

*We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all.*

**MINUTES - Good Shepherd Lutheran Church Council Meeting  
Sunday, February 18, 2024**

**Present:** Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Carole Sox, Chris Herrmann, David Lucas, Deb Bodie, Ed Woodward, Jason Fowler, Richard Inman.

**Absent:** Jan Haigler

**Call to Order:** President Shealy called the meeting to order at 6:30 p.m.

**Devotion:** Ed Woodward gave the devotion.

**Guest:** Bruce Shealy

Bruce Shealy gave an overview of the February 2-4, 2024 Congregational Retreat. Mr. Shealy also provided Council with the Congregational Retreat Presentation and Follow-Up Discussion document as well as the Renew, Respond and Reach Out Booklet. In addition, he displayed the Good Shepherd Time Line that was completed at the retreat.

**Adoption of Agenda:**

Secretary Plyler notified Council that the agenda that they had received in the mailout had been updated and that the updated agenda was included in the printed council package. Motion to approve the February 18, 2024 Agenda by Ed Woodward, second by Richard Inman. Motion was **Approved**.

**Adoption of the following Minutes:**

- 1) Approval of the January 21, 2024 Council Minutes were presented. Pastor noted a typographical error on page 3. Secretary Plyler stated it would be corrected before publication. Motion to approve by Ed Woodward, Second by Deb Bodie. Motion **Approved**.

**Attendance and Membership for January 2024**

**SUNDAYS**

<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>		<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
1/7/2024	110	38	64		1/1/2023	69	n/a	47
1/14/2024	100	52	60		1/8/2023	104	45	65
1/21/2024	82	26	35		1/15/2023	99	42	57
1/28/2024	102	37	40		1/22/2023	80	29	48
					1/29/2023	110	47	38
Average	99	38			Average	92	33	

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership\* as of 12/31/2023: 578

\*Realm Membership Status

Resident Active: 377 / Resident Inactive: 118

Non-Resident Active: 22 / Non-Resident Inactive: 61

Total Active Members 12/31/2023: 399

Current active Realm membership at the time of the January 2024 Council Meeting: 401

Members Added since the January 2024 Council Meeting: 0

Members Removed since the January 2024 Council Meeting: 0

Current active Realm membership at the time of the February 2024 Council Meeting: 401

### Reports

- 1) Treasurer's Report: Written Report Submitted.
- 2) Realm Financial Report: Written Report Submitted.
- 3) Pastor Andrew's Report: Written Report Submitted.

### Standing Committees:

- 1) Communication – Carole Sox: Written Report Submitted. Mrs. Sox reported that the GSLC Pictorial Directory would be produced soon.
- 2) Evangelism Committee – Jason Fowler: Written Report Submitted. Mr. Fowler reported that DeLoach Florist would be going out of business at the end of February, and he was working on obtaining additional flowers for the Easter Cross. He encouraged everyone to bring flowers for the decorating of the cross.
- 3) Finance Committee – David Lucas: Written Report Submitted.
- 4) Gifts Committee – Ed Woodward: No Written Report Submitted.
- 5) Learning Committee – Barbara Nagy: Written Report Submitted.
- 6) Parish Life Committee – Deb Bodie: No Written Report and Report Addendum Submitted.
- 7) Property Committee – Richard Inman: Written Report Submitted.
- 8) Social Ministry Committee – Cathy Milejczak & Rod Kent, Co-Chairs: No Written Report Submitted.
- 9) Worship Life Committee – Becky Shealy: Written Report Submitted.
- 10) Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

### Old Business

- 1) GSLC Council Vision Survey.  
President provided a handout of the results of the surveys completed by the 2024 Council members at the January Council Orientation and Retreat. A brief discussion was held regarding the responses to the survey.
- 2) Council to Provide Lenten Dinner  
Council was notified that they were responsible for preparing the Lenten Dinner before service on Wednesday, February 28. A signup sheet was passed around and members signed up for specific items. Members were asked to have the meal at the FAB at 5:00 p.m.

