

*We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all.*  
Good Shepherd Lutheran Church

**MINUTES** – Good Shepherd Lutheran Church Council Meeting  
Sunday, September 15, 2024

**Present:** Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Carole Sox, Chris Herrmann, David Lucas, Ed Woodward, Jan Haigler, Jason Fowler, Richard Inman

**Absent:** Deb Bodie

**Call to Order:** President Shealy called the meeting to order at 6:30 p.m.

**Devotion:** Carole Sox gave the devotion.

**Adoption of Agenda:**

President Shealy asked for a motion to approve the Agenda. Jan Haigler made the motion, a second was provided by Ed Woodward. A voice vote was taken, and the agenda was **Unanimously Approved**.

**Adoption of the August 18, 2024 Minutes:**

President Shealy noted that several typos were brought to the Secretary's attention before the meeting and asked for approval of the August 18, 2024 minutes reflecting corrected typos by Council Secretary. Richard Inman provided the motion, a second was provided by Jan Haigler. A voice vote was taken, and the minutes were **Unanimously Approved**

**Attendance and Membership for August 2024**

August

<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>		<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
8/4/2024	82	21	36		8/6/2023	93	17	25
8/11/2024	95	19	34		8/13/2023	100	16	50
8/18/2024	91	24	55		8/20/2023	106	17	39
8/25/2024	83	23	50		8/27/2023	84	20	22
Average	88	22			Average	96	18	

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership\* as of 12/31/2023: 578

\*Realm Membership Status

Resident Active: 377 / Resident Inactive: 118

Non-Resident Active: 22 / Non-Resident Inactive: 61

Total Active Members 12/31/2023: 399

Current active Realm membership at the time of the August 2024 Council Meeting: 395

Members Added since the August 2024 Council Meeting: 0

Members Removed since the August 2024 Council Meeting: 0

Current active Realm membership at the time of the September 2024 Council Meeting: 395

## Reports

1. Treasurer's Report: Report Submitted.

A copy of Treasurer Haigler's Temple Talk which she gave at this morning's service was handed out to Council. The Treasurer will prepare a letter describing that although the congregation's generosity toward our social ministry and community causes is outstanding, our offerings this year are 2/3 of the requirements of our operational expenses. The letter will be mailed to all congregants in an effort to bring offerings to a sustainable functional level. A lengthy discussion followed.

2. Realm Financial Report: Reports Submitted.

3. Pastor Andrew's Report: Report Submitted.

## Standing Committees:

1. Communication – Carole Sox: Written Report Submitted.

2. Evangelism Committee – Jason Fowler: No Written Report Submitted.

3. Finance Committee – David Lucas: Written Report Submitted.

a. Technology Subcommittee: No Report Submitted.

4. Gifts Committee – Ed Woodward: No Written Report Submitted.

a. Memorials Subcommittee: Report Submitted.

5. Learning Committee – Barbara Nagy: Two Written Report Submitted.

6. Parish Life Committee – Deb Bodie: No Written Report Submitted.

Parish Life mentioned that members who are 90 years of age and older will be recognized at Rally Day.

7. Property Committee – Richard Inman: Chair: No Written Report Submitted.

8. Social Ministry Committee - Written Report Submitted.

9. Worship Life Committee – Becky Shealy: No Written Report Submitted.

10. Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

## Old Business

1. 2025 Budget Preparation:

Proposed Budget Worksheets are to be submitted by September 30, 2024.

2. Upcoming Council Elections:

Executive Committee is in the process of contacting potential Council nominees.

## New Business

N/A

## Petitions and Communications

## The Pulse

**Executive Session**

N/A

**Adjourn**

President Shealy asked for a motion to dismiss. Ed Wooward provided the motion, a second by David Lucas. The meeting was adjourned at 7:42 p.m. Pastor Andrew closed with prayer.

