Church Family,

What an incredible fiscal year this has been! If you are on campus regularly you can feel the energy and excitement:

- In October 2024 we finished our front remodel, and the makeover has completely transformed the look and feel of our church. This project was fully funded by donors and cash reserves.
- > On campus worship attendance on Sunday's is up 16% year over year.
- > The 9:30 and 11:00 am services downstairs are up over 20% for the year and the 8:15 service is up 46%. Special thanks to all those who have made the switch to the 8:15 service to help free up seating in the later services!
- Our Student Ministry just took seven 57 passenger charter buses full of students to camp this Labor Day weekend. That is over 350 students! 62 of those students made decisions for Christ.
- Our Burnt Hickory Counseling Center is growing fast and averaging more than 100 sessions every month.
- Our Vacation Bible School in June set a new record with more than 1,800 children and volunteers on campus with 70 kids praying to receive Christ!
- Student Discipleship groups are now in their third year with more than 200 students participating and have proven very helpful in nurturing relationships among students.
- > In November's Disciple NOW, 40 students put their faith in Jesus!
- Already this fiscal year, more than 300 new members have joined Burnt Hickory— 150 by baptism!

Such incredible ministry success would not be possible without the hundreds of faithful volunteers who give generously of their time and talents. You are deacons, LifeGroup teachers, musicians, lay leaders, greeters, counselors, preschool teachers, mentors, prayer partners, and more. You represent the hands, the feet, and the very body of Jesus. As Pastor Matt shared Sunday in his sermon—you are the church and we need for everyone to be serving within their area of gifting!

Our ministry success would also not be possible without your generous giving. This year's budget was \$9.6M and we are on track to receive more than \$11.6M by fiscal year end (Sept 30). For next year, we are proposing a budget of \$10.75M which represents a 12% increase over the current budget. That is in line with the growth in giving we have experienced this year. Our current year budget surplus will be repurposed for strategic initiatives with a special emphasis on debt retirement.

Next year's budget increase prioritizes spending in the area of Personnel and debt retirement. An extra \$600k in Personnel will fund two new full time positions—one in Childhood and the other in our Communications department. It also allows for a 3% cost of living increase for staff. An extra \$355k is allocated to debt retirement and we hope to retire the remaining \$4M in debt in the next 12 months.

Members will vote on the new budget on Sunday, September 28, via online form. Those preferring to vote in person may stop by the main lobby welcome desk and complete a paper ballot. For questions, contact me or one of our Finance Committee members listed at the bottom of the Budget Summary on the other side of this sheet. An email with secured giving history will be sent to all members and donors.

Special thanks to our Finance and Personnel Committees and thank you for choosing to invest your spiritual gifts here at Burnt Hickory. It is a blessing to be part of a church that is thriving.

Chip Vincent Business Administrator

A LETTER FROM CHIP VINCENT BUSINESS ADMINISTRATOR

Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness.

ROMANS 12:6-8



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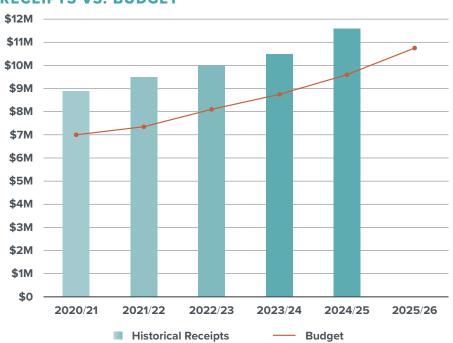


2025 26 BUDGET SUMMARY

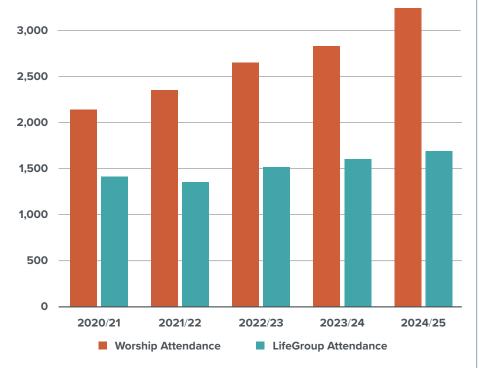
MISSIONS GIVING

Our missions budget represents 10% of our overall budget. Our total missions spending for next year will be \$1M plus an estimated \$500k for designated initiatives such as Lottie Moon, Missions Fund, Student Missions, and Kenya.

RECEIPTS VS. BUDGET



WORSHIP ATTENDANCE



DEBT TO INCOME RATIO

\$4.1M:\$10.75 = 0.4X BUDGET

In the current fiscal year, we will have reduced our debt by an estimated \$600k. Our note payable is fixed at 3.25% through August 2027.



MISSIONS

Cooperative Program

Counseling Center	200,000
BHBC Missions	150,000
Noonday Baptist Association	135,000
Other Missions	45,000

TOTAL MISSIONS

\$1,030,000

\$500,000

Gifts "designated" for programs such as Lottie Moon, Missions Fund, or the bi-annual Student International Mission Trip are accounted for separately.

PERSONNEL

\$6,070,000

Includes a 3% cost of living increase for existing staff.

ORGANIZATION & EDUCATION

Childhood	\$225,000
Students	125,000
Worship	86,000
LifeGroups	75,000
Women	33,000
College	22,000
LifeCare	9,000
Seniors	14,000
Other Ministries	281,000

TOTAL ORG & ED

\$870,000

Provides funding for various ministry and discipleship efforts in our church and community.

OPERATIONS

\$1,470,000

These funds are used for operational expenses such as maintenance, utilities, and equipment.

CAPITAL

\$1,310,000

These funds are used for capital improvements and the mortgage payment. An additional \$350k has been allocated to debt retirement.

TOTAL BUDGET

\$10,750,000

Represents an 12% increase (+1,150,000) over the current year annual budget of \$9,600,000 but remains well below current year projected receipts of \$11.6M.

SPECIAL THANKS TO OUR COMMITTEE VOLUNTEERS!

Personnel: Jeni Canaan, Joe McClure, Barbara Savage, Jason White Finance: Donna Bonacci, Kristen Dodgen, Rich Maurer Randy Rhodes, Kevin Turpin