

*We are a community of all ages gathered by God's grace
for worship, learning, loving, and service to all.*

Good Shepherd Lutheran Church

MINUTES – Good Shepherd Lutheran Church Council Meeting
Sunday, September 21, 2025

Present: Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Chris Herrmann, David Lucas, Deborah Whitlow, Don Caughman, Mary Margaret Hoy, Richard Inman, Sid Havird.

Absent: Kate Ferlauto, Jan Haigler

Call to Order: President Shealy called the meeting to order at 6:28 p.m.

Devotion: Barbara Nagy offered prayer.

Adoption of the September 21, 2025 Council Agenda.

Secretary Plyler advised Council that the Evangelism Report, Finance and Parish Reports were made available at the meeting. Having no other changes, President Shealy called for a motion to approve the agenda. David Lucas provided the motion with Richard Inman offered the second. President Shealy called for a vote The Agenda was **Unanimously Approved**.

Adoption of the August 17, 2025 Council Minutes

President Shealy asked for any comments or corrections to the August 17, 2025 Council Minutes. Having none, President Shealy called for a motion to approve the minutes. Richard Inman provided the motion; with Sid Havird offering the second. President Shealy called for a vote. The August 17, 2025 Minutes were **Unanimously Approved**.

Attendance and Membership for August, 2025

<u>2025</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>		<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
8/3/2025	82	16	56		8/4/2024	82	21	36
8/10/2025	104	32	31		8/11/2024	95	19	34
8/17/2025	99	29	61		8/18/2024	91	24	55
8/24/2025	97	30	28	*2025 Rally Day	8/25/2024	83	23	50
8/31/2025	93	32	36					
Average	95	28			Average	88	22	

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership as of 12/31/2024: 568

Total Active Members 12/31/2024: 397

Current active Realm membership at the time of the August 2025 Council Meeting: 397

Members Added since the August 2025 Council Meeting: 0

Members Removed since the August 2025 Council Meeting: 1

Michelle Morrison: Adult, Removed - Death

Current active Realm membership at the time of the September 2025 Council Meeting: 396

Reports

1. Treasurer's Report: Written Reports Submitted:
2. Realm Financial Reports: Written Report Submitted.
3. Pastor Andrew's Report: Written Report Submitted.

Standing Committees:

1. Communication – Don Caughman: No Written Report Submitted.
2. Evangelism Committee – Sid Havird: Written Report Submitted at the meeting.
3. Finance Committee – David Lucas: Written Report Submitted at the meeting.
4. Gifts Committee – Kate Ferlauto: No Written Report Submitted.
5. Learning Committee – Barbara Nagy: No Written Report Submitted.
6. Parish Life Committee – Deb Whitlow: Written Report Submitted at the meeting.
7. Property Committee – Richard Inman: No Written Report Submitted.
8. Social Ministry Committee – Mary Margaret Hoy: Written Report Submitted.
9. Worship Life Committee – Becky Shealy: May and September Written Reports Submitted.
10. Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

Ad Hoc Committee Reports:

1. GSLC 75th Anniversary Report: Nancy Hyatt: No Written Report Submitted.
2. GSLC Foundation Report: Steve Fink: Written Report Submitted. .

Congregational Committee Reports:

3. Mutual Ministry Report: Bruce Shealy: Written Report Submitted.

Old Business:

1. Committee Budget Requests are due September 30.
2. MORE Justice Discussion.

Pastor Andrew informed Council that Good Shepherd was in its second cycle of participating in the MORE Justice House Meetings, MORE Justice Rallies and the Nehemiah Action event. This was followed by the Pastor and Council having a discussion about the MORE Justice network. Pastor informed Council that Member Churches were requested to contribute to the MORE Justice organization at an amount of 1% of the church's operating budget. After the discussion, Pastor asked if Good Shepherd was ready to join MORE Justice as a Member Congregation. Council gave positive responses to becoming a Member Congregation.

As a result, Pastor provided the following motion:

I move that Good Shepherd move forward in becoming a Member Congregation in the MORE Justice network. Second was provided by Deborah Whitlow. A vote was taken. The motion was **Unanimously Approved.**

New Business:

1. Council Nomination Process
Council began the nomination process for 6 vacant Council seats. Members of the Executive Committee will now begin to contact the proposed nominees to obtain their willingness to serve

Petitions and Communications

The Pulse

Adjourn

President Shealy declared the meeting adjourned at 8:05 p.m. Pastor Andrew closed the meeting by leading the Council in The Lord's Prayer..