**Respectively Submitted:** Anna-Marie Plyler

Pastor's Report  
Rev. Andrew Isenhower  
September 14—October 18, 2024

**Pastoral Acts**

- No funerals
- No baptisms
- No weddings

**Worship and Music**

- I preached, presided, and led worship for 5 Sunday worship services.
- I participated in worship planning.

**Education**

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study.
- I taught Sunday school each week.

**Pastoral Care**

- I made 5 in-home visits and 4 hospital/facility visits.
- I have followed up with bereaved members and families.
- I made 27 Pastoral Care phone calls.

**Social/Fellowship/Community Events**

- I continued leading the MORE Justice Task Force.
- I attended the POGS meeting.

**Church Business**

-I attended the following committee meetings:

- Shepherd's Visitors
- MORE Justice Task Force
- Finance
- Worship Life
- 75<sup>th</sup> Anniversary Task Force
- Property
- Executive
- Mutual Ministry

**Synodical Business**

-None this month.

**Continuing Education**

- I met with my clergy colleague support group.

**Self-Care**

-I took time each day for devotional reading and prayer.

Respectfully submitted,



Pastor Andrew Isenhower

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**MINUTES- Good Shepherd Lutheran Church Evangelism Committee Meeting**

**Date: Oct 14, 2024**

**Present:** Jason Fowler, Pat Quattlebaum, Marion Eargle,

**Absent:** N/A

**Call to Order and Devotion:** 4:00 pm.

**Notes:**

**Meeting Date Proposal-**

-Second Monday of the Month at 5:00pm during or 4:00pm dependent upon Daylight Savings Time-

NEXT MEETING

Monday, Nov 7, 2024- 4pm- Classroom 2

**Fall Festival-**

- Discussed final preparations- Evangelism Committee will meet at 2:30 pm at FAB on October 27, 2024 and cook Hot Dogs and help with set up for Fall Fest.
- Evangelism Committee will provide Hot Dogs, Chips, and Drinks (to include little waters)- Deb Bodie from Parish Life will fund (Thank You)
- Thanks to Pat and Verna for attending the Fall Fest Mtg hosted by Youth and Children to keep us updated
- Jason will pick up supplies for Fall Fest on Friday afternoon, October 24<sup>th</sup> and drop them in the FAB kitchen

## **Thanksgiving with the Community**

- Date: Sunday, November 24<sup>th</sup>, 2024- 5pm
- We need a name for service and speakers- Jason reaching out to Pastor Andrew for help
- Concept
- A Service of Thanksgiving that may or may not include:
  - advertising to the community to come and see us (Jason attended September Communications Meeting with Carole and team said they will help us perhaps get it in the Columbia Star. We are going to get with Steve about making artwork for fliers once we have finalized details)
  - local leaders speaking include: (Forest Acres Police, Fort Jackson Representative, Faith Leaders) Suggestions welcome from Council
  - Music and service (Worship Life-Becky Shealy is helping to develop)
  - Asking guests to bringing a canned item or food item (not for our food bank) but donation to AC Flora Food Bank
  - Refreshments in courtyard- maybe baked goods and Cider- (Discuss with Parish Life, Pat will also talk with Circles)
- Intent- Invite the community much like Don Caughman stated that GSLC did after the Floods in 2015. Pastor Andrew stated that it will be to give thanks and be a community welcoming all. The focus is opening our doors to the surrounding community- all people and faiths.

## **Other business/ Suggestions from the Committee**

\*Next Evangelism Committee Council meeting will be November 7, 2024, at 4:00pm in Classroom #2.

### **Adjourn:**

Meeting was adjourned with prayer at approximately 4:35pm.

### **Respectfully Submitted:**

Jason M. Fowler

Committee Chairperson

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**Finance Committee Meeting - MINUTES  
Good Shepherd Lutheran Church  
October 8, 2024**

**PRESENT:** Becky Shealy, Rod Kent, Janice Haigler, Deb Embrey, David Lucas, Karen Lucas, Janet Lockhart, Pastor Andrew

**ABSENT:** None

**CALL TO ORDER:** The meeting was called to order at 5:36 PM, by David Lucas, chairperson of the Finance Committee.

**DEVOTIONAL:** Janet Lockhart provided the devotion on how children teach us about generosity.

**MINUTES:** The minutes from September 10, 2024 were emailed to all members. Janet Lockhart motioned, and Rod Kent seconded that the minutes be approved as emailed. Motion carried.

