

We are a community of all ages gathered by God's grace for worship learning, loving and service to all.

Good Shepherd Lutheran Church

MINUTES – Good Shepherd Lutheran Church Council Meeting

Saturday, January 24, 2026

Present: Pastor Andrew Isenhower, Alice Buckner, Becky Shealy (Vice President), Ben Haigh, David Lucas (President), Deborah Whitlow, Gaye Tucker, Jan Haigler (Treasurer), Kate Ferlauto, Lisa Sanchez, Mary Margaret Hoy, Mike Weaver, Sid Havird, Karen Lucas (Secretary)

Absent: None

Call to Order: President David Lucas called the meeting to order at 12:06 p.m. following the Council retreat.

Devotion: David Lucas provided the devotion and offered prayer.

Adoption of the January 24, 2026 Agenda:

The agenda was updated under New Business as follows:

Added a vote to adopt the new Mission Statement discussed during the Council retreat.

Added a vote to approve the Pastor's goals as discussed during the Council retreat.

A decision on Sunday's Worship service based on the weather was added.

It was also pointed out that the YouTube numbers were missing from the Christmas Eve service. We will check with Deborah Mitchell.

President David Lucas asked for a motion to accept the agenda as updated. Becky Shealy moved to accept the agenda. The second was offered by Mike Weaver. The Council **Unanimously Approved** the updated January Agenda.

Approval of Minutes:

President David Lucas asked if there were any comments or corrections to the December 14, 2025 Congregational Meeting. Secretary Karen Lucas provided a spelling and grammar correction to the minutes. David called for a motion to approve the minutes as corrected. Mike Weaver provided the motion. The second was offered by Jan Haigler. A voice vote was taken. The December 14, 2025 Congregational Meeting Minutes were **Unanimously Approved**.

President David Lucas then asked for any comments or corrections to the December 14, 2025 Council Meeting Minutes. Secretary Karen Lucas provided a spelling and grammar correction to the minutes. David called for a motion to approve the minutes as corrected. Becky Shealy provided the motion. The second was offered by Sid Havird. A voice vote was taken. The December 14, 2025 Council Meeting Minutes were **Unanimously Approved**.

Attendance and Membership for December, 2025

SUNDAYS

2025	9:30	SS	YouTube	Total		2024	9:30	SS	YouTube	Total
12/7/2025	109	82		109	*	12/1/2024	101	49	44	101
12/14/2025	85	28		85	**	12/8/2024	108	85	33	108
12/21/2025	104	32		104		12/15/2024	90	36	25	90
12/28/2025	85	n/a		85		12/22/2024	108	40	33	108
						12/29/2024	68	35	44	68
Average	96	47		96		Average	95	49		95

*2025 Children's Christmas Program in FAB

**2024 Children's Christmas Program in FAB

WEDNESDAY ADVENT SERVICES

2025	12 noon *	6:30pm	Total
12/3/2025	22	24	46
12/10/2025	26	16	42
12/17/2025	23	19	42

2024	12 noon *	6:30pm	Total
12/4/2024	18	13	31
12/11/2024	27	11	38
12/18/2024	25	14	39

*Lunch served

CHRISTMAS EVE SERVICES

2025		YouTube
5:00 PM	185	86
10:00 PM	44	
	229	

2024		YouTube
5:00 PM	187	100
10:00 PM	39	
	226	

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership as of 12/31/2025: 568

Total Active Members 12/31/2025: 397

Current active Realm membership at the time of the December 2025 Council Meeting: 394

Members Added since the December 2025 Council Meeting: 4

Michele Jameson Morrison: Adult, moved from Resident Inactive to Resident Active

Robert Edward "Bubba" Willis: Adult, moved from Resident Inactive to Resident Active

Added 1 due to number listed in Realm database

Barbara Crenshaw: Adult, Accession Transfer Lutheran (ELCA)

Members Removed since the December 2025 Council Meeting: 0

Current active Realm membership at the time of the December 2025 Council Meeting: 398

Reports

1. Treasurer's Report: Reports Submitted.

- a. Jan Haigler noted that the end of the year numbers on the Money Market and Checking Accounts report and the Statement of Activities reflect deposits that were made on January 2, 2026 but were for 2025.

