

*We are a community of all ages gathered by God's grace
for worship, learning, loving, and service to all.*

**MINUTES - Good Shepherd Lutheran Church Congregational Meeting
Sunday, December 14, 2025**

Call to Order: President Becky Shealy called the Good Shepherd Congregational Meeting to order at 10:33 a.m. immediately after the worship service.

Business: President Shealy stated that the purpose of the meeting was for three actions. The first action was for the Acclamation of the new members to the Foundation Board, the second was the Acclamation of the 2026 Candidates for Council, and the third was for adoption of the Good Shepherd 2026 Budget.

President Shealy stated that being no other nominations from the floor were presented at the November 23, 2025 Congregational Meeting for the Foundation Board, that Barbara Rowell and Carole Sox were **Elected by Acclamation**.

President Shealy stated that being no other nominations were presented from the floor at the November 23, 2025 Congregational Meeting for Council, that Alice Buckner, Ben Haigh, Gaye Tucker, Jan Haigler, Lisa Sanchez, and Mike Weaver were **Elected by Acclamation**. They will be installed on December 28, 2025.

President Shealy asked if anyone needed a copy of the budget to raise their hands so that an usher could provide you with one. Mrs. Shealy then asked if there were any questions or comments on budget items. There being none, she called for a vote. President Shealy asked that all in favor of the budget as presented, answer by saying "Aye". Those in favor responded with ayes. President Shealy then asked for all those opposed to respond by saying "No". There were not any "No" responses. Mrs. Shealy announced that the Ayes have it and declared the **2026 GSLC Budget Approved**.

Adjourn

Having no further business, President Shealy declared the meeting adjourned at 10:35 a.m.

Respectfully Submitted: Anna-Marie Plyler

*We are a community of all ages gathered by God's grace
for worship, learning, loving, and service to all.*
Good Shepherd Lutheran Church

MINUTES – Good Shepherd Lutheran Church Council Meeting
Sunday, December 14, 2025

Present: Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Chris Herrmann, David Lucas, Deborah Whitlow, Don Caughman, Jan Haigler, Mary Margaret Hoy, Sid Havird.

Guests (Incoming Council Members): Alice Buckner, Ben Haigh, Gaye Tucker, Lisa Sanchez, Mike Weaver, and (Incoming Council Secretary) Karen Lucas.

Absent: Richard Inman

Call to Order: President Shealy called the meeting to order at 6:30 p.m.

Devotion: Don Caughman provided the devotion and offered prayer.

Welcome to the New Members:

President Shealy welcomed the newly elected members of Council and asked to share some background information about themselves to Council.

Adoption of the December 14, 2025 Agenda:

President Shealy stated that Secretary Plyler had two corrections on Page 3 of the Agenda after which Mrs. Plyler pointed out the corrections. Mrs. Shealy moved to accept the Agenda with changes as identified by Mrs. Plyler. The Council **Unanimously Approved** the December Agenda.

Before the Approval of the Minutes, Don Caughman requested that although the incoming Council members had no vote on matters at this meeting, that they be given a voice. Council agreed that the guests be given a voice.

Approval of Minutes:

President Shealy asked for any comments or corrections to the November 16, 2025 Council Minutes. Having no corrections, Mrs. Shealy called for a motion to approve the minutes. Jan Haigler provided the motion. The second was offered by David Lucas. A voice vote was taken. The November 16, 2025 Council Minutes were **Unanimously Approved**.

President Shealy asked for any comments or corrections to the November 23, 2025 Congregational Meeting Minutes. Having none, Mrs. Shealy called for a motion to approve the minutes. David Lucas provided the motion. The second was offered by Deb Whitlow. A voice vote was taken. The November 23, 2025 Congregational Meeting Minutes were **Unanimously Approved**.