**TREASURERS REPORT:** Janice Haigler shared that nothing had to be taken out of the Reserve Fund in September. Janice Haigler explained that the checking account balance has gotten very low and is \$50,000 less than when she first took over.

**FINANCIAL SECRETARY REPORT:** Deb Embrey shared that the September general offerings were better. We received [REDACTED] of needed offerings. We haven't met our needed offerings 5 out of the last 6 months. Deb Embrey stressed that we will not make our budget if offerings continue to decline.

**TABULATORS REPORT:** Becky Shealy stated that she is working with the same number of tabulators. We have lost one and hope to pick up more people who are able to tabulate.

**TECHNOLOGY SUBCOMMITTEE REPORT:** Becky Shealy shared that Eric Kemp continues to work on upgrading and maintaining our systems.

**OLD BUSINESS:** David Lucas shared that the contract on the copier has expired, and we are now negotiating the next contract.

The Church was informed that if the postage meter account dropped below \$500 that Pitney Bowes would charge us a fee. The Church never uses that much on postage. Becky Shealy is checking with another company, but they are currently behind on their pricing, so she doesn't have the details yet.

The Statement of Activity and Financial Position reports look okay.

**NEW BUSINESS:** The Finance Committee reviewed the budgets submitted by each committee. The budget is [REDACTED] less than the last years budget. We will still struggle to meet the 2025 budget based on giving patterns. Deb Embrey estimated pledges to be [REDACTED] based on past experience. There are "must fund" budget items that have to be paid. These are the operating expenses of the Church. The estimated pledges will cover the operating expenses but leave nothing for our programs and community outreach. Janice Haigler will once again talk to the congregation and explain the situation. The Finance Committee will also take the committee budgets back to the Council and ask the committees to evaluate what they really need. Becky Shealy will redo the spreadsheet of 2025 budget and add the actuals up to September 2024.

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**Finance Committee Meeting - MINUTES**

**Good Shepherd Lutheran Church**

**October 8, 2024**

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**NEXT MEETING:** The next Finance Committee meeting will be November 6, 2024, at 5:30 PM in the Conference Room.

**ADJOURN:** The meeting was adjourned at 6:47 PM with a prayer from Pastor Andrew.

Respectfully Submitted:  
Karen Lucas



## Report Regarding Gifts October 2024

Time, Talent, Treasure cards were transmitted this period with cover from Pastor Andrew. Consultation with Jan Haigler indicates that sufficient funds were received in the time period so as not to have to invade reserve fund to cover operating expenses. If a communication is needed to the Congregation regarding treasure in addition to those already transmitted, I would need to know now to effect same.

For discussion, I would like the Council to consider the following issue: If we take a sober look at the Congregation, it is ageing out. True, we have an impressive cadre of youth, especially in the music ministry being led by Jim Johnson and taught by Chris Hermann in Sunday School; but we have no couples in the current process of bearing children. Those families with older children while few in number are doing an outstanding job of providing meaningful, fun, church centered activities for their children.

When I was still practicing, I saw example after example of ELCA congregations closing which had not planned to do so in an orderly and productive fashion. Significant sums escheated to the Synod and real property also fell to the Synod which had no new congregations to install in those properties.

Do we resolve this issue this year? No. Should we begin to soberly assess it now? Yes. Who should lead this discussion? I would suggest it is the younger members of the Congregation. I won't speak for others, but my children are in their forties and gone from South Carolina. They are unlikely to return. My thoughts on this issue are limited by that fact. Aside from sorely needing a fully staffed nursery for children too young to attend worship, I simply don't know what needs to be done to attract young families.

