

**YOUTH (UNDER 18) VOLUNTEER CONSENT, LIABILITY, RIGHT OF PUBLICITY WAIVER
THE CITY OF SAINT PAUL, DEPARTMENT OF PARKS AND RECREATION**

As a volunteer with The City of Saint Paul, through its Department of Parks & Recreation, I, _____ will perform my volunteer job as described to me. I, the volunteer will be working outdoors on City of Saint Paul parkland, in City offices or in Parks & Recreation Centers. Volunteers will work to complete the following project(s): _____, in the following location(s): _____. I understand that as a Volunteer, I am expected to be respectful of, and responsive to, the needs of citizens and City property.

I agree that the City of Saint Paul shall not be liable for the payment of any wages, salary or other employment benefits to me. I am volunteering my time in exchange for the opportunity to work with the City of Saint Paul, through its Department of Parks & Recreation. I agree to waive and release the City of Saint Paul, through its Department of Parks & Recreation, its employees, officers, directors, and agents from any and all claims, liabilities, losses, damages, costs, and expenses resulting from injury or death to me or damage to my property arising out of my volunteer duties and/or travel to or from my work site. I agree that while donating my time to the City of Saint Paul, I will not be under the influence of alcohol or drugs, unless such drugs are legally prescribed by a medical provider, in accordance with their prescription, nor shall I undertake any activity while I am working as a volunteer which may be deemed to be illegal, immoral, contrary to public policy, or which in any way may harm, defame, or slander the reputation of the City of Saint Paul.

We (or I), the undersigned, understand that we (or I) recognize that the City recommends that we should have our own medical or health insurance and that the City will not and does not provide insurance or coverage for me in the event we are injured. I also recognize that the City does not provide any benefits to me during my volunteer experience.

RIGHT OF PUBLICITY

I, the undersigned, hereby give permission to the City of Saint Paul or its authorized employee, agent or contractor, to use my child's likeness or photograph of my child, for any advertising, publicity or any other purposes in connection with the official City of Saint Paul web site, city update, official social media site or any related purpose thereto, without compensation to or right of prior review or approval by me (except where allowed or prohibited by law).

As a parent or guardian of _____, I understand that the City of Saint Paul, through its Department of Parks & Recreation understands the tasks my child will be asked to complete. I understand that there may be times when they are working with adults close by but not under direct supervision. I hereby agree with the above language and sign this document on behalf of my child who is under the age of 18.

Full Name of Child Under the Age of 18 on Whose Behalf this Document is Being Executed

Signature of Parent/Guardian

Date Signed

Signature of Parks Employee Receiving Document

Date Received