- b. Jan Haigler reminded Council that we still need a review of the books for all Good Shepherd accounts as that has not happened for a few years. Looking to find a reasonable option such as student accounting majors to do the review.
2. Realm Financial Report: Reports Submitted.
3. Pastor Andrew's Report: Written Report Submitted.

Standing Committee Reports:

1. Communication – Kate Ferlauto: No meeting in January. No Report Submitted.
2. Evangelism Committee – Gaye Tucker: No January meeting yet. No Written Report Submitted.
3. Finance Committee – David Lucas: No meeting held in January. No written Report Submitted.
 - a. Technology subcommittee met this past week. See New Business.
4. Gifts Committee – Sid Havird: No Written Report Submitted.
5. Learning Committee – Lisa Sanchez: Written Report Submitted at meeting.
 - a. Lenten Bible Studies to be held.
 - b. Pastor Andrew is training instructors to lead the Bible Studies
6. Parish Life Committee – Deb Whitlow: No January meeting. No Written Report Submitted.
7. Property Committee – Mike Weaver: No Written Report Submitted.
 - a. Narthex roof to be fixed this coming week.
8. Social Ministry Committee – Mary Margaret Hoy: Written Reports Submitted.
 - a. Verna Sawyer and Carolyn Adams will take over Food Pantry as Anne Rush retired.
 - b. Noisy offerings will be replaced by the youth selecting the charities for 2 monthly Social Ministry emphasis in 2026.
9. Worship Life Committee – Becky Shealy: Written Report Submitted at meeting.
 - a. Working on plans for another Worship opportunity.
 - b. January 31st the Hand Bells will meet. Jim Johnson needs 2 more people for hand bells.
 - c. Training and refresher courses planned for Acolytes and Crucifers.
10. Youth & Children Committee – Ben Haigh: No meeting in January. No Written Report Submitted.
 - a. Shrove Tuesday pancake dinner is planned and ready.
 - b. Souper Bowl of Caring is planned for Sunday, February 8th. Donations will be collected on that day in the Narthex.
 - c. Other scheduled events include the Easter Egg hunt, Summer Splash and Fall Fest.

Unfinished Business: None

New Business:

1. Council Administrative procedures
 - a. Becky Shealy reviewed and explained the procedures to be followed by all Council members.
2. Vote to adopt the mission statement presented at the Council retreat
 - a. Jan Haigler moved to adopt the new Mission Statement for Good Shepherd as presented during the retreat. Becky Shealy seconded the motion. President David Lucas asked for a vote. The adoption of the new Mission Statement was approved unanimously.
3. Vote to approve the Pastor's goals as discussed during the Council retreat
 - a. Becky Shealy moved to approve the Pastor's goals as discussed during the Council retreat. Deborah Whitlow seconded the motion. David Lucas asked for the vote. The approval of the Pastor's goals passed unanimously.

4. A decision is needed concerning Sunday's Worship service based on the weather.
 - a. Based on the Governor's warning that everyone should stay off the roads on Sunday due to ice and for the safety of our members, David Lucas moved that the Worship Service and other church activities on Sunday be cancelled. Ben Haigh seconded and Pastor Andrew agreed. A vote was taken and passed.
5. Technology subcommittee Motion
 - a. A new printer is needed for the office, and the Pastor needs a new computer. The Technology subcommittee moved that the Unallocated Funds account be used to purchase the printer and computer not to exceed [REDACTED]. The motion does not need a second since it came from a committee. David Lucas called for a vote. The motion carried.
6. Technology subcommittee Other
 - a. Eric Kemp suggested that the church have a back-up to the phone system in case of outage. It was determined that we already have a service, that just requires someone to download an app on their phone, at no additional cost. Deborah Mitchell loaded the app on her phone. It rings whenever our office phone rings. She can turn the ring off unless it is needed.
 - b. The church does not have an automated calling service anymore. We only have 3 members that do not have email capability. Those people can be called individually if necessary. All communications will come through email.
 - c. The Council will use MS Teams to access the Council Notebook. Eric Kemp will provide the Council with an email address. Access to the information will require multi-factor authentication.

