

*We are a community of all ages gathered by God's grace  
for worship, learning, loving, and service to all.*  
Good Shepherd Lutheran Church

**MINUTES** – Good Shepherd Lutheran Church Council Meeting  
Sunday, August 18, 2024

**Present:** Pastor Andrew, Anna-Marie Plyler, Barbara Nagy, Becky Shealy, Carole Sox, Chris Herrmann, David Lucas, Deb Bodie, Ed Woodward, Jan Haigler, Jason Fowler

**Absent:** Richard Inman

**Call to Order:** President Shealy called the meeting to order at 6:30 p.m.

**Devotion:** David Lucas gave the devotions and offered prayer.

**Adoption of Agenda:**

President Shealy moved to include an addition of an item under New Business to include an update on the Fellowship Activities Building air conditioner. David Lucas moved to accept the motion; Ed Woodward provided the second. President Shealy called for a vote to approve the amended agenda. A voice vote was taken, and the amended agenda was **Unanimously Approved**.

**Adoption of the June 16, 2024 Minutes:**

President Shealy called for a motion to approve June 16, 2024 Council minutes. Jan Haigler provided the motion, a second was given by David Lucas. A voice vote was taken, and the minutes were **Unanimously Approved**

**Attendance and Membership for June and July 2024**

**June**

<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>		<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
6/2/2024	90	22	31		6/4/2023	80	17	64
6/9/2024	78	37	57		6/11/2023	83	18	38
6/16/2024	76	45	24	2023 VBS closing: 29	6/18/2023	98	N/A *	37
6/23/2024	84	18	35		6/25/2023	111	24	49
6/30/2024	80	21	32					
Average	82	29			Average	93	20	

**July**

<u>2024</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>	<u>Total</u>		<u>2023</u>	<u>9:30</u>	<u>SS</u>	<u>YouTube</u>
7/7/2024	83	27	43	83		7/2/2023	78	19	33
7/14/2024	72	19	30	72		7/9/2023	90	25	23
7/21/2024	90	20	44	90		7/16/2023	100	14	51
7/28/2024	76	20	33	76		7/23/2023	67	13	21
						7/30/2023	108	N/A	32
Average	80	22		80		Average	89	18	

Note: YouTube numbers reflect number of views, not number of people viewing.

Total Membership\* as of 12/31/2023: 578

\*Realm Membership Status

Resident Active: 377 / Resident Inactive: 118

Non-Resident Active: 22 / Non-Resident Inactive: 61

Total Active Members 12/31/2023: 399

Current active Realm membership at the time of the June 2024 Council Meeting: 398

Members Added since the June 2024 Council Meeting: 3

Lee Elliott moved from Inactive Status to Active Status

Therese Elliott moved from Inactive Status to Active Status

Thomas Elliott moved from Inactive Status to Active Status

Members Removed since the June 2024 Council Meeting: 6

Helen Derrick: Adult Removed – Death

Margaret Hill: Adult Removed – Death

Joanna Carpenter: Adult Removed – Death

David Hill: Adult Removed – Death

Steve Hanayik: Adult Removed – Transfer ELCA church

Helen Hanayik: Adult Removed – Transfer ELCA church

Current active Realm membership at the time of the August 2024 Council Meeting: 395

Note: No Council meeting held in July 2024.

## Reports

1. Treasurer's Report: June and July Written Reports Submitted.  
Treasurer Haigler reported that some of the reserve fund had to be transferred to line items in March, April and July as giving has been below average.
2. Realm Financial Report: June and July Written Reports Submitted.
3. Pastor Andrew's Report: June 14-August 14 Written Report Submitted.

## Standing Committees:

1. Communication – Carole Sox: Written Report Submitted.
2. Evangelism Committee – Jason Fowler: Written Report Submitted.  
Chairman Fowler briefed Council that November 24, 2024 has been set for the Community Thanksgiving Service hosted by Good Shepherd.
3. Finance Committee – David Lucas: Written Report Submitted. Chairman Lucas distributed the 2025 Budget worksheets to all committee chairs in attendance.
  - a. Technology Subcommittee: No Report Submitted.
4. Gifts Committee – Ed Woodward: No Written Report Submitted.
5. Learning Committee – Barbara Nagy: Written Report Submitted.
6. Parish Life Committee – Deb Bodie: No Written Report Submitted.  
Parish Life mentioned that members who are 90 years of age and older will be recognized at Rally Day.
7. Property Committee – Richard Inman: Chair: No Written Report Submitted.
8. Social Ministry Committee – Cathy Milejczak and Rod Kent: Written Report Submitted. Pastor gave a briefing regarding the August 13 More Justice meeting that was held at Good Shepherd. Over 20 church members attended the meeting where Lizzy Harn, Executive Director of More Justice, briefed attendees on the organization and how it works.