## New Business

### 1) Motion from Property Committee.

*Property Committee moves to have Burgin Roofing to remove and replace the roof of the Good Shepherd Fellowship Activities Building (FAB) at a cost of [REDACTED].*

#### Background Information.

Two estimates were received for the FAB roof removal and replacement. The lower estimate is from [REDACTED] for [REDACTED] and the higher estimate is from Burgin Roofing for [REDACTED]. The higher bid was accepted unanimously by the 8 members of the Property Committee for the following reasons:

1. Burgin Roofing has previously replaced both the Education Building and FAB Roofs. They have been in business for over 15 years and are locally owned and operated. They have immediately and professionally responded to any and all roofing issues for these two buildings. Their professional removal and cleanup history is well documented. Additionally, their bid includes using the highest quality underlayment material and shingles.
2. The [REDACTED] bid of [REDACTED] lower than the Burgin bid. There was some trepidation in accepting this bid, as we have had no working relationship with this company and there may be an issue with our requirements of being fully insured and bonded. Additionally, we have been unable to find completion of a comparably sized commercial roofing job.

Discussion was held as to the comfort level the contractor and the availability of funds for this work, the Council voted, and the motion was **Unanimously Approved**.

Our GSLC Constitution states that we may "incur obligations more than \$20,000 in excess of the adopted budget only after approval by a Congregation Meeting". A Called Congregational Meeting was set for Sunday, March 10, 2024, to put approval of the expenditure to a vote.

### 2) GSLC Mailroom.

Council members were reminded to remove any extraneous items from the GSLC Mail Room. This room is used not only by Council but also by WELCA, POGS, Ushers, and Quiet Bag Supplies. The Parish Administrator and Sexton use the cabinets for storage and supplies. Any items on the floor will be moved as they are tripping hazards. We have miscellaneous items that have been stored in this small room for months. If you have placed anything in that room for someone to pick up, please make sure it is given to the person it was intended for. This room will be cleaned out before March 1.

## Petitions and Communications:

N/A

## The Pulse

N/A

**Executive Session**

N/A

**Adjourn**

President Shealy declared the meeting adjourned at 7:51 p.m. and asked Pastor to close the meeting with prayer. After Pastor offered prayer, the Council joined him in the Lord's Prayer.

**Respectfully Submitted:** Anna-Marie Plyler

*We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all.*

**MINUTES - Good Shepherd Lutheran Church Congregational Meeting  
Sunday, February 25, 2024**

**Call to Order:** President Becky Shealy called the meeting to order immediately after worship at 10:36 a.m.

**Business:** President Shealy explained that the sole purpose of the meeting was to approve the Good Shepherd Lutheran Church 2023 Annual Report. Mrs. Shealy asked for a motion to approve the Report. Cathy Milejczak provided the motion.. Mrs. Shealy then asked for a second. Amy Kemp provided the second. President Shealy then called for a voice vote. The Good Shepherd Lutheran Church 2023 Annual Report was **Unanimously Approved**.

**Adjourn**

President Shealy then called for a motion to adjourn. Kerry Stubbs provided the motion to adjourn with Gaye Tucker providing the second. President Shealy declared the meeting adjourned at 10:37a..m.

**Respectfully Submitted:** Anna-Marie Plyler

*We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all.*

**MINUTES - Good Shepherd Lutheran Church Congregational Meeting  
Sunday, March 10, 2024**

**Call to Order:** President Becky Shealy called the meeting to order immediately after worship at 10:25 a.m.

**Business:** President Shealy stated that the sole purpose of the meeting was to approve a motion from Congregational Council. The motion is as follows:

*Congregational Council moves to replace the roof on the Fellowship Activities Building (FAB) at a cost of [REDACTED]. Burgin Roofing will be the contractor for this project.*

Mrs. Shealy stated that since the motion was presented by Congregational Council, no second was required.

President Shealy asked if there were any questions or comments regarding the motion. Having none, President Shealy called for a voice vote. The motion was **Unanimously Approved**.

**Adjourn**

President Shealy declared the meeting adjourned at 10:26a..m.