Petitions and Communications: None

The Pulse:

Executive Session (if Needed):

N/A

Next Meeting: The next meeting is February 22nd at 6:30 p.m. Sid Havird has the devotion.

Adjourn: The meeting adjourned at 1:20 p.m.

Respectfully Submitted: Karen Lucas

Pastor's Report to Council
February 2026

Strategy for 2026

At our Council Retreat I presented a vision, mission, and strategy for our congregation to address our desires to reach new people and families, share the responsibilities of service, and expand our worship outreach to the greater community. Per the council's request, I presented a summary of these ideas at a special congregational session on Feb. 8 and at the Feb. 11 POGS meeting. As I expected, the reaction has been positive on the whole. There is, of course, some anxiety about change as well as some uncertainty about what these changes will mean. It is imperative that Council and any relevant teams work with me to refine the ideas presented and move forward. The key focus will be on providing opportunities for rest, reclaiming time and margin, and focusing more on reaching new participants than internal programming for the benefit of the current membership.

Committee Business

I met with the Shepherd's Visitors, Executive Committee, and Worship Life Committee.

Pastoral Care

With the faithful help of our Shepherd's Visitors, I continue to provide care and support for the congregation. The past month I made 4 home visits, 5 hospital/facility/nursing home visits, and made 21 pastoral care phone calls. I have been following up with bereaved families and have also been reaching out to prospective new members. I am also reaching out to our young families to see how we can better serve them during the busy time of life many of our young families are in currently.

Worship

I prepared, planned, presided, and preached for Sunday worship services throughout the month. I planned, preached, and presided for Ash Wednesday. Note that two services were cancelled due to inclement weather and I was on vacation one Sunday. The staff and I have prepped for Lenten worship including Sundays, Midweek, and Holy Week.

Teaching

I've continued teaching our Confirmation students each week. I've also continued to teach weekly bible study in person and online. I developed a Lenten Bible Study curriculum to help us see where we as a congregation need to let go of some old things that are no longer serving our mission. Four lay leaders have agreed to facilitate this study during Lent. I'm grateful for their support and passion for our mission.

Continuing Education and Self-Care

I met with my clergy support group. This is a group of 8 pastors who meet with a counselor/facilitator once a month to strengthen our lives and ministries.

Michelle and I travelled to New Jersey to visit my brother and our future sister-in-law.

Respectfully submitted,

Pastor Andrew Isenhower

Evangelism Committee

Minutes of the meeting held on January 28, 2026

The Evangelism Committee is responsible for encouraging the spiritual life within the congregation, reengaging the inactive and reaching others with the Gospel by inviting them to be a part of the life of the church.

Present: Don Caughman, Sid Havird, Pat Quattlebaum, Bruce Shealy, Gaye Tucker, Chair

Excused: Marion Eargle, Pastor Andrew, Verna Sawyer

Devotion given by Gaye Tucker: “ **Understanding Evangelism and Why It Matters**”

Following items were presented and discussed:

