ROSEVILLE LUTHERAN CHURCH

**Council Minutes**

August 19 2021

**1)** Call to Order by Jessica Henry at 7:01 pm

**2)** Quorum assessment

a) Members present: Rebecca Field, Jessica Henry, Joe Zeigler, Heidi Larson, Mary Peterson, , Heather Awad, Carrie Hefte Hanton, Kevin Hansen, Scott Roste

b) Members absent: None

c) RLC staff present: David Booms, Lauren Wrightsman, Rebecca Bedner-Faris, Chris Hagen, Laurel Hofeldt, Diane Strandquist Sell

d) Others present: Bill Metzger

**3)** Approval of Agenda

a) Motion to approve by Joe Zeigler. Second. Approved.

**4)** Approval of prior meeting minutes

a) Motion to approve by Carrie Hefte Hanton. Second. Approved.

**5)** Monthly Staff Reports

a) Finance – Laurel Hofeldt [2]
b) Senior Pastor – Lauren Wrightsman [7]
c) Interim Associate Pastor – Chris Hagen [8]
d) Church Administrator – David Booms [9]
e) Volunteer and Care Ministries – Diane Sell [11]
f) Development – Rebecca Bedner-Faris [13]

**6)** Committee Reports

a) Mission & Outreach – Heather
b) Endowment – Carrie [14]
c) Children – Mary [15]
d) Youth & Family – Kevin
e) Adult Ed – Heidi
f) Nominating – Rebecca

**7)** Items for Discussion

**8)** New Business

**9)** Upcoming dates:

a) Budget 101: August 24, 2021 @ 6:30 pm (Zoom, pre-registration required for attendance)
b) Annual meeting: August 29, 2021 @ 10:00 am (in person, or Zoom)
c) Council meeting: September 16 @ 7:00 pm

**10)** Adjournment

a) Motion to adjourn by Mary Peterson. Second. Approved

**11)** Closing prayer

August 2021 Council Report

Laurel Hofeldt, Director of Finance and Data

- June Month-End Financial Summary and Statement of Operations are attached. A summary was given at the July meeting for the end of fiscal year 2020-2021.
- July Month-End Financial Summary and Statement of Operations are attached.
    - Fiscal year-to-date total offering is $1,785 above proposed budget. Total Receipts are $1,112 below proposed budget.
    - Fiscal year-to-date expenses are $29,915 below proposed budget.
    - As of July 31st, we are $20,803 ahead of our anticipated proposed budget position.
- 2021-2022 Proposed Budget was approved at the July Council meeting and will be presented to the congregation at the Annual Meeting on August 29.

**Roseville Lutheran Church**
**June 2021 Month-End Financial Summary**

| Church Operations 2020-2021 | | | | | | | Prior Year Comparison | |
|---|---|---|---|---|---|---|---|---|
| | Jun Actual | Jun Budget | Jun Variance | YTD Actual | YTD Budget | YTD Variance to Budget | 2019-2020 YTD Actual | Current YTD Actual vs Prior YTD Actual |
| General Offering | 83,950 | 70,242 | 13,709 | 1,128,773 | 1,144,000 | -15,227 | 1,221,614 | -92,841 |
| Loose Offering | 0 | 1,400 | -1,400 | 164 | 9,500 | -9,336 | 13,010 | -12,846 |
| pRAISE RLC! | 1,050 | 0 | 1,050 | 85,151 | 50,000 | 35,151 | 140,391 | -55,240 |
| Other Offering | 375 | 6,292 | -5,917 | 109,577 | 130,500 | -20,923 | 127,619 | -18,042 |
| Total Offering | 85,375 | 77,933 | 7,442 | 1,323,665 | 1,334,000 | **-10,335** | 1,502,634 | -178,969 |
| Other receipts | 244,583 | 251,079 | -6,497 | 269,185 | 352,000 | -82,815 | 109,250 | 159,935 |
| **Total Receipts** | 329,958 | 329,012 | 945 | 1,592,850 | 1,686,000 | -93,150 | 1,611,885 | -19,034 |
| Compensation & Staff | 86,479 | 107,114 | -20,634 | 1,053,183 | 1,189,258 | -136,075 | 1,144,741 | -91,558 |
| Program Ministries | 11,129 | 12,827 | -1,698 | 138,446 | 166,269 | -27,823 | 170,267 | -31,821 |
| Business Management | 8,394 | 12,140 | -3,746 | 133,278 | 145,373 | -12,095 | 141,441 | -8,164 |
| Property & Building | 13,923 | 9,770 | 4,153 | 186,397 | 185,100 | 1,297 | 196,141 | -9,744 |
| **Total Expenses** | 119,926 | 141,851 | -21,925 | 1,511,304 | 1,686,000 | -174,696 | 1,652,591 | -141,287 |
| **Net** | 210,032 | **187,161** | 22,870 | **81,546** | 0 | 81,546 | -40,706 | |

