



BIRTH – PRE-K LEAD

Job Description

VISION & MISSION

New Hope Church (NHC) is a Christ-centered community for all peoples, moving toward Jesus and taking others with us. A legacy church of the Evangelical Free Church of America, we are in the greater Minneapolis area, care deeply about our region, and enjoy meaningful partnerships around the world. We seek to be a congregation growing together, reaching out, and giving all.

OBJECTIVE

The Birth – Pre-K Lead will provide leadership to the weekly programs for kids ages birth to Pre-K in order to ensure engaging, safe and Christ-centered experiences for young kids and their families.

SCOPE

- Part-Time // Non-Exempt // Hourly (approximately 20 hours per week)
- Ministry Staff // Next Gen Kids Ministries // Reports to Next Gen Ministries Pastor

RESPONSIBILITIES

NHC Staff

- Be a champion of NHC's vision, leadership and ministries
- Work collaboratively with other NHC ministry leaders to cultivate partnership and effectiveness
- Participate and invest in NHC staff community
- Embrace any additional opportunities as assigned to contribute to NHC's ministry impact

Next Gen Kids Ministries

- Model a Christ-like attitude through committed work ethic, care for kids and support to families
- Organize and lead Sunday kids programming for kids ages birth to Pre-K and Wednesday night childcare
- Select resources and materials for birth to Pre-K programs that align with Kids Ministries objectives and the vision of NHC
- Work with staff team to monitor the physical spaces used for programs in order to ensure safe, attractive and developmentally appropriate furniture and activities for kids and well-equipped areas for volunteers
- Assist in recruiting, training and maintaining a base of volunteers to teach, supervise and assist in caring for kids
- Champion and support any NHC programming for kids ages birth to Pre-K
- Provide support and assistance for other kids programs as needed
- Help create an environment that is welcoming to families with diverse cultural and language backgrounds
- Assist in providing resources and support to families through intentional relationships and training opportunities
- Assist in planning and leading special events and additional kids programming
- Assist in creating Kids Ministries budget to maximize ministry impact
- Give joint oversight to Kids Ministries policies and protocols
- Collaborate with other ministry leaders to develop integrated discipleship strategy for kids and students

PROFILE OF PREFERENCE

- Growing relationship with Jesus and alignment with NHC's Statement of Faith
- Committed to NHC as a local church and eligible for church membership
- Genuine love for kids and ability to relate to families
- Resourcefulness and initiative
- Related ministry or professional experience