- 1) Easter Cross for April 5, 2026: Pat Quattlebaum and Sid Havird will be responsible for organizing and reaching out to members who signed up on T&T to assist. (Alice Buckner, Ben Haigh, Donna Haigh, David Lucas, Sue O’Cain, Pat Quattlebaum and Verna Sawyer).
- 2) Meals for Members in Need: Terri Tokaz is checking with other churches to see how they handle this ministry. Other members who signed up on T&T to assist are: Carolyn Adams, Joey Allison, Donna Haigh, Jim Johnson, Pat Quattlebaum, and Susan Uehling.
- 3) Visitor’s Packet: Reviewed Information Sheet to be included in Packet. Committee recommended some changes and additional info. Gaye will get with Deborah Mitchell to make changes. Packet will also include a letter from Pastor Andrew and a current newsletter and will be placed in the narthex for visitors.
- 4) Greeters and Ushers: Request that Worship Life offer training to ensure that visitors are welcomed, given a packet and sign the registry in the narthex and/or Friendship Register.
- 5) Send postcards with hand written notes to visitors or inactive members.
- 6) Highlights from GSLC Prospective and New Member Assimilation Plan (2002): Bruce Shealy spoke briefly to how this originated.
- 7) Friendship Sundays or Events: Briefly discussed possibility of sponsoring these along with scheduled events such as Music Festival. Emphasized always inviting others to join us!!
- 8) Fall Festival: Gaye will contact Ben Haigh to see how we can support Children and Youth with this event.

Next meeting: Tuesday, March 3 at 5:30 in Classroom 2

Respectfully submitted,

Gaye Tucker

MINUTES - Good Shepherd Lutheran Church Finance Committee Meeting

Date: February 10, 2026

PRESENT: Deb Embrey, Jan Haigler, Karen Lucas, David Lucas, Janet Lockhart, Gloria Oakes

ABSENT: Becky Shealy, Rod Kent

CALL TO ORDER: The meeting was called to order at 5:02 PM, by David Lucas, chairperson of the Finance Committee, in Classroom 2.

DEVOTIONAL: David Lucas shared a devotion called "Endurance Race" related to Hebrews 11:32 and 12:2.

MINUTES: The minutes from November 6, 2025 were emailed to all members. Gloria Oakes moved to approve the minutes as emailed. The motion was seconded by Jan Haigler and approved unanimously.

TREASURERS REPORT: Jan Haigler provided the end of January 2026 balance sheet for the savings and checking accounts. The money market savings account balance was [REDACTED] and the checking account balance was [REDACTED]. Jan pointed out that the checking account balance is higher than normal. Jan also brought to our attention that the balances start on Jan 03, 2026 due to December's balances including January first and second.

FINANCIAL SECRETARY REPORT:

Deb Embrey reported we received [REDACTED] in general offering for the month of November 2025, which is [REDACTED] of our monthly budget needs. This is average for the month of November.

For December Deb reported we received [REDACTED], which is [REDACTED] of our monthly budget needs. This is the highest December offerings received since Deb took over in 2017.

For January Deb reported we received [REDACTED] which is [REDACTED] of our monthly budget needs. This again is the highest January offerings received since Deb took over. Our church members stepped up to get the Church off on a good financial footing for this year.

Deb also reported that 151 year-end contribution statements were sent out in January. There were 151 giving units for 2025 and the Church has 84 pledge units for 2026.

TABULATORS REPORT: David Lucas reported no problems with tabulators.

TECHNOLOGY SUBCOMMITTEE REPORT:

Pastor Andrew will receive a new laptop and Pastor's old laptop will be given to Joey. A new printer has been ordered for the office. There is money in Memorials to use for these purchases.

Eric Kemp is setting up MS Teams channels to be used by the Congregational Council to access needed information.

UNFINISHED BUSINESS:

The proposed budget presented to the Congregation on December 14, 2025 was approved unanimously.

NEW BUSINESS:

The Finance Committee reviewed Statement of Activities and Statement of Financial Position. No issues were noted.

The Finance Committee will meet this year, on the second Tuesday of the month, at 5:00 PM.

The Devotion signup sheet was passed around.

It was brought up that the mic in the Sanctuary was creating feedback. The cost to fix will be [REDACTED].

ADJOURNMENT:

The meeting was adjourned at 5:26 PM with everyone reciting the Lord's Prayer.

