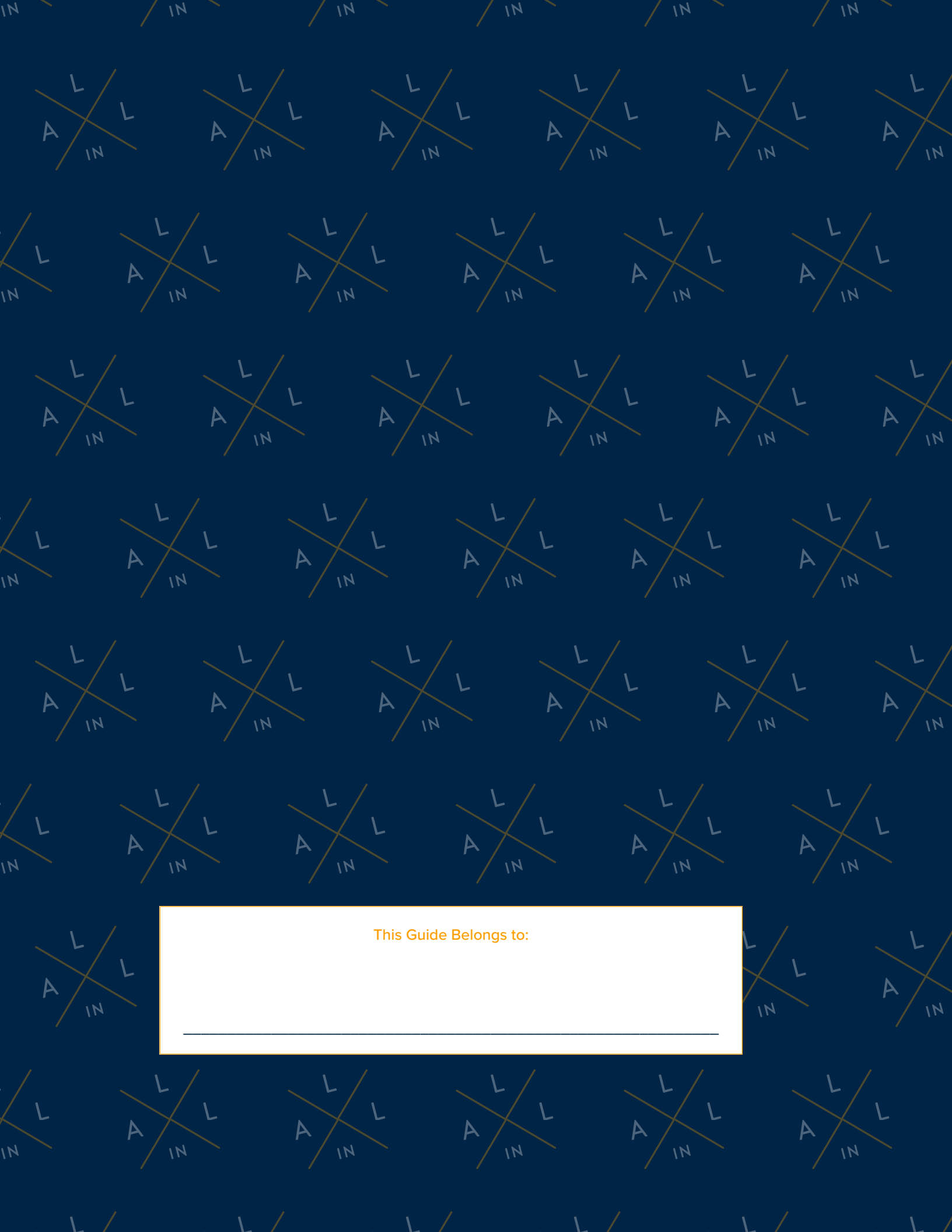




ALL TOGETHER · ALL COMMITTED
ALL FOR HIS GLORY

SERIES GUIDE

burnthickory.com/allin



This Guide Belongs to:

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LETTER FROM PASTOR MATT

Dear Church Family,

As I reflect on all that God has done and continues to do at Burnt Hickory, it is a joy to serve as your pastor, and it is clear to me that God is calling us to take our next steps forward with the same heart for our community and the same passion for the Gospel that has always defined this church.

This vision series marks an important chapter in our story as we move forward together in this All In season. You've heard me say this already, and I want to say it clearly again:

This is not a building project. It is a Kingdom impact project.

It is about making room to share the Gospel with those who do not yet know Christ, to disciple believers of every generation, and to invest faithfully in our community and the nations.


Throughout this church's history, God has been faithful every step of the way. From humble beginnings, when a small group of families gathered simply to worship Jesus, He has grown Burnt Hickory into a church family marked by a clear Gospel mission and a deep love for His Word. The same God who guided those early steps is guiding us now and inviting us once again to trust Him as we look toward the future.

This guide is designed to help you engage thoughtfully and prayerfully in this season. As you listen to sermons, gather with your LifeGroup, and participate in the life of our church, I encourage you to use these pages as a tool to reflect on where we have been, where we are now, and where God may be leading us next.

My prayer is that you will seek the Lord earnestly, pray boldly, live missionally, and listen closely for how He is calling you to participate. May we move forward together with confidence that God will do more than all we ask or imagine.

All Together, All Committed, and All for His Glory.

In Him,



Pastor Matt Petty



WHERE WE'VE BEEN

In 1973, God began a work at Burnt Hickory with a clear and faithful vision: to be a “Bible-believing, Bible-preaching, Bible-living church” committed to reaching people with the hope of Christ.

From the very beginning, Burnt Hickory has been defined by its people and their willingness to follow God’s leading, trusting Him to use their obedience for His purposes.

As the years have passed, God has continued to bring growth and opportunity. In each season, the church has responded by making room for ministry, adapting to the needs of a growing community, and staying anchored to its mission. Every step along the way reflects a generation choosing faithfulness, investing not only in the present, but in those who would come after them.

Looking back reveals a clear pattern: when God has moved, His people have followed in faith. That pattern has been woven into the life of the church and remains evident in how Burnt Hickory serves its community today.



BURNT HICKORY'S FIRST SERVICE

Led by Buddy Crowder, a small group gathers at the Due West Hardware Store with a shared desire to reach West Cobb for the Gospel.

MIKE STEPHENS CALLED AS SENIOR PASTOR

God leads Burnt Hickory into a new season of leadership, vision, and spiritual growth.



BURNT HICKORY OFFICIALLY CONSTITUTES AS A CHURCH

The congregation formally organizes, affirming God's call and committing to grow together in faith and mission.



FIRST EDUCATIONAL BUILDING OPENS

A dedicated space to teach, disciple, and invest in the next generation is established.

1973

1979

1983

1987

1980



EDUCATION SPACE EXPANDS

New classrooms open to support a growing church family and deepening discipleship.

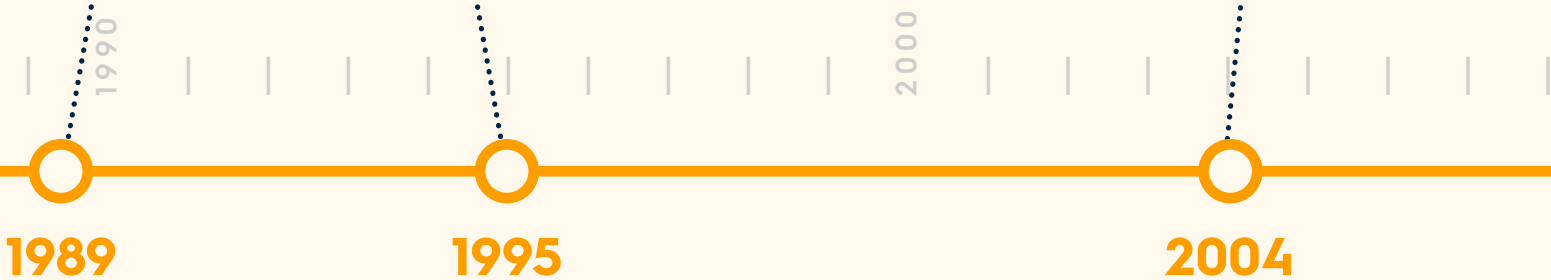
BURNT HICKORY MOVES TO ITS CURRENT LOCATION

Stepping forward in faith, the church relocates to better serve the community and create space for generations to come.



