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**MINUTES - Good Shepherd Lutheran Church Council Meeting  
Sunday, January 21, 2024**

**Present:** Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Carole Sox, David Lucas, Deb Bodie, Ed Woodward, Jan Haigler, Richard Inman.

**Absent:** Chris Herrmann, Jason Fowler

**Call to Order:** President Shealy called the meeting to order at 6:30 p.m.

**Devotion:** Anna-Marie Plyler gave the devotion followed by offering a prayer.

**Adoption of Agenda:**

Motion to approve the January 21, 2024 Agenda by Ed Woodward, second by Jan Haigler. Motion was **Approved**.

**Adoption of the following Minutes:**

- 1) Approval of the December 17, 2023 Council Minutes. Motion by Ed Woodward, Second by David Lucas, Motion **Approved**.
- 2) Presentation of the January 2, 2023 Documentation of Email Votes for New Council Member. President Shealy deemed that no motion to approve was necessary.
- 3) Approval of the January 6, 2024 Called Council Meeting to Appoint Council Vice President. Motion by Ed Woodward, Second by Jan Haigler. Motion **Approved**.

**Attendance and Membership for December 2023**

**SUNDAYS**

<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>		<u>2022</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>
12/3/2023	114	42	49	114	* 2022	12/4/2022	127	79	38	127
12/10/2023	113	80	32	113	*2023	12/11/2022	102	25	42	102
12/17/2023	84	26	44	84		12/18/2022	92	25	36	92
12/24/2023	79	n/a	45	79		12/25/2022	39	N/A	26	39
12/31/2023	85	18	39	85						
Average	95	33		95		Average				90

\*2022 Children's Advent/Christmas Program in FAB

\*2023 Nativity Program in FAB

**WEDNESDAY ADVENT SERVICES**

<b>2023</b>	
12/6/2023	23
12/13/2023	33
12/20/2023	19

<b>2022</b>	
11/30/2022	21
12/7/2022	32
12/14/2022	22
12/21/2022	17

**CHRISTMAS EVE SERVICES**

2023	
4:00 PM	177
9:00 PM	48
	225

YouTube
80

2022	
5:00 PM	169
11:00 PM	38
	207

YouTube
70

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership\* as of 12/31/2023: 578

\*Realm Membership Status

Resident Active: 377 / Resident Inactive: 118

Non-Resident Active: 22 / Non-Resident Inactive: 61

Total Active Members 12/31/2023: 399

Current active Realm membership at the time of the December 2024 Council Meeting: 399

Members Added since the December 2023 Council Meeting: 2

Harry & Gloria Oakes: Affirmation

Members Removed since the December 2023 Council Meeting: 0

Current active Realm membership at the time of the January 2024 Council Meeting: 401

**Reports**

- 1) Treasurer's Report: Written Report Submitted.
- 2) Realm Financial Report: Realm Report for December 2023 not submitted as the year end close out is still in process. December 2023 Report will be submitted at the February Council Meeting.
- 3) Pastor Andrew's Report: Written Report Submitted.

**Standing Committees:**

- 1) Communication – Carole Sox: No Written Report Submitted. Mrs. Sox reported that Phil Tollison has agreed to be the back up for Wade Wingard for the GSLC Website.
- 2) Evangelism Committee – Jason Fowler: No Written Report Submitted.
- 3) Finance Committee – David Lucas: No Written Report Submitted.
- 4) Gifts Committee – Ed Woodward: No Written Report Submitted.
- 5) Learning Committee – Barbara Nagy: No Written Report Submitted.
- 6) Parish Life Committee – Deb Bodie: No Written Report Submitted.
- 7) Property Committee – Richard Inman: No Written Report Submitted.
- 8) Social Ministry Committee – Cathy Milejczak & Rod Kent, Co-Chairs: Jan Haigler, Council Liaison: Written Report Submitted.
- 9) Worship Life Committee – Becky Shealy: Written Report Submitted.
- 10) Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

**Old Business**

- 1) 2023 Committee Annual Reports

All Committee reports have been turned in. A list of 2023 committee members for each committee was passed around. Committee chairs were asked to initial if the member list was correct. If not,

members were asked to correct and return it to the Council Secretary before leaving the meeting.

### **New Business**

1) Printed Copy of Council Package

Council was asked if they needed a printed copy of the Council package for the meetings. All but three members requested printed packages. Nine printed packages will be available at the meetings.