9. Worship Life Committee – Becky Shealy: Written Report Submitted.
10. Youth & Children Committee – Chris Herrmann: No Written Report Submitted.

### Old Business

1. Good Shepherd Lutheran Church 75<sup>th</sup> Anniversary Steering Committee:  
The first meeting of the Good Shepherd 75<sup>th</sup> Anniversary Steering Committee will be August 27, 2024. Nancy Hyatt, Chair has already contacted committee members and asked for their ideas

### New Business

1. FAB Air Conditioner  
President Shealy notified Council that the Fellowship Activities Building air conditioner quit working. Our heating and air company was contacted and came for a service call. They believe that the unit was struck by lightning because several components were damaged. President Shealy reported that our insurance policy will be checked to determine the deductible.

President Shealy suggested that if deductible amount is 50% (or near 50%) of the cost of a new unit, then a new unit will be bought without making an insurance claim as this should protect the insurance premiums from excessive increases in the future.

After discussion, President Shealy asked if there was a motion to use the above standard of measure of how to pay to replace the Air Condition Unit for the FAB. Ed Woodward replied, "So move". The Council replied in unison "Second".

2. 2025 Budget Preparation  
David Lucas handed out the 2025 Budget Request Worksheets to Committee Chairs. He asked that the worksheets be completed and be placed in the Finance Chair's Mailbox by September 30.
3. Council Election Procedural Changes  
As a reminder, the April 21, 2024 Approved Procedural Motion regarding the number and terms of Council will be followed in this 2025 election and is found below:  
*Executive Committee moves to amend the number of Council members from 10 to 11 beginning with the year 2025 and from 11 to 12 in the year 2026.*

*The Committee also moves that Council members would be eligible to serve a second 2-year term following the completion of the first. Council members would be required to be off Council for 1 year following their second consecutive term before being eligible for reelection.*

*The Committee also moves that the number of nominees shall be the number required to fill the vacant positions on Council with additional nominees coming from the floor.*

4. 2024 Procedures for Selecting Council Candidates  
Council Members received a ballot that will be used to list names of up to 15 members that they think will be capable and active council persons. Council was asked to seal their completed ballot in the provided envelope and return it by placing it in the Council Secretary's mailbox no later than the following Sunday (August 25).
  - a) After the ballots are received, Executive Committee will rank order the Council Nominees in order to fill the six vacancies.
  - b) Executive Committee and Pastor will each contact one person listed in the top 6 nominees from the ranking process to determine the nominee's willingness to serve on council. The nominees will be

asked to make a decision within the next five days. If at the end of the first round, there not 6 members agreeing to serve, the next number of nominees required to fill the number of vacancies will be contacted from the rank ordered list and the process will be repeated until Council has a full slate to present to the Congregation.

**Petitions and Communications**

President Shealy notified Council that this was the 200<sup>th</sup> Anniversary of the South Carolina Lutheran Synod. Information regarding this anniversary will be posted on the bulletin board in the narthex.

**The Pulse**

N/A

**Executive Session**

N/A

**Adjourn**

President Shealy declared the meeting adjourned at 8:08 p.m. Pastor Andrew closed with prayer.

**Respectively Submitted:** Anna-Marie Plyler

Pastor's Report  
Rev. Andrew Isenhower  
August 17—September 13, 2024

**Pastoral Acts**

- No funerals
- No baptisms
- No weddings

**Worship and Music**

- I preached, presided, and led worship for 4 Sunday worship services.
- I participated in worship planning.

**Education**

- I have continued leading the mid-week bible study via Zoom.
- I have provided Faith 5 resources each week for members and families.
- I have continued teaching in-person Bible study.
- I taught Sunday school each week.

