



MARKETPLACE MINISTRY

Helping Christians Thrive in the Workplace



HIGHLANDSCHURCH.ORG/MARKETPLACE



Welcome

Today's Agenda:

- Opening Prayer
- Marketplace Ministry Update
- Guest Speaker Introduction
- Closing Statements
- Closing Prayer
- Meeting will adjourn at 12:00pm



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Opening Prayer



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• What is Marketplace Ministry

- Forums
 - Marketplace Institute
 - Small Groups
 - Biblically Guided Financial Literacy Workshops
 - Biblical Life / Workplace Educational Initiatives
 - Mentorship
 - The Mentorship Program is a faith-centered initiative designed to guide employees in their professional and spiritual growth. By pairing participants with mentors who share Christian values.
 - Advisory Group
 - Provides the sharing of business life experiences with New and Existing Business Owners
- ## • What is next on the Marketplace Agenda?

Guest Speaker

Dr. Ernst is the former chairman and CEO of Digital Island.

Dr. Ernst is a three-time graduate of The Ohio State University.

She worked in industry with Hewlett-Packard, as manager of the Financial Services Business Unit and as Manager with General Electric in Information Services. She has also served as director of the Medical Computing Services Division and assistant professor of Medicine and Computer Science at The Ohio State University, and as a congressional fellow in the Office of Technology Assessment.

Ruann has served on several corporate and non-profit boards, and is currently Board Chair of Healthy LifeStars™, a non-profit addressing childhood obesity.



Dr. Ruann Ernst,



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"Work Life Integration"

- What is it?
- Top 3 questions / issues?





