

*We are a community of all ages gathered by God's grace
for worship, learning, loving, and service to all.*
Good Shepherd Lutheran Church

MINUTES – Good Shepherd Lutheran Church Council Meeting
Sunday, November 16, 2025

Present: Pastor Andrew, Anna-Marie Plyler, Becky Shealy, Chris Herrmann, David Lucas, Deborah Whitlow, Don Caughman, Jan Haigler, Mary Margaret Hoy, Sid Havird.

Absent: Barbara Nagy, Kate Ferlauto, Richard Inman

Call to Order: President Shealy called the meeting to order at 6:30 p.m.

Devotion: Mary Margaret Hoy provided the devotion and offered prayer.

Adoption of the November 16, 2025 Council Agenda.

President Shealy called for a motion to approve the November 16, agenda. Jan Haigler provided the motion. The second was provided by Sid Havird. The motion was **Unanimously Approved**.

Adoption of the October 19, 2025 Council Minutes

Mrs. Shealy asked for any comments or corrections to the October 19, 2025 Council Minutes. One spelling error was pointed out. President Shealy asked for a motion to approve the minutes with the correction noted. David Lucas provided the motion with Sid Havird offering the second. The motion was Unanimously Approved.

Attendance and Membership for October, 2025

<u>2025</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>		<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
10/5/2025	108	39	23	18 ladies (2024)	10/6/2024	117	38	30
10/12/2025	76	29	37		10/13/2024	99	34	32
10/19/2025	98	34	34		10/20/2024	95	33	26
10/26/2025	84	30	74		10/27/2024	116	49	27
Average	92	33			Average	107	39	

Total Membership as of 12/31/2024: 568

Total Active Members 12/31/2024: 397

Current active Realm membership at the time of the October 2025 Council Meeting: 395

Members Added since the October 2025 Council Meeting: 0

Members Removed since the October 2025 Council Meeting: 0

Current active Realm membership at the time of the November 2025 Council Meeting: 395

Reports

1. Treasurer's Report: Written Reports Submitted:
2. Realm Financial Reports: Written Report Submitted.
3. Pastor Andrew's Report: Written Report Submitted at the meeting.

Standing Committees:

1. Communication – Don Caughman: No Written Report Submitted.
2. Evangelism Committee – Sid Havird: No Written Report Submitted at the meeting.
3. Finance Committee – David Lucas: Written Report Submitted.
4. Gifts Committee – Kate Ferlauto: No Written Report Submitted.
5. Learning Committee – Barbara Nagy: Written Report Submitted.
6. Parish Life Committee – Deb Whitlow: Written Report Submitted at the meeting.
7. Property Committee – Richard Inman: No Written Report Submitted.
8. Social Ministry Committee – Mary Margaret Hoy: Written Report Submitted.
9. Worship Life Committee – Becky Shealy: Written Reports Submitted at the meeting.
10. Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

Old Business:

1. Status of Nominees for Council:
Council will have six vacancies beginning January 1, 2026. Current Council members nominated the following six members to serve on Council: Alice Buckner, Ben Haigh, Janice Haigler (second term), Lisa Sanchez, Gaye Tucker, and Mike Weaver.
2. Status of Nominees for the GSLC Foundation Board: :
The following three members were nominated by the current GSLC Foundation Board for the two vacancies for the term beginning January, 2026 are: Barbara Rowell, Carole Sox, and Steve Steck.
3. Congregational Meeting:
A Congregational Meeting will be held on Sunday, November 24, 2025 to accept any nominations from the floor for Council and the GSLC Foundation Board. For Council, if there are no nominations from the floor, the Council members will be elected by Acclamation, otherwise ballot will be necessary. For the Foundation Board a paper ballot will be required as there are three nominees (and any nominees which may come from the floor) for the two vacant seats.