**Pastoral Care**

- I made 5 in-home visits and 6 hospital/facility visits.
- I have followed up with bereaved members and families.
- I made 18 Pastoral Care phone calls.

**Social/Fellowship/Community Events**

- I attended Rally Day.
- I attended Summer Splash.
- I communicated with the social worker at AC Flora to discuss our continued partnerships within the community.
- I continued leading the MORE Justice Task Force.
- I attended the POGS meeting.

**Church Business**

-I attended the following committee meetings:

- Shepherd's Visitors
- MORE Justice Task Force
- Finance
- Social Ministry
- Executive

**Synodical Business**

-None this month.

**Continuing Education**

- I met with my clergy colleague support group.

**Self-Care**

-I took time each day for devotional reading and prayer.

Respectfully submitted,



Pastor Andrew Isenhower

## **MINUTES – Good Shepherd Lutheran Church Communication Committee**

*We are a community of all ages gathered by God's grace for  
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**Meeting Date:** September 12, 2024

**Present:** Carole Sox (Chair), Susan Sturkie, Steve Bowden, Don Caughman, Deborah Mitchell and Jason Fowler (guest)

**Call to Order:** The meeting was called to Order at 6:00 pm and opened with a prayer from Carole Sox.

**Item 1:**

**Event Planning Article** – Carole Sox reported that the Event Planning article from the last meeting was presented to the council at the last council meeting. It was well received and will be distributed accordingly through the council committees.

**Item 2:**

**Bulletin Board Update** - Carole Sox purchased a bulletin board for the FAB which was approved by the committee. Deborah Mitchell and Susan Sturkie instructed her to give the board to Richard Inman (Property Committee) for it to be hung in the FAB.

**Item 3:**

**75<sup>th</sup> Anniversary** – Don Caughman gave a detailed update on the events being planned for the 75<sup>th</sup> Anniversary. While there are numerous opportunities for the Communication Committee to be involved, the committee will wait for further instruction and additional details. Don is taking the lead by writing highlight stories about some of our long-term members and pursuing a story about our 75<sup>th</sup> Anniversary for publication.

**Item 4:**

**Logos** – Steve Bowden gave an update on the fabulous logos he has been working on for the Church. He shared numerous logos he has been asked to create with the committee.

**Item 5:**

**Thanksgiving Community Service** – Jason Fowler joined us to discuss promotional opportunities for the Thanksgiving Community Service currently being planned. He will update us in greater detail when his committee meets again. He let us know that the Fall Fest is currently scheduled for Oct. 27 and the Thanksgiving Community Service (which will probably be renamed) will be on November 24. Once we get more details, the communication committee will begin online discussions on how to best inform the community and will pick up the conversation at the next meeting.

**The meeting concluded at 6:32 pm. The next meeting is scheduled for October 10 at 6:00 pm.**

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**Finance Committee Meeting - MINUTES  
Good Shepherd Lutheran Church  
September 10, 2024**

**PRESENT:** Rod Kent, Janice Haigler, Deb Embrey, David Lucas, Karen Lucas, Janet Lockhart, Pastor Andrew

**ABSENT:** Becky Shealy,

**CALL TO ORDER:** The meeting was called to order at 5:00 PM, by David Lucas, chairperson of the Finance Committee.

**DEVOTIONAL:** David Lucas provided the devotion from Corinthians 4:1 about being faithful stewards and trusted servants.

**MINUTES:** The minutes from August 6, 2024 were emailed to all members. Rod Kent motioned, and Janice Haigler seconded that the minutes be approved as emailed. Motion carried.

**TREASURERS REPORT:** Janice Haigler explained that she had to move [REDACTED] from the Reserve Fund for operating expenses. This puts the Reserve Fund under [REDACTED]. We have had to take out half of the Reserve Fund in the last few months due to offerings being down.

**FINANCIAL SECRETARY REPORT:** Deb Embrey shared that offerings have not improved. The August offerings were 66% of the budget needed. Becky Shealy stressed the need for members to stay current with their offerings in her letter in the September Newsletter. If the trend continues, we will not meet our budget this year and next year's budget will have to be cut. We need to receive [REDACTED] of the budget to be good. The number of members attending Worship is up in September, which should help. Pastor Andrew suggested that the Finance Committee or Council speak to the congregation and explain the situation. Janice volunteered to speak. Janice noted that there is [REDACTED] in the Capital Fund and that we continue to move [REDACTED] monthly from the General fund to the Capital Fund.

