

Spiritual Gifts Inventory

The Bible tells us that every believer is given a spiritual gift for the purpose of building up God's Church (1 Corinthians 12:7). This is exciting news! God has given each of us a special gift.

As disciples our responsibility is to discern, experiment with, and use our spiritual gifts.

Spiritual gifts are special abilities, talents, or yearnings that God gives to every disciple, for the purpose of building up the Church.

This spiritual gifts inventory will help you begin to discover what your spiritual gift might be. Use the information this inventory yields to discern more clearly God's will for your ministry life.

This is not a test. There is no right or wrong answers. Each statement has 5 possible responses. As you read each statement, reflect for a moment as to how it describes you, and then circle the number that corresponds with the response that most closely matches how you perceive yourself.

- 4 = consistently true
- 3 = frequently true
- 2 = occasionally true
- 1 = infrequently true
- 0 = rarely true

Name: _____

Day Phone: _____

Evening Phone: _____

Email Address: _____

Spiritual Gifts

Administration: the gift to better understand and set goals for various groups. You'll be able to plan programming, work with facts and/or figures, and see that goals and ideas are accomplished.

1 Corinthians 12:28; Romans 12:8; Acts 6:4-7

Artistry: the gift of creating artistic expressions. The ability to use imagination to translate inspirational ideas into artistic form.

Psalms 149:3a; Exodus 31:1-11

Discernment: the gift that trusts the Spirit's leading and motivates a believer to seek God's will and purpose.

John 16:6-15; Romans 9:1

Encouragement: the gift that moves the believer to reach out with Christian love and presence to people in personal conflict or facing a spiritual void.

John 14:1; II Tim. 1:16-18

Evangelism: the gift that moves believers to reach non-believers in such a way that makes them respond in faith and discipleship.

Matthew 28:16-20

Faith: the gift that gives the believer the eyes to see the Spirit at work and the ability to trust the Spirit's leading without indication of where it all might lead.

Mark 5:25-34; I Thess. 1:8-10

Giving: the gift that enables a believer to recognize God's blessings and to respond generously and sacrificially by giving of one's resources (time, talent, treasure)

II Cor. 9:6-15

Hospitality: the gift that causes a believer to joyfully welcome and receive guests and those in need of food and lodging.

Romans 12:13

Intercession: the gift that enables a believer to pray with the certainty that prayer is heard and when requests are made, answers will come.

Matthew 6:6-15; Eph. 6:18

Knowledge: the gift that drives a person to learn, analyze and uncover new insights with regard to the Bible and faith.

I Cor. 12:8; Romans 12:2

Leadership: the gift that gives a believer the confidence to step forward, give direction and provide motivation to fulfill a dream or complete a task.

Romans 12:8; John 21:15-17

Mercy: the gift that motivates a believer to feel deeply for those in physical, spiritual, or emotional need and then act to meet that need.

Luke 7:12; Luke 10:30-37

Music – Vocal: the gift that gives a believer the capability and opportunity to present personal witness and inspiration to others through singing.

Psalms 96:1-9; Psalms 100:1,2; Psalms 149:1-2

Music – Instrumental: the gift that inspires a believer to express personal faith and provide inspiration and comfort through playing of a musical instrument.
Psalms 33:1-5; Psalms 150; I Sam. 16:14-23

Pastoring (Shepherding): the gift that gives a believer the confidence, capability, and compassion to provide spiritual leadership and direction for individuals or groups of believers.
I Tim. 4:12-16; I Tim. 3:1-13

Service: the gift that enables a believer to work gladly behind the scene in order that God's work is fulfilled.
Luke 23:50-54; Romans 16:1-16

Skilled Craft: the gift that enables a believer to create, build, maintain or repair items used within the church.
Exodus 30:1-6; Ezekiel 27:4-11

Teaching: the gift that enables a believer to communicate a personal understanding of the Bible and faith in such a way that it becomes clear and understood by others.
I Cor. 12:28; Matthew 5:1-12; Acts 18:24-48

Wisdom: the gift that allows the believer to sort through opinions, facts and thoughts in order to determine what solution would be best for the individual believer or for the community of believers.
I Cor. 2:6-13; James 3:13-18; II Chr. 1:7-11

Writing: the gift that gives the believer the ability to express truth in written form; a form that can edify, instruct and strengthen the community of believers.
I John 2:1-6, 12-14; I Tim. 3:14-15

Spiritual Gifts Inventory*

Instructions: Circle the number that corresponds with the response that most closely matches how you perceive yourself.