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**Good Shepherd Lutheran Church  
Learning Committee Meeting  
Minutes**

September 30, 2024

Meeting called to order with at 6:01pm with a devotion by Barbara Nagy.

Present: Barbara Nagy, Don Caughman, and Heather Gilbert

The September 27, 2024 meeting was cancelled related to inclement weather due to Hurricane Helene.

Adult classes continue: two weekly bible studies with pastor, one on Tuesdays at 11:30 a.m. in the conference room and one online via zoom at 8:00 on Wednesdays.

Faith Five also continues

1. After action report: Rally Day considered a success, especially the participation of those in our congregation ninety years old and older.
2. It was decided to continue with the basic format going forward. Can "plug in" participants names where needed. Want to schedule this early and follow through in a timely manner.
3. Advent. Heather will order necessary items (Advent calendars and crafts) for Sunday school participants.
4. Christmas play: Need to check with Jim Johnson regarding the play.  
When will it be?

Heather texting Stacy to check with parents of children who will participating.  
Practice is done 2-3 Sundays prior to event during Sunday school time.

New business: It was brought to this committee's attention that the "noisy offerings" collected by our youth are being missed by the congregation during offering time in the church. Would like to see more children participate.

It was suggested a snack be provided to the confirmation class who meets after the church service.

Looking ahead to 2025: Ash Wednesday, March 5, 2025 Will send a message to Nancy Hyatt as our church will be celebrating it's 75<sup>th</sup> year of worship, as she may have specific ideas/plans for this time frame.

Meeting ended with a prayer given by Don Caughman.

Next meeting: October 24, 2024 at 6pm in the Conference room.

Respectfully submitted, Barbara Nagy

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Good Shepherd Lutheran Church  
Property Committee Meeting Summary  
October 3, 2024

- 1) Attendees: Richard Inman, Lauren Chandler, Rod Kent, Cathy Milejczak, Charlie Calhoun, Joey Allison, Anna-Marie Plyler, Pastor Andrew Isenhower
- 2) Sexton's Requests for 2025 Budget (Campus and Equipment)
  - a) Grounds:

Joey Allison and Charlie Calhoun presented a pictorial overview of landscape needs. Everyone agreed that the photos presented a definite need for attention but the estimated cost of [REDACTED] would not be addressed in the upcoming 2025 budget.
  - b) Signs:

The existing signage (one-way, handicapped, etc.) are in bad shape. Charlie's research found that signs could be purchased from the SC Department of Corrections Prison Industries. The cost of 12 signs would be [REDACTED]. Everyone agreed that the price was extremely reasonable. However, someone needs to check if signs were still required if the parking place was marked with the blue wheelchair logo, before ordering signs.
  - c) Thermostats:

The Sexton's cell phone is currently able to adjust 2 thermostats with his cell phone. It would be more efficient to connect the remaining 9 thermostats' control to his cell phone. The cost of one new thermostat with remote connectivity is [REDACTED]. The cost for the replacement of 7 such thermostats is [REDACTED]. The committee agreed that efficiency was the key factor in this case. If Joey is off campus and there is a need to cool/heat a space, it can be done from anywhere without other work stoppage or returning back to campus.
  - d) Pole saw:

The current inexpensive pole saw was purchased years ago and no longer works. The cost of a Stihl pole saw, battery and charger is [REDACTED].
  - e) Vacuum:

The current vacuum for the Youth Room and Education Building needs to be replaced. The cost for a new Simplicity Upright Vacuum is [REDACTED]. The decision was to purchase a new vacuum from the balance on the bus emergency card.
  - f) Paint:

Two Gallons of Sherman Williams Weather Shield Paint. Cost is approximately [REDACTED]. This will also be purchased using the bus emergency card.
  - g) Items (b), (c), and (d) will be funded from a Foundation request; if approved.