Respectfully Submitted: Anna-Marie Plyler

Church Business

The Executive Committee and I have been working on recruiting new council members for the coming term. In addition, the Finance Committee, staff, and I have been working to prepare a budget for the upcoming year. I sent a letter to the congregation on behalf of the Gifts Committee to encourage folks to commit their gifts and talents to the upcoming year of ministry.

Committee Business and Parish Activities

I have met with the Property Committee, Finance Committee, and Executive Committee. I also attended the POGS luncheon and the Parish Life fellowship event. Jim Johnson and I met with the parents of Confirmation students to adapt our plans for music ministry for this age group. Good Shepherd hosted a meeting of MORE Justice. This was a Listening Process Check-In and helped the group get ready for the Community Problems Assembly at which we will choose our emphases for the coming year. There were more than 50 folks in attendance from congregations throughout Columbia.

Pastoral Care

With the faithful help of our Shepherd's Visitors, I continue to provide care and support for the congregation. The past month I made 7 home visits, 8 hospital/facility/nursing home visits, and made 23 pastoral care phone calls. I am continuing to work with the Mutual Ministry committee to strategize ways to maximize visitation effectiveness.

Worship

I prepared, planned, presided, and preached for all worship services throughout the month. In addition I planned and officiated funerals for Rosemarie Brown and Michele Morrison.

Teaching

I've continued teaching our Confirmation students each week. We have adopted a plan for music, fellowship, and activities for the middle and high school students each 3rd Sunday of the month. I've also continued to teach weekly bible study in person and online.

Continuing Education

The clergy support group I am a member of met to offer support, advice, and resources to one another, strengthening our congregations and personal lives.

I attended a boundaries training provided by the SC Synod.

Respectfully submitted,

Pastor Andrew Isenhower

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**Finance Committee Meeting - MINUTES
Good Shepherd Lutheran Church
October 9, 2025**

PRESENT: Deb Embrey, Janice Haigler, David Lucas, Janet Lockhart, Gloria Oakes, Becky Shealy, Pastor Andrew
ABSENT: Rod Kent, Karen Lucas

CALL TO ORDER: The meeting was called to order at 5:31 PM, by David Lucas, chairperson of the Finance Committee.

DEVOTIONAL: Deb Embrey read a passage from Luke 21, reflecting on the poor widow's offering.

MINUTES: The minutes from September 9, 2025 were emailed to all members. Becky Shealy moved to approve the minutes. The motion was seconded by Gloria Oakes and approved unanimously.

TREASURERS REPORT: Committee reviewed the Savings and Checking Accounts balances report. Janice Haigler transferred [REDACTED] from money market savings to operating account at end of September due to low offerings. September 30 total bank balance was [REDACTED].

FINANCIAL SECRETARY REPORT: Deb Embrey reported general offerings in September were [REDACTED] which is [REDACTED] of monthly budgeted need. Year to date general offerings have averaged [REDACTED] of monthly budgeted need. Compared to the past two years, general offerings received through September were up by [REDACTED].

TABULATORS REPORT: Becky Shealy reported no problems with scheduling.

TECHNOLOGY SUBCOMMITTEE REPORT: The committee will meet Monday October 13. They will discuss problems with the audio system in the sanctuary. Also, streaming listeners are having trouble hearing the choir.

OLD BUSINESS:

Committee reviewed Statement of Activities and Statement of Financial Position. No issues were noted.

Financial Audit update: Becky Shealy has not received any names of students who might do the review work to meet their community service requirements. She will follow up with Carole Sox.

Budget worksheet: David Lucas prepared the 2026 budget worksheet from worksheets submitted by committees. Gifts and Youth Committees did not turn in worksheets but the committee chairs requested no changes from 2025. Finance Committee made two changes to the budget worksheet: Under Finance Committee, round the ELCA mission support amount to [REDACTED] and under Mutual Ministry Committee, add [REDACTED] as the estimated amount for senior pastor medical benefit. The total proposed budget is [REDACTED].