ONE WAY TO LOOK AT WORK LIFE INTEGRATION

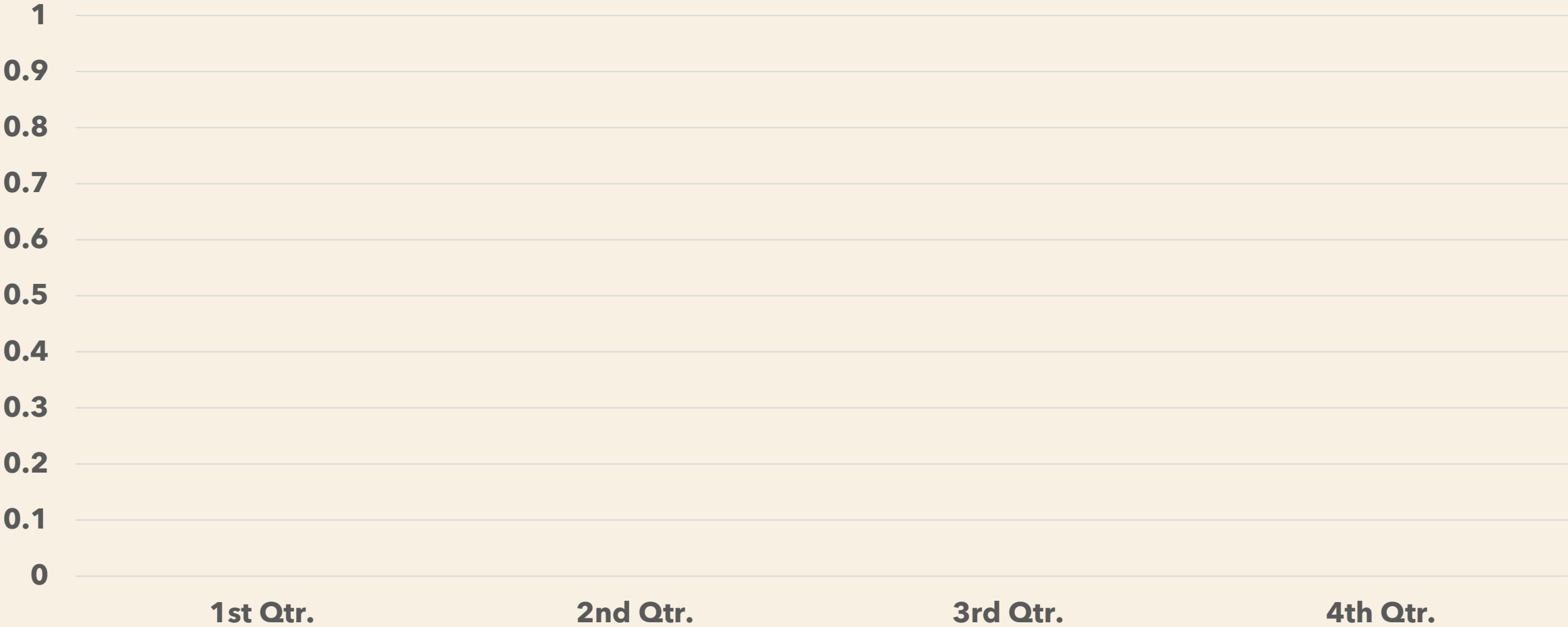


- Family, Faith, Work
- Four Quarters
 - Emphasis and Integration
Fluctuates withing Quarters
- Mapping by Quarter
- How do you bring them together ...
into harmony ... over a lifetime