A NEW WORSHIP AND MINISTRY BUILDING OPENS

The church steps into a larger space for worship and ministry, while God's plan continues to move them beyond the walls.



THE COUNSELING CENTER AND COMMONS OPEN

New spaces launch to offer care, build connection,
and serve as a light in our community.



MATT PETTY BECOMES SENIOR PASTOR

After years of faithful ministry,
God calls a new leader from
within to continue the mission and
shepherd the church forward.



A DEDICATED KIDS BUILDING IS COMPLETED

A new space opens to support the growth
of young families and strengthen discipleship
in our multigenerational church.



2010

2020

2016

2019

2024

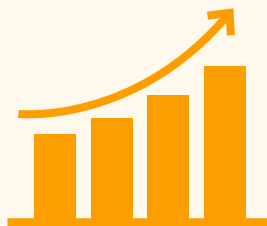


WHERE WE ARE NOW

God is doing something remarkable at Burnt Hickory.

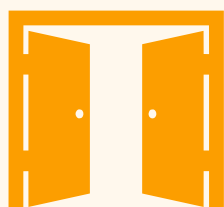
Across every area of ministry, we are seeing clear evidence of lives being changed, faith being strengthened, and people stepping into deeper community and service. More individuals and families are worshiping, growing, serving, giving, and being sent out than ever before, and our campus is filled with activity throughout the week.

This season of growth is something to celebrate, and it also invites us to thoughtfully consider how we steward the space and resources God has entrusted to us as we prepare for what He continues to do.



2,519

**Average Sunday
Worship Attendance**
(30% increase over previous year)



28,027

**Individual visits across worship
services, church gatherings,
and community events in 2025**



177

Baptism in 2025
(45% increase over previous year)



*Each person represents 100 volunteers

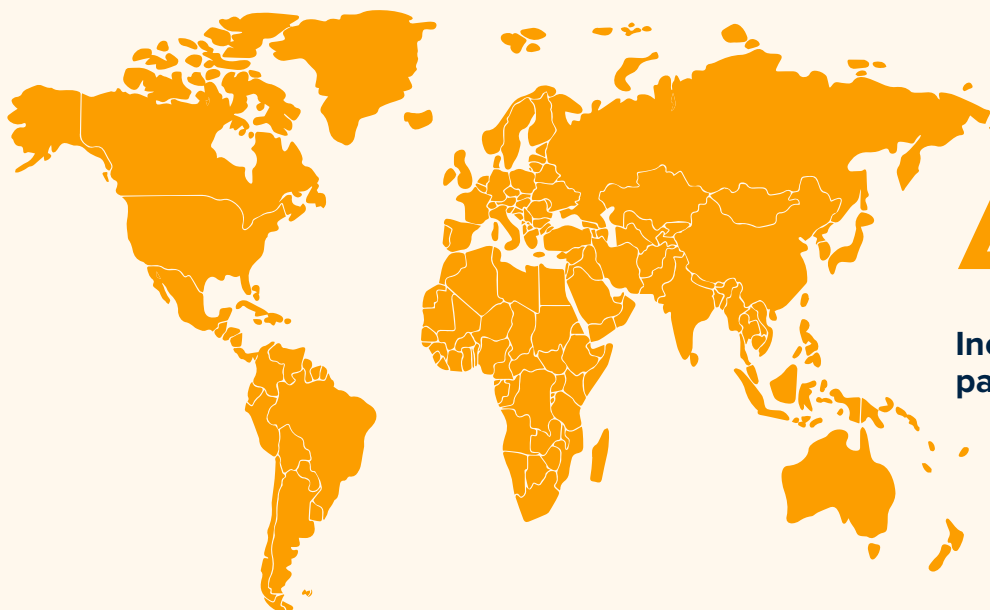


1,219

Wednesday night discipleship
(19% increase over previous year)

1,662

**Volunteers in service
across our ministries**



49%

**Increase in mission trip
participation**



WHERE WE ARE HEADED

God is clearly leading Burnt Hickory into a season of continued growth, deeper impact, and greater opportunity for ministry.

What lies ahead is shaped by His faithfulness in the past and His clear work among us today, calling us to move forward with confidence and unity.

Our future is not about growth for its own sake, but about faithfulness to the mission God has given us.

As more people find a church home here, more lives are changed, and more doors open for ministry, we step into what's next with gratitude, prayer, and expectation. We are excited to follow where God is leading and to take the next steps together as one church family.

ALL TOGETHER

PRIMARY GOAL: 100% ENGAGEMENT

This campaign is not about a few giving much. It's about all of us, from the youngest to the oldest, stepping forward in faith together.

God is calling every generation of Burnt Hickory to be part of what He is doing now and to leave a legacy for those who follow. True success will be measured not in dollars, but in lives surrendered to Christ, families growing in faith, and neighbors hearing the Gospel.

When the people of God move in unity, His power is unleashed among us (Ephesians 3:20–21).

As we move forward together, here are the key ways each of us live out this vision:

SHARED FAITH

Trust God's power and provision in every area of life.

SHARED COMMITMENT

Participate fully as families and generations, engaging in the work God is calling us to.

SHARED MISSION

Live missionally by sharing the Gospel and inviting neighbors to know Jesus.

SHARED LEGACY

Build on the foundation of those before us and prepare the way for future generations.

JOURNEY OF A GIVER

1. FIRST STEP GIVER

“What do I do with what I have?”

A First Step Giver is someone who chooses to give for the first time. This step often feels small, but it matters. It represents a decision to trust God with something tangible and to take an initial step toward generosity. The focus here is not the size of the gift, but the willingness to begin.

2 CORINTHIANS 9:6–7

2. CONSISTENT GIVER

“How can I make giving a regular part of my life?”

A Consistent Giver decides that generosity should be regular, not occasional. While the amount may still vary, giving becomes a habit rather than a reaction. Over time, this consistency builds faithfulness and helps generosity feel like a natural part of following Jesus.

2 CORINTHIANS 8:7

5. ETERNAL IMPACT GIVER

“How can what I have make an eternal difference?”

An Eternal Impact Giver views resources through a long-term, eternal lens. The question shifts from how much to give to how much is truly needed to keep. This perspective shapes major decisions about finances, possessions, and future plans. Giving is not driven by seasons or circumstances, but by a desire to invest in what will last and to leave a Kingdom impact beyond their lifetime.

1 TIMOTHY 6:17–19

4. SURRENDERED GIVER

“Is generosity shaping the way I live?”

A Surrendered Giver recognizes that following Jesus affects real-life choices. Giving at this stage often requires adjustment and sometimes sacrifice. Commitments to generosity influence lifestyle, priorities, and long-term plans. Giving is no longer just a discipline. It becomes a response to God’s work in their life and a reflection of growing trust.

EPHESIANS 5:1–2

3. PRIORITY GIVER

“What does it look like to put God first?”

A Priority Giver begins to plan their giving instead of fitting it in at the end. Giving starts to shape spending and saving decisions, rather than being driven by whatever is left over. At this stage, generosity reflects a growing desire to put God first in practical, everyday ways and to align finances with faith.

MATTHEW 6:19–24; COLOSSIANS 1:15–20

ALL COMMITTED

SECONDARY GOAL: \$25M

When God's people unite in faith and generosity, He accomplishes extraordinary things.

Just as the Israelites gave willingly to build the temple (1 Chronicles 29:9) and the early church excelled in generosity (2 Corinthians 8:7), we have the opportunity to invest in a future that blesses generations.