**TABULATORS REPORT:** No report.

**TECHNOLOGY SUBCOMMITTEE REPORT:** David Lucas explained that a humming noise was detected at last Sunday's Worship. It turned out to be an unplugged microphone. Unfortunately, we had to pay for a service call to find that out.

**OLD BUSINESS:** David Lucas shared that the contract on the copier will be allowed to expire in November and then renegotiated. It turned out to be cheaper this way.

The Church was informed that if the postage meter account dropped below [REDACTED] that we would be charged a fee. Becky Shealy is looking into that.

**NEW BUSINESS:** The Finance Committee was instructed by David Lucas to review the budget and see where we can make cuts. We will discuss the budget at the next meeting.

We received a request from the Homecoming Committee for [REDACTED] to provide air and/or mobile transportation, housing and meals for guest pastors and to fund some special events throughout the year. The Committee will look for ways to comply with this request and will discuss at the October meeting.

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Finance Committee Meeting - MINUTES  
Good Shepherd Lutheran Church  
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**NEXT MEETING:** The next Finance Committee meeting will be October 8, 2024, at 5:30 PM in the Conference Room.

**ADJOURN:** The meeting was adjourned at 5:33 PM with a prayer from Pastor Andrew.

Respectfully Submitted:  
Karen Lucas



## Minutes from Memorials Sub-Committee meeting on August 28, 2024

**Present:** Nancy Hyatt, Marcia Woodward, Deb Embrey, and Pastor Andrew

**Call to order:** The Memorials Sub-Committee meeting was called to order at 4:00 pm on Wednesday, August 28, 2024 by Deb Embrey, Chairperson.

**Devotional:** Deb provided the devotional called “Ministering in the Dark”.

**Old Business:** All of the Carol Mayfield Estate funds of [REDACTED] had been spent except for [REDACTED]. Pastor Andrew informed the committee that Council asked that this amount be transferred to the Property Committee budget. This will be completed at the August month-end transactions.

**New Business/Items to purchase:** The committee received two more requests for funds to purchase two (2) Parament/Banner Racks and an office computer monitor for the Parish Administrator’s desk. The committee agreed on the accounts to use for these funds and Deb agreed to contact the families for their approval. The committee discussed and made a list of all the items to be dedicated at Rally Day.

**Dedication of 2024 Memorial Gifts:** A list of the items for the dedication on Rally Day, September 8, 2024 will be the following:

- 1.) Gold Chasuble to be given in memory of Rachel Pedersen and Mary Allen.
- 2.) Oil Candle Lighter to be given in memory of Richard Nagy
- 3.) Two Parament/Banner Racks to be given in memory of Joanna Carpenter and Mary Allen
- 4.) Office computer monitor to be given in memory of Margaret and David Hill
- 5.) Potato Digger Spinner for the Tanzania She Shed Project given in memory of Barb Kent and Vic Milejczak
- 6.) Established the Sunday School Bible Fund given in memory of Reverend Rick Inman.

Deb informed the committee that she is mailing out letters to the families to invite them to the Dedication of the Memorial Gifts.

**Adjourn:** The meeting was adjourned at 5:00 pm with a prayer from Pastor Andrew.

Respectfully submitted,  
Deb Embrey, Chairperson

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**Good Shepherd Lutheran Church  
Learning Committee Meeting  
Minutes**

August 1, 2024

Meeting called to order with a devotion by Barbara Nagy.

Present: Barbara Nagy, Don Caughman, and Pastor Andrew

Adult classes continue: two weekly bible studies with pastor, one on Tuesdays at 1130 am in the conference room and one on line via zoom at 0800 on Wednesdays.

Faith Five also continues

The July 25, 2024 meeting was postponed due to unavailability of committee members. New meeting date August 1, 2024.

Discussion centered on the agenda for Rally Day. Sunday School starts September 15, 2024. Pastor will speak with Deb Bodie, Parish Life, and Emily Whitlow related to honoring our 90 year old members and for saying a prayer for those who have "gone on" this year. Parish Life can send invitations and supply light refreshments. I Will ask Earlene Suydam, Blake Gross, and Jason Ortiz to speak for a couple of minutes on why they think Sunday School is important to them-as a child and as an adult.