Attendance and Membership for November, 2025

<u>2025</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>		<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>
11/2/2025	101	39	26	101		11/3/2024	107	43	33	107
11/9/2025	100	40	32	100		11/10/2024	96	49	32	96
11/16/2025	93	30	26	93		11/17/2024	87	19	39	87
11/23/2025	101	46	22	101		11/24/2024	85	48	31	85
11/30/2025	109	28	25	109						
Average	101	37		101		Average	94	40		94

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership as of 12/31/2024: 568

Total Active Members 12/31/2024: 397

Current active Realm membership at the time of the November 2025 Council Meeting: 395

Members Added since the November 2025 Council Meeting: 2

David LeRoy Pursey: Adult, Accession Transfer Non-Lutheran

John W. Ballentine: Adult, Accession Transfer Lutheran (ELCA)

Members Removed since the November 2025 Council Meeting: 3

Rosemary Nance: Adult, Removed - Death

Bubba Willis: Adult, Removed - Death

Sylvia W. Livingston: Adult, Removed - Transfer Non-Lutheran

Current active Realm membership at the time of the December 2025 Council Meeting: 394

Reports

1. Treasurer's Report: Reports Submitted.
2. Realm Financial Report: Reports Submitted.
3. Pastor Andrew's Report: Report Submitted at the meeting.

Standing Committee Reports:

1. Communication – Don Caughman: No Report Submitted.
2. Evangelism Committee – Sid Havird: No Written Report Submitted.
3. Finance Committee – David Lucas: No Written Report Submitted.
4. Gifts Committee – Kate Ferlauto: No Written Report Submitted.
5. Learning Committee – Barbara Nagy: No Written Report Submitted.
6. Parish Life Committee – Deb Whitlow: No Written Report Submitted.
7. Property Committee – Richard Inman: No Written Report Submitted.
8. Social Ministry Committee – Mary Margaret Hoy: No Written Report Submitted.
Miss Hoy notified Council that Ann Rush resigned as a member of the Social Committee and as Food Pantry Coordinator effective January 1, 2026.
9. Worship Life Committee – Becky Shealy: No Written Report Submitted.
10. Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

Old Business:

1. Status of Nominees for Council And GSLC Foundation Board:
 - a. In a letter dated November 13, 2025, members of the congregation were notified that a Congregational Meeting would take place on Sunday, November 23, 2024 for the purpose of taking nominations from the floor for Council and the GSLC Foundation Board. In that letter, the nominations for both were listed. The nominees were:
 - i. Council Nominees for six (6) vacancies (nominated by the current Council): Alice Buckner, Ben Haigh, Janice Haigler (second term), Lisa Sanchez, Gaye Tucker and Mike Weaver.
 - ii. GSLC Foundation Board Nominees for two (2) vacancies (Nominated by the Current Foundation Board): Barbara Rowell, Carole Sox, and Steve Steck.
 - b. In the November 24, 2025 Congregational Meeting:
 - i. Council Nominees:
President Shealy asked if there were any nominations from the floor. There were no nominations from the floor.
 - ii. GSLC Foundation Board Nominees:
President Shealy notified the Congregation that Steve Steck withdrew his nomination for the Foundation leaving only two nominations for the two vacancies. Mrs. Shealy then asked if there were any nominations from the floor. There were no nominations from the floor.
 - c. In the December 14, 2025 Congregational Meeting:
 - i. The 2026 nominees for Council were approved by Acclamation at the December 14 Congregational Meeting earlier in the day, incoming Council members were invited to join the Council meeting. All incoming Council members attended.

New Business:

1. New Good Shepherd members.
John W. Ballentine: Transfer, ELCA Lutheran
David LeRoy Pursey: Transfer, Non-Lutheran
Barbara Crenshaw: Transfer, ELCA Lutheran
Karen Hellwig: Transfer
David Lucas provided the Motion to approve the following for membership, Barbara Nagy provided a second. The motion was **Unanimously Approved**.
2. Election of 2026 Council President and Vice President:
Council conducted a vote for 2026 Council President and Vice President. David Lucas was elected President and Becky Shealy was elected Vice President. Jan Haigler agreed to serve again as Treasurer and Karen Lucas agreed to serve as Secretary. Note: Council appoints Treasurer and Secretary.
3. Committee Assignments for 2026:
Communication: Kate Ferlauto
Evangelism: Gaye Tucker
Finance: David Lucas
Gifts: Sid Havird
Learning: Lisa Sanchez
Parish Life: Deb Whitlow
Property: Mike Weaver
Social Ministry: Mary Margaret Hoy and Alice Buckner
Worship Life: Becky Shealy
Youth and Children: Ben Haigh

4. Council Calendar:
The Council Calendar was reviewed and approved
5. Council Person of the Month:
The 2026 Council Calendar was passed around for returning and new Council members to sign up. Returning Council members had first choice,
6. Council Contact Information:
The Council Contact Information was passed around for review and any necessary updates.
7. Hard Copy of the Council Package:
Council members who need a hard copy of the Council package added their name to the list.
8. Who needs a key to the church?
No one requested a key to the church.
9. Who needs a key to the Education Building/FAB?
No one requested a key to the Education Building/FAB.
10. All 2025 Council Members were asked to return their Council Notebook Thumb Drive to the Secretary at the Council Meeting or place it in an envelope with their name on it and place it in the Secretary's Mailbox
11. Council Retreat.
The Council Retreat is scheduled for January 24, 2026 at 9:00 A.M. in the FAB. Mike Weaver notified Council that he would bring a breakfast casserole.