Through this campaign, we will:

1

BUILD A NEW MULTI-PURPOSE WORSHIP SPACE

2,400 seats for more people to gather, worship, and hear the Gospel

2

EXPAND DISCIPLESHIP SPACE

8 new classrooms in the current Worship Center for LifeGroups

3

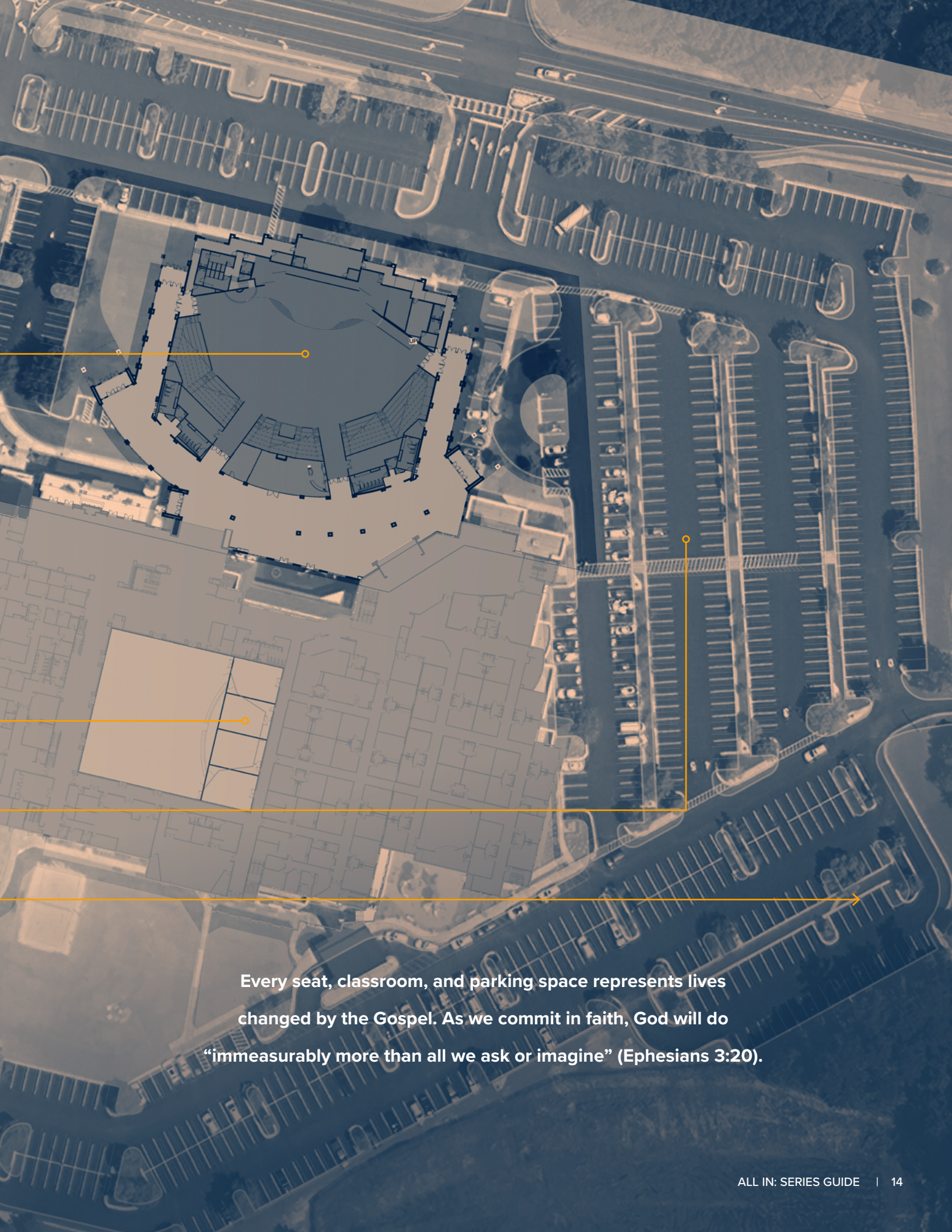
INCREASE PARKING

Accommodating the growing number of families and guests God brings to Burnt Hickory

4

CHURCH PLANTING

We are committed to sending the first million dollars towards church planting, an international ministry center, and ministry residency



Every seat, classroom, and parking space represents lives changed by the Gospel. As we commit in faith, God will do “immeasurably more than all we ask or imagine” (Ephesians 3:20).



BUILD A NEW MULTI-PURPOSE WORSHIP SPACE

2,400 seats for more people to gather,
worship, and hear the Gospel

Artist's rendering. Subject to change.