The Committee discussed concerns about receiving pledges sufficient to support the proposed budget. We need to communicate our current ministry needs to the congregation as well as plans for expanded ministry. Pastor Andrew will send an e-mail message before Commitment Sunday, October 19.

Budget process going forward: Deb Embrey will use pledges received from October 19 through November 2 along with other giving information to develop estimate of 2026 offerings. The Finance Committee will meet November 6 to develop final budget proposal to present to Congregational Council. The congregational meeting to approve the budget will take place in December. The Executive Committee will revise its schedule for budget approval.

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**Finance Committee Meeting - MINUTES
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October 9, 2025
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NEW BUSINESS:

Committee will meet Thursday, November 9, at 5:30 pm. Karen Lucas will have devotion.

Meeting closed at 6:26 pm with prayer.

Respectfully Submitted:
Janet Lockhart

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MINUTES – Good Shepherd Lutheran Church Parish Life Committee Meeting

Date: 10/6/2025

Present: Kappy Steck, Bobbie Story, Laura Leigh Smith, Amy Kemp, Suzanne Henson, and Mike Weaver

Absent: All present

Call to Order and Devotion: Deborah Whitlow provided the devotion for the night.

Meeting Minutes:

The October event was enjoyed by 36 people, including 4 from the Forest Acres Police Department. Games were played, a delicious meal was enjoyed, most of all was a wonderful afternoon of fellowship. The leftover meat was donated to POGS meal on Wednesday.

We do have some old business that I need help with. Sorting and comprising the small groups Supper Club from the list people signed up for at the larger Supper Club event. Anyone willing to help? Kappy has agreed to help, I will reach out to her.

We will not meet this Thursday as planned, consider this email our meeting for the month. We will definitely need to meet the 2nd Thursday in November to plan for the event in December. We will not have an event in November, the December event will be the 1st Sunday in December. The date in December will be December 7th from 4-6 PM. It will be a Christmas Themed Event and will surely get us in the Christmas spirit.

I want to give an update on upcoming events for next year. We have found that it is just too much on us to do an event each month, so we will be doing an event every other month, not including Supper Club and other events of the church that we are not necessarily in charge of, but help with.

January- Event will be the Chili Cook off and Epiphany Service

February- Most likely there will be a Supper Club event, Tentative date

February 7th? Mardi Gras Theme possibly.

March-No event

April- First Sunday of the month (will have to change the date of the event due to Easter)

May- No event

June- First Sunday of the month

July- No event

August- Supper Club?

September- No event

October- First Sunday of the month

November- No event

December- First Sunday of the month

We will most likely change the meeting time for next year so hopefully we can have more people available to meet. I hope you all will sign your time and talent sheets and volunteer again on Parish Life. I have enjoyed working and getting to know those on the committee. I hope I have covered everything.

Parish Life Events Calendar:

Nov. - No Event

Dec. - Cookies, Cards & Carols (Christmas Party)- 1st Sunday in December.

Submitted Respectfully: Deb Whitlow

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**Property Committee Minutes
September 23, 2025**

Present:

Richard Inman, Lauren Chandler, Mike Weaver, Charlie Calhoun, Pastor Isenhower, Anna-Marie Plyler and Joey Allison.

Call To Order:

Richard Inman called the meeting to order at 6:03 P.M.

Opening Prayer

Pastor Isenhower offered the opening prayer.

Old Business:

1. Inspection of four backflow valves and annual certification have been completed
2. A HVAC unit for the FAB has been replaced.
3. Narthex roof disintegration (last replaced in late 2020):
 - a. Non-metallic alternative
 - b. Approximate color and dimensional match.
 - c. Final stages of agreement.
4. Chancel cross:
 - a. Artist commissioned.
 - b. Erected 33 years ago.
 - c. Testing of supports and cable is long overdue.
 - d. Estimate needed for inspection by qualified engineering firm.
At the meeting, it was suggested that we hire a drone operator using a high quality camera to take photos of the condition of the steel cable as well as connecting hardware. The photos could then be provided to engineers for a visual assessment.