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Work Life Integration Map

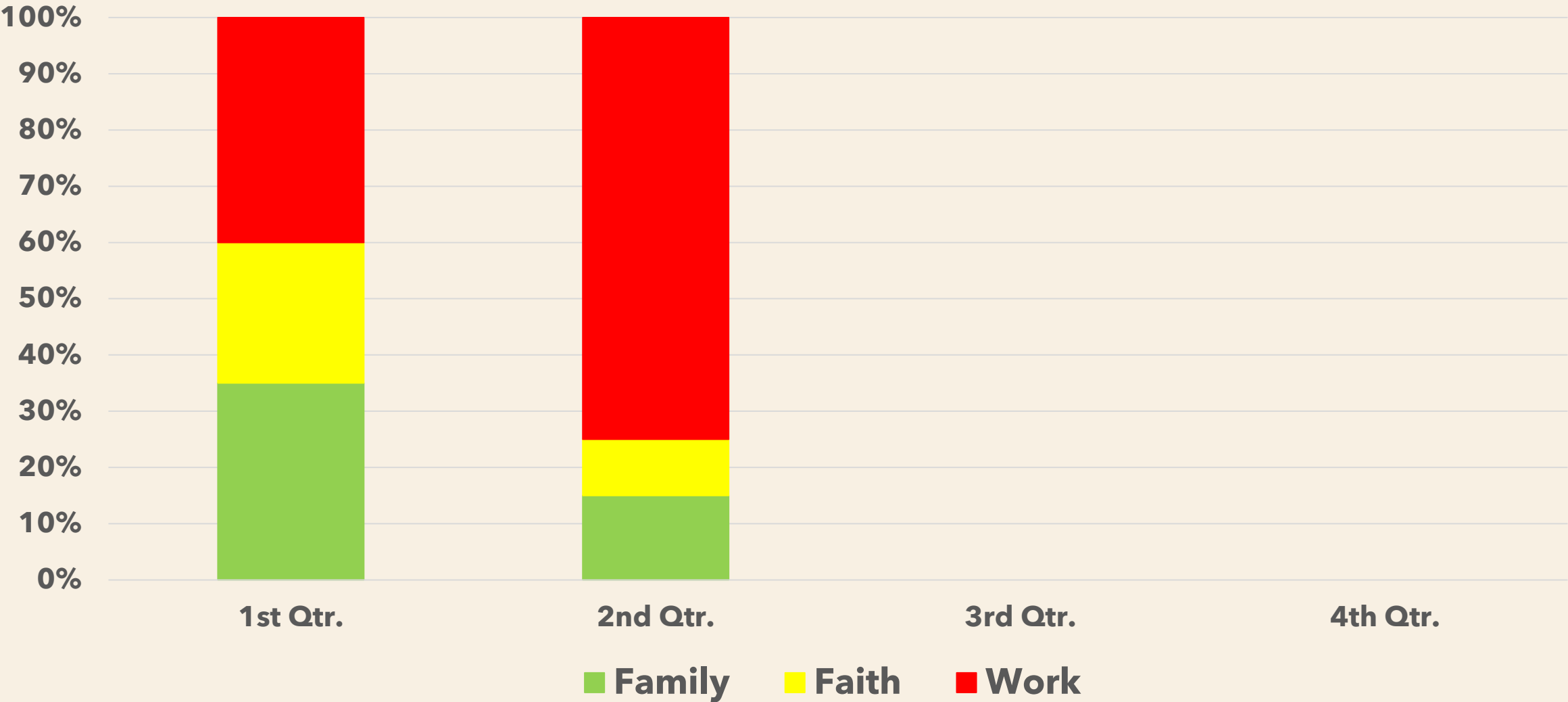


■ Family ■ Faith ■ Work

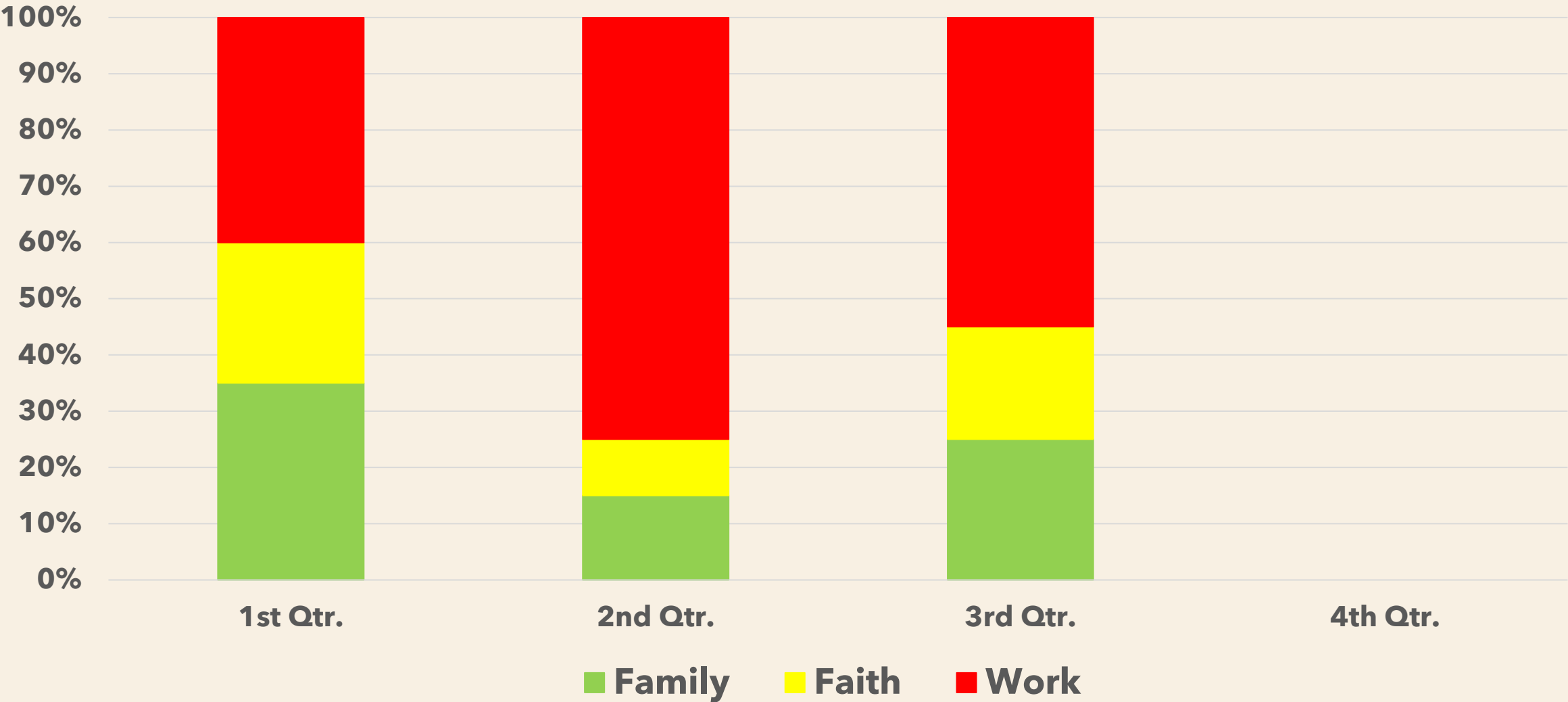
Work Life Integration Map



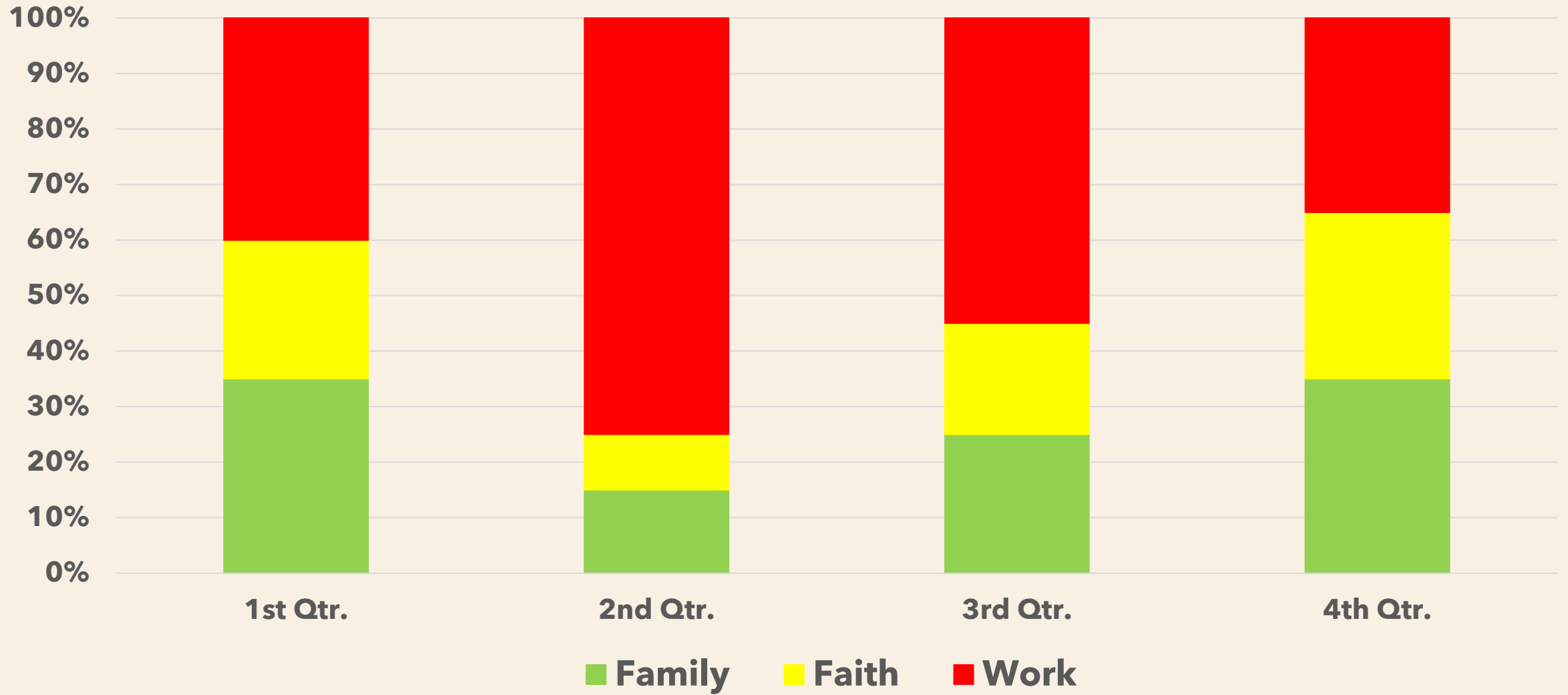
Work Life Integration Map



Work Life Integration Map



Work Life Integration Map



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WHAT IS YOUR MAP?



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Trust in the LORD with all your heart, and do not lean on your own understanding.