New Business:

1. Proposed 2026 Budget:
Vice President/Finance Chair David Lucas presented two spreadsheet documents: Proposed 2026 Budget Worksheet and Year 2025 and 2026 Budget Comparison. The proposed budget is within the 10% allowance of the estimated total amount of available income (given pledges, bank draft donations, online donations, loose cash, historical donations and reserve fund).
2. After the proposed budget question and answer discussion, President Shealy called for a vote to present the 2026 GSLC Budget to the Congregation for approval at the December 14, 2025 Congregational Meeting. A voice vote was taken. The vote to present the submitted budget to the Congregation for approval was **Unanimous**.
3. Important Upcoming Dates:
 - a) **November 23, 2025**: Called Congregational Meeting to accept nominations from the floor for Council and Foundation Board.
 - b) **December 14, 2025**: Called Congregational Meeting to vote to Approve Budget and also Vote for New Council and Foundation Board Members.
 - c) **December 31, 2025**: Committee Annual Reports are to be submitted to Parish Administrator by this date.

Petitions and Communications

The Pulse

Adjourn

President Shealy declared the meeting adjourned at 7:46p.m. Pastor Andrew closed the meeting by offering prayer.

Respectfully Submitted: Anna-Marie Plyler

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**MINUTES - Good Shepherd Lutheran Church Congregational Meeting
Sunday, November 23, 2025**

Call to Order: President Becky Shealy called the meeting to order at 9:30 a.m. before the worship service.

Business: President Shealy stated that the purpose of the meeting was to accept any nominations from the floor for Congregational Council and the Good Shepherd Foundation. Mrs. Shealy stated that a letter had been sent to all members of the congregation to inform them of the names of people who had been selected by each of the entities to be nominated to serve.

President Shealy stated that the current Council had selected the following persons to be nominated by to serve on Council for the term beginning January 1, 2026: Alice Buckner, Ben Haigh, Jan Haigler, Lisa Sanchez, Gaye Tucker and Mike Weaver. President Shealy then asked if there any nominees from the floor. Having none, the slate for Council nominees was Approved by Acclamation. A Congregational Meeting to elect incoming Council members will take place on December 14 2025.

President Shealy stated that the current Foundation Board had selected the following persons to serve on the Good Shepherd Foundation Board for the term beginning January 1, 2026: Barbara Rowell, Carole Sox, and Steve Steck. Mrs. Shealy notified the congregation that Mr. Steck had decided not to accept the nomination at this time. Having only two persons now nominated for two vacant positions. President Shealy then then asked if there were any nominations from the floor. Having none, the slate for the Foundation Board nominees was Approved by Acclamation. A Congregational Meeting to elect new GSLC Foundation Board members will take place on December 14 2025.

Adjourn

Having no further business, President Shealy declared the meeting adjourned at 9:33 a.m.

Respectfully Submitted: Anna-Marie Plyler

Strategy for 2026

Based on input from the Mutual Ministry Committee, I am working on the theme and materials for our 2026 Council Retreat. At this meeting council will discuss goals and strategic planning for the coming year.

Committee Business and Parish Activities

I met with the Mutual Ministry Committee and Executive Committee. I also attended the POGS luncheon, the Grounding in Gratitude events, the Staff Support Staff Appreciation Breakfast, and the congregational Christmas Party.

Pastoral Care

With the faithful help of our Shepherd's Visitors, I continue to provide care and support for the congregation. The past month I made 5 home visits, 7 hospital/facility/nursing home visits, and made 26 pastoral care phone calls. I have been following up with bereaved families and have also been reaching out to prospective new members. I am also reaching out to our young families to see how we can better serve them during the busy time of life many of our young families are in currently.

Worship

I prepared, planned, presided, and preached for all Sunday worship services throughout the month. In addition I planned and officiated a funeral for Rosemary Nance and for Bubba Willis. I also planned, presided and preached for midweek Advent worship services each week during Advent. The staff and I are working on Christmas seasonal worship services.

Teaching

I've continued teaching our Confirmation students each week. I've also continued to teach weekly bible study in person and online.

Continuing Education

I met with my clergy support group. This is a group of 8 pastors who meet with a counselor/facilitator once a month to strengthen our lives and ministries.

Respectfully submitted,

Pastor Andrew Isenhower