Plan on announcing this two weeks prior in our church bulletin and putting an article in the September newsletter. Will introduce our teachers and substitutes, Will also ask for weekly volunteers (need two adults per class). Don will introduce our senior guests. All church members and especially those with Sunday School aged children are specifically invited to attend. Will speak to Susan about easy "sing-a-long" songs prior to passing out bibles. Not sure who passes out the bibles. Hopefully we will have four in confirmation class this year.

Mrs. Suydam has asked she not be involved this year citing "senior moments".

Sent personal notes to Jason Ortiz and Blake Gross. Have not heard from them.

Meeting ended at 7pm with a prayer given by Pastor.

Next meeting: August 22, 2024 6:00 pm in the Conference Room

Respectfully submitted, Barbara Nagy

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**Good Shepherd Lutheran Church  
Learning Committee Meeting  
Minutes**

August 22, 2024

Meeting called to order with a devotion by Barbara Nagy.

Present: Barbara Nagy, Don Caughman, Bruce Shealy, and Lisa Sanchez.

Adult classes continue: two weekly bible studies with pastor, one on Tuesdays at 1130 am in the conference room and one on line via zoom at 0800 on Wednesdays.

Faith Five also continues

Will try to formulate a program for Rally Day. Will need an emcee to welcome parishioners and keep program on track, may ask Amanda Snodgrass. Pastor can do the opening prayer. We can announce this two weeks prior in our church bulletin and put an article in the September newsletter. Will introduce our teachers and substitutes, Will also ask for weekly volunteers (need two adults per class). Don will introduce our senior guests. All church members and especially those with Sunday School aged children are specifically invited to attend. Will speak to Susan about easy "sing-a-long" songs prior to passing out bibles. Not sure who passes out the bibles. They are gifts from the Inman's in honor of their son, Pastor Ricky Inman. Remind members about our children's choir also. Hopefully, we will have four in confirmation class this year. Will remind folks about adult Sunday School classes and what their programs will entail.

Might speak to an important lesson taught in Sunday School; the importance of giving back. Our youth have chosen a project they want to support this Christmas, Epworth Children's Home. They have stipulated they want to give directly to the children, not the institution. We will hear more about that as we get closer to Christmas. Will need permission forms to be signed by families with children in Sunday School Need two adults in each classroom as per council rules (safety measure).

Will talk with Heather Gilbert and try to get a handle on substitutes, etc.

Need to begin planning for the rest of this year; Advent services and a Christmas Program. When and who are the questions.

Don offered a prayer and we adjourned.

Next meeting September 26, 2024 6pm in the Conference room.

Respectfully submitted, Barbara Nagy

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**Social Ministry  
Agenda  
September 10, 2024**

**Attendees:** Anne Rush, Rod Kent, Jan Haigler, Jim Johnson, Susan Sturkie, Don Caughman, Kerry Stubbs, Janet Lockhart. Pastor Andrew Isenhower, and Cathy Milejczak

**Welcome:** Cathy welcomed the group. The meeting began at 5:40

**Devotion:** Pastor Andrew

**Approval of Minutes-**July 16, 2024: Janet moved to accept the minutes as corrected, Don seconded, approved.

**Communications:** thank you notes were received Bradley Elementary and Forest Lake Elementary.  
Pastor Andrew relayed thanks from A. C. Flora.

**Committee Projects:**

- **Food Pantry-** Anne Rush: Ann is concern over the rising food costs. 43 families 134 individuals were served in August. The Food Pantry is planning on preparing 60 Thanksgiving bags in addition to there regular giving.
- **Meals on Wheels-**Don Caughman: running well. There are 12 recipients on the route. Same faithful volunteers.
- **Fun Fridays-** Susan Sturkie- Mary Margaret Hoy has joined the volunteer group. Susan is also concerned with the rising cost of food to feed the participants. There were 21 participants at the August event.
- **Ramp Ministry-** Rod Kent / Mike Weaver - Rod reported that there are 3-4 request for ramps in the cue right now. Mike is working on validating the requests and getting the builds scheduled. A thank you to Jan Haigler for the gift of a much-needed power saw.
- **Family Promise-** Jim Johnson: Jim express concern as to whether this project has just become a giving opportunity or is there hope for more of an interaction opportunity with the families. The committee wants to continue with supporting this ministry. The committee agreed to participate in one more cycle to determine the goal of our participation. We will be working with two other churches in the month of April. Jim will apply for a foundation grant and organize the project.
- **More Justice-** Pastor Andrew shared that the interest meeting at Good Shepherd was well attended with approximate 20 people attending. Seven Good Shepherd members attended the House Meeting Training. Three House Meeting events are being organized. Information will be coming out soon.

