

It's been a remarkable year. In 2023, we've seen people come to faith in Jesus, get baptized, and join our vision to develop disciples of Christ in relational environments. We've seen numerical growth in our Maryville and Knoxville locations. God faithfully provided our Knoxville location with a new home in the heart of Knoxville at Windsor Square. Our counseling ministry expanded to provide one-on-one counseling to those in need. We've also trained several mentors who counsel and serve the hurting throughout the week. God has blessed us to be able to give generously to local and global ministries that plant churches and minister to those in extreme poverty.

Reflecting on these moments and their impact on our community's lives and families is truly inspiring. As a church, we continue to be grateful for the blessings that come from God as a result of His faithfulness and our people's willingness to serve the Lord.

We're a church that's always looking forward, driven by a belief in the Great Commission that calls us to "go and make disciples." As we strive to fulfill God's vision for our church, we want to reflect on 2023 and celebrate some things that God has done through your ministry. The annual report highlights some of the vital work that our church has witnessed. God has been so good to FC, and I pray that God continues to shower us with His blessing.

For His Glory,

Dr. Trent Stewart Lead Pastor

Dr. Trenton J. Sternt

Foothills Church













We celebrated Sanctity of Life Sunday with local ministry partners

90 people took their next step to financial freedom through Financial Peace University We worshipped together in Maryville at our Night of Worship













We journeyed through the life of Moses in our Summer Series

We donated thousands of school supplies at Pack the Bus

Over 380 people joined a new small group













We moved into our new home in Knoxville



280 students and volunteers joined us at our summer camp





Over 600 shoeboxes were packed for Operation Christmas Child





We gave over \$280,000 to the Vision Offering in November and December





Over 2700 people joined us to celebrate the birth of Jesus

2023 continued to see lots of new people moving to East Tennessee. At FC, we've been able to welcome over 1500 first time guests. The goal of our Guest Experience team is to help guests experience Jesus, because Jesus is Life. We love this opportunity to be the hands and feet of Christ and to welcome, connect and serve our guests so they can experience life in Jesus.





first time guests joined us on average weekly

1546 first time guests visited our church in 2023

2540 new people engaged at our church

1254 guest experience volunteers serving weekly

35% of all first time guests recently moved to our area

In 2023, we have been so encouraged by the number of people who are eager to learn and experience what it means to continually grow into spiritual maturity. Each step of the Journey process is an opportunity to learn, share and celebrate what it means to be a follower of Jesus. It is clear the people of FC have embraced the Journey!

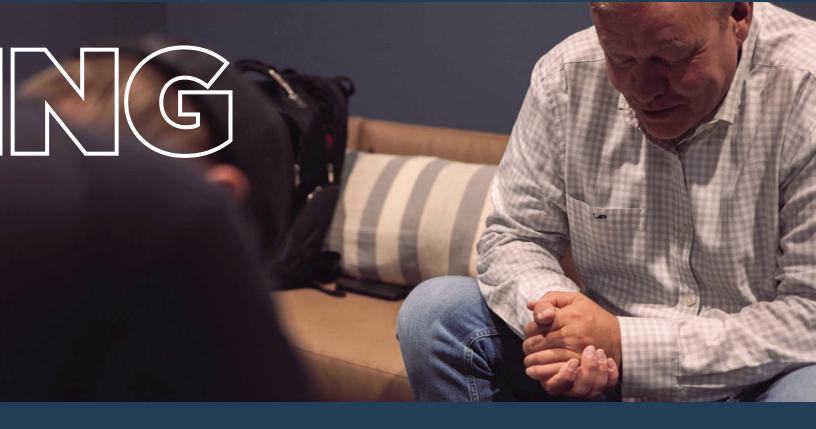




- 230 people partnered with FC at Basecamp
 - people discovered their design & direction for growth at Camp II
 - 52 people were equipped as spiritual leaders at Camp III
 - people experienced advanced leadership development at a Leadership Summit
 - celebrated that Jesus is Life through baptism
- 1,528 total partners active at FC