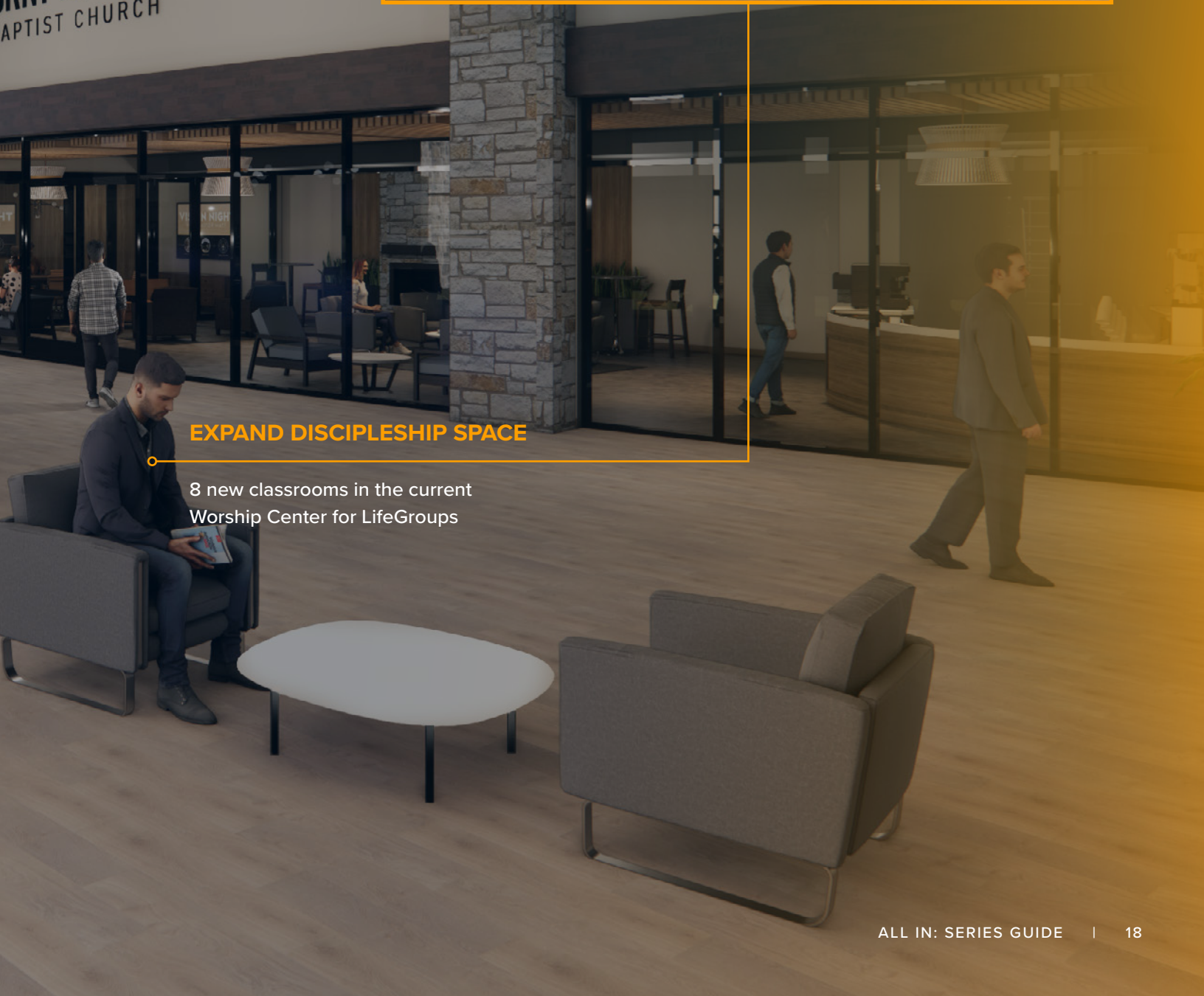


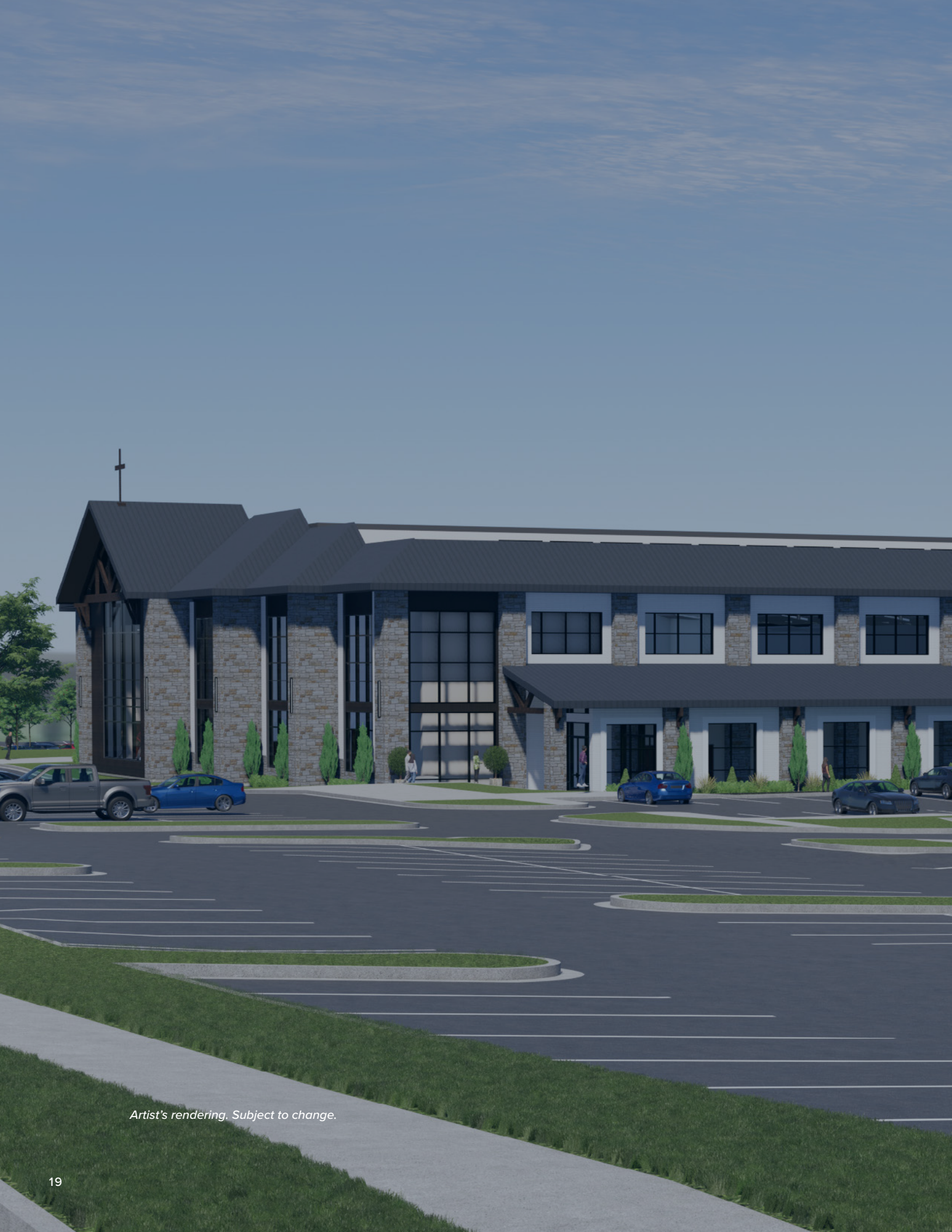
Artist's rendering. Subject to change.



EXPAND DISCIPLESHIP SPACE

8 new classrooms in the current
Worship Center for LifeGroups





Artist's rendering. Subject to change.



INCREASE PARKING

Accommodating the growing number of families and guests God brings to Burnt Hickory



CHURCH PLANTING & LEADERSHIP EQUIPPING

We are committed to sending the first million dollars towards church planting, an international ministry center, and ministry residency



STEPPING OUT BOLDLY

God has been faithful in every generation at Burnt Hickory, and now He calls us to take bold steps so that His name is lifted high in our community and beyond.

This season is not just about facilities, but about growing deeper in faith, living more generously, and pointing everything back to Him (1 Corinthians 10:31).

From the beginning, Burnt Hickory has stood on the shoulders of faithful men and women who gave so that others could know Christ. This is not a new vision. It is a continuation of the calling God has always placed before us: to glorify Him in our community and to pass the Gospel on to the next generation (1 Chronicles 29:11–13).

WAYS TO ENGAGE

Not to us, O Lord, not to us, but to your name give glory...	PRAY BOLDLY	Ask God to unite our hearts, stir obedience, and guide us to generosity (Ephesians 3:20–21).
	COMMIT FULLY	Step forward in faith, saying “yes” to what God is asking you (2 Corinthians 9:7).
	GIVE SACRIFICIALLY	Worship through generosity, trusting God’s provision (2 Corinthians 8:3–5).
	CELEBRATE JOYFULLY	Share stories of God’s work in your life and in our church (1 Chronicles 29:9).

PSALM 115:1

COMMITMENT GUIDE OVERVIEW

We've included a sample commitment card so you can begin to pray about your commitment and what that will mean for your All In journey with God.

Please take time to think and pray through your commitment, grab a commitment card, and bring it back on **Commitment Sunday, March 15.**

GIFT CHART

As you pray and seek God's guidance on your giving during this time, let this gift chart serve as a discipleship tool. May it inspire and challenge you to step into greater generosity for Christ's Kingdom as we step out in generosity and trusting God to use our gifts for His glory.

GIFTS NEEDED	THREE-YEAR GIFT-LEVEL	ANNUAL GIFT	MONTHLY GIFT	GIFT LEVEL TOTAL
1	\$5,000,000	\$1,666,667	\$138,889	\$5,000,000
1	\$2,000,000	\$666,667	\$55,556	\$2,000,000
1	\$500,000	\$166,667	\$13,889	\$500,000
2	\$250,000	\$83,333	\$6,944	\$500,000
10	\$100,000	\$33,333	\$2,778	\$1,000,000
50	\$75,000	\$25,000	\$2,083	\$3,750,000
100	\$50,000	\$16,667	\$1,389	\$5,000,000
100	\$25,000	\$8,333	\$694	\$2,500,000
150	\$10,000	\$3,333	\$278	\$1,500,000
200	\$7,500	\$2,500	\$208	\$1,500,000
200	\$5,000	\$1,667	\$139	\$1,000,000
230	\$2,500	\$833	\$69	\$575,000
Many	<\$2,500			

Total Gift Goal: \$25,000,000

burnthickory.com/allin

ALL FOR HIS GLORY STEPPING ALL IN BOLDY

What I/we intend to give over-and-above our regular giving for the next three years to the "All In" campaign:

\$ 2,778 x 36 months ↓
= \$ 100,000
Gifts from my/our stored resources (savings, stock, property, possessions, etc.) + \$ 30,000
↓

MY/OUR TOTAL ALL IN COMMITMENT

\$ 130,000

April 2026 — April 2029

Name *Sample Family*
Address *123 Main Street*
City / State / Zip Code *Powder Springs, GA 30127* Phone *123-456-7890*
Email *samplefamily@gmail.com*

UPCOMING KEY DATES

MARCH 1

EARLY COMMITMENT NIGHT

MARCH 15

COMMITMENT SUNDAY

APRIL 19

FIRST GIFTS OFFERING



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ALL FOR HIS GLORY

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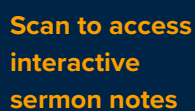
SURRENDER: Commitment Sunday 52

Numbers 13:25–14:45



God is able to do immeasurably more through our willing surrender than we can imagine.