| Number of Givers 2020-2021 | | | | | Prior Year | |
|---|---|---|---|---|---|---|
| | Jun | | YTD through Jun | | 2019-20 YTD Thru Jun | |
| | # Givers | Avg Giving | # Givers | Avg Giving | # Givers | Avg Giving |
| **General Fund*** | 303 | $ 272 | 591 | $ 1,995 | 799 | $ 1,637 |
| **Bldg Designated** | 38 | $ 80 | 74 | $ 502 | 105 | $ 558 |
| **Spring Campaign** | 2 | $ 525 | 149 | $ 790 | 207 | $ 637 |
| **Mission & Outreach** | 10 | $ 218 | 111 | $ 459 | 175 | $ 351 |
| **Memorials/Estate** | 0 | $ - | 32 | $ 100 | 42 | $ 1,656 |
| **Other Designated** | 2 | $ 2,420 | 100 | $ 469 | 284 | $ 143 |
| **Endowment Fund** | 0 | $ - | 50 | $ 305 | 70 | $ 205 |
| **All Other** | 0 | $ - | 26 | $ 42 | 10 | $ 65 |
| **Total** | 306 | $ 306 | 670 | $ 2,168 | 927 | $ 1,818 |

*General Offering, Special Gifts to Budget, Loose Offering, Initial Envelope Offering

| Fund Balances 06/30/2021 | | | |
|---|---|---|---|
| **Available Cash & Short-Term Investments** | | 778,909 | |
| **Designated/Restricted Funds:** | | | |
| | Building Fund | 17,214 | |
| | Mission & Outreach | 71,807 | |
| | Kitchen Fund | 23,757 | |
| | Memorials | 39,128 | |
| | Matching Funds | 3,000 | |
| | Estate Gifts | 105,992 | |
| | Live Streaming | 6,504 | |
| | Other Funds | 180,228 | |
| | **Total Designated/Restricted** | **447,630** | |
| **Child Care:** | | Current Yr | **-34,896** |
| **Preschool:** | | Current Yr | **41,317** |
| **Operating Fund:** | | Current Yr | **81,546** |

| Endowment Fund | | | |
|---|---|---|---|
| | Cash | 16,367 | |
| | Investments | 643,936 | |
| | **Total** | | **660,303** |

