

**Holy Spirit Vestry Meeting**  
**Minutes for Wednesday, February 11, 2026**  
5:30pm, Guild Room

**Present:** Molly Bowler (Sr. Warden), Charlie Swannack (Jr. Warden), Rev. Gretchen Strohmaier (Co-Rector), Jim Wiley (Treasurer), Leslie McShane (Clerk), Patti Beckley, Julie Benson, Anne Geiger, Glenn Hladlek, Mary Beth Jourdonnais, Keith Kuhn, Beverley Sherman, Jim Taylor

The meeting was called to order at 5:50pm by Sr. Warden Bowler.

1. After a correction removing Glenn Hladlek from attendance on 1/14, the minutes for January 14, January 22, January 25 and January 30 were approved.
2. The 2025 Report of Episcopal Congregations and Missions (aka the Parochial Report) was approved subject to Judy Parock determining whether the item 11 regarding church ownership of land and buildings should be changed.
3. Signature Authority for online access to the D.A. Davidson account (information only) for Jackie Espinoza was approved.
4. Members present signed the acknowledgement for having read the Policy for Protection of God's People as required by the Diocese.
5. Members present signed up for Opening Prayers for 2026 future meetings.
6. The Vestry's responsibilities for hospitality after Holy Eucharist on Easter Sunday were discussed, and Sr. Warden Bowler sought a volunteer to coordinate food donations and cleanup.
7. In his February Financial Report, Jim Wiley reported that income for the month of January was \$38,660 over budget, likely due to prepaid parishioner pledges for 2026 and possibly delayed payment of 2025 pledges. The following January expenses were exceptions:
  - a. Salaries were over budget by \$1,400, due almost entirely to the overlap between Connie and Jackie during January, which was not budgeted,
  - b. Advertising was \$1,000 over budget, assumed to be a question of timing,
  - c. Advertising for the Rector Search was \$750, not a part of our budget but to be covered by the surplus from 2025, and
  - d. Capital spending of \$1,455 over budget due to locks related to the POV Overflow program and the repair/installation of the chandelier in the Sanctuary.Thus, total Expenses were \$2,075 over budget and Surplus for the month was \$36,585.

8. Jr. Warden Swannack reported that Church Insurance Company of Vermont was ready to make a final payment to close out the church's claim for damage incurred in the windstorm in July 2024, in the amount of \$6136.28.
9. The remainder of the meeting was introductions so that the new and existing members of the Vestry could get to know each other. We also had a broad discussion of ideas for projects and initiatives which might be undertaken to enhance community building within the parish family, transition a new rector into the parish and continue social justice efforts to benefit the community in 2026.

Respectfully submitted,

*Leslie McShane*

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Clerk of the Vestry