Petitions and Communications:

1. The updated Council Calendar, Committee Assignment/Council Contact Information Sheet will be emailed to 2026 Council Members the week after the December Council Meeting.
2. Current Council Members were asked to send a list to the Parish Administrator of all persons serving and/or attending their committees. Also remember that your Committee Annual Report is due to the Parish Administrator by December 31.
3. Departing Council members were reminded to schedule some time with the incoming Council member who will be chairing your committee or taking your current office. This will ensure a smooth transfer of knowledge.
4. Requests from Parish Administrator:
Meeting spaces must be reserved and cancelled through the Parish Administrator. The Parish Administrator should be notified of all Circle and non-committee meetings. The GSLC Calendar is a wonderful resource for our members and should be updated

The Pulse:

Executive Session (if Needed):

N/A

Adjourn: The meeting adjourned at 8:20: p.m.

Respectfully Submitted: Anna-Marie Plyler

Strategy for 2026

I have been developing a vision, mission, and strategy for our congregation to address our desires to reach new people and families, share the responsibilities of service, and expand our worship outreach to the greater community.

Committee Business

I met with the Shepherd's Visitors, Executive Committee, Worship Life Committee, and Learning Committee.

Pastoral Care

With the faithful help of our Shepherd's Visitors, I continue to provide care and support for the congregation. The past month I made 7 home visits, 9 hospital/facility/nursing home visits, and made 24 pastoral care phone calls. I have been following up with bereaved families and have also been reaching out to prospective new members. I am also reaching out to our young families to see how we can better serve them during the busy time of life many of our young families are in currently.

Worship

I prepared, planned, presided, and preached for all Sunday worship services throughout the month. I planned, preached, and presided at one Advent midweek service and two Christmas Eve services. In addition I planned and officiated funerals for some friends/relatives of members. The staff and I have been working on worship planning for the winter and spring.

Teaching

I've continued teaching our Confirmation students each week. I've also continued to teach weekly bible study in person and online.

Continuing Education

I met with my clergy support group. This is a group of 8 pastors who meet with a counselor/facilitator once a month to strengthen our lives and ministries.

Respectfully submitted,

Pastor Andrew Isenhower

We are a community of all ages gathered by God's grace for worship, learning, love and service to all.

Good Shepherd Lutheran Church

Learning Committee

Minutes

Date: January 21, 2026

Present: Pastor Andrew Isenhower, Heather Gilbert, Ben Haigh, Bruce Shealy, Amanda Snodgrass, Lisa Sanchez

Absent: Don Caughman, Stacy Gross

Call to Order and Devotion: The meeting was called to order at 5:35 with a devotion given by Lisa Sanchez.

Sunday School Check-in:

- Adult classes are stable in numbers.
- The Come and See class will be starting the study "Driving Through the Gospel. It will last 18 weeks.
- The Confirmation Class members are studying the creeds.
- Children's class size varies from 0-3 in January. Helpers are needed.
- It was discussed that a preschool class should be added in the future.
- A discussion of children with special needs was held. Pastor Andrew mentioned that we might look at community partnerships to connect resources with needs.

Lenten Small Groups:

- Pastor Andrew presented an outline of the Bible Study he has been writing, which will emphasize a move to a mission focused approach.
- There will be a guide for each session, including questions for facilitators to ask.
- 4 to 5 facilitators are needed.

We are a community of all ages gathered by God's grace for worship, learning, love and service to all.

- Possible facilitators include Don Caughman and Bruce Shealy. Amanda Snodgrass stated she would lead a group. Pastor said he has some ideas.
- Groups should meet in different areas (Northeast, Spring Valley, Forest Acres, church, etc) and at different times.
- Info will go out in the newsletter and there will be sign up boards

Vacation Bible School

- Topic was tabled until after the upcoming Council Retreat.

Summer Sunday School

- Topic was tabled until after the upcoming Council Retreat.