**Respectfully Submitted:** Anna-Marie Plyler

Pastor's Report  
Rev. Andrew Isenhower  
February 16—March 14, 2024

**Pastoral Acts**

- No funerals
- No baptisms
- No weddings

**Worship and Music**

- I preached, presided, and led worship for 4 Sunday worship services including the congregational retreat.
- I preached and presided for 4 midweek Lenten services.
- I participated in worship planning.

**Education**

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study.
- I taught one session of the youth Sunday school class.

**Pastoral Care**

- I made 5 in-home visits and 12 hospital/facility visits.
- I have followed up with bereaved members and families.
- I made 16 Pastoral Care phone calls.

**Social/Fellowship/Community Events**

- I attended the midweek fellowship meals.

**Church Business**

- I followed up with visitors to our congregation and prospective new members.
- I attended the following committee meetings:

- Worship Life
- Learning
- Shepherd's Visitors
- Executive
- Social Ministry

**Synodical Business**

- None this month.

**Continuing Education**

- I met with my clergy colleague group. We meet once a month with a counselor to support one another and strengthen our ministries.

**Self-Care**

- I took time each day for devotional reading and prayer.

Respectfully submitted,



Pastor Andrew Isenhower

## MINUTES – Good Shepherd Lutheran Church Communication Committee

*We are a community of all ages gathered by God's grace for  
worship, learning, loving and service to all.*

**Meeting Date:** March 14, 2024

**Present:** Carole Sox (Chair), Karen Lucas, Susan Sturkie, Deborah Mitchell, Don Caughman and Steve Bowden

**Call to Order:** Call to Order by Carole Sox at 6:00 pm and opened with a prayer from Don Caughman.

### **Agenda Item 1: Follow-up on to-do list from last meeting**

- Established Community Outreach List
  - *To-Do: Deborah and Carole will correspond to ensure list is accurate.*
    - ***Update: Task Completed***
- Tent Sign for Church Events
  - *To-Do: Deborah will create wording for two of the signs (and bring one to the next meeting.)*
    - ***Update: Deborah did a super job on signs and the committee decided to do the same for all.***
  - *To-Do: Steve will check on pricing for printing of paper signs to use in tent displays.*
    - ***Update: Steve found a price of \$35 to have specialty signs printed if needed.***
- Photo Permission Forms for Website
  - *To-Do: Deborah and Susan will identify (and then inform Steve) of the photos on the website that were not taken by church members*
    - ***Update: Susan will get contact info. of person who took photos. Deborah will send Carole photos discussed. Carole will reach out to confirm permission.***
  - *To-Do: Steve will locate replacement photos from stock images we are allowed to use.*
    - ***Update: Steve is standing by if and when needed to replace photos with stock photos.***
- Back-up for Wade Wingard is Phil Tollison
  - *To-Do: Carole will reach out to Wade and Phil to see if they have met yet and add Steve Bowden.*
    - ***Update: Wade, Steve and Phil are now in conversation. Will revisit by next meeting.***
- Community Outreach: Advertising for promotional opportunities: Easter, Christmas...
  - *To-Do: Don and Carole will work on promoting first event*
    - ***Update: Decided social media was best to promote Easter. Carole will contact Wade.***
  - Don brought up the hope of re-instating and hosting a Community Thanksgiving Service.
  - *To-Do: Carole will bring this to the attention of Worship Life.*
    - ***Update: Carole spoke to Jason and will connect with Becky at next Council meeting.***
  - Don identified the Ramp Ministry as a promotional opportunity.
  - *To-Do: Carole will speak with Mike Weaver about the possibility of a press release.*
    - ***Update: Carole and Mike Weaver will continue discussion about this topic.***
- Kick-off of Realm through Facebook, Newsletter, and Pastor
  - *To-Do: Deborah to identify benefits of Realm for communication purposes - **Tabled***
- Determine need to address members with eyesight issues who cannot read Church information.
  - *To-Do: Karen to work with outreach group to identify members in need of assistance – **Tabled***

### **Agenda Item 2: Email from Steve Fink – Foundations Committee**

- Discussed requests and determined Carole will attempt to condense article for website.
- Carole will speak to Ed Woodward about photo issues that were discussed (from a legal perspective).