New business:

1. 2026 Property Committee Budget:
 - a. Points of Interest
The current Property Committee account total is currently overspent by about [REDACTED].
There are 3 months remaining in the fiscal year.
Utilities will be close, possibly overspent.
Maintenance/Repairs account is already overspent by almost [REDACTED].
The expenditures for the FAB refurbishment for the 75th Anniversary celebration were [REDACTED].
The Attorney's bills for the Narthex roof replacement are already over [REDACTED].
 - b. Review of the 2025 budget and expenditures
After reviewing and discussing the proposed budget all members agreed that line item "515045 Utilities" should be increased from [REDACTED]. This decision was based on continuing rising costs of utilities.
 - c. There was discussion to possibly adding a new item covering a landscaping service for FY 2026. It was decided that estimates should be obtained. No new line item was added.
 - d. Vote on the Proposed 2026 Property Budget. A voice vote **Unanimously Approved the Proposed 2026 Property Committee Budget request totaling [REDACTED].**

- e. Anna-Marie Plyler notified Committee that when the Executive Committee was leaving the Conference Room after the Sunday, August 23 Council Meeting, that they noticed the smell Natural Gas outside the Education Building near the Memorial Garden.
- 2. Projects on Hold
 - a. Classroom 4 leak (downstairs of the Sanctuary)
 - b. FAB to Education Building covering.

Meeting adjournment

Richard Inman declared the meeting adjourned at 7:45 P.M. Pastor offered the closing prayer.

Respectfully submitted: Anna-Marie Plyler

Two Post Meeting Notes:

After the meeting adjourned, members of the committee walked over to the area where the natural gas odor was previously detected. The odor was still noticeable. Joey said that he thought it was emanating from the location where the gas line came into the Educational Building. Joey was instructed to contact Dominion Energy and notify them of the issue.

While in the area of the Memorial Garden, Lauren asked why the Memorial Garden Waterfall was not running. Joey said that another leak had appeared at the base of the garden. Joey was tasked to call the plumber to fix the problem. This could possibly require reworking the old water and drain system.

GSLC 75TH ANNIVERSARY TASK FORCE
SUMMARY REPORT
9/29/25

November 3, 2024 – All Saints Sunday – Worship at 9:30 a.m. Dedication of pastoral stole in memory of deceased pastors of the congregation.

January 5, 2025 – Son of the congregation Dr. Jonathan Sanchez – guest preacher at 9:30 a.m. worship service.

January 31 – February 3, 2025 – Congregational Retreat – Lutheridge – 75 Years Walking in the Spirit – Pastor Drew Yoos (son of the congregation) and Pastor Sarah Yoos, Program Presenters

February 9, 2025 – 75th Anniversary of Charter Signing -- Worship at 9:30 a.m. with light refreshments following in the narthex.

February 16, 2025 – Former pastor and bishop the Rev. Dr. Herman Yoos – guest preacher at 9:30 a.m. worship service.

March 30, 2025 – Former pastor the Rev. Paul Wollner – guest preacher at 9:30 a.m. worship service with light refreshments following in Classroom 1.

April 27, 2025 – Spring Music Concert with members from the congregation sharing their musical talents. Held at 4:00 p.m. in the sanctuary with light refreshments following in the narthex.

August 8, 2025 – Son of the congregation the Rev. Joe Woodward – guest preacher at 9:30 a.m. worship service.

September 14, 2025 – 75th Anniversary Homecoming Sunday – Worship at 10:30 a.m. with former pastor the Rev. Dr. Ron Feltman preaching. Catered lunch and program following in the Fellowship Activities Building.

The following were purchased/produced/published/distributed during the 75th anniversary year:

- 1) White pastor's stole
- 2) Timeline Banner (now hanging in the FAB).
- 3) Booklet giving brief history of Good Shepherd, including photographs of facilities taken by various members of the congregation and giving special attention and explanation of the stained-glass windows. (Distributed to members of the congregation and guests.)
- 4) Specially designed vinyl stickers to give exposure to GSLC in the community. (Distributed to members of the congregation and guests.)
- 5) Brochure giving overview of GSLC outreach ministries for 75 years. (Distributed to members of the congregation and guests.)
- 6) Outdoor banner advertising 75th Anniversary Homecoming Sunday.

During the anniversary year, there were multiple GS newsletter articles.