- Ephesians 3:20–21
- John 6:1–15



Ephesians 3:20–21

²⁰ Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, ²¹ to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

John 6:1–15

⁶ Some time after this, Jesus crossed to the far shore of the Sea of Galilee (that is, the Sea of Tiberias), ² and a great crowd of people followed him because they saw the signs he had performed by healing the sick. ³ Then Jesus went up on a mountainside and sat down with his disciples. ⁴ The Jewish Passover Festival was near. ⁵ When Jesus looked up and saw a great crowd coming toward him, he said to Philip, “Where shall we buy bread for these people to eat?” ⁶ He asked this only to test him, for he already had in mind what he was going to do. ⁷ Philip answered him, “It would take more than half a year’s wages to buy enough bread for each one to have a bite!” ⁸ Another of his disciples, Andrew, Simon Peter’s brother, spoke up, ⁹ “Here is a boy with five small barley loaves and two small fish, but how far will they go among so many?” ¹⁰ Jesus said, “Have the people sit down.” There was plenty of grass in that place, and they sat down (about five thousand men were there). ¹¹ Jesus then took the loaves, gave thanks, and distributed to those who were seated as much as they wanted. He did the same with the fish. ¹² When they had all had enough to eat, he said to his disciples, “Gather the pieces that are left over. Let nothing be wasted.” ¹³ So they gathered them and filled twelve baskets with the pieces of the five barley loaves left over by those who had eaten. ¹⁴ After the people saw the sign Jesus performed, they began to say, “Surely this is the Prophet who is to come into the world.” ¹⁵ Jesus, knowing that they intended to come and make him king by force, withdrew again to a mountain by himself.



IMMEASURABLY MORE: WHAT HAPPENS WHEN WE HOLD NOTHING BACK

Theme:

God is able to do immeasurably more through our willing surrender than we can imagine.

Main Text:

- Ephesians 3:20–21
- John 6:1–15

FOCUS ON THE WORD

God is ready and willing to do more than we could ever imagine with the things we are willing to release to him. When we live expectantly, we can experience His goodness firsthand. First, we must trust God and release the things we are holding on to, whether it is our time, talents, or money.

1. Where in your life have you been asking for “just enough,” and how might God be inviting you to believe for something exceedingly greater?

2. Do you live with an expectation that God will meet your needs or exceed them?

ABSORB THE WORD



Read Ephesians 3:20–21

- There is a richness of God's power that we can see through the different translations of scripture. Some use "exceedingly abundantly" to describe God's provision, and other translations use words like "immeasurably," "infinitely," or "above and beyond."

- Imagine allowing yourself to operate without fear or limits, what could God do with that kind of release? Do you find yourself projecting tomorrow's outcomes based on today's status? Are you willing to let God show you the beauty of what he has in store for you?



Read John 6:1–15

- Can you imagine that Jesus himself was hungry when he raised the concerns of feeding the 5,000? He understood their physical needs had to be addressed before the spiritual ones. What physical needs are you struggling to put at His feet?

- Why twelve baskets leftover? Why not provide just enough? Jesus did not just address the needs of the moment. He considered the extended need. Are we so concerned with today that we forget to turn over tomorrow to Him as well?

ACT ON THE WORD

PERSONAL ACTION PLAN

Consider writing out a short prayer asking God to help you see what you might need to release control over.

GROUP ACCOUNTABILITY

Think about sharing with a small group one way you might step out of your comfort zone and release control over something. Then ask them to check back in with you.

REAL-LIFE INTEGRATION

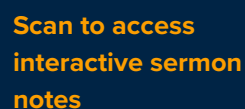
Join forces today with friends and imagine how together you can make an impact on a local charity, or family in need of help.





God calls us to radical obedience that requires significant life adjustments.

- Genesis 6:9–22



Genesis 6:9–22

⁹This is the account of Noah and his family.

Noah was a righteous man, blameless among the people of his time, and he walked faithfully with God. ¹⁰Noah had three sons: Shem, Ham and Japheth.

¹¹Now the earth was corrupt in God's sight and was full of violence. ¹²God saw how corrupt the earth had become, for all the people on earth had corrupted their ways. ¹³So God said to Noah, "I am going to put an end to all people, for the earth is filled with violence because of them. I am surely going to destroy both them and the earth. ¹⁴So make yourself an ark of cypress wood; make rooms in it and coat it with pitch inside and out. ¹⁵This is how you are to build it: The ark is to be three hundred cubits long, fifty cubits wide and thirty cubits high. ¹⁶Make a roof for it, leaving below the roof an opening one cubit high all around. Put a door in the side of the ark and make lower, middle and upper decks. ¹⁷I am going to bring floodwaters on the earth to destroy all life under the heavens, every creature that has the breath of life in it. Everything on earth will perish. ¹⁸But I will establish my covenant with you, and you will enter the ark, you and your sons and your wife and your sons' wives with you. ¹⁹You are to bring into the ark two of all living creatures, male and female, to keep them alive with you. ²⁰Two of every kind of bird, of every kind of animal and of every kind of creature that moves along the ground will come to you to be kept alive. ²¹You are to take every kind of food that is to be eaten and store it away as food for you and for them."

²²Noah did everything just as God commanded him.



GOD, YOU WANT ME TO DO *WHAT*? THE PERSONAL COST OF OBEDIENCE

Theme:

God calls us to radical obedience that requires significant life adjustments.

Main Text:

- Genesis 6:9–22

FOCUS ON THE WORD

Have you ever been asked to do something that flew in the face of what was popular, or what society deemed normal? Noah demonstrated radical obedience to God that led to major life change. But that obedience did not happen in a vacuum. Noah was a righteous man, which means he followed God. He lived in a right way with God. And Noah stood out among the crowd so when he followed God, it was not done in private but publicly so that others noticed the difference.

1. Describe a time in your life that you made a major change.

2. What are some factors that went into making that change?

ABSORB THE WORD



Read Genesis 6:9–22

- Before we can discern God calling us to radical obedience, we need to examine our hearts to see if we are following God faithfully in our lives. What are some ways you need to follow God more faithfully?

- Radical obedience means that if we truly believe in and trust God, we follow His commands even if they do not completely make sense. What are the things holding you back from fully trusting God?

ACT ON THE WORD

PERSONAL ACTION PLAN

The task in constructing the ark was huge, but to obey, Noah had to start somewhere. What are areas in your life in which you need to take a first step of obedience?

GROUP ACCOUNTABILITY

Think of 3–4 people in your life (could be family, friends, LifeGroup members, you) and share areas of your life in which you perceive God is calling you to obey. Ask them to check in on you, holding you accountable.

REAL-LIFE INTEGRATION

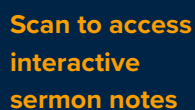
Think of one person in your day-to-day life that you perceive to be far from God (could be a family member, friend, neighbor, co-worker, etc.). Think of one way you can let them know you are a Christian (pray for them, invite them to church, share the Gospel, have an intentional spiritual conversation).





Money is a primary indicator of where our heart is and whom we truly serve.

- Matthew 6:19–21
- Matthew 6:25–34



Matthew 6:19–21

¹⁹ “Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. ²⁰ But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. ²¹ For where your treasure is, there your heart will be also.

