

Job Title: Senior Pastor, First Baptist Church Wentzville***Summary:***

The Senior Pastor is responsible for preaching, teaching, leading a team-based ministry model, communicating vision, counseling, and shepherding. He will play a critical role in the growth, maturity, spirituality, and effectiveness of the church. He oversees the leadership of the church in conjunction with the leadership team/elders.

Key Duties/Responsibilities**Leadership:**

- Provide leadership in conjunction with the Leadership Team (Elders), concerning church business, finances, ministry, and spiritual concerns within the body.
- Oversee the supervision of paid church staff.
- Cast a culturally relevant and biblically sound vision that aligns with FBCW mission and values.
- Cooperate with local, associational, and state leaders in matters of mutual interest and concern.

Worship:

- Provide the majority of preaching/teaching during worship services that edify, challenge, and encourage the church as well as promote the passionate worship of God.
- Give himself to prayer and the ministry of the Word.
- Coordinate the administration of the ordinances (believer's baptism and communion) and other life events (funerals and weddings).

Fellowship:

- Guard, protect, and discipline the flock.
- See to the appointment of deacons and provide them guidance.
- Conduct counseling, hospital visits, pray for and encourage the sick.

Discipleship

- Oversee and implement a discipleship pathway to equip members for maturity and biblical understanding.
- Identify and develop gifted teachers of the Word.

Missions:

- Lead the congregation to fulfill the Great Commission.
- Equip members to be missionaries in our local community and beyond.

Service:

- Equip and encourage the congregation to identify and cultivate their spiritual gifts to serve the Lord.

Qualifications:

- A strong personal faith in Jesus Christ, demonstrating spiritual leadership abilities and commitment to living out biblical principles in daily life. He meets the qualifications of elder as referenced in Titus 1:5-9 and 1 Timothy 3:1-7.
- Hold to *the Baptist Faith and Message 2000* and the FBCW Constitution.
- Master's Degree from an accredited seminary.
- Minimum 10 years of full-time ministerial experience.
- Effective communication skills.
- Ordained to the gospel ministry.
- Submit to a background check during the application process.