- 4 = consistently true
- 3 = frequently true
- 2 = occasionally true
- 1 = infrequently true
- 0 = rarely true

1. When presented a goal, I immediately think of steps that need to be taken in order to achieve the desired results. 4 3 2 1 0
2. I express myself through artistic means. 4 3 2 1 0
3. My faith requires me to seek out God's will and purpose in all circumstances that arise in my life. 4 3 2 1 0
4. I am able to convey the Gospel message to non-believers in ways that they are able to easily understand. 4 3 2 1 0
5. I am moved by those who through conflict or sorrow are wavering in faith. 4 3 2 1 0
6. I am certain of the Spirit's presence in my life and the lives of others. 4 3 2 1 0
7. I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money. 4 3 2 1 0
8. I enjoy meeting new people and becoming acquainted with them. 4 3 2 1 0
9. I know that God hears and responds to my daily prayers. 4 3 2 1 0
10. I feel compelled to learn as much as I can about the Bible and faith. 4 3 2 1 0
11. I am a take charge person. When others follow my direction, the goal or task will be completed. 4 3 2 1 0
12. When I see a person in need, I am moved to assist them. 4 3 2 1 0
13. I love to sing and enjoy inspiring others through song. 4 3 2 1 0
14. I find joy and express myself by playing a musical instrument. 4 3 2 1 0
15. I am motivated to provide spiritual leadership to those who are on a faith journey. 4 3 2 1 0
16. I like working behind the scenes to ensure projects are successful. 4 3 2 1 0
17. I enjoy working with my hands in a trade or skill that required considerable experience to perfect. 4 3 2 1 0

18. My great joy is to communicate biblical truths in such a way that it becomes real and understood by others. 4 3 2 1 0
19. When a challenge is presented, I am usually able to identify an appropriate solution. 4 3 2 1 0
20. I am able to take a thought or idea and put it into a clear and inspiring written form. 4 3 2 1 0
21. I enjoy organizing thoughts, ideas, hopes and dreams into a specific plan of action. 4 3 2 1 0
22. I can translate into artistic form what I first see in my imagination. 4 3 2 1 0
23. I have assisted others as they sought to discern whether or not their personal decisions were helpful and in accord with God's will for their lives. 4 3 2 1 0
24. I enjoy being with non-believers and like having the opportunity to encourage them to faith and commitment. 4 3 2 1 0
25. When I know someone is facing a crisis, I feel compelled to provide support and care. 4 3 2 1 0
26. My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others. 4 3 2 1 0
27. I manage my time and money so that I am able to give much of it to the work of the church or other organizations. 4 3 2 1 0
28. I am often asked to open my home for small group gathers or social occasions. 4 3 2 1 0
29. I often become so absorbed in my prayer life that the door bell or phone can ring and I will not hear it. 4 3 2 1 0
30. Not one day would be complete without biblical study and thought. 4 3 2 1 0
31. When I am in a group, others will often look to me for direction. 4 3 2 1 0
32. I feel an urgency to provide housing for the homeless, food for the starving, comfort for those in distress. 4 3 2 1 0
33. I have sung before groups and felt a real sense of God's presence. 4 3 2 1 0
34. By my playing a musical instrument, inspiration has been provided for both me and others. 4 3 2 1 0
35. I have responsibility for providing spiritual guidance to an individual believer or group of believers. 4 3 2 1 0
36. People tell me that without my willingness to do the unnoticed jobs, their world would be more difficult. 4 3 2 1 0