Matthew 6:25–34

²⁵ “Therefore I tell you, do not worry about your life, what you will eat or drink; or about your body, what you will wear. Is not life more than food, and the body more than clothes? ²⁶ Look at the birds of the air; they do not sow or reap or store away in barns, and yet your heavenly Father feeds them. Are you not much more valuable than they? ²⁷ Can any one of you by worrying add a single hour to your life? ²⁸ “And why do you worry about clothes? See how the flowers of the field grow. They do not labor or spin. ²⁹ Yet I tell you that not even Solomon in all his splendor was dressed like one of these. ³⁰ If that is how God clothes the grass of the field, which is here today and tomorrow is thrown into the fire, will he not much more clothe you, you of little faith? ³¹ So do not worry, saying, ‘What shall we eat?’ or ‘What shall we drink?’ or ‘What shall we wear?’ ³² For the pagans run after all these things, and your heavenly Father knows that you need them. ³³ But seek first his kingdom and his righteousness, and all these things will be given to you as well. ³⁴ Therefore do not worry about tomorrow, for tomorrow will worry about itself. Each day has enough trouble of its own.



TREASURE TESTS: WHAT OUR HEARTS REALLY TRUST

Theme:

Money is a primary indicator of where our heart is and whom we truly serve.

Main Text:

- Matthew 6:19–21; 25–34

FOCUS ON THE WORD

Jesus teaches our treasure reveals our trust. Clinging tightly to material security—bank accounts, retirement plans, lifestyle comforts, or the illusion of control—our hearts naturally become anxious and divided. But when we loosen our grip and entrust our needs to the Lord, we discover freedom, peace, and stability that earthly treasures can never offer. A firm grip on material things can quietly trap our hearts in fear or self-reliance, keeping us preoccupied with “what ifs” instead of resting in the Father’s faithful care. Jesus is not simply warning us about money; He is inviting us into a life anchored in Kingdom priorities rather than earthly anxieties.

Consider: Where do you feel the tension between trust and control? How does worry shape your decisions, emotions, or outlook rather than relying on God’s promises?

1. What possessions or financial concerns are hardest for you to hold with an open hand?

2. How does worry influence your decisions more than trust does?

ABSORB THE WORD



Read Matthew 6:19–21

- Jesus contrasts earthly treasures, which fade and ultimately fail, with heavenly treasures that last. He reminds us that our hearts follow our treasure, meaning our affections, priorities, and trust are shaped by where we invest our resources. What do your patterns of spending, saving, and giving reveal about your heart?



Read Matthew 6:25–34

- Jesus then addresses the root issue behind clinging to earthly security: worry. He points to God's daily care for birds and flowers—creatures of far lesser value than His children—to remind us that we are seen, known, and loved. Rather than living trapped by anxiety, Jesus calls us to seek God's Kingdom first, trusting that the Father knows our needs and will provide faithfully in His time and way.

ACT ON THE WORD

PERSONAL ACTION PLAN

Identify one financial or emotional worry you need to release to God this week.

GROUP ACCOUNTABILITY

Share one specific step of trust you want to take as you seek to put God's Kingdom first.

REAL-LIFE INTEGRATION

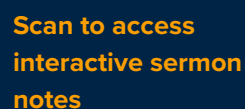
Practice a simple act of generosity, large or small, that stretches your trust and demonstrates where your treasure, and therefore your heart, truly rests.





God is the owner; we are stewards accountable for how we manage His resources.

- Matthew 25:14–30



Matthew 25:14–30

¹⁴ “Again, it will be like a man going on a journey, who called his servants and entrusted his wealth to them. ¹⁵ To one he gave five bags of gold, to another two bags, and to another one bag, each according to his ability. Then he went on his journey. ¹⁶ The man who had received five bags of gold went at once and put his money to work and gained five bags more. ¹⁷ So also, the one with two bags of gold gained two more. ¹⁸ But the man who had received one bag went off, dug a hole in the ground and hid his master’s money. ¹⁹ “After a long time the master of those servants returned and settled accounts with them. ²⁰ The man who had received five bags of gold brought the other five. ‘Master,’ he said, ‘you entrusted me with five bags of gold. See, I have gained five more.’

²¹ “His master replied, ‘Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness!’ ²² “The man with two bags of gold also came. ‘Master,’ he said, ‘you entrusted me with two bags of gold; see, I have gained two more.’ ²³ “His master replied, ‘Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness!’ ²⁴ “Then the man who had received one bag of gold came. ‘Master,’ he said, ‘I knew that you are a hard man, harvesting where you have not sown and gathering where you have not scattered seed. ²⁵ So I was afraid and went out and hid your gold in the ground. See, here is what belongs to you.’ ²⁶ “His master replied, ‘You wicked, lazy servant! So you knew that I harvest where I have not sown and gather where I have not scattered seed? ²⁷ Well then, you should have put my money on deposit with the bankers, so that when I returned I would have received it back with interest. ²⁸ ““So take the bag of gold from him and give it to the one who has ten bags. ²⁹ For whoever has will be given more, and they will have an abundance. Whoever does not have, even what they have will be taken from them. ³⁰ And throw that worthless servant outside, into the darkness, where there will be weeping and gnashing of teeth.’



INVESTING GOD-GIVEN RESOURCES FOR GOD'S PURPOSES

Theme:

God is the owner; we are stewards accountable for how we manage His resources.

Main Text:

- Matthew 25:14–30

FOCUS ON THE WORD

God entrusts life resources to each of us for His purposes. He is the owner of all that we have, and we are stewards, accountable for how we manage His resources. Our decisions about how we use what God has entrusted to us have immediate and eternal results in our lives and in the lives of others.

1. What has God given you to manage for Him?

2. How would your financial decisions change if you consistently viewed yourself as a manager of God's resources rather than the owner of your possessions?

ABSORB THE WORD



Read Matthew 25:14–30

- This is a parable of Jesus about the kingdom of heaven. The master in the story entrusted his possessions to his servants. They were serving the master while he was with them and were to continue serving him in the period he was away.
- The servants were entrusted with significant resources to manage. Two invested faithfully and wisely for the master. One betrayed the trust of the master and hoarded what he was given.
- Each was accountable for what he had done with the master's possessions. The two faithful servants who invested well were rewarded. The unfaithful servant, who acted out of self-centered fear and had nothing to show to the master, was called evil and lazy by the master. What he had was taken from him and he was cast out.
- As in the parable, God entrusts his possessions to us for wise use. The faithful steward uses God's provisions for God's purposes and receives blessings from this faithfulness.

ACT ON THE WORD

PERSONAL
ACTION PLAN

Write a deed to all you have and sign it, giving it all to God.

GROUP
ACCOUNTABILITY

Identify a need in your community and organize your group to meet that need together.

REAL-LIFE
INTEGRATION

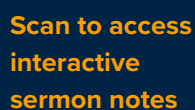
Examine your personal budget and spending. Identify anything beyond a need that would be put to better use by giving.





Biblical giving flows from God's grace,
not human nature or circumstances.

- 2 Corinthians 8:1–9



2 Corinthians 8:1–9

¹And now, brothers and sisters, we want you to know about the grace that God has given the Macedonian churches. ²In the midst of a very severe trial, their overflowing joy and their extreme poverty welled up in rich generosity. ³For I testify that they gave as much as they were able, and even beyond their ability. Entirely on their own, ⁴they urgently pleaded with us for the privilege of sharing in this service to the Lord's people. ⁵And they exceeded our expectations: They gave themselves first of all to the Lord, and then by the will of God also to us. ⁶So we urged Titus, just as he had earlier made a beginning, to bring also to completion this act of grace on your part. ⁷But since you excel in everything, in faith, in speech, in knowledge, in complete earnestness and in the love we have kindled in you—see that you also excel in this grace of giving. ⁸I am not commanding you, but I want to test the sincerity of your love by comparing it with the earnestness of others. ⁹For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sake he became poor, so that you through his poverty might become rich.



