

*We are a community of all ages gathered by God's grace
for worship, learning, loving, and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting
Sunday, December 17, 2023**

Present: Pastor Andrew, Ed Woodward, Anna-Marie Plyler, Amy Kemp, Becky Sheal, David Lucas, Deb Powell, Heather Gilbert Jan Haigler, Jason Fowler, Mike Weaver, Suzanne Sanders.

Absent: Carole Sox.

Guests: Incoming Council Members: Barbara Nagy, Lauren Chandler and Richard Inman

Call to Order: President Woodward called the meeting to order at 6:37 p.m.

Devotion: Becky Shealy gave the devotion followed by offering a prayer.

Adoption of Agenda:

Motion to approve the December 17 Agenda by Mike Weaver, second by Becky Shealy. Motion was **Approved**.

Adoption of the following Minutes:

- 1) Approval of the November 19, 2023 Council Meeting Minutes. Motion by Suzanne Sanders, Second by Amy Kemp. Motion **Approved**.
- 2) Approval of the December 3, 2023 Congregational Meeting Minutes. Motion by Mike Weaver, Second by Amy Kemp. Motion **Approved**.
- 3) Approval of the December 10, 2023 Congregational Meeting Minutes. Motion by Suzanne Sanders, Second by Debi Powell. Motion **Approved**.
- 4) Approval of the December 17, 2023 Congregational Meeting Minutes. Motion by Debi Powell, Second by Mike Weaver. Motion **Approved**.

Attendance and Membership for November 2023

<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>		<u>2022</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>
11/5/2023	107	49	32	107		11/6/2022	94	41	52	94
11/12/2023	102	53	31	102		11/13/2022	91	48	42	91
11/19/2023	75	29	43	75		11/20/2022	97	53	43	97
11/26/2023	88	37	31	88		11/27/2022	81	36	52	81
Average	93	42		93		Average	91	45		91

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership 12/31/2022: 594

Total Active Members 12/31/2022: 293

Current active membership at the time of the November 2023 Council Meeting: 290

Members Added since the November 2023 Council Meeting: 0

Members Removed since the November 2023 Council Meeting: 9

Jim Lalumondier: Transfer to Non-Lutheran Church

Melanie Lalumondier: Transfer to Non-Lutheran Church

Jake Lalumondier: Transfer to Non-Lutheran Church

Kelly Grace Lalumondier: Transfer to Non-Lutheran Church

Jerry Rogers: Transfer to Non-Lutheran Church

Judy Rogers: Transfer to Non-Lutheran Church

Dena Philllips: Transfer to Non-Lutheran Church

Ashley Barnhill: Transfer to Non-Lutheran Church

Hannah Barnhill: Transfer to Non-Lutheran Church

Current active membership at the time of the December 2023 Council Meeting: 281

Reports

- 1) Treasurer's Report: Written Report Submitted.
- 2) Realm Financial Report: Written Report Submitted.
- 3) Pastor Andrew's Report: Written Report Submitted.

Standing Committees:

- 1) Communication – Carole Sox: No Written Report Submitted. Pastor reported that the GSLC Website has been updated with the latest information submitted.
- 2) Evangelism Committee – Jason Fowler: No Written Report Submitted. No December Meeting
- 3) Finance Committee – David Lucas: No Written Report Submitted. No December Meeting.
- 4) Gifts Committee – Ed Woodward: No Written Report Submitted.
- 5) Learning Committee – Heather Gilbert: No Written Report Submitted. No December Meeting. Mrs. Gilbert reported that there is a need for Monthly Rotation teachers for the younger Sunday School classes.
- 6) Parish Life Committee – Debi Powell: Written Report Submitted.
- 7) Property Committee – Mike Weaver Chair and Rod Kent Co-Chair: No Written Report Submitted. Mr. Weaver reported that there is reoccurring leak in the roof of the Narthex. There is a warranty, and the Contractor was notified before the warranty expiration date.
- 8) Social Ministry Committee – Suzanne Sanders: Written Report Submitted at the meeting. Suzanne reported that Anne Rush reported that using Classroom II for Food Pantry distribution is working out well.
- 9) Worship Life Committee – Becky Shealy: No Written Report Submitted. Becky reported that the Acolyte and Crucifer assignment sheet for January and February had been completed.
- 10) Youth & Children Committee – Amy Kemp: No Written Report Submitted.