***Roseville Lutheran Church Statement of Operations FY 2020-2021***
***As of June 30, 2021***

| | Actual YTD | Var. Actual to YTD Budget % | YTD Budget |
|---|---|---|---|
| **RECEIPTS** | | | |
| Total Offerings | 1,323,665 | 99% | 1,334,000 |
| Other Income & Receipts | 269,185 | | 352,000 |
| **TOTAL RECEIPTS** | **1,592,850** | **94%** | **1,686,000** |
| | | | |
| **BUSINESS EXPENSE & COMPENSATION** | | | |
| Staff Salaries | 874,950 | | 967,795 |
| Staff Benefits | 172,458 | | 213,999 |
| Business Expense | 5,775 | | 7,464 |
| **TOTAL BUSINESS EXPENSES & COMPENSATION** | 1,053,183 | 89% | 1,189,258 |
| | | | |
| **TOTAL WORSHIP & PRAYER** | 24,901 | 125% | 19,900 |
| | | | |
| **TOTAL MISSION & OUTREACH** | 70,941 | 98% | 72,494 |
| | | | |
| **TOTAL EDUCATION & CHILDREN** | 5,624 | 44% | 12,650 |
| | | | |
| **TOTAL YOUTH & FAMILY MINISTRIES** | 3,767 | 22% | 17,175 |
| | | | |
| **TOTAL CHRISTIAN LIFE** | 33,213 | 75% | 44,050 |
| | | | |
| **TOTAL PROGRAM MINISTRIES** | **138,446** | **83%** | **166,269** |
| | | | |
| **SUSTAINING/BUSINESS MANAGEMENT** | | | |
| Stewardship & Online Giving | 17,324 | | 18,100 |
| Bank Fees, Insurance, Payroll Processing | 39,927 | | 49,350 |
| Office Support, Computer/Network, Council | 37,424 | | 38,283 |
| Communications, Printing, Publishing, Mailings | 38,603 | | 39,640 |
| **TOTAL BUSINESS MANAGEMENT** | 133,278 | 92% | 145,373 |
| | | | |
| **PROPERTIES & BUILDINGS** | | | |
| Utilities | 64,090 | | 67,200 |
| Cleaning & Maintenance | 29,691 | | 30,100 |
| Grounds & Parking Lots | 8,933 | | 17,350 |
| HVAC, Lighting & Security | 13,743 | | 8,950 |
| Mortgage & Building Projects/Improvements | 69,941 | | 61,500 |
| **TOTAL PROPERTIES & BUILDINGS** | 186,397 | 101% | 185,100 |
| | | | |
| **TOTAL SUSTAINING MINISTRIES** | 319,675 | 97% | 330,473 |
| | | | |
| **TOTAL EXPENSES** | **1,511,304** | **90%** | **1,686,000** |
| | | | |
| **RECEIPTS OVER/UNDER EXPENSES** | **81,546** | | **0** |

## Roseville Lutheran Church
## July 2021 Month-End Financial Summary

| Church Operations 2021-2022 | | | | | | | Prior Year Comparison | |
|---|---|---|---|---|---|---|---|---|
| | Jul Actual | Jul Budget | Jul Variance | YTD Actual | YTD Budget | YTD Variance to Budget | 2020-2021 YTD Actual | Current YTD Actual vs Prior YTD Actual |
| Offering | 88,323 | 86,538 | 1,785 | 88,323 | 86,538 | 1,785 | 86,488 | 1,835 |
| Other receipts | 2,174 | 5,071 | -2,897 | 2,174 | 5,071 | -2,897 | 161 | 2,012 |
| **Total Receipts** | 90,497 | 91,609 | -1,112 | 90,497 | 91,609 | -1,112 | 86,649 | 3,848 |
| Compensation & Staff | 88,117 | 104,896 | -16,778 | 88,117 | 104,896 | -16,778 | 87,164 | 953 |
| Program Ministries | 8,743 | 10,991 | -2,248 | 8,743 | 10,991 | -2,248 | 14,111 | -5,368 |
| Business Management | 9,996 | 10,241 | -246 | 9,996 | 10,241 | -246 | 10,323 | -327 |
| Property & Building | 13,394 | 16,037 | -2,643 | 13,394 | 16,037 | -2,643 | 15,367 | -1,973 |
| **Total Expenses** | 120,250 | 142,165 | -21,915 | 120,250 | 142,165 | -21,915 | 126,965 | -6,715 |
| **Net** | -29,753 | **-50,556** | 20,803 | **-29,753** | -50,556 | 20,803 | -40,316 | |

| Number of Givers 2021-2022 | | | | | Prior Year | |
|---|---|---|---|---|---|---|
| | July | | YTD through July | | 2020-21 YTD Thru July | |
| | # Givers | Avg Giving | # Givers | Avg Giving | # Givers | Avg Giving |
| **General Fund** | 302 | $ 292 | 302 | $ 292 | 341 | $ 235 |
| **Bldg Designated** | 35 | $ 72 | 35 | $ 72 | 45 | $ 56 |
| **Mission & Outreach** | 5 | $ 229 | 5 | $ 229 | 16 | $ 133 |
| **Memorials/Estate** | 4 | $ 33 | 4 | $ 33 | 10 | $ 104 |
| **Other Designated** | 3 | $ 690 | 3 | $ 690 | 3 | $ 47 |
| **Endowment Fund** | 1 | $ 260 | 1 | $ 260 | 2 | $ 263 |
| **All Other** | 0 | $ - | 0 | $ - | 1 | $ 10 |
| **Total** | 307 | $ 307 | 307 | $ 307 | 359 | $ 241 |