ALL IN SERIES

WEEKLY REFLECTION: LESSON 5

OVERFLOWING GENEROSITY

Theme:

Biblical giving flows from God's grace, not human nature or circumstances.

Main Text:

- 2 Corinthians 8:1–9

FOCUS ON THE WORD

Biblical giving flows from God's grace, not human nature, or circumstances. The Macedonian believers demonstrated this truth in a bold and sacrificial way. Despite their "extreme poverty" and "severe affliction," they gave with "overflowing joy" and "rich generosity" because of God's grace at work in their lives.

The challenge before us is clear: Will you trust Him with your eternity but not your resources? If we trust God with our salvation, how can we not trust Him with our temporal resources?

1. Does your giving show evidence of Christ's work in your life?

ABSORB THE WORD



Read 2 Corinthians 8:1–9

- God’s grace is a powerful thing. It can awaken the dead, open blind eyes, and set captives free! So, do you think it also has the power to make joy in poverty overflow in generosity? If you genuinely believed this, how would it make a difference in your life?

- When we become a believer, we surrender everything to Christ. He owns it all and is in charge of it all. Does your bank account, time, resources, energy expenditure, etc. reflect that?

- Spend some time meditating on what Christ gave up for us. How does that knowledge help you become more generous with your time, talent, energy, and finances?

ACT ON THE WORD

PERSONAL ACTION PLAN

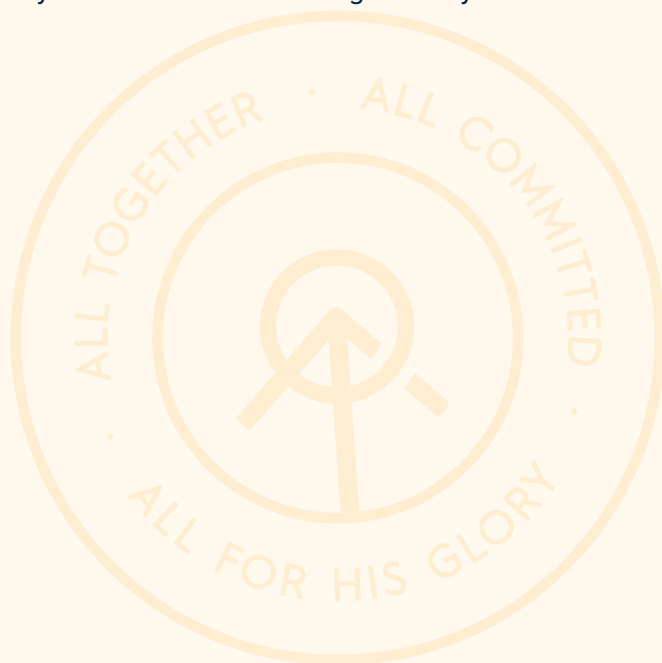
Look at your giving and determine if it reflects what Christ has done for you. Do you have an attitude that begs to give to others out of the overflow of salvation?

GROUP ACCOUNTABILITY

Gather with a few friends or family members and discuss what Christ has done for you. How have you become “rich” because of all He has done in your life? How does that impact your generosity?

REAL-LIFE INTEGRATION

Think of a way that you can be generous this week in an area where you have not been generous before. Step out in faith knowing that God has given you more than what you need to overflow with generosity.





All In is a posture of what God has done in us. Will we be obedient when God asks us to move?

- Numbers 13:25–14:45



SERMON NOTES

Numbers 13:25–14:45

²⁶ They came back to Moses and Aaron and the whole Israelite community at Kadesh in the Desert of Paran. There they reported to them and to the whole assembly and showed them the fruit of the land. ²⁷ They gave Moses this account: “We went into the land to which you sent us, and it does flow with milk and honey! Here is its fruit. ²⁸ But the people who live there are powerful, and the cities are fortified and very large. We even saw descendants of Anak there. ²⁹ The Amalekites live in the Negev; the Hittites, Jebusites and Amorites live in the hill country; and the Canaanites live near the sea and along the Jordan.” ³⁰ Then Caleb silenced the people before Moses and said, “We should go up and take possession of the land, for we can certainly do it.” ³¹ But the men who had gone up with him said, “We can’t attack those people; they are stronger than we are.” ³² And they spread among the Israelites a bad report about the land they had explored. They said, “The land we explored devours those living in it. All the people we saw there are of great size. ³³ We saw the Nephilim there (the descendants of Anak come from the Nephilim). We seemed like grasshoppers in our own eyes, and we looked the same to them.”

^{14:1} That night all the members of the community raised their voices and wept aloud. ² All the Israelites grumbled against Moses and Aaron, and the whole assembly said to them, “If only we had died in Egypt! Or in this wilderness! ³ Why is the Lord bringing us to this land only to let us fall by the sword? Our wives and children will be taken as plunder. Wouldn’t it be better for us to go back to Egypt?” ⁴ And they said to each other, “We should choose a leader and go back to Egypt.” ⁵ Then Moses and Aaron fell facedown in front of the whole Israelite assembly gathered there. ⁶ Joshua son of Nun and Caleb son of Jephunneh, who were among those who had explored the land, tore their clothes ⁷ and said to the entire Israelite assembly, “The land we passed through and explored is exceedingly good. ⁸ If the Lord is pleased with us, he will lead us into that land, a land flowing with milk and honey, and will give it to us. ⁹ Only do not rebel against the Lord. And do not be afraid of the people of the land, because we will devour them. Their protection is gone, but the Lord is with us. Do not be afraid of them.” ¹⁰ But the whole assembly talked about stoning them. Then the glory of the Lord appeared at the tent of meeting to all the Israelites. ¹¹ The Lord said to Moses, “How long will these people treat me with contempt? How long will they refuse to believe in me, in spite of all the signs I have performed among them? ¹² I will strike them down with a plague and destroy them, but I will make you into a nation greater and stronger than they.” ¹³ Moses said to the Lord, “Then the Egyptians will hear about it! By your power you brought these people up from among them. ¹⁴ And they will tell the inhabitants of this land about it. They have already heard that you, Lord, are with these people and that you, Lord, have been seen face to face, that your cloud stays over them, and that you go before them in a pillar of cloud by day and a pillar of fire by night. ¹⁵ If you put all these people to death, leaving none alive, the nations who have heard this report about you will say, ¹⁶ ‘The Lord was not able to bring these people into the land he promised them on oath, so he slaughtered them in the wilderness.’ ¹⁷ “Now may the Lord’s strength be displayed, just as you have declared: ¹⁸ ‘The Lord is slow to anger, abounding in love and forgiving sin and rebellion. Yet he does not leave the guilty unpunished; he punishes the children for the sin of the parents to the third and fourth generation.’ ¹⁹ In accordance with your great love, forgive the sin of these people, just as you have pardoned them from the time they left Egypt until now.” ²⁰ The Lord replied, “I have forgiven them, as you asked. ²¹ Nevertheless, as surely as I live and as surely as the glory of the Lord fills the