2) Distribution of Newly Updated Council Notebook Thumb Drives and Needed Keys

Thumb drives were distributed to Council Members and keys were given to all who requested them. For those who were not present, an envelope containing the thumb drive and/or keys will be placed in their Council Mailbox. Two members returned keys that were not needed.

3) President Shealy gave Council an overview of the survey responses given by Council Members at the January 6<sup>th</sup> Council Retreat. Mrs. Shealy will submit a written report of the responses to Council.

4) Pastor's Housing Allowance

Council approved the Pastor's Housing Allowance for Year 2024. This documentation is required by the IRS for clergy who receive a housing allowance.

5) Motion from Executive Committee:

*Executive Committee moves to approve the following for membership at Good Shepherd Lutheran Church: Harry Oakes and Gloria Oakes. Motion was **Unanimously Approved**.*

6) February Newsletter Article

Parish Administrator requested approval for an GSLC Newsletter article notifying members of the amount given in a December Love Offering for the Staff of Good Shepherd. President Shealy asked for motion of approval. Motion by Ed Woodward, Second David Lucas. **Approved.**

### **Petitions and Communications:**

- 1) If they have not already had a meeting or scheduled a meeting, Committee Chairs were reminded to hold their first committee meeting before the end of February.

### **The Pulse**

N/A

### **Executive Session**

N/A

### **Adjourn**

President Shealy declared the meeting adjourned at 7:29 p.m. and asked Pastor to close the meeting with prayer. After Pastor offered prayer, the Council joined him in the Lord's Prayer.

**Respectfully Submitted:** Anna-Marie Plyler

Pastor's Report  
Rev. Andrew Isenhower  
January 19—February 15, 2024

**Pastoral Acts**

- No funerals
- No baptisms
- No weddings

**Worship and Music**

- I preached, presided, and led worship for 4 Sunday worship services including the congregational retreat.
- I preached and presided for two Ash Wednesday services.
- I participated in worship planning.

**Education**

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study.

**Pastoral Care**

- I made 4 in-home visits and 3 hospital/facility visits.
- I have followed up with bereaved members and families.
- I made 14 Pastoral Care phone calls.

**Social/Fellowship/Community Events**

- I attended and helped lead the congregational retreat.
- I attended the Shrove Tuesday pancake supper.

**Church Business**

- I followed up with visitors to our congregation and prospective new members.
- I attended the following committee meetings:

- Staff Support
- Shepherd's Visitors
- Learning
- Property
- Evangelism
- Retreat Planning
- Executive

**Synodical Business**

- None this month.

**Continuing Education**

- I met with my clergy colleague group. We meet once a month with a counselor to support one another and strengthen our ministries.

**Self-Care**

- I took time each day for devotional reading and prayer.

Respectfully submitted,

*Andrew W. Isenhower*

Pastor Andrew Isenhower

## MINUTES – Good Shepherd Lutheran Church Communication Committee

*We are a community of all ages gathered by God's grace for  
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**Meeting Date:** February 8, 2024

**Present:** Carole Sox (Chair), Karen Lucas, Susan Sturkie, Deborah Mitchell, Don Caughman and Steve Bowden

**Call to Order:** Call to Order by Carole Sox at 6:02 pm and was opened with a prayer

Agenda Item 1: Welcomed Steve Bowden as the new member of the committee

Agenda Item 2: Reviewed Last Year's Accomplishments and Follow-up Items

- Established Community Outreach List
  - *To-Do: Deborah and Carole will correspond to ensure list is accurate*
- Tent Sign for Church Events
  - Deborah had some questions on the wording of the sign and a discussion for options took place
  - *To-Do: Deborah will create wording for two of the signs (and bring one to the next meeting)*
  - *To-Do: Steve will check on pricing for printing of paper signs to use in tent displays*
- Photo Permission Forms for Website
  - *To-Do: Deborah and Susan will identify (and then inform Steve) of the photos on the website that were not taken by church members*
  - *To-Do: Steve will locate replacement photos from stock images we are allowed to use*
- Overhaul of Website
- Back-up for Wade Wingard is Phil Tollison
  - *To-Do: Carole will reach out to Wade and Phil to see if they have met yet. Steve Bowden is also interested in being a back-up so Carole will discuss how he can be involved.*
- Committee Budget

