## **SMALL GROUP COVENANT**

## **OBJECTIVE:**

HCC Group Life communities exist to create an ongoing intentional conversation that empowers people to fully live out God's calling. They take place in a safe and engaging environment that focuses on scripture, relationships, and service.

## VALUES:

Focus on Jesus...As a small group, the first place we always look is to Jesus because we believe He alone can change our lives forever.

Life Together (In)...Life transformation happens best in smaller communities that intentionally focus on deepening and strengthening the relational connection between each other and Jesus.

**Service (Out)...**We understand that God has called us to serve those around us, especially "the least of these". Groups encourage individual service and look for opportunities to engage in service projects as a team.

**Sharing Time...**Group members show up for each other and take time to express care and support in the inevitable ups and downs of everyday life.

**Everyone Owns the Group...**Group members help lead the group and find ways to serve together with the hope of seeing leadership gifts growing and making a difference in the community.

## **GROUP LIFE:**

Foster Authenticity...We are open and transparent with each other and believe we can be ourselves with one another.

**The Vegas Rule...**What is shared in the group stays in the group! Confidentiality is incredibly important. Ensure your group hears this fairly often during the first couple of meetings.

**Set Expectations...**Take time out to cover some of the basic expectations of the group. These include time/frequency of meetings, what a typical meeting will look like, expectations of preparation, and again, confidentiality.

**Extend Respect...**We will never say anything that will embarrass another group member. We will not try to fix our group members.

**End Well...**Group members recognize that groups have a life cycle. There are seasons of new members coming and existing members moving on. Healthy groups train up new group leaders and help to multiply the group life ministry.