whole earth, ²² not one of those who saw my glory and the signs I performed in Egypt and in the wilderness but who disobeyed me and tested me ten times ²³ not one of them will ever see the land I promised on oath to their ancestors. No one who has treated me with contempt will ever see it. ²⁴ But because my servant Caleb has a different spirit and follows me wholeheartedly, I will bring him into the land he went to, and his descendants will inherit it. ²⁵ Since the Amalekites and the Canaanites are living in the valleys, turn back tomorrow and set out toward the desert along the route to the Red Sea.” ²⁶ The Lord said to Moses and Aaron: ²⁷ “How long will this wicked community grumble against me? I have heard the complaints of these grumbling Israelites. ²⁸ So tell them, ‘As surely as I live, declares the Lord, I will do to you the very thing I heard you say: ²⁹ In this wilderness your bodies will fall—every one of you twenty years old or more who was counted in the census and who has grumbled against me. ³⁰ Not one of you will enter the land I swore with uplifted hand to make your home, except Caleb son of Jephunneh and Joshua son of Nun. ³¹ As for your children that you said would be taken as plunder, I will bring them in to enjoy the land you have rejected. ³² But as for you, your bodies will fall in this wilderness. ³³ Your children will be shepherds here for forty years, suffering for your unfaithfulness, until the last of your bodies lies in the wilderness. ³⁴ For forty years—one year for each of the forty days you explored the land—you will suffer for your sins and know what it is like to have me against you.’ ³⁵ I, the Lord, have spoken, and I will surely do these things to this whole wicked community, which has banded together against me. They will meet their end in this wilderness; here they will die.” ³⁶ So the men Moses had sent to explore the land, who returned and made the whole community grumble against him by spreading a bad report about it— ³⁷ these men who were responsible for spreading the bad report about the land were struck down and died of a plague before the Lord. ³⁸ Of the men who went to explore the land, only Joshua son of Nun and Caleb son of Jephunneh survived. ³⁹ When Moses reported this to all the Israelites, they mourned bitterly. ⁴⁰ Early the next morning they set out for the highest point in the hill country, saying, “Now we are ready to go up to the land the Lord promised. Surely we have sinned!” ⁴¹ But Moses said, “Why are you disobeying the Lord’s command? This will not succeed! ⁴² Do not go up, because the Lord is not with you. You will be defeated by your enemies, ⁴³ for the Amalekites and the Canaanites will face you there. Because you have turned away from the Lord, he will not be with you and you will fall by the sword.” ⁴⁴ Nevertheless, in their presumption they went up toward the highest point in the hill country, though neither Moses nor the ark of the Lord’s covenant moved from the camp. ⁴⁵ Then the Amalekites and the Canaanites who lived in that hill country came down and attacked them and beat them down all the way to Hormah.



WHEN OBEDIENCE REQUIRES COURAGE

Theme:

All In is a posture of what God has done in us. Will we be obedient when God asks us to move?

Main Text:

- Numbers 13:25–14:45

FOCUS ON THE WORD

Our passage reveals that obedience can be scary and sacrificial, but God's promises are always stronger than our fears. Israel saw giants and chose comfort over trust, and the cost of that disobedience was far greater than the sacrifice obedience would have required. Remember what God has already done so that when He calls us to act, we step forward in faith, not hesitation, believing His provision is waiting on the other side of obedience.

1. What are some obstacles that might prevent or delay you from obeying God?

2. Have you ever had to obey God when it was unpopular or uncomfortable?

ABSORB THE WORD



Read Numbers 13:25–14:4

- To the Israelites, obedience felt scary. God had promised that He would give the land to the people. God instructed Moses to send men into Canaan to scout out the land. The scouts reported that the land was indeed fruitful, but they also reported that the cities were well fortified with giants living in them. Trusting God to provide even when it feels scary is remembering what God has already done, so that when He calls us to act, we are ready to obey.



Read Numbers 14:5–10

- Obedience becomes possible, even when it requires sacrifice, when we remember God's past provision and trust Him to guide our next step.



Read Numbers 14:11–25

- God was teaching the Israelites a basic lesson in obedience: We are never adequate in ourselves, but God empowers the obedient and trusting. Faithful Moses had interceded for the Israelites. He humbled himself and would endure the consequences of their lack of faith—as would they.

ACT ON THE WORD

PERSONAL ACTION PLAN

Name your giants: Identify one area of life where fear is keeping you from bold faith: a conversation, a decision, a spiritual risk you know God wants you to take.

GROUP ACCOUNTABILITY

Trade fear for trust: Think about sharing with others when you have sensed internal hesitation. Pause, ask, and then share: What has God already promised me in this situation?

REAL-LIFE INTEGRATION

Take one bold step: Try to do one thing this week you have been avoiding because of fear. (Examples: sharing your faith, serving in a new way, making a hard choice, etc.)



A large, weathered wooden sign stands in a grassy field. The sign has a peaked roof and the words "BURNT HICKORY" and "BAPTIST CHURCH" painted in large, white, block letters. Below the main text is a smaller white rectangular area with some faint, illegible text. A group of about ten people, mostly children and young adults, are standing in a line in the foreground, looking towards the sign. The background is filled with dense green trees and a clear sky.

BURNT HICKORY BAPTIST CHURCH

Trust in the Lord with all your heart and lean not on your
own understanding; in all your ways acknowledge Him,
and He will make your paths straight.

PROVERBS 3:5-6

FREQUENTLY ASKED QUESTIONS

What are you asking me to do?

First and foremost, we ask that you pray and seek God's leading regarding what He is asking of you. Prayer is the most essential part of this journey as we move forward together as a church and follow His direction. Our prayer is for 100% engagement with the All In vision from our staff, volunteer leadership, and congregation.

Please mark your calendar for Commitment Sunday, March 15, when each individual and family will be invited to submit a commitment card reflecting how God is leading them to participate in All In.

Why do we need to do this now? Can't we just wait until later?

God is growing our church now, and we are already experiencing space limitations that have impacted worship services and discipleship needs. Delaying would risk creating ongoing space constraints that could limit our ability to welcome people well and disciple them effectively. Additionally, construction costs continue to rise, making future expansion more expensive the longer we wait. Taking this step now allows us to respond faithfully to God's present work, steward our resources wisely, and position Burnt Hickory to serve both current and future generations in this community.

Why not use our resources to plant churches as opposed to building a new worship center?

Burnt Hickory is a mission-minded church, and that commitment is not changing. We currently support church planting, missionaries, and Gospel-centered work locally, nationally, and globally in places like Kenya, Guatemala, and others. In addition, our campus hosts a Residency program that helps train future pastors and ministry leaders. As part of All In, we are committing the first \$1,000,000 toward these ongoing mission initiatives. You can learn more about our missions work at www.burnthickory.com/missions.

Is the new worship center big enough for the future growth of our church?

Yes. Our current plan is to double our Worship Center seating capacity from 1,200 to 2,400 seats, while retaining the existing Worship Center as a secondary worship space with seating for approximately 1,200 as needed. This approach allows our church to plan wisely for future growth while remaining flexible for special services, peak attendance seasons, and ministry expansion. We will also continue to emphasize community use of our worship spaces, creating new opportunities to engage and serve our surrounding community.

When will we begin construction and when is the estimated completion date?

The current plan is to begin construction in August 2026, with an estimated timeline of 18+ months once ground is broken.

How will construction impact our campus?

We are aiming for minimal disruption. Once construction begins, the front doors may be closed, but side and rear entrances will remain fully accessible. Parking should not be negatively impacted. Prior to breaking ground, new parking spaces will be added as part of All In. We will carefully work with our general contractor to ensure that worship, discipleship, Wednesday night activities, Weekday Education ministries, and community use will be minimally impacted.

Will we change our worship schedule once the new building is built?

No immediate changes are planned to our current worship service schedule, though we will continue to evaluate and adjust as needed to serve our church well.

Will the Classic Service continue?

Yes, both our Modern and Classic services are a vital part of our overall worship strategy. While the location may change to serve those attending, the Classic service will remain a priority.

Why don't we save money and not borrow?

We understand and respect this concern. Burnt Hickory values biblical stewardship, wise planning, and financial accountability. All In will run over three years, and the fundraising plan is designed to cover the expenses through generous and prayerful giving. While debt is not our priority, limited and short-term financing may be used responsibly to allow construction to move forward. Any such debt financing would be approached conservatively with careful oversight and a clear plan for repayment without compromising ongoing ministry or future mission efforts.

What will happen to parking and traffic flow due to the increase in attendance?

Parking and traffic flow are high priority items and will be addressed early in the All In project. One of the first phases will include increasing parking capacity and improvements to traffic flow. Approximately 600 new parking spaces will be added along with driveways and sidewalks.



For more information and ongoing updates about All In, visit burnthickory.com/allin.



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burnthickory.com/allin