**Old Business:**

- **A.C. Flora Ministry-**Pastor Andrew- 14 backpacks were donated to the school. There is still interest in hosting a gathering for the Multi-Language Learner Families (MLL) and for mentor/tutors. These activities will be organized soon now that school is back in session.
- **Monthly Emphasis**
  - **September-** Senior Resources. Andrew Boozer will talk about Senior Resources at the POGS meeting on September 11<sup>th</sup>.
  - **October-**Lutheran Disaster Response- Ray and Anne Sipe will be telling us about this organization at the October POGS.
  - **November-** the VA Food Pantry
  - **December-** Angel Tree and ELCA Good Gifts.
  - **Epworth Children (noisy offering)** Cathy talked to Lisa Tusco (803-530-3770) and is organizing an opportunity for the children of Good Shepherd to personally purchase individual gifts for the children at the home.

**New Business:**

- **World Good Day-** October 15<sup>th</sup>. This is an ELCA sponsored event. Information will be available to the congregation if they would like to gift this cause.
- **Back program @ Blythewood-** a motion was made by Janet and seconded by Don to give a one-time donation of [REDACTED] from the Social Ministry budget to Blythewood Academy for their Backpack Program. Don will assist Blythewood Academy in applying for a foundation grant if they chose to apply.

- **Salvation Army Stocking account**-Jan moved, and Janet seconded, to move the [REDACTED] that has been in an account for the Salvation Army Stocking account to the Monthly Emphasis Account for December. The motion was approved.
- **Salvation Army bell ringing**- the committee agreed to participate in the Salvation Army Bell ringing for 2024. The event will be December 14 at Lowes Food on Forest Drive. Jim Johnson will organize a “hand bell ringing event” for this occasion.
- **2025 Budget**- Jim Johnson made the motion and Janet seconded to Request [REDACTED] as a proposed budget amount for the 2025 budget year. This is the same amount as last year. The motion was approved.

**Next Meeting:** November 12, CL2, 5:30

**Devotion for November:** Jim Johnson

**Adjourn with Prayer:** Pastor Andrew closed the meeting with prayer. The meeting was adjourned at 6:40.

**Monthly Gift Report 2024**

Month	Emphasis	Amount	Noisy Offering	Amount	Food pantry
January	Woodyard fund	[REDACTED]			33 families/ 114 individuals
February					38 families/ 146 individuals
March	Lenten Self Denial <ul style="list-style-type: none"> <li>▪ Homeless No more</li> <li>▪ Providence Home</li> <li>▪ Women’s Shelter</li> </ul>	[REDACTED]	A.C. Flora	[REDACTED]	41 families/ 119 individuals
April	TZ Farm Project	[REDACTED]			36 families/ 125 individuals
May	Big Red Barn	[REDACTED]			31 families / 104 individuals
June	Project Hope	[REDACTED]	Camp Cole	[REDACTED]	35 families/ 123 individuals
July	Back Pack Programs <ul style="list-style-type: none"> <li>• Forest Lake</li> <li>• Conder</li> <li>• Bradley</li> </ul> School Supplies <ul style="list-style-type: none"> <li>• Forest Lake</li> <li>• Bradley</li> </ul>	[REDACTED] Lots of school supplies. 14 backpacks for A.C. Flora			50 families 162 individuals
August	Free Medical Clinic	[REDACTED]			
September	Senior Resources (Andrew Boozer)		Epworth Children’s’ Home		
October	Lutheran Disaster Response Carolina Ministry (Ray & Ruth Anne Sipe)				
November	VA Food Pantry				
December	Angel Tree ELCA Good Gifts		City of Columbia Animal Shelter		