### **Agenda Item 3: New Business - Signage**

- Don suggested creating signs with church contact info for people using Church facilities/grounds.
- Steve agreed to create a QR code linked to website and put it on a flyer that can be used in church rooms.

**The meeting concluded at 6:45 pm. The next meeting is tentatively scheduled for April 11 at 6:00 pm.**



*We are a community of all ages gathered by God's Grace for Worship, Learning, Loving and Service to all.*

**Finance Committee Meeting - MINUTES  
Good Shepherd Lutheran Church  
March 7, 2024**

**PRESENT:** Becky Shealy, Rod Kent, Janice Haigler, Deb Embrey, David Lucas, Karen Lucas, Janet Lockhart

**ABSENT:** None

**CALL TO ORDER:** The meeting was called to order at 6:00 PM, by David Lucas, chairperson of the Finance Committee.

**DEVOTIONAL:** David provided reflections from Romans 5:6-8 on "Why we Give to the Church".

**MINUTES:** The minutes from February 6, 2024 were emailed to all members. Janet motioned and Deb seconded that we accept the minutes as emailed with 2 corrections. The minutes were approved.

**TREASURERS REPORT:** Janice shared that the December ending balance does not equal the January beginning balance due to a check from December being deposited after December's report. In February, [REDACTED] was moved from the Transitions Ministry to the Food Pantry. Good Shepherd no longer provides meals for Transitions.

Becky shared that since DeLoache Florist has closed we will be using Cricket Newman Designs for our flowers. The cost may be a little higher, but for the rest of the year, members will be charged the current rate. Worship Life's budget will support the difference in cost for this year. Easter Sunday will have the first flowers coming from Cricket Newman Designs.

**FINANCIAL SECRETARY REPORT:** Deb shared that we received the average amount for February which was [REDACTED] of budget needs. January was above average.

**TABULATORS REPORT:** The tabulators are doing fine.

**TECHNOLOGY SUBCOMMITTEE REPORT:** Our streaming service is now password protected. There have been issues with settings being changed, which affected the streaming of our Worship Service. Everything is locked down now and only those who need to change things will have access. The Wi-Fi problem in the FAB seems to be a cable issue. The team is checking into it and may have to call the company that laid the cable.

**OLD BUSINESS:** We needed the Statement of Income and Expenses for February which contains the year-to-date figures. Becky emailed Deborah Mitchell to have it sent to the Finance Committee.

**NEW BUSINESS:** The copier lease contract is up for renewal in November. We will need to decide whether to continue using the current company or to go with another company. As machines age the maintenance cost goes up due to lack of available parts. Deborah Mitchell has been contacted by several other companies. The Finance Committee will establish a sub-committee to research the options we have for the copier. Becky volunteered to be on the committee and David will chair the committee. Since the current contract is up in November, we will need to let them know by September if we will not be renewing.

The Finance Committee decided to change the meeting time from 6:00 to 5:30 going forward.

*We are a community of all ages gathered by God's Grace for Worship, Learning, Loving and Service to all.*

**Finance Committee Meeting - MINUTES  
Good Shepherd Lutheran Church  
March 7, 2024  
Page 2**

**NEXT MEETING:** The Finance Committee will meet on April 9, 2024, at 5:30 PM in the Conference Room.

**ADJOURN:** The meeting was adjourned at 6:39 PM with members saying the Lord's Prayer.

Respectfully Submitted:  
Karen Lucas

*We are a community of all ages gathered by God's grace for  
worship, learning, loving and service to all.*

**Good Shepherd Lutheran Church  
Learning Committee Meeting  
Minutes**

Date: February 22, 2024 6pm

Present: Pastor Isenhower, Barbara Nagy, Don Caughman, Heather Gilbert, Amanda Snodgrass, Bruce Shealy, Lisa Sanchez, and Stacy Gross

Call to Order and Devotion: Meeting opened with a devotion per Barbara Nagy at approximately 6:05pm.

A

VBS: Stacy did a survey among the children's parents regarding VBS. Looking at a Monday through Thursday time frame possibly in early to mid-June 2024.

Amanda will check out the ELCA VBS materials referencing Jesus's Neighborhood as a theme.