Agenda Item 3: Establish Priority List for 2024

1. Community Outreach: the following were identified as promotional opportunities: Easter, Fall Festival, Christmas Church Event (?), Christmas Service
  - *To-Do: Don and Carole will work on promoting first event*
  - Don brought up the hope of re-instating and hosting a Community Thanksgiving Service
  - *To-Do: Carole will bring this to the attention of Worship Life*
  - Don identified the Ramp Ministry as a promotional opportunity
  - *To-Do: Carole will speak with Mike Weaver about the possibility of a press release*
2. Creation of a member database to identify skills, talents and promotion of work skills
3. Kick-off of Realm through Facebook, Newsletter, and Pastor
  - *To-Do: Deborah to identify benefits of Realm for communication purposes*
4. On-going Website Review
  - *To-Do: Carole to remind Council Chairs to review their areas of the Website for changes*
5. Determine need to address members with eyesight issues who cannot read Church information
  - *To-Do: Karen to work with outreach group to identify members in need of assistance*

**The meeting concluded at 6:48 pm.**

**The next Meeting is March 14 at 6:00 pm.**

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**MINUTES- Good Shepherd Lutheran Church Evangelism Committee Meeting**

**Date: February 6, 2024**

**Present:** Verna Sawyer, Pat Quattlebaum, Marion Eargle, Jason Fowler, Pastor Andrew Isenhower

**Absent:** N/A

**Call to Order and Devotion:** 4:00 pm. Devotion on "Service" was given by Jason, Prayer given by Pastor Andrew

**Notes:**

**Lenten Cross-**

- Handouts were given with timeline for the Lenten Cross Schedule
- Joey was notified of Sexton help needed
- Cloths were inventoried and inspected- Purple Cloth will be replaced after this season- thanks to Pat Quattlebaum for ironing it in preparation for this year.
- We discussed making an announcement in the bulletin for flowers and helpers for Saturday before Easter
- NOTE- Since this meeting, I have been made aware that DeLoache Florist will no longer be GSLC florist due to impending closure - Working on back up plan

**Council Business-**

-Unable to back brief committee because I was not at January council meeting- Pastor back briefed us and told us about some opportunities discussed at retreat that he may bring to Evangelism council- details to follow

**New Event Planning this Year- Thanksgiving with the Community or German Christmas Market-**

- This is the question we are faced with and would like to bring to Council Meeting briefly in February for comment

\*Next Evangelism Committee Council meeting will be March 30<sup>th</sup>, 2024 for decorating cross and then April 15, 2024, at 4:00pm.

**Adjourn:**

Meeting was adjourned at approximately 4:47 pm.

**Respectfully Submitted:**

Jason M. Fowler

Committee Chairperson

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**Finance Committee Meeting - MINUTES  
Good Shepherd Lutheran Church  
February 6, 2023**

**PRESENT:** David Lucas, Karen Lucas, Janet Lockhart

**ABSENT:** Becky Shealy, Rod Kent, Janice Haigler, Deb Embrey

**CALL TO ORDER:** The meeting was called to order at 6:04 PM, by David Lucas, chairperson of the Finance Committee.

**MINUTES:** The minutes from November 7, 2023 were emailed to all members. The minutes were approved as emailed.

**TREASURERS REPORT:** No report.

**FINANCIAL SECRETARY REPORT:** In Deb Embrey's absence she provided a written report. The general offering received for the month of November 2023 was [REDACTED], which is [REDACTED] of the monthly budget needs. For December the general offering was [REDACTED] which is [REDACTED] of the monthly budget needs. The last three months of 2023 combined was [REDACTED] of the needed monthly budget. The general offering for the month of January 2024 was [REDACTED], which is [REDACTED] of the monthly budget needs. Even though January's amount was low, it was the best January in the past 4 years.

The 2023 year-end contribution statements were distributed on January 18<sup>th</sup>. There were 170 statements produced, 145 were emailed and 25 were printed and mailed.

The 2024 offering envelopes were distributed in December. There were 107 envelope boxes ordered. We have 99 families that use the offering envelopes. Eight extra boxes were ordered for upcoming new members. One has already been used. Of the 99 boxes, 86 were picked up and 7 were mailed to homebound members. The cost to mail the boxes is [REDACTED].

**TABULATORS REPORT:** No report

**TECHNOLOGY SUBCOMMITTEE REPORT:** David Lucas shared that Phil Tollison is backing up Wade Wingard on the Technology Subcommittee.