President Woodward thanked the committee chairs for their work this past year.

Old Business

1) Return of the GSLC Thumb Drive

Council members who had not returned their Council Notebook thumb drive were asked to return them so that could be reloaded with the most current information and redistributed.

New Business

1) Voting Results for the 2024 Council Officers.

President: Becky Shealy

Vice President: Lauren Chandler

Secretary: Anna-Marie Plyler

Treasurer: Jan Haigler

Note: There was a tie vote for President between Ed Woodward and Becky Shealy. Upon learning of this, Mr. Woodward withdrew his name.

2) Committee Assignments:

i) Communication: Carole Sox

ii) Evangelism: Jason Fowler

iii) Finance: David Lucas

iv) Gifts: Ed Woodward

v) Learning: Barbara Nagy

vi) Parish Life: Richard Inman

vii) Property: Lauren Chandler

viii) Social Ministry: Jan Haigler will serve as Liaison

ix) Worship Life: Becky Shealy

x) Youth & Children: Chris Herrmann

3) Council Retreat Date

January 6, 2024 at 9:00 a.m. until 12:00 noon in the FAB. Coffee provided. Pastries will be served.

4) Council Person of the Month Signup

Council members signed up to serve for Council Person of the month. There are some months vacant and will be filled in at the January 2024 Council meeting.

5) Church and Education Building Keys

A survey was taken of who needed keys for either the Church or Education Building. This information will be given to our Sexton and keys will be provided to those members who need them.

6) 2024 Council Calendar

A 2024 Council Calendar depicting the proposed dates for Executive Committee and Council Dates was passed around for information and for comment. The Calendar depicted Council Meeting moving to the second Sunday in each month. Moving from the long-standing third Sunday to the second Sunday was not workable for some folks. In its place the Council Calendar depicting the third Sunday dates for Council was adopted. The Calendar was given to all in attendance. The persons not present will be sent the Council Calendar.

7) Corrections and Additions to the Council Contact Information Document

A draft of the preferred contact information for each Council Member was passed around for members to add or modify their preferred contact information. That information will be updated and provided to each Council Member and to the Parish Administrator.

8) Time and Talent Information Spreadsheets

Spreadsheets containing information from the Time and Talent cards that were submitted were

distributed at the meeting with the exception of those not present and sheets that need to be duplicated as they contain information for more than one committee.

Petitions and Communications:

- 1) Departing Council Members were reminded to schedule a time to meet with incoming Council Members who will be chairing your current committee or office for a transfer of knowledge session.
- 2) Request from Parish Administrator
Meeting spaces must be reserved and cancelled through the Parish Administrator. The Parish Administrator should also be notified of all Committee, Circle, Lutheran Men, etc. meetings. The GSLC Calendar is a wonderful resource for our members and should be kept updated.

At 7:30 p.m., the incoming Council Members were excused from the meeting as Council was moving to Executive Session to discuss a personnel matter.

Executive Session:

Council went into Executive Session at 7:35 p.m. to accept the following motion from the Staff Support Committee.

The Staff Support Committee recommends bonuses for paid lay staff for calendar year 2023 as follows: Deborah Mitchell, Parish Administrator \$1,500; Joey Allison, Sexton \$1,250; Susan Sturkie, Organist/Interim Choir Director \$1,000.

The motion was **Unanimously Approved**.

Another personnel action regarding records keeping was suggested and will be followed up in the new year. Executive Session ended at 7:38 p.m.

Adjourn

President Woodward declared the meeting adjourned at 7:39 p.m. and asked Pastor to lead the Council in the Lord's Prayer.

Respectfully submitted: Anna-Marie Plyler

POST MEETING NOTE FOR THE RECORD

On December 18, 2023, Mr. Lauren Chandler emailed President Elect Becky Shealy a letter stating that he was resigning from his council member elect position due to medical reasons. A copy of his letter was also sent to me as Council Secretary.

