

**Holy Spirit Vestry Meeting**  
**Minutes for Wednesday, March 11, 2026**  
5:30pm, Parish Hall

**Present:** Molly Bowler (Sr. Warden), Rev. Terri Ann Grotzinger (Co-Rector), Rev. Gretchen Strohmaier (Co-Rector), Jim Wiley (Treasurer), Patti Beckley, Lance Collister, Keith Kuhn, Beverley Sherman, Jim Taylor; Leslie McShane (Clerk) attended via Zoom.

The meeting was called to order at 5:30pm by Sr. Warden Bowler.

1. Jim Taylor opened the meeting with a prayer and the reading of a poem.
2. Regarding the candidate search, the letter agreement process for Reverend Nate Darville is underway. Feedback regarding his visit to Holy Spirit was positive. The second candidate interview is still scheduled, pending Rev. Nate's response.
3. Reverend Gretchen, in her reflection on Discernment, spoke about demonstrating leadership at church. She described a scene of being at a really fun dance, having a blast on the dance floor, and then noting others on the sidelines or alone. To her, leadership would be to leave the dance floor to bring others into the fold, including them in the fun.
4. The minutes for February 11 and February 17 were approved.
5. There is not yet a complete financial report for February, due to a computer failure and staff illness. Jim Wiley said that preliminarily, a drop in income should be expected because funds were not timely transferred from the Memorial Foundation fund, but that will result in a commensurate increase in March. He noted high kitchen and copier expenses, and noted there was sufficient cash on hand.
  - a. A \$500 request from the Altar Guild for new towels was unanimously approved.
  - b. The audit committee with Sue Lowery, A'Lisa Scott and Sara Streeter was unanimously approved.
6. The Vestry approved Pastor Arne Bergman, the interim candidate recommended by Jim Taylor and Keith Kuhn to fill the gap between Rev. Terri and Rev. Gretchen's departures and the hoped for arrival of the new rector on August 3. The interim candidate has much experience in parish work and is very familiar with Missoula.
7. The Easter Hospitality sign-ups were briefly discussed, noting that additional help is needed, particularly for cleanup after 11am.

8. Holy Week and Easter Services will not have any major change from prior years. There will be a baby baptized at the Easter Vigil; Vestry members inquired about the Vigil reception, which is handled by the reception committee.

Keith discussed the special Compline, happening the evening of Palm Sunday. He is talking with Eric Huseh from Emmaus House about potential interest in some form of Compline programming. Vestry discussed the recent demands on the reception committee and the potential for added leadership.

9. Transition talk: Rev. Terri said Bishop Marty does not require a one-year absence from Holy Spirit, but to follow sensible guidelines. She said her intent for some time away is well known, and that she would keep a very professional distance to let the new Rector get established, and any calls she receives will be referred to the parish office and the rector. Since Rev. Gretchen will be a nearby colleague, she will have some connection with the new rector in that regard.
10. Brief Items:
  - a. The Marketing Committee's video project on 3/29 and 4/12 will involve getting parishioner stories for use online and on the website.
  - b. Working for Creation, a new series from Creation Care will start 3/18, and will highlight climate and environmental work or hobbies of parishioners. This presentation will be about Antarctica, featuring Nate Jourdonnais.
  - c. The Parish Development Committee will be gearing up for spring outreach to new parishioners.
  - d. Save the date for the Reception on May 31 for our departing co-rectors.
  - e. FYI, the Kiwanis have growing high school Key Club groups at Hellgate and Sentinel, and students are showing interest in community service and connection. There was discussion of emailing faculty advisors to invite them to the Creation Care event, making connections and coming up with ideas for additional volunteer involvement.
  - f. As Holy Spirit decided to continue its volunteer commitment to the Food Bank for another year, Kathy Berman will be the point person to organize events, alongside newly involved parishioners Bette Orr and Linda Phipps.

Respectfully submitted,

*Leslie McShane*

Clerk of the Vestry