**OLD BUSINESS:** Rebecca Richardson has signed off on the 2022 financial report from QuickBooks. She is about finished with 2023. Everything is on Realm now. We need to decide about the QuickBooks history and the cutoff of the QuickBooks system. We should be able to download the QuickBooks history to a thumb-drive.

**NEW BUSINESS:** The Council approved the Pastor's housing allowance. The Council also approved the hiring of Jim Johnson and his allowance.

The annual report is due out next week. It should be ready on Sunday February 11<sup>th</sup>.

There are a couple of Property expenses that may be coming up, which were not part of their budget. The bathroom roof in the FAB is leaking. Insurance inspectors are scheduled to look at it. Also, the AC in the FAB may need some maintenance.

New bank signature cards are being created for Becky Shealy (Council President), David Lucas (Council Vice President), and Janice Haigler (Treasurer).

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Finance Committee Meeting - MINUTES  
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February 6, 2024  
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**NEXT MEETING:** The Finance Committee will meet on March 6, 2024, at 6 PM in the Conference Room.

**ADJOURN:** The business meeting was adjourned at 6:27 PM.

Respectfully Submitted: Karen Lucas

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**Learning Committee Meeting Minutes  
January 25, 2024**

**Attendees:** Barbara Nagy, Chair; Pastor Andrew Isenhower; Bruce Shealy; Lisa Sanchez; Stacy Gross

**Absent:** Don Caughman; Amanda Snodgrass; Heather Gilbert

**Call to order:** The meeting was called to order by chair Barbara Nagy at 6:01 PM

**Devotion:** Pastor Andrew led a devotion based on Mark chapter 1—Jesus' teaching in the synagogue with authority.

**Sunday School Check in**

A discussion of Sunday school classes and attendance was held. Several members noted that attendance has been sporadic during the first month of 2024. Several families and attendees have had illnesses, out-of-town commitments, or other personal reasons for missing Sunday school. The hope is that these folks will become more regular in the near future.

**Lent**

During a discussion of Lenten learning opportunities, Mr. Shealy proposed the committee consider focusing on this toward the end of 2024 with an eye toward Lent of 2025 due to the fact that Lent is three weeks away. This will give the committee time to provide an excellent program in 2025.

**VBS**

The committee discussed the pros and cons of last year's VBS program. Stacy Gross volunteered to survey young families in the congregation about their preferences for VBS times and schedules. We will discuss this further in February based on the results of this survey.

**Additional Business**

Mrs. Neal Inman would like to dedicate Bibles to promoted students in memory of Rev. Rick Inman. The committee noted that these Bibles are distributed during Rally Day in

September of each year that we have promoted students. Mrs. Sanchez suggested that the committee also consider giving Bibles to graduating high school seniors as part of the gift from the congregation. The committee approved this idea. Mrs. Nagy will contact Mrs. Inman to thank her for this gift and inform her of the committee's intention to make this happen in September and May.

The committee also discussed possibilities for summer Sunday school. Mrs. Sanchez expressed concern that the committee needs to make plans for children's classes for the summer—either separate sessions or intentionally intergenerational material with appropriate content. Mrs. Gross will also survey families about preferences for children's Sunday school for the summer. Mr. Shealy mentioned the possibility of engaging an outside presenter, perhaps from the Seminary. Pastor Andrew will check into this possibility. The expected cost would be \$100 per session as an honorarium to the presenter. We anticipate about 12 weeks of Summer classes. The Fellowship Class may wish to continue meeting separately during the Summer months. We will discuss options and make plans at the February meeting.

Pastor Andrew mentioned an uptick of participation in online and in-person Bible study.

The committee discussed possible meeting dates and times. For now, the committee will stick with the 4<sup>th</sup> Thursday of the month in the Conference Room at 6:00 PM.

Next Meeting: Thursday, Feb. 22 at 6:00 PM in Conference Room.

**Closing prayer:** Pastor Andrew closed the meeting with prayer.

**Dismissal:** Mrs. Nagy dismissed the meeting at 6:46 PM.

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## Property Committee Meeting Report Tuesday, February 6, 2024

The Property Committee met on Tuesday, February 6, 2024 with the following people in attendance: Joey Allison, Charlie Calhoun, Lauren Chandler, Jean Cockrell, Richard Inman (Chair), Pastor Andrew Isenhower, Rod Kent, Cathy Milejczak and Anna-Marie Plyler.