Documentation of Email Votes for New Council Member

Motion via e-mail on January 2, 2024 at 11:21 a.m.

Background Information:

Since Lauren Chandler was never installed to Council, Executive Committee is proposing that Deb Bodie be elected by Council to serve the two-year term that is open. She has come forward to say that she would serve on Council in the vacant position. Since we have had no other persons to come forward at this time, we are making the following motion:

Executive Committee moves that Deb Bodie be elected by Council to serve in the seat that was vacated by Lauren Chandler's resignation. Ms. Bodie has agreed to serve as Chair of the Parish Life Committee.

Email Vote Results

An email vote request was sent to Council by the Secretary on January 2, 2024. The vote to appoint Deb Bodie to a two year term of GSLC Council passed. All who voted via email voted yes. There were 6 "Yes " votes, the President withheld her "yes" vote unless needed for a tie and 2 members did not respond.

NOTE: Below is a section from the GSLC Constitution

C12.03. Should a member's place on the Congregation Council be declared vacant, the Congregation Council shall elect, by majority vote, a successor until the next council elections. Individuals who have served less than one half of a regular term shall be eligible for nomination and possible election to a full term.

Respectfully submitted: Anna-Marie Plyler

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**MINUTES - Good Shepherd Lutheran Church Call Council Meeting to Appoint Council Vice President
Saturday, January 6, 2024**

Present: Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Chris Herrmann, Carole Sox, David Lucas, Deb Bodie, Jan Haigler, Jason Fowler, Richard Inman.

Absent: Ed Woodward

On January 6, 2024, the newly elected and returning council members met for a Spiritual Retreat and Council Orientation.

Call to Order: After breakfast and Pastor's portion of the program, President Shealy called a brief meeting to order at 10:27 a.m. The purpose of the meeting was to elect a Vice President of Council as that position was unfilled due to the resignation of Lauren Chandler on December 18, 2023.

Election:

President Shealy handed out blank ballots to the council members and asked that they vote for their choice to fill the Vice President vacant position. The votes were collected and tabulated. David Lucas received a clear majority to serve as Vice President and he agreed to serve.

Adjourn

President Shealy declared the Called Business Meeting adjourned at 10:32 a.m. after which the orientation for council resumed.

Respectfully submitted: Anna-Marie Plyler

Pastor's Report
Rev. Andrew Isenhower
December 15, 2023—January 18, 2024

Pastoral Acts

- No funerals
- No baptisms
- No weddings

Worship and Music

- I preached, presided, and led worship for 5 Sunday worship services.
- I preached and presided for two Christmas Eve worship services.
- I led the midweek Advent service.
- I participated in worship planning.

Education

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study.
- I taught one session of the high school Sunday school class.

Pastoral Care

- I made 6 in-home visits and 4 hospital/facility visits.
- I have followed up with bereaved members and families.
- I made 19 Pastoral Care phone calls.

Social/Fellowship/Community Events

- I attended and helped lead the Council retreat.
- I attended the Epiphany Chili and Cornbread Cookoff.

Church Business

- I followed up with visitors to our congregation and prospective new members.
- I attended the following committee meetings:

- Executive
- Social Ministry
- Worship Life

Synodical Business

- None this month.

Continuing Education

- I met with my clergy colleague group. We meet once a month with a counselor to support one another and strengthen our ministries.

Self-Care

- I took time each day for devotional reading and prayer.
- I spent time with family over the Christmas holiday.

Respectfully submitted,

Andrew W Isenhower

Pastor Andrew Isenhower

Social Ministry Committee

January 16, 2024

Attendees: Don Caughman; Janice Haigler; Jim Johnson; Rod Kent; Janet Lockhart; Cathy Milejczak; Ann Rush; Suzanne Sanders; Kerry Stubbs; Pastor Andrew Isenhower

Chair Suzanne Sanders welcomed everyone to the meeting and offered a devotion and prayer to open.