Respectfully Submitted,
Karen Lucas

PROPERTY COMMITTEE REPORT

February 2026

The Narthex roof leak has been an ongoing problem for several years, and the companies responsible for the repairs have been dragging their feet about honoring the repairs that have been acknowledged over the time. Lauren Chandler has been working with the Richardson Plowden Law firm to get the responsible parties to make the necessary repairs. The repairs were scheduled to be done the week of the January snow storm. Since that delay, again no response to our request for a reschedule date has been made by the companies responsible for the work. The most recent email from Lauren Chandler to our legal team has been to press for additional damages (pay Good Shepherd's legal expenses) caused by their unwillingness to correct our problem. No reply from legal counsel at this time.

A property beautification day is scheduled for March 21 and a sign up chart is in the Narthex. Joey Allison is drafting a list of projects that need attention and volunteers are asked to sign up for a project that meets their skills and interest.

Joey took one of his vacation weeks in February.

It has been noted that there are several chipped and broken tiles on the alter and the pew by the electric piano. That will be addressed in coming months.

Mike Weaver – property committee

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Worship Life Committee Meeting Minutes

February 11, 2026

Attendees: Pastor Andrew, Becky Shealy, Susan Sturkie, Jim Johnson, Neal Inman and Kerry Stubbs.

Jim Johnson began the meeting with devotion.

The Minutes of the January meeting were accepted as written.

Old Business:

There has not been a date set for Acolyte and Crucifer training.

Jim Johnson gave an update on the Handbell Choir. He informed the committee that the Handbell Choir has not been able to determine a time to meet and practice. As of now, the plan is on hold until 8 people can commit.

Neal Inman reported that the meals for Lenten Services were arranged.

Jim Johnson reported that he is in the process of recruiting people to be a part of the Spring Music Festival.

New Business:

Pastor Andrew gave an update on plans for another worship opportunity. He is planning on 2 services a month combined with a meal. More to come on dates and times.

Upcoming Events:

Shrove Tuesday – February 17th

Ash Wednesday – February 18th – Services at noon and 7:00 P.M.

Lenten Services – Services at noon and 6:30 P.M. Meal served following noon service and at 5:30 P.M. for evening services.

Holy Week – Maundy Thursday and Good Friday – Services at 7:00 P.M.

Easter – Sunrise service at 7:00 A.M. followed by Easter Breakfast and traditional service at 9:30

The date for our next meeting will be Wednesday April 22nd at 3:00 P.M. in Classroom 2.

Pastor Andrew closed the meeting with prayer.

Respectfully Submitted,

Becky Shealy, Chair of Worship Life Committee

Youth and Children Committee

February 2026 Council Report

No meeting in February due to the weather cancellation, only 2 parents agreed to meet for that meeting. No standing committee to report. Several congregation members volunteer to help at events and Amy Kemp has been invaluable in guidance.

The Shrove Tuesday pancake supper was successful and raised [REDACTED] for The Women's Shelter. Several congregation members volunteered and helped make this a great event. Many thanks to Thrivent for their support and providing a [REDACTED] credit card and thank you to Mary Margaret for obtaining the card for our use. Several members provided bingo prizes, so many that we do not need any for next year. There was a great volunteer response that made the event easier. If any of you would like a Live Generously tee shirt, please let me know.

Shrove Tuesday Expenses:

[REDACTED]	Total Expenses
[REDACTED]	Thrivent Credit Card Charges (Card value: [REDACTED])
[REDACTED]	Total Out of Pocket

With Deborah's help, I did send out information in the March newsletter for the Easter Egg hunt that will be on March 29th which is Palm Sunday. There will be 2 different hunts, one for crawling to 2nd grade and then 3rd-5th grade. I am working out something for older youth and will have more on that later.

Next large event I am aware of is graduate recognition in May.

I did receive information on next year's youth gathering which will be in Minneapolis. I can get more information for the parents however I will not be attending.

Respectfully submitted,

Ben Haigh