Total Music, Choir Supplies	\$75.00	\$5,225.94	\$6,500.00	80.40 %	\$4,313.04
Church Operations Utilities					
1867-09A - Electricity and Water	\$2,616,10	\$22,018.89	\$28,250.00	77.94 %	\$21,297.90
1867-09B - Natural Gas	\$0.00	\$4,639.67	\$6,500.00	71.38 %	\$4,347.79
1867-160 - Telephone & Internet	\$335.01	\$3,297.78	\$4,250.00	77.59 %	\$3,266.04
Total Utilities	\$2,951,11	\$29,956.34	\$39,000.00	76.81 %	\$28,911.73
Maint. of Property and Equip. Regular Maintenance	\$100000000	124420000			35.00 E 10 E
1867-21A - Building and Grounds	\$14,689.04	\$35,324.46	\$45,000.00	78.50 %	\$44,590.47
1867-21B - Office Equipment Mai	\$993.13	\$9,111.87	\$11,000.00	82.84 %	\$8,955.29
1867-21C - Cleaning Supplies	\$444.72	\$2,459.98	\$3,400.00	72.35 %	\$2,589.53
1867-21H - Computer/Software u	\$205.95	\$1,306.99	\$3,000.00	43.57 %	\$573.04
1867-21J - Contract Maintenance	\$3,891.41	\$27,457.14	\$33,000.00	83.20 %	\$26,660.94
Total Regular Maintenance	\$20,224.25	\$75,660.44	\$95,400.00	79.31 %	\$83,369.27
Total Maint. of Property and Equip.	\$20,224.25	\$75,660.44	\$95,400.00	79.31 %	\$83,369.27

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Ministries					
1867-170 - Altar Guild	\$212.39	\$2,000.00	\$2,000.00	100.00 %	\$1,640.55
1867-30A - Christian Ed(Adults)	\$74.00	\$1,215.74	\$2,000.00	60.79 %	\$1,254.21
1867-30B - EYC - Jr. & Sr.	\$37.55	\$2,524.31	\$3,000.00	84.14 %	\$2,972.12
1867-30C - Hospitality(Recptns, etc.	\$147.18	\$1,955.99	\$2,000.00	97.80 %	\$863.53
1867-30E - Nursery	\$1,183.19	\$10,861.57	\$10,000.00	108.62 %	\$5,824.57

 Date : 12/07/2023
 *St. Mary's Episcopal Church
 Page : 3

 Time : 10:25:01 AM
 YTD Vestry Rev-Exp Detail

 January to October 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	Annual Budget (This Year)	% of Annual Budget Used (This Year)	YTD Actual (Last Year)
1867-30F - Publications	\$0.00	\$306.00	\$350.00	87.43 %	\$241.00
1867-30H - Grad, Baptism & Confi	\$0.00	\$1,141.93	\$600.00	190.32 %	\$0.00
1867-30L - EYC Mission Trip	\$0.00	\$0.00	\$1,500.00	0.00 %	\$1,500.00
1867-30M - Fellowship Meals	\$0.00	\$200.00	\$1,000.00	20.00 %	\$2,727.87
1867-30N - Alpha Program	\$0.00	\$0.00	\$3,000.00	0.00 %	\$0.00
1867-30P - Christian Ed(Children/	\$183.06	\$1,500.00	\$1,500.00	100.00 %	\$1,470.27
Total Ministries	\$1,837.37	\$21,705.54	\$26,950.00	80.54 %	\$18,494.12
Total Church Operations Other Expenses	\$25,012.73	\$127,322.32	\$161,350.00	78.91 %	\$130,775.12
1867-150 - Sales Tax - State	\$197.93	\$1,108.94	\$1,000.00	110.89 %	\$655.00
1867-151 - Sales Tax - County	\$21.87	\$362.50	\$100.00	362.50 %	\$120.73
1867-190 - Audit	\$0.00	\$534.72	\$500.00	106.94 %	\$457.56
1867-240 - General Insurance	\$0.00	\$22,532.14	\$21,000.00	107.30 %	\$20,656.32
1867-310 - Miscellaneous Expens	\$232.92	\$1,130.94	\$2,000.00	56.55 %	\$6,375,85
1867-380 - Vestry and Parish Retre	\$0.00	\$151.07	\$500.00	30.21 %	\$300.00
1867-390 - Convention Expense	\$0.00	\$1,597.50	\$750.00	213.00 %	\$1,347.92
Total Other Expenses	\$452.72	\$27,417.81	\$25,850.00	106.07 %	\$29,913,38
Total Expenses	\$60,127.91	\$504,587.92	\$632,270.89	79.81 %	\$503,481.97
Net Total	(\$22,032.42)	(\$44,206.81)	(\$51,214.89)	0.00 %	(\$42,554.87)
Transfers					
9903-001 - Trsf. Endowment	\$0.00	\$0.00	\$19,392.00	0.00 %	\$0.00
9903-002 - Trsf. End. Outreach	\$0.00	\$0.00	\$12,928.00	0.00 %	\$0.00
9903-004 - Transfer from Nielsen	\$0.00	\$0.00	\$16,467.00	0.00 %	\$0.00
9903-006 - Trsf. Christmas	\$0.00	\$0.00	\$6,464.00	0.00 %	\$0.00
Total Transfers	\$0.00	\$0.00	\$55,251.00	0.00 %	\$0.00
Net Operating Total	(\$22,032.42)	(\$44,206.81)	\$4,036.11	0.00 %	(\$42,554.87)