Confirmation

- Callen, Jackson, and William will be confirmed on May 24th.
- Lisa will look into possible gifts and reach out to the committee.
(Barbary Nagy has info from last year)
- Family letter is on USB Drive
- The Parish Life Committee often does the reception. We can reach out at a later date.

Next Meeting

- The committee agreed to continue to meet on Wednesdays.
- A decision on when to meet next will be made after the council retreat.

Closing:

- The meeting closed with The Lord's Prayer at 6:05 p.m..

We are a community of all ages gathered by God's grace for worship, learning, loving and service to all.

ACTION - Good Shepherd Lutheran Church Social Ministry Committee

Date: December 21, 2025

Actions Taken:

The chair emailed all committee members on 12/21/25 about the possibility of donating the [REDACTED] in the Social Ministry discretionary budget to the food pantry in honor of Anne Rush's retirement after her years of dedicated service as the food pantry coordinator. Jim Johnson made a motion to direct the unused funds in this manner. Cathy Milejczak seconded.

Committee members were invited to discuss as needed and then proceed with voting. The final vote resulted in 11 Yes votes and 0 No votes. The motion was approved. The motion was then sent to Council for consideration.

Respectfully Submitted: Mary Margaret Hoy

We are a community of all ages gathered by God's grace for worship, learning, loving and service to all.

MINUTES - Good Shepherd Lutheran Church Social Ministry Committee Meeting

Date: January 13, 2026

Present: Alice Buckner (co-chair), Janice Haigler, Mary Margaret Hoy (co-chair), Jim Johnson, Suzanne Sanders, Steve Steck, Kerry Stubbs

Absent: Don Caughman, Pastor Andrew Isenhower, Rod Kent, Janet Lockhart, Cathy Milejczak, Susan Sturkie, Susan Uehling, Mike Weaver

Call to Order: Mary Margaret Hoy called the meeting to order at 5:33 PM.

Devotion: Jim Johnson gave an impromptu devotion due to Cathy Milejczak's absence.

Approval of Minutes/Actions: Mary Margaret Hoy asked for a motion to approve the minutes of the Social Ministry committee meeting held on November 11, 2025. Jan Haigler provided the motion which was seconded by Kerry Stubbs. A voice vote resulted in unanimous approval. Mary Margaret Hoy asked for a motion to approve the action conducted through email on December 21, 2025. Jan Haigler provided the motion which was seconded by Kerry Stubbs. A voice vote resulted in unanimous approval.

Committee Projects:

- **Food Pantry** – Mary Margaret Hoy reported that in November, the food pantry distributed food to 81 families with 244 individuals with the increased numbers likely due to the SNAP benefit lapse at the beginning of November. December totals were 61 families and 195 individuals. Special gifts for Thanksgiving and Christmas as well as the stockings from the December Parish Life event were distributed during these months in addition to the regular food distribution. Due to the resignation of Anne Rush as coordinator beginning in 2026, Carolyn Adams and Verna Sawyer have agreed to be the new co-coordinators. The food pantry team also has 5 new volunteers. When all new volunteers have been trained, the team will meet to discuss changes to processes going forward.
- **Meals on Wheels** – Alice Buckner reported that Meals on Wheels is going well with a total of 8 clients currently.
- **Fun Fridays** – Susan Sturkie reported via email that Fun Fridays is going well with no major changes.
- **Ramp Ministry** – Steve Steck reported that the balance in the ramp ministry account is healthy so that the group will be able to provide more ramps in the future. A ramp is scheduled to be built this weekend with a good number of volunteers having signed up.
- **Family Promise** – Jim Johnson reported that Good Shepherd along with partner churches Ebenezer Lutheran and Eastminster Presbyterian will be providing the weekly meals in February as well as a bowling activity for the four families in Family Promise transitional housing. A [REDACTED] GSLC Foundation grant covered the meal funding for GSLC and part for Ebenezer and the remainder of the money went directly to the Family Promise organization.
- **MORE Justice** – Pastor Andrew Isenhower reported via email that he, Janet Lockhart, and Anna-Marie Plyler will be meeting with Lizzy VanHarn from MORE Justice next week to begin the year working toward the Nehemiah Action in May.
- **A.C. Flora** – Pastor Andrew Isenhower indicated via email that there was no update at this time.