Will need teachers and meal planning for this event. Also, the materials.

VBS committee consists of Amanda, Lisa, Heather, and Barbara. No meeting date was set at this time.

Additional Business: Talked about not having a children's Sunday school this summer. Don's adult class is going strong and will continue this summer. Bruce suggested that we have speakers with possible themes this summer as attendance varies.

Ideas put forward: Pastor could give a class on prayer, church symbolism, and the church windows. Wayne Kannaday was mentioned as possibly doing a summer class. This would be open to all church members.

Looking ahead to fall, we will need a Sunday school teacher to replace Lauren as she will not be able to do full-time due to her schedule.

Next year we may have a Confirmation class starting also.

Always needed: Congregation members willing to teach a class now and then.

Next Meeting: April 25, 6pm, conference room

Closing Prayer: Pastor offered the closing prayer and we adjourned.

*"We are a community of all ages gathered by God's grace in faith  
for worship, learning, loving, and service to all."*

Property Committee Report  
Narthex Roof Update  
Sunday, March 17, 2024

This update is providing Congregational Council the current status of the Narthex roof repair.

Background:

1. The church roof was replaced with a standing seam zinc product in 2012.
2. Since that time, the Narthex roof has deteriorated about every 3 years.
3. The first disintegration repair was noted and made in 2015-2016.
4. The second disintegration repair was noted and made in 2019-2020.
5. The problem has reoccurred a third time, noted in 2023.
6. Mr. Lauren Chandler, a member of the Property Committee, has been overseeing the corrective actions.

The first repairs were made without the need for an attorney to represent the church. The second repair was delayed as VM Zinc (the material supplier) submitted a contract that limited their future responsibility for the problem. The church retained the services of Mr. Caleb Riser, an attorney with the Richardson/Plowden law firm to assist in restructuring the contract to protect the church. Last year we found that the problem of the disintegrating zinc panels had reoccurred.

Mr. Chandler has agreed to continue in the capacity of representing the church in seeking a viable solution. The church has again retained the legal services of Mr. Riser. Council will be kept informed of the issues and proposed remedies in a timely manner. Be aware that the previous two fixes took many months to both agree on a repair and to have the replacement roof installed.

Respectfully Submitted,

Richard Inman,  
Property Committee Chair

*We are a community of all ages gathered by God's grace  
for worship, learning, loving and service to all.*

## **Social Ministry**

Meeting Minutes

March 2024

**Attendees:** Pastor Andrew, Don Caughman, Janet Lockhart, Anne Rush, Kerry Stubbs, Susan Sturkie, Rod Kent, Jan Haigler, Cathy Milejczak

**Welcome:** Cathy Milejczak welcomed the committee at 5:31 p.m.

**Devotion-** Jan Haigler did a devotion on Galatians 6:11-18

**Approval of Minutes-** January 16- the minutes were reviewed. Jan Haigler made the motion to accept them and Janet Lockhart seconded. The minutes were approved as written.

### **Committee Projects:**

- **Food Pantry-** Anne Rush stated that the food pantry was going well. They are sad that they are losing a good and dedicated volunteer, Jan Deroner, as she is moving to North Carolina. The Food Pantry served 38 families and 146 individuals in February. The recipients' bags in March will include an Easter Box with an Easter Meal included.
- **Meals on Wheels-** Don Caughman stated that things were going well. They have a team of very dedicated volunteers. They consistently have eight recipients on their route and occasionally nine.
- **Fun Friday-** Susan Sturkie stated that they were having an issue with their attendees responding to the invitation to participate. There were 10 participants at the February 10<sup>th</sup> event and about 10 volunteers.
- **Ramp Ministry-** Rod Kent / Mike Weaver. Rod told us that there will be a ramp build this coming weekend. The build will be in Gaston, and it will include taking down an existing ramp. The ramp will be approximated 20 feet. There are about 12 volunteers signed up.
- **Family Promise-** Jim Johnson. Jim Johnson was not in attendance but sent a message to Cathy Milejczak that he would manage the April week commitment.