Committee members provided updates on the various committee projects:

Committee Projects:

- **Food Pantry:** Anne Rush reported that they had a good 2023. Since the purpose of the food pantry is to serve as an emergency food support, 51% of their clients in 2023 came only one time.
- **Meals on Wheels:** Things are continuing to go well with our Meals on Wheels route. Don Caughman reported that we have approximately 10 recipients on the route and a dedicated group of volunteers.
- **Fun Fridays:** Susan Sturkie emailed her report prior to the meeting. Fun Fridays is still going well. We are still working on having the group homes make reservations, but they change staff, so it's hard. In December we had 10 reservations, but 13 more showed up. We had to scramble to get more crafts ready, but luckily, we had enough for everyone. We got a thank you/Christmas card from the parents of one of our long-time Fun Fridays participants.
- **Ramp Ministry –** Three ramps are pending.
- **Family Promise of the Midlands-** Jim Johnson reported that GSLC is responsible for 2 meals and a group social activity for the families the third week of April. Jim said he will follow up with the other churches providing support in January & February to get ideas. He will develop a plan and share with the committee.

Old Business:

2023 Committee Statistics Update: Suzanne shared the statistics from 2023. GSLC donated over \$12,800 for the monthly emphasis and over \$2,500 for the five noisy offerings throughout the year.

New Business:

The committee decided to support three agencies with Lenten Self-Denial: Homeless No More; The Providence Home; and The Women's Shelter. Suzanne will send the newsletter information to Deborah.

Monthly Emphasis 2024:

April- Tanzania Farming Project; Cathy Milejczak will provide information for the April newsletter.

May- Big Red Barn Retreat

Committee Chair Discussion: Suzanne expressed her appreciation for the support she received as chair for the past 2 years. There was discussion as to who might step up to lead the committee with Janice to serve as the liaison to council. Cathy Milejczak and Rod Kent volunteered to co-chair the committee.

The committee set a schedule of meetings for the year. They will meet on the 2nd Tuesdays of the odd months at 5:30pm, with the exception of July. The meeting adjourned with a prayer offered by Pastor Andrew.

Good Shepherd Lutheran Church

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Worship Life Committee Meeting Minutes

January 17, 2024

Attendees: Nancy Hyatt, Pastor Andrew, Cathy Milejczak, Neal Inman, Jim Johnson, Rod Kent, Kerry Stubbs, Becky Shealy, Susan Sturkie, and Marcia Woodward. Visitor Richard Inman.

The meeting opened with a devotion given by Becky Shealy.

Minutes of the October meeting were approved as written.

A discussion ensued about the times for the Lenten Worship Services. After much discussion, it was decided to have a noon and a 6:30 P.M. service in the sanctuary on Ash Wednesday. Maundy Thursday and Good Friday services will be held at 7:00 P.M. in the sanctuary. Starting Wednesday night Feb. 21st through Wednesday March 20th there will be a light supper served from 5:45 P.M. through 6:15 P.M. Immediately following the supper, there will be a Lenten Service with communion in the FAB at 6:30 P.M. Neal Inman and Cathy Milejczak volunteered to head up the supper committee.

Easter will have two services. A sunrise service at 7:00 A.M. followed by the Easter Breakfast, and a traditional service at 9:30 A.M. There will be no Sunday School on Easter Sunday.

Becky Shealy reported that all is well with worship assistants and tabulators. Several people have been added to the usher list and the list of Lectors and Communion assistants. FROGS training for Usher Captains and at least one other member of each team is being scheduled. Dates and times to follow.

Jim Johnson reported that the choir has added three new members. The addition of these members has added a lot to the performance of the choir during our services. He plans to continue using both choir and non-choir members with musical ability to enhance the worship experience.

Pastor Andrew advised that the veil used on Easter had stains on the reverse side and that his white chasuble needed cleaning. Neal Inman volunteered to take care of getting them cleaned. We have several important dates to remember. They are:

Ash Wednesday, Feb. 14th

Maundy Thursday, March 28th

Good Friday, March 29th

Easter March 31st

Neal Inman will have the devotion for our next meeting on February 20th at 5:30 P.M. in Classroom 2.

Pastor Andrew closed the meeting with prayer.

Respectfully Submitted,
Becky Shealy, Chair of Worship Life Committee