## 3) BUDGET:

- a) 511045 Supplies-Janitorial: [REDACTED] for 2025
- b) 511245 Telephone- Sexton: [REDACTED] for 2025
- c) 511545 Supply-Sexton: [REDACTED] for 2025
- d) 512545 Material Grounds: [REDACTED] for 2025
- e) 515045 Utilities: [REDACTED] for 2025
- f) 515145 Painting and Improvements: This account code will be deleted for 2025 but the former amount of [REDACTED] will be included 515345 Building Maintenance & Repair
- g) 515245 Contract Services: [REDACTED] for 2025
- h) 515345 Building Maintenance & Repair: [REDACTED] for 2025
- i) 515545 Bus Maintenance & Taxes: [REDACTED] for 2025

## 4) GSLC Bus

Mr. Inman told the committee that the bus was very seldom used. Lauren Chandler said that it was used so seldom that Joey had to drive it around the neighborhood from time to time to keep the battery from going dead. Charley also said that there was a consistent slow leak in one of the tires that he was unable to find a company that could repair the unique valve. After discussion, the committee was in agreement to sell the bus.

## 5) Fellowship Activities Building

Mr. Inman suggested that the FAB be shut down for the rest of the year. Several committee members reminded him that the FAB was still used several times a month (WELCA meetings, Fun Fridays, POGS, etc.). The suggestion was withdrawn.

## 6) New Business

## a) Sexton New Job Description

Charlie Calhoun prepared an updated Sexton Job Description which was approved by the Property Committee Chair. This approved Job Description will be forwarded to the Chair of Staff Support Committee and the Parish Administrator for their records.

## b) Storage Space

There was a previous request from Anna-Marie Plyler on behalf of other parish members to allocate the FAB room to the left of the stage for storage of the summer splash equipment and some other large items used for the Advent Play. The request was approved.

## c) One of the three broken AC in the FAB has been replaced.

# Good Shepherd Lutheran Church

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## Worship Life Committee Meeting Minutes

October 9, 2024

Attendees: Pastor Andrew, Becky Shealy, Susan Sturkie, Jim Johnson, Kerry Stubbs, and Neal Inman.

The meeting opened with a devotion given by Becky Shealy.

The Minutes of the August meeting were approved as written.

New Business: Jim Johnson gave an update on the Children's Music Program and advised that they would be singing and leading worship on Oct. 13<sup>th</sup>. They will also sing on Reformation Sunday.

Old Business:

Neal Inman reported that the Homecoming Committee continues to work on plans for our 75<sup>th</sup> Homecoming year. Bishop Yoos was invited to preach on All Saints Sunday to kick off our Anniversary Year, but due to scheduling conflicts was unable to attend. Roy and Mike Riley have been invited to participate on Charter Sunday in February. Drew Yoos will have special emphasis on the celebration during the retreat at Lutheridge. Pastor Ron Feltman will join us on Sept. 14 for Homecoming Sunday.

Evangelism Committee has the Thanksgiving Service plans under way. The service will be at Good Shepherd the Sunday evening before Thanksgiving. Other churches in the area are being invited as well as the community near the church.

Reformation Sunday is coming up on October 27<sup>th</sup>. Susan reported that we will have trumpets for that service.

Our next meeting is scheduled for November 20<sup>th</sup> at 5:30 P.M. in Class Room 2. Nancy Hyatt will have the devotional.

Pastor Andrew closed the meeting with prayer.

Respectfully Submitted,

Becky Shealy, Chair of Worship Life Committee

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## 75<sup>th</sup> Anniversary Task Force Report

The Task Force has held two meetings – August 27 and September 24, 2024.

