

*We are a community of all ages gathered by God's grace
for worship, learning, loving, and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting
Sunday, March 17, 2024**

Present: Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Carole Sox, Chris Herrmann, David Lucas, Deb Bodie, Jan Haigler, Jason Fowler, Richard Inman.

Absent: Ed Woodward

Call to Order: President Shealy called the meeting to order at 6:31 p.m.

Devotion: President Shealy gave the devotion followed by offering a prayer.

Adoption of Agenda:

Secretary Plyler notified Council that Property Committee had submitted a report after the Council package was printed and a copy of the report was inserted in their package. She also notified Council the February 2024 draft Council Minutes mistakenly reported that no report was submitted by the Evangelism Committee. A report was in fact submitted

Motion to approve the amended Agenda by Jan Haigler, second by David Lucas. Motion was **Approved**.

Adoption of the following Minutes:

- 1) Approval of the amended February 18, 2024 Council Minutes. Motion by Jason Fowler, second by Jan Haigler. Motion **Approved**.
- 2) Jan Haigler moved to approve the following Congregational Meeting Minutes:
 - a) February 25, 2024 Congregational Meeting Minutes, and
 - b) March 10, 2024 Congregational Meeting Minutes.Second by David Lucas. Motion **Approved**.

Attendance and Membership for February 2024

SUNDAYS

<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>		<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
2/4/2024	118	13	63	48 at retreat	2/5/2023	119	12	22
2/11/2024	105	41	55		2/12/2023	101	42	38
2/18/2024	103	30	N/A		2/19/2023	94	33	112
2/25/2024	85	39	55		2/26/2023	96	38	31
Average	103	31			Average	103	31	0

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership* as of 12/31/2023: 578

*Realm Membership Status

Resident Active: 377 / Resident Inactive: 118

Non-Resident Active: 22 / Non-Resident Inactive: 61

Total Active Members 12/31/2023: 399

Current active Realm membership at the time of the February 2024 Council Meeting: 401

Members Added since the February 2024 Council Meeting: 0

Members Removed since the February 2024 Council Meeting: 0

Current active Realm membership at the time of the March 2024 Council Meeting: 401

Reports

- 1) Treasurer's Report: Written Report Submitted.
- 2) Realm Financial Report: Written Report Submitted.
- 3) Pastor Andrew's Report: Written Report Submitted.

Standing Committees:

- 1) Communication – Carole Sox: Written Report Submitted.
- 2) Evangelism Committee – Jason Fowler: No Written Report Submitted.
- 3) Finance Committee – David Lucas: Written Report Submitted.
- 4) Gifts Committee – Ed Woodward: No Written Report Submitted.
- 5) Learning Committee – Barbara Nagy: Written Report Submitted.
- 6) Parish Life Committee – Deb Bodie: Written Report Submitted.
- 7) Property Committee – Richard Inman: Written Report submitted at the meeting.
- 8) Social Ministry Committee – Cathy Milejczak & Rod Kent, Co-Chairs: Jan Haigler, Council Liaison: Written Report Submitted.
- 9) Worship Life Committee – Becky Shealy: Written Report Submitted.
- 10) Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

Old Business

- 1) Status of GSLC Mail Room
Two planters and a tri-fold story board still need to be removed.

New Business

- 1) Newsletter Article Guide
Council was provided with a guide listing events that occur on a yearly basis. The Parish Administrator created this document to assist her in compiling the GSLC monthly newsletter. Council members were provided with this document to assist them with submitting their committee's news articles.

2) Motion from Executive Committee

Executive Committee moves to amend the number of Council members from 10 to 11 beginning with the year 2025 and from 11 to 12 in the year 2026.

The Committee also moves that Council members would be eligible to serve a second 2-year term following the completion of the first term. Council members would be required to be off Council for 1 year following their second consecutive term before being eligible for reelection.

The Committee also moves that the number of nominees shall be the number required to fill the vacant positions to Council with additional nominees coming from the floor.

After discussion, a voice vote was taken. The motion was **Unanimously Approved**.

Petitions and Communications:

The Pulse

N/A

Executive Session

N/A

Adjourn

President Shealy declared the meeting adjourned at 7:24 p.m. and asked Pastor to close the meeting with prayer. After Pastor offered prayer, the Council joined him in the Lord's Prayer.

Respectfully Submitted: Anna-Marie Plyler

Pastor's Report
Rev. Andrew Isenhower
March 15—April 18, 2024

Pastoral Acts

- Funerals for Cathy Quinton and Loujean Baker
- No baptisms
- No weddings

Worship and Music

- I preached, presided, and led worship for 6 Sunday worship services (2 on Easter Sunday).
- I preached and presided for 1 midweek Lenten service.
- I preached and presided for worship on Maundy Thursday.
- I presided for worship on Good Friday.
- I participated in worship planning.

Education

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study.

Pastoral Care

- I made 4 in-home visits and 6 hospital/facility visits.
- I have followed up with bereaved members and families.
- I made 19 Pastoral Care phone calls.
- I assisted the family of Pat Hazle to plan her funeral. (Rev. Dr. Herman Yoos presided).

Social/Fellowship/Community Events

- I attended the midweek fellowship meal during Lent.
- I attended the Easter Breakfast.
- I attended the POGS meeting.
- I attended both Easter Egg hunts.
- I attended the flowering of the Easter cross.

Church Business

- I followed up with visitors to our congregation and prospective new members.
- I attended the following committee meetings:

- Finance
- Worship Life
- Shepherd's Visitors
- Executive

Synodical Business

- None this month.

Continuing Education

- I met with my clergy colleague group. We meet once a month with a counselor to support one another and strengthen our ministries.

Self-Care

- I took time each day for devotional reading and prayer.
- Our family took a trip to WA state to visit family.