Proverbs 3:5 - ESV



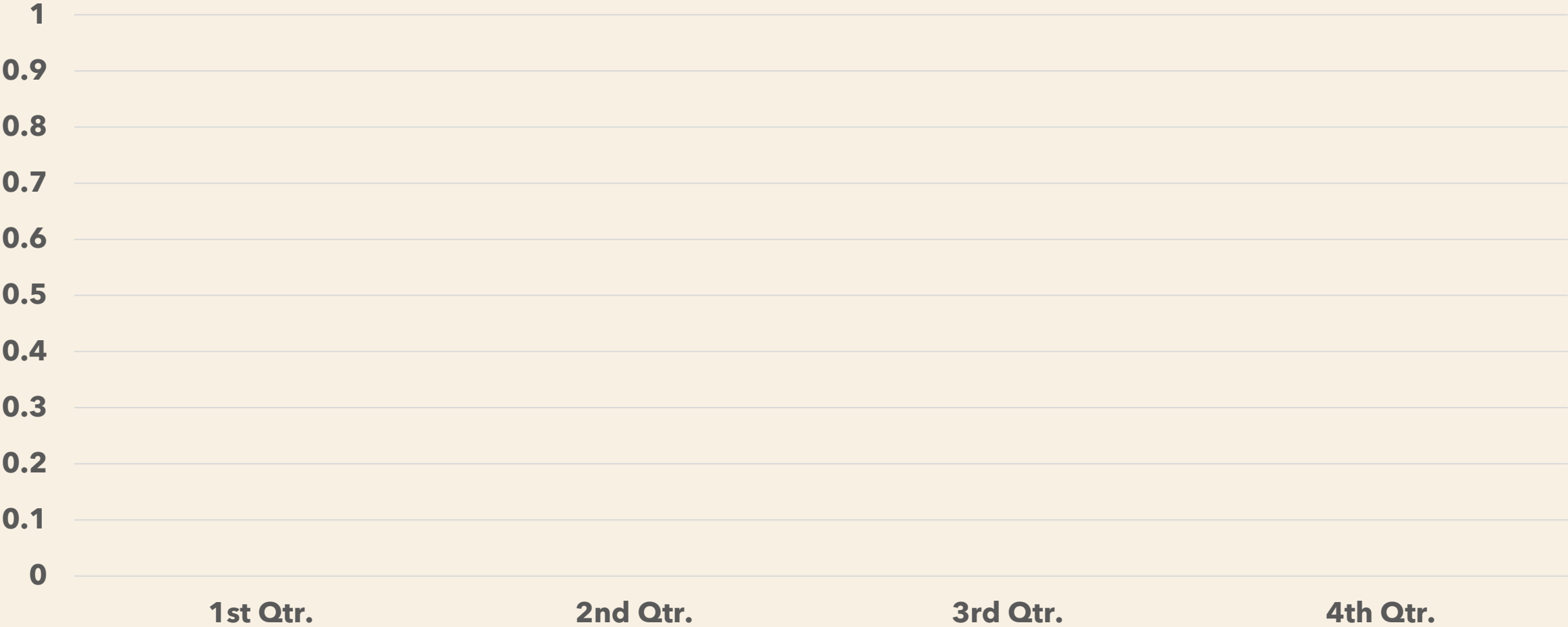
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Work Life Integration Panelists

- **Teri Leon:** Teri Leon is an attorney with over 25 years of experience. Most recently, she was the General Counsel of Pie Insurance, a group of insurance companies serving small businesses.
- **Pam Foster:** Pam Foster has served various roles in the healthcare industry since 1989. She is a licensed clinical social worker who is currently a vice president for the HonorHealth network over the care coordination division.
- **Michael Ortiz:** Michael Ortiz has served Fairmont Scottsdale Princess for 15 years starting as a Food Runner in a restaurant, is now a Regional Process Improvement Manager at Fairmont with extensive experience in driving operational efficiency and sustainability initiatives.
- **Mark Englizian:** Mark Englizian is a past SR VP for Walgreens, Global Head of Compensation for Amazon and Director of Global Compensation for Microsoft. Currently an advisor to CEO's and Boards of Directors. He is the author of three books on work and life.



Work Life Integration Map



■ Family ■ Faith ■ Work

- **Build your own map ... with intent**
- **How do you want it to look in the 4th Quarter?**

CHALLENGE



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Meeting Wrap up and Closing Prayer



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THANK YOU FOR JOINING US TODAY



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