REPORT OF THE PERSONNEL COMMISSION

As the old song puts it, "The church is the people." And that is certainly true when it comes to attracting and retaining a strong staff. This year, we have been exceedingly fortunate in the support of our full-time office and maintenance personnel. During Fr. Tom's sabbatical, Parish Administrator Lori Kelly did an outstanding job maintaining the daily operation of St. Mary's. Communications Director Sherry Tanner has kept all members updated with "This Sunday at St. Mary's" emails, monthly Bell Ringer editions, and our Sunday bulletin. Sexton Ronnie Taylor met several times with the Jr. and Sr. Wardens through the summer to ensure maintenance needs were met. Jim Godfrey's leadership at Mary's Kitchen and Liz Hengst's role as Family Ministry Coordinator serve our outreach and Christian formation needs.

In our Music Ministry, we were sad to see the retirement of Organist & Choirmaster Sharon Veitch but we are enjoying excellent music with our Interim Organist & Choirmaster Sylvia Wall. Our Nursery continues to need more paid part-time personnel, and several church members are assisting Liz Hengst in recruiting for those positions.

Respectfully Submitted, Vicki Kennedy, Commission Chair

REPORT OF THE EPISCOPAL CHURCH WOMEN

2023 has been a joy-filled year for our Episcopal Church Women (ECW) and many activities in the life of our church and community. It is a gift to be a part of a group that continues to love and serve others and one another with love and dedication. Listed below are the activities hosted by ECW and we look forward to another incredible year.

- January Annual Business Meeting
- March Lenten Programming and provided Lenten soup, sandwiches, salad, and dessert. Thank you to the many hands that helped to prepare these meals.
- April Association of Congregations provided lunch. Thank you Ginger Dixon,
 Deb Anderson, and Margaret Spaugh
- May Mother's Day Breakfast at Tiffany's Movie and Breakfast Menu. Thank you cooks!
- June Whole Church Pot Luck and Trash Bashing
- August Whole Church Shackleford Banks
- September Bulb Sale Thank you Juliet Barrus, Frances Jilcott, Sarah Warner, Kathy Gilmore, and Judy Johnson
- October Whole Church Block Party, Mary's Kitchen Service, Fallin for BUNCO BASH
- November Outreach funds distributed
- December HO, HO, HO! Let's Wrap IT With A Bow

Respectfully Submitted, Audra Haddad, ECW President

Tom Warren	Rector
Greg Smith	Assisting Clergy
Sylvia Wall	Interim Organist/Choirmaster
Vicki Kennedy	Senior Warden
Jim Purnell	Junior Warden
Corey Fader	Treasurer
Audra Haddad	Clerk of the Vestry
Lori Kelly	Parish Administrator
Liz Hengst	Family Ministry Coordinator
Sherry Tanner	Communications Director
Jim Godfrey	Mary's Kitchen Director
Susan Fox	Altar Guild Chair
Audra Haddad	ECW President

Parish Vestry

2023 2024 Skip Greene Rob Bizzell Audra Haddad Jess Edwards Vicki Kennedy Jo Parrott Pam Mazingo Ginny Wade

> 2025 Andrew Duppstadt Bonnie Holton Anne Lindley Jim Purnell

ST. MARY'S CHURCH All are welcome!

SUNDAY

Nurseries Open 10am-12:00pm

8:00 am - The Holy Eucharist: Rite 1 (Chapel)

9:00 am - Parish Breakfast

9:30 am - Christian Formation for All Ages

10:30 am - The Holy Eucharist: Rite 2 (Large Sanctuary)

This liturgy is livestreamed to our YouTube Channel.

TUESDAY & THURSDAY

8:30 am - Morning Prayer (Chapel)

WEDNESDAY

7:00 am - Men's Bible & Prayer Breakfast (Moseley Hall)6:00 pm - Wednesday Parish Supper and Program

Visit www.stmaryskinston.com to learn more about many other community ministry offerings for all ages.

www.stmaryskinston.com www.youtube.com/stmaryskinston www.facebook.com/stmaryskinston 800 Rountree Street, Kinston, NC 28501-3655 Phone (252) 523-6146 Fax (252) 523-5134