Old Business:

- **Monthly Emphasis** – The committee chose the February and March (Lenten self-denial) emphases as shown below.
 - January – Woodyard Fund
 - February – Woodyard Fund
 - March (Lenten Self-Denial) – Providence Home, Women's Shelter, and Homeless No More

New Business:

- **Welcome** – Welcome to Alice Buckner as a new co-chair of the Social Ministry Committee!
- **Noisy Offering** – Concern has been expressed regarding the lack of children participation in the noisy offerings on the fifth Sundays. Also, Don Caughman and Janet Lockhart have asked to step down as tabulators for the noisy offering. After discussion, the group decided to take a pause from noisy offerings for 2026 and to instead allow the children to choose the Social Ministry monthly emphasis in April and September. Mary Margaret Hoy will reach out to the Learning and Youth committees regarding the children's choices. Noisy offerings may be considered again in the future.
- **Committee Meetings 2026** – Because the Finance Committee wanted to move their meetings also to the second Tuesday of the month, Social Ministry committee meetings will now be held at 6:00 PM instead of 5:30 PM for the future, still in classroom 2 in odd-numbered months. Dates are 3/10/26, 5/12/26, 7/14/26, 9/8/26, and 11/10/26.

Next Meeting: Tuesday, March 10, 2026, at 6:00 PM in Classroom 2

Devotion for March: Cathy Milejczak

Adjourn with Prayer: The meeting was adjourned at 6:26 PM after the group gave the Lord's Prayer.

Respectfully Submitted: Mary Margaret Hoy

Good Shepherd Lutheran Church

We are a community of all ages gathered by God's Grace for Worship, Learning, Loving and Service to all.

Worship Life Committee Meeting Minutes

January 21, 2026

Attendees: Pastor Andrew, Becky Shealy, Susan Sturkie, Jim Johnson, Neal Inman, Pat Quattlebaum, Marcia Woodward and Kerry Stubbs.

Becky Shealy began the meeting with devotion.

The Minutes of the November meeting were previously approved by e-mail vote.

Old Business:

Pastor Andrew gave a brief update on plans for another worship opportunity. He is working with Jim and Susan to come up with a format for the service. He will have more details after the Council retreat on the 24th of January.

Jim Johnson gave an update on the Handbell Choir. He informed the committee that the Handbell Choir now has 6 people for sure and he is working on getting 2 more to make the 8 we need to be able to play. The organizational meeting will be held on January 31st at 2:00 in Classroom 1. The format for this group would be to meet and practice on Saturday and play bells on Sunday.

The audio streaming and the two microphones have been adjusted to appropriate levels and seem to be working properly at this time. The reason for problems with the microphones resulted from someone changing the volume set in the system.

Acolyte and Crucifer training has been scheduled for Feb. 8th during Confirmation Sunday School time. We have several new people who will be going through the training as well as refreshing the process with the current ones.

New Business:

Lenten Services were discussed. Pastor Andrew and the music staff are working on these services. There will be two services on Ash Wednesday, one at noon and one at 7:00P.M. The Ash Wednesday, Maundy Thursday and Good Friday services will all be held in the sanctuary and all at 7:00 P.M. The Wednesday Lenten services will be held in the FAB at noon and 6:30 P.M. The noon service will be followed by a light lunch and the evening service will have a meal starting at 5:30. Neal Inman will do the planning of the meals.

There was a report on the Christmas Eve services. Services went well and were well attended. It was decided that the same time and format would be followed again in December of 2026

It was decided to have another Music Festival in 2026. The date for the event is April 19th at 4:00 P.M. with Parish Life furnishing light refreshments following the event. Jim Johnson has started contacting people to participate. We will publish as date to remember in the next newsletter and do newsletter article in March. Jim Johnson will handle this.

Good Shepherd Lutheran Church

Upcoming Events:

Shrove Tuesday – February 17th

Ash Wednesday – February 18th – Services at noon and 7:00 P.M.

Lenten Services – Services at noon and 6:30 P.M. Meal served following noon service and at 5:30 P.M. for evening services.

Holy Week – Maundy Thursday and Good Friday – Services at 7:00 P.M.

Easter – Sunrise service at 7:00 A.M. followed by Easter Breakfast and traditional service at 9:30

The date for our next meeting will be Wednesday February 11th at 3:00 P.M. in Classroom 2.

Jim Johnson will offer the devotion.

Pastor Andrew closed the meeting with prayer.

Respectfully Submitted,

Becky Shealy, Chair of Worship Life Committee