### **Old Business:**

#### **Monthly Emphasis 1<sup>st</sup> quarter**

- **Wood Yard Fund-** January/ February. The monthly emphasis effort collected \$1050.
- **Lenten Self Denial-** Suzanne sent newsletter info to Deborah for newsletter.
  - Homeless No More
  - Providence Home
  - Women's Shelter
- **Noisy Offering-** Suzanne Sent general info to Deborah for newsletter.
  - The information was sent to Deborah for the bulletin by Heather Gilbert and Chris Hermann.

### **New Business:**

#### **Monthly Emphasis 2<sup>nd</sup> Quarter**

- **April-** Tanzania Farm Project: Cathy will send Newsletter info to Deborah for newsletter.
- **May-** The Big Red Barn- Cathy will send Newsletter info to Deborah for newsletter.
- **June-** Project Hope- Cathy will send Newsletter info to Deborah for newsletter.
- **Noisy Offerings-** Cathy will try to get the Noisy Offerings suggests in advance.

- **More Justice-** Pastor Andrew informed the committee about the More Justice Program. He is hopeful that the Good Shepherd congregation will become more active with this group. More Justice will meet Monday, March 18<sup>th</sup> from 6:30 to 8:30 at Eau Claire High School. A group, including Janet Lockhart from this committee, will car pool to the event. Let Pastor Andrew know if you would like to go.
- **Foundation grants-**Janet Lockhart reminded us that Foundation grants are available for organizations needing assistance.

**Next Meeting:** May 14 @ 5:30 CL2

**Adjourn with Prayer:** Pastor Andrew said a closing prayer.

**Meeting adjourned:** The meeting adjourned at 6:07 p.m.

**Monthly Gift Report 2024**

Month	Emphasis	Amount	Noisy Offering	Amount	Food Pantry
January	Woodyard fund	\$1050			33 families/ 114 individuals
February					
March	Lenten Self Denial <ul style="list-style-type: none"> <li>▪ Homeless No more</li> <li>▪ Providence Home</li> <li>▪ Women's Shelter</li> </ul>				
April	TZ Farm Project				
May	Big Red Barn				
June	Project Hope				

# Good Shepherd Lutheran Church

---

We are a community of all ages gathered by God's Grace for Worship, Learning, Loving and Service to all.

## Worship Life Committee Meeting Minutes

February 20, 2024

Attendees: Pastor Andrew, Cathy Milejczak, Neal Inman, Jim Johnson, Rod Kent, Kerry Stubbs, Becky Shealy, and Marcia Woodward.

The meeting opened with a devotion given by Neal Inman.

Minutes of the January meeting were approved as written.

Discussed the upcoming meals and Lenten services for this year. Neal reported that all Wednesday meals are covered by different groups in the congregation. They will serve a light supper beginning at 5:45 P.M. with Lenten service to follow at 6:30 P.M. As noted before all activities will be in the FAB.

Reminded everyone that Easter will have two services. A sunrise service at 7:00 A.M. followed by the Easter Breakfast, and a traditional service at 9:30 A.M. There will be no Sunday School on Easter Sunday.

Becky Shealy reported that all is well with worship assistants and tabulators. She also reported that we have agreed on a new florist for Good Shepherd. It is with Cricket Newman Designs located on Beltline beside J.R. Cash. The new florist will begin on Palm Sunday, March 24<sup>th</sup>. The altar flowers and Narthex flowers will be a bit more than with DeLoache, but the price to people who have signed up for this year will remain the same. When the new flower calendar comes out, the prices will be adjusted for 2025.

Jim Johnson reported that the choir schedule has been prepared thru the spring and that all is going well with rehearsals and Sunday morning anthems.

A discussion about times for Christmas Eve services was begun. We will follow up on this at a future time.

We have several important dates to remember. They are:

Maundy Thursday, March 28<sup>th</sup>

Good Friday, March 29<sup>th</sup>

Easter March 31<sup>st</sup>

Jim Johnson will have the devotion for our next meeting on March 19<sup>th</sup> at 5:30 P.M. in Class Room 2.

Pastor Andrew closed the meeting with prayer.

Respectfully Submitted,

Becky Shealy, Chair of Worship Life Committee