The following proposed events are being planned for the coming year:

- A. November 3, 2024 –9:30 a.m. worship service, remembering those saints who came before us here at GSLC, especially honoring deceased pastors. Dedication of special Pastor's Broad Stole (stole that can be worn during any season of the liturgical year) in their memory. Embroidered on underside in memory of The Rev. Dr. Harold Park, The Rev. Dr. Alton Clark, The Rev. Dr. Larry Long, and The Rev. Rick Inman. Families of these pastors will be invited. Members are encouraged to invite family, friends, and former members. Pastor Andrew to extend invitation to former pastor and bishop The Rev. Dr. Hermon Yoos to be with us that day.
- B. Jan. 31- Feb. 2, 2025 – Congregational Retreat at Lutheridge; Pastor Drew Yoos (son of the congregation) guest presenter. Retreat theme – Walking in the Spirit.
- C. February 9, 2025 – 9:30 a.m. worship service and celebration of Charter 2/5/50; light refreshments after service. Pastor Andrew to extend invitation to sons of the congregation who became pastors – The Rev. Dr. Roy Riley and the Rev. Dr. Michael Riley – to be guest preacher and proclaimer for the service. Other special guests to be invited: Synodical representative, former pastors and their families. Members are encouraged to invite family, friends and former members. Committee involvement needed from Worship Life, Parish Life, and Communications.
- D. April 27, 2025 – 4:00 p.m. --Spring Festival with music concert. Opportunity for members to share their musical talents in the sanctuary. Fun and fellowship to follow. Jim Johnson will work on getting members to participate. Members are encouraged to invite family, friends and former members. Committee involvement needed from Parish Life, Youth & Children, and Communications.
- E. September 14, 2025 – 9:30 a.m. Homecoming Worship Service with catered dinner afterwards in the FAB. Former pastor The Rev. Dr. Ron Feltman has accepted Pastor Andrew's invitation to be guest preacher for the day. Also, recognition of specific ministries GS is involved in (i.e., Food Pantry, Fun Fridays, MOWs, Ramp Ministry) and inviting some recipients of those ministries to the celebration day. Other special guests to be invited: Synodical representative, former pastors and their families. Members are encouraged to invite family, friends and former members. Committee involvement needed from Worship Life, Parish Life, Social Ministry and Communications.
- F. Other possibilities: Pastor Andrew has been encouraged to consider inviting other former pastors to participate in worship with us during this celebration year.

Budget and Funding Resources – By 2025, [REDACTED] has been earmarked and accumulated from previous annual budgets. [REDACTED] one-time request has been made to Finance Committee for 2025 budget. GS Foundation Grant application will be made to help fund publication of special booklet on GS history and worship symbols (i.e. stained-glass windows, glass cross, baptismal font, etc.) Bruce and Becky Shealy have offered sky miles for Pastor Feltman's travel in September 2025.

Service/Mission Project – Consideration is being given to doing a special project/appeal for a need outside of GS congregation. Pastor Andrew will check with Synod Office and other sources. Will be discussed at next meeting.

Advertising/Communications/Publications

- A. Logo – Steve Bowden has created a special 75<sup>th</sup> logo which will be used in our publications during the year.
- B. Bulletin boards/ Posters -- Anna Marie Plyler will be gathering materials and creating displays during the year to “tell GSLC’s story.” Anna Marie to ask Debi Powell and Michelle Isenhower to help with this.
- C. Newsletter articles – Don Caughman is doing interviews with various members of the congregation to be published in newsletter beginning in November. Savannah and Blake Gross may assist Don in doing some interviews.
- D. Website, Facebook, etc. – Communications Committee asked to do whatever appropriate postings during the year to advertise 75<sup>th</sup> anniversary.
- E. Columbia Star and The State -- Communications Committee asked to submit pictures/articles to local papers.
- F. Magnet – Kappy Cannon is investigating the possibility of having a special magnet made to share and give GS was visibility in the community.
- G. Booklet -- Neal Inman will contact Stephanie Seay regarding taking pictures and Cheryl Beaman regarding text for a special booklet on GS’s history and worship symbols in our sanctuary. Bruce Shealy has provided some information that can be used and can help with this project.
- H. Streaming Video – Eric Kemp, Ed Beaman and Wade Wingard are resources to help with this.

The Task Force would like to involve as many as possible in celebrating GS’s 75 years. Needless to say, we will need the help of Deborah Mitchell in the church office! Also, the Property Committee will want to have the facilities and grounds in top shape for this celebration!

Next meeting date -- November 19, 2024, 4:30 p.m.