This year we launched the counseling ministry full time. We praise God for the individuals who found freedom and the marriages that were saved. We have also seen several men and women trained to be mentors. By God's grace our counselors and mentors have logged almost 400 hours of caring for people and families.





new clients received counseling this year

367 total time in counseling sessions

\$36.71% approximate amount of money we saved our partners in costs

 $\operatorname{\mathbb{Z}}$ new mentors brought on to help counsel

FC Kids wrapped up its best year yet. From new parenting classes, new curriculum and new volunteers, 2023 was nothing short of exciting. We welcomed many new families into our environments each Sunday. Our small group leaders embraced a new curriculum that focuses on rooting kids' identity in Christ. We celebrated as God called several kids into a personal relationship with Him, and many followed through in believers' baptism. We ended the year with our biggest Jingle Jam yet and four fun-filled Christmas services.





- children weekly attended our Sunday morning FC Kids environments on average
 - **702** children attend FC Kids for the first time
 - 25 children were baptized
 - new faithful volunteers were onboarded
 - families participated in baby dedication

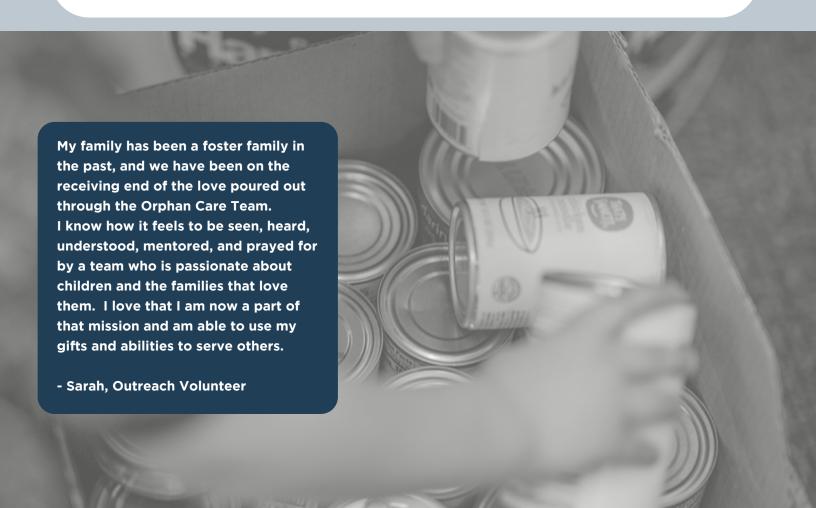
Within the first six months of this past year, our Knoxville Location found a new home as we renovated and moved into the Carmike Theater at Windsor Square. We have seen more growth in our partners, our volunteers, and our small groups than in the previous two years. This steady growth continues to allow us to create relational environments and minister to the city of Knoxville.





- new families partnered from our Knoxville location
- new people serving at our Knoxville location
 - people celebrated that Jesus is life through baptism
- அ4்% overall attendance growth
 - new people joined a Knoxville Small Group this year

2023 was a year filled with opportunities to serve each other and to serve our growing communities. Through local outreach partnerships and volunteers, we met needs, walked alongside the hurting, and offered the hope of Jesus by helping and connecting people to resources. FC volunteers supported classrooms and teachers, mentored students, walked with foster and adoptive families and shared why we continue to do so - because we are called to love others just as God loves us.





- people served during Let's Go Week in our community
- pounds of food was donated to Second Harvest Food Bank of East TN
 - We are the first church in Tennessee to be listed as a Foster Friendly Faith Community with the TN Governor's office
 - full backpacks packed at Pack The Bus
- in KARM stores giftcards were shared with those in need in our community
 - missions teams sent to Africa, Honduras, and Clarkston, GA



Our Music team had an incredible year of seeing God work in and through his people to provide a distraction-free & relational worship environment. We hosted two nights of worship, released a 3 song EP called "In Jesus' Name," onboarded new volunteers, introduced our "community behaviors," provided 3 volunteer-specific trainings, and executed 102 worship services between both FC locations.

Serving on the music team at FC has been an answered prayer in ways I didn't expect. Basecamp, Camp II & III helped open my eyes to my spiritual giftings, how I could use them to serve & why it was important. Not only is it a chance to serve the church, give back & help spread the gospel through music, but it has also provided a group of fellow believers that has become like family. We don't just serve together on Sundays, but we meet for coffee, grab dinner, meet for Bible study, share life, pray with each other, and joke, laugh & communicate throughout the week as we prepare for getting together on Sunday to serve. Through this, I've seen firsthand what FC means when they say it's our mission to make disciples in relational environments. As I've been discipled, it's encouraged me to think about how I can find & disciple others.



- Erik, Music Team Volunteer



20% growth of our music team volunteers

437.9k overall streams

98.9k listeners

29 k hours listened

165 countries reached

The Production team had a big year in 2023, highlighted by the installation of all new systems in our new Knoxville location. We had multiple large events throughout the year where we helped set the stage for our people to experience Jesus. Summer brought the last Coastal, where we saw a 6 person production team load in and produce 7 services over the week. We capped the year off with an amazing Christmas season with our best Jingle Jam yet and 6 "A Foothills Christmas" services.

When I joined the production team at Foothills Church, I hoped to contribute my skills towards the ministry that the church is devoted to. I was openly welcomed and brought behind the scenes to be shown the ropes of the production team. I found everyone to be incredibly supportive and helpful whenever I had any questions. Each week it is a bit challenging to direct all the callouts and shots but in the end, it is very rewarding spiritually and mentally. This team is always looking out for each other and makes sure we are all functioning at are best.

- Ryan, Production Team Volunteer





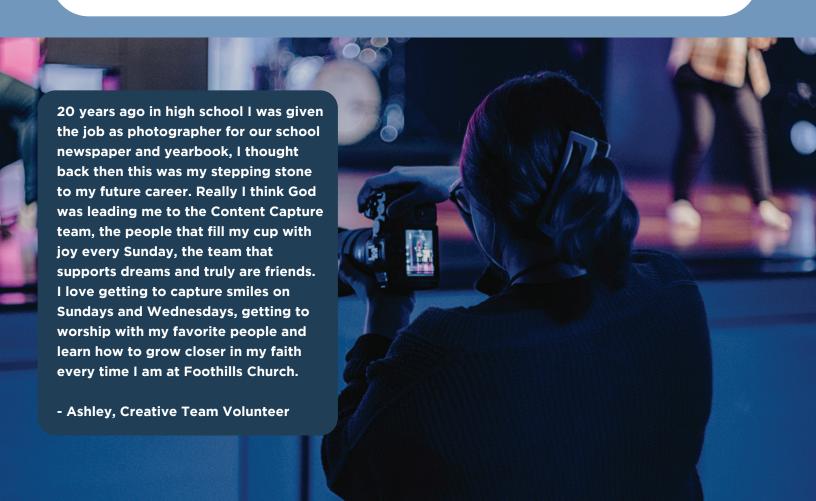
5000 total production team volunteers

24次中 total online viewers

average live stream viewers per week

22% Online Experience Growth

Our Creative team loved capturing and sharing the stories from our church this past year! We were excited to welcome many new volunteers to our team to help with photography, videography, and social media. Our goal is to capture and create visual content to tell the stories of our people that we hope will inspire others to take their next step of growth. We believe that our social media presence is another avenue for Foothills Church to share the hope and love of Jesus Christ.





1600+ FC App Downloads

482 New Instagram Followers

849 New Facebook Followers

588 New YouTube Subscribers

500 Youtube Impressions

Instagram Impressions

250% increase in Creative Volunteers

The steady growth of our small group ministry in 2023 is a testament to the idea that growth happens in relationships. We consistently hear the stories of people blessed by the strong community, encouragement and accountability found in small group. Hundreds of people are being discipled every week in these relational environments happening all over our communities.





723 adults in small groups

61 total adult small groups

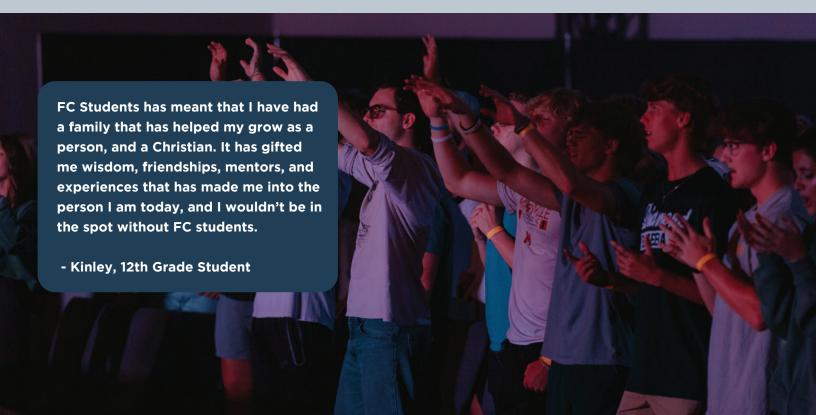
13 new small group leaders began serving

increase of individuals in a group from last year

如何 students & kids in a small group

STUDENTE

This year was definitely one to remember and celebrate for our student ministry! In 2022, we launched a midweek gathering for students in Knoxville. This year, we completed our first full year of students meeting in two locations. We saw dozens of students get saved and baptized, more students than ever attend summer camp, and many more students increase their faith and take steps in their walk with Jesus. We can't wait to see how God uses the next generation in 2024!





student salvation decisions for Christ

43 students baptized

340 people weekly attended Midweek on average

4ූලිම students in small groups

164 students currently serving



TOTAL BUDGETED

\$4,505,000



TOTAL GIVEN

\$4,679,215



TOTAL VISION OFFERING GIVEN

\$713,364



NEW GIVERS

391



WEEKLY AVERAGE

\$91,821

2023 INCOME

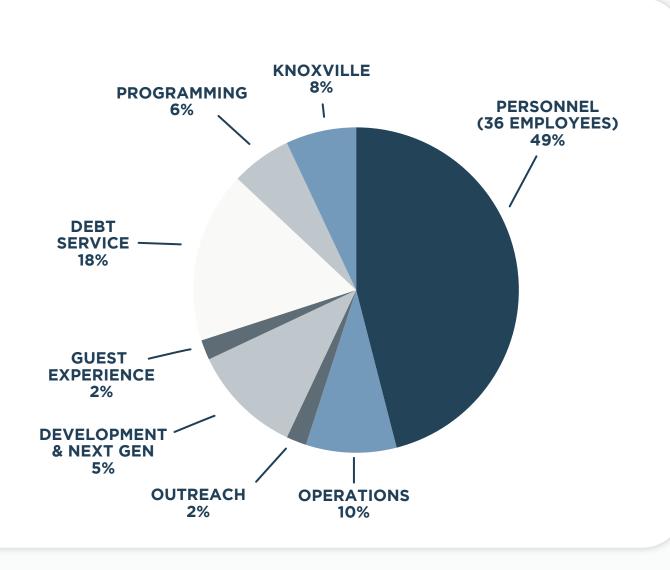
TITHES & OFFERING \$3,938,371
VISION \$713,364
MISSIONS \$27,481

TOTAL: \$4,679,215

2023 EXPENSES

PERSONNEL	\$2,299,172
OPERATIONS	\$453,049
OUTREACH	\$102,019
DEVELOPMENT	\$215,163
& NEXT GEN	
GUEST EXPERIENCE	\$109,777
DEBT SERVICE	\$852,689
PROGRAMMING	\$291,336
KNOXVILLE	\$361,702

TOTAL: \$4,684,908



WE EXIST TO DEVELOP MATURE DISCIPLES OF CHRIST IN RELATIONAL ENVIRONMENTS