The meeting was called to order with a welcome and prayer by Richard Inman.

The committee first reviewed old business that involved completion of campus room signage, completing the remaining restoration of the lower sanctuary restrooms, a front pew rail issue, and the FAB breezeway condensation issue. With the exception of the bathrooms, committee volunteers will take care of these other projects.

Under new business, the committee addressed the following items:

The narthex roof disintegration issue continues to be a problem. This is the third occurrence of this problem over the last ten years and is again being studied by the zinc coil vendor. As with the second occurrence, we may need to retain the services of our structural attorney if needed. Richard Inman will contact the Mike Weaver (the previous Property chair) to get the current status of the replacement.

The four water backflow valves will be inspected and the report sent to the City of Columbia.

The FAB roof leak above the restrooms has been patched. Cost estimates are being obtained for the FAB roof and also the Education Building roof. Both are over 20 years old and are having aging issues. There may be some hail damage that is being studied to see if some or the replacement cost can be covered with our insurance. Current prices are in the [REDACTED] range, per building. Final cost estimates will be presented to council with a recommendation of suggested action and funding.

The refurbishment of the old Day School rooms was recently completed. It appears the Property Committee was not informed of the scope of the project and did not sanction the work. Fortunately, the renovations were well done and would have had the committee's approval. There were left over boxes of ceiling tiles that can be used in a few places. Since the old cutoff valves are prone to leaking over time, they will be removed and replaced with end caps. The equipment room is full of boxes of tiles and other items. Some of the equipment is sitting on the boxes of ceiling tiles. Pastor Isenhower volunteered to get with the IT sub-committee to see what is needed to secure the equipment. The Sexton will find a suitable location to store the boxes of tiles.

Campus HVAC units were reviewed. The FAB unit was repaired at a cost of [REDACTED] and the Narthex unit was repaired at a cost of [REDACTED]. These repairs are a short-term fix and the next failure will cost approximately [REDACTED] per unit. There are other older units that may also need addressing. We all need to be sensitive to these looming financial costs.

The upper campus irrigation system is nearing operation. The well and electrical supply are complete and the attachment to the existing lines should be completed before spring. The lower campus irrigation system is being studied to determine the proper well location to drill the well. This will be determined based on the proximity to the current system and to a suitable electrical supply. The committee will request a grant from the Foundation for this purpose, realizing that it will only cover a small portion of cost of this project.

***Property Committee Report  
February 6, 2024***

**New business continued:**

Maintenance of the Memorial Garden was discussed. The fountain is now leaking again. Trimming the Jasmine and appropriate flora are issues. The Property Committee needs to define its role in this maintenance. If the Memorial Garden sub-committee desires the Property Committee to take on this responsibility, there needs to be an understanding of each group's role and also that the Memorial Garden sub-committee will still be responsible for the cost of upkeep and repairs, even when executed by the Property Committee.

Maintenance of the grounds and facilities was discussed with the possible need to use the Supply Sexton more in taking care of larger grounds issues. Identification of these larger issues and the estimated cost of these needs are being determined.

There were other items discussed relating to who was on the fire alarm notification list; servicing and cleaning the FAB gas stove; safety tape on the Narthex to Education Building steps; and other minor issues.

Projects on hold were listed and will be discussed later.

There being no new business, the committee plans to meet quarterly. Any critical items needing action or approval by the committee will be handled in a call meeting.

The meeting was adjourned with prayers from the Pastor and the Lord's Prayer.

Respectfully Submitted,

Richard Inman,  
Property Committee Chair

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Property Committee Meeting Report  
Addendum  
Friday, February 16, 2024

This addendum to the Property Committee Meeting report dated Wednesday, February 7, 2024 is submitted to inform Council of current information on the upper campus irrigation system.

The upper campus irrigation system has been connected to the new well and is now fully operational. In discussions with the irrigation system contractor, it appears that there may be a less costly solution for the lower campus irrigation system. We are looking into the cost of also attaching the upper well to the lower campus irrigation system. This would require some trenching in the lower parking lot. The cost of the subterranean work and repair of the affected area of the parking lot will be weighed against the cost of a new well and electrical hookup.

Respectfully Submitted,

Richard Inman,  
Property Committee Chair