Respectfully submitted,

Andrew W. Isenhower

Pastor Andrew Isenhower

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**Finance Committee Meeting - MINUTES
Good Shepherd Lutheran Church
April 9, 2024**

PRESENT: Becky Shealy, Rod Kent, Deb Embrey, David Lucas, Karen Lucas, Janet Lockhart

ABSENT: Janice Haigler

CALL TO ORDER: The meeting was called to order at 5:34 PM, by David Lucas, chairperson of the Finance Committee.

DEVOTIONAL: Pastor Andrew shared the devotional on the Gospel Disciples gathering on Easter evening – doers of Peace, God of Peace.

MINUTES: The minutes from March 7, 2024 were emailed to all members. The minutes were approved as emailed.

TREASURERS REPORT: Janice provided a copy of the Savings and Checking Account balances. She transferred [REDACTED] from Reserve Fund to Checking to cover payroll/taxes, auto-drafts, and plumbing bill all due at once.

FINANCIAL SECRETARY REPORT: Deb shared that we had two very good offering days. Easter offerings included a new envelope for Maudy Thursday. We had the best Easter offerings in 4 years. March offerings were 101% of the budget needs. April is starting off great with 100% of budget needs. It was brought up about needing envelopes without dates so they could be used whenever and not waste any. Unfortunately, Deb has not been able to locate any like that so far.

TABULATORS REPORT: Becky shared that the tabulators are doing fine. Becky thanked David for stepping in when we had a no-show.

TECHNOLOGY SUBCOMMITTEE REPORT: Becky reported that Eric Kemp, Phil Tollison, Steve Bowden and Andrew Alton are all part of the Technology Subcommittee. The new cameras are installed, and Eric completed hooking them up. Eric is also planning to move the office software from Go Daddy to Office 365. Everything will be in the Cloud with backups at the church. This will get rid of old expensive equipment. Members with logon access will be able to work on issues from off-site. All of this will save several thousand dollars a year. We also need new computer equipment for the streaming service. The expense will not be huge but will provide a more powerful system. There will be only one person with an encrypted login that will have access to member's personal information. The estimated time to make these changes is four to six weeks. Susan Sturkie also needs a new computer. [REDACTED] Eric also thinks he has found the issue in the FAB to fix the Wi-Fi.

OLD BUSINESS: There were no problems or concerns about the Finance Committee Statement of Activity or the YTD Financial Position report.

The copier lease contract is up for renewal in November. David and Becky will meet to research the options we have for the copier. We will need to let them know by September if we will not be renewing our current contract.

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**Finance Committee Meeting - MINUTES
Good Shepherd Lutheran Church
March 7, 2024
Page 2**

NEW BUSINESS: Rod mentioned that the Memorial Garden needs attention. The water fountain is not working, and the flowers need upgrading. There is a Memorial Garden Committee and they have plans to work on the Memorial Garden this Spring. The fountain has a leak which is why it is off. The leak must be sealed before running it again or water will seep under the building. Pastor Andrew will mention it to Richard Inman who is chair of the Property Committee. It was mentioned that the fountain will need ongoing maintenance and there is a Memorial Garden fund to support that. The Memorial Garden fund is supplied by the initial payments from those buried or plan to be buried there. There are no additional fees to be paid into the fund and that will remain that way for now.

NEXT MEETING: The Finance Committee will meet on May 7, 2024, at 5:30 PM in the Conference Room. Janet Lockhart volunteered to do the devotional. The Finance Committee meetings will now be at 5:30 until the end of the year.

ADJOURN: The meeting was adjourned at 6:15 PM with members saying the Lord's Prayer.

Respectfully Submitted:
Karen Lucas

Good Shepherd Lutheran Church

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Worship Life Committee Meeting Minutes

April 15, 2024

Attendees: Pastor Andrew, Neal Inman, Jim Johnson, Nancy Hyatt, Becky Shealy, Susan Sturkie and Marcia Woodward.

The meeting opened with a devotion given by Jim Johnson.

The Minutes of the February meeting were approved as written.

Discussed the Summer Worship Schedule and the Sunday School classes that would be offered. No Children's Sunday School during the summer. Learning will put out schedule for summer.

Jim Johnson reported that the choir schedule has been prepared for the summer while he is gone. His last Sunday will be May 19th and he will return the Sunday after Labor Day. He and Susan are working together to make sure all is covered.

There was a discussion about times for Christmas Eve services. It was decided that the times should be set permanently and not flip flop all the time. The times are going to be 5:00 P.M. and 10:00 P.M. going forward.

It was noted that Lenten services, Holy Week and Easter services were well received this year. People seemed to like the way Lenten services were done with Pastor offering time for open discussion during his message time. Meals were appreciated and groups handled this very well. Plan to follow the same pattern next year.

Becky Shealy reported that all was well with Acolytes, Crucifers and Tabulators at this time. Plan to recruit new youth and have a training session at the end of the summer. She also reported that the oil lighter stick was broken. Will see if can be repaired for use until new one is ordered and received. It was also noted That Pastor Andrew does not have black cassock. Worship Life will request Memorial money to order one for him.

Nancy Hyatt noted that 2025 is the year for our 75th Anniversary. There is a need for a Homecoming Committee to start work on this event. There was some discussion on who to invite as the guest pastor and Pastor Andrew will follow up and advise name at a later time.

The Senior Graduation service will be either May 19th or June 2nd. Learning, Youth and Children and the Parish Life Committees will make this decision and announce the date. Worship Life Committee suggested that May 19th would be good since it is Pentecost and we have no confirmands this year.

Our next meeting is scheduled for May 15th at 5:30 P.M. in Class Room 2.

Pastor Andrew closed the meeting with prayer.

Respectfully Submitted,

Becky Shealy, Chair of Worship Life Committee