37. I am good at building, repairing, or restoring things and find satisfaction in doing so. 4 3 2 1 0
38. I want to express my faith by assisting others to discover the truths contained in the Bible.
4 3 2 1 0
39. People come to me for help in applying Christian faith and values to personal situations. 4 3 2 1 0
40. I often feel moved to write about my thoughts and feelings so others may benefit from them.
4 3 2 1 0
41. I have been successful in organizing, directing and motivating people to achieve a goal.
4 3 2 1 0
42. My artistic work has given spiritual strength to both believer and non-believer. 4 3 2 1 0
43. In the congregation, I am often asked if a direction being discussed is in accord with God's will and purpose. 4 3 2 1 0
44. I do not find it difficult to share what Jesus means to me with non-believers. 4 3 2 1 0
45. Those who are struggling with life questions have come to me for guidance and help. 4 3 2 1 0
46. I can see great things happening in my congregation and am not derailed by the pessimism of others.
4 3 2 1 0
47. When I receive money unexpectedly, one of my first thoughts is to share this gift through the church.
4 3 2 1 0
48. I enjoy welcoming guests and helping them to feel at ease. 4 3 2 1 0
49. Believers have asked me to pray for healing in their lives, and have evidenced God's healing power.
4 3 2 1 0
50. My study of the Bible has proven helpful to others in their faith journey. 4 3 2 1 0
51. People have said they like to work with me because the task will be successfully completed.
4 3 2 1 0
52. People have been surprised by how at ease I am while working with those who are suffering in mind, body or spirit. 4 3 2 1 0
53. I am grateful and humbled that my singing has provided inspiration and hope for others on their faith journey. 4 3 2 1 0
54. Others have told me they were moved by my playing a musical instrument. 4 3 2 1 0
55. People have come to me for spiritual help and it has developed into a long-term relationship.
4 3 2 1 0
56. When I turn out the lights, take tables down, work in the kitchen or garage or put chairs away, I feel that I have served the Lord. 4 3 2 1 0

57. My knowledge of building, maintenance or repair has been a special value to the church and others.
4 3 2 1 0
58. Students have told me that I can take the most difficult idea or concept and make it understandable.
4 3 2 1 0
59. When direction is needed at work or in the congregation, I am generally asked for my opinion.
4 3 2 1 0
60. My written work has been helpful to others in understanding life's truths. 4 3 2 1 0

Spiritual Gifts Self-Assessment Results Grid

Fill in each box (1-60) with your numerical value

(Consistently True=4, Frequently true=3, Occasionally true=2, Infrequently true=1, Rarely true=0)

	<u>Score</u>	<u>Score</u>	<u>Score</u>	<u>TOTAL</u>	<u>Spiritual Gift</u>
1		21		41	Administration
2		22		42	Artistry
3		23		43	Discernment
4		24		44	Evangelism
5		25		45	Encouragement
6		26		46	Faith
7		27		47	Giving
8		28		48	Hospitality
9		29		49	Intercession
10		30		50	Knowledge
11		31		51	Leadership
12		32		52	Mercy
13		33		53	Music-vocal
14		34		54	Music-instrumental
15		35		55	Pastoring (Sheparding)
16		36		56	Service
17		37		57	Skilled Craft
18		38		58	Teaching
19		39		59	Wisdom
20		40		60	Writing

My Spiritual Gifts

- 1) Find your highest score (or scores, if there is a tie). Write the name of the gift or gifts that have the same highest score. Write the name of each of these gifts below.

- 2) Find your second highest score(s). Write the name of the gift or gifts that matches that score. You may have several gifts that have the same highest score. Write the name of each of these gifts below.

- 3) Find your third highest score(s). Write the name of the gift or gifts that matches that score. You may have several gifts that have the same highest score. Write the name of each of these gifts below.

Where do I go from here??

Prayer:

Seek the Holy Spirit's guidance while evaluating your gifts.

Study:

Become familiar with the scripture references and how each gift functions within the Body of Christ. This will provide you with a solid foundation from which to further evaluate your gifts.

Self-Examination:

Explore your feelings about each of the spiritual gifts.

Listen For Affirmation:

As you use your spiritual gifts, listen for affirmation from other Christians. They will recognize and confirm your spiritual gifts, through genuine expressions of approval and thankfulness for a job well done!

Putting Your Gifts To Use:

All Christians are to work together, supporting one another. However, our gifts make us better prepared and equipped to perform in some areas of ministry over others. God gives us gifts for certain purposes. Expect to receive different gifts as you allow yourself to be used in shared ministry. You may find God will provide you with different gifts at different times as you intentionally begin using your gifts for shared ministry.

“God works in all of us, in everything we do. Something from the Spirit can be seen in each person for the common good.”

I Cor. 12:7-8