| Fund Balances 07/31/2021 | | | |
|---|---|---|---|
| **Available Cash & Short-Term Investments** | | 722,980 | |
| **Designated/Restricted Funds:** | | | |
| | Building Fund | 19,659 | |
| | Mission & Outreach | 76,645 | |
| | Kitchen Fund | 23,696 | |
| | Memorials | 39,258 | |
| | Matching Funds | 3,000 | |
| | Estate Gifts | 87,787 | |
| | Live Streaming | 6,504 | |
| | Other Funds | 174,473 | |
| | **Total Designated/Restricted** | **431,022** | |
| **Child Care:** | | Current Yr | **-3,859** |
| **Preschool:** | | Current Yr | **-5,022** |
| **Operating Fund:** | | Current Yr | **-29,753** |

| Endowment Fund | | | |
|---|---|---|---|
| | Cash | 327 | |
| | Investments | 669,923 | |
| | **Total** | | **670,250** |

***Roseville Lutheran Church Statement of Operations FY 2021-2022***
***As of July 31, 2021***

| | Actual YTD | Var. Actual to YTD Budget % | YTD Budget |
|---|---|---|---|
| **RECEIPTS** | | | |
| Total Offerings | 88,323 | 102% | 86,538 |
| Other Income & Receipts | 2,174 | | 5,071 |
| **TOTAL RECEIPTS** | **90,497** | **99%** | **91,609** |
| | | | |
| **BUSINESS EXPENSE & COMPENSATION** | | | |
| Staff Salaries | 73,044 | | 87,963 |
| Staff Benefits | 14,671 | | 16,130 |
| Business Expense | 402 | | 803 |
| **TOTAL BUSINESS EXPENSES & COMPENSATION** | 88,117 | 84% | 104,896 |
| | | | |
| **TOTAL WORSHIP & PRAYER** | 482 | 48% | 1,004 |
| | | | |
| **TOTAL MISSION & OUTREACH** | 6,164 | 103% | 6,000 |
| | | | |
| **TOTAL EDUCATION & CHILDREN** | 86 | 7% | 1,196 |
| | | | |
| **TOTAL YOUTH & FAMILY MINISTRIES** | 43 | 35% | 125 |
| | | | |
| **TOTAL CHRISTIAN LIFE** | 1,967 | 74% | 2,667 |
| | | | |
| **TOTAL PROGRAM MINISTRIES** | **8,743** | **80%** | **10,991** |
| | | | |
| **SUSTAINING/BUSINESS MANAGEMENT** | | | |
| Stewardship & Online Giving | 759 | | 1,398 |
| Bank Fees, Insurance, Payroll Processing | 5,210 | | 3,775 |
| Office Support, Computer/Network, Council | 1,895 | | 2,510 |
| Communications, Printing, Publishing, Mailings | 2,132 | | 2,558 |
| **TOTAL BUSINESS MANAGEMENT** | 9,996 | 98% | 10,241 |
| | | | |
| **PROPERTIES & BUILDINGS** | | | |
| Utilities | 6,657 | | 6,808 |
| Cleaning & Maintenance | 726 | | 1,858 |
| Grounds & Parking Lots | 1,007 | | 1,096 |
| HVAC, Lighting & Security | 383 | | 817 |
| Mortgage & Building Projects/Improvements | 4,621 | | 5,458 |
| **TOTAL PROPERTIES & BUILDINGS** | 13,394 | 84% | 16,037 |
| | | | |
| **TOTAL SUSTAINING MINISTRIES** | 23,389 | 89% | 26,278 |
| | | | |
| **TOTAL EXPENSES** | **120,250** | **85%** | **142,165** |
| | | | |
| **RECEIPTS OVER/UNDER EXPENSES** | **-29,753** | | **-50,556** |

**Pastor Lauren J. Wrightsman** **Council Report - August 2021**

1) **Fall 2021**
    a) **Connect / Explore / Act**
    - Theme for gathering in the fall
    - Bring to your committees to talk through how your ministry can participate
    b) **Worship services**
    - 8:00 / 9:00 / 10:30
    c) **RLC kids -** will consider beginning this in October (depending on covid restrictions)
    d) **Confirmation** - beginning in the late September
    e) **Rally and Reunion** - Sunday, September 12
    f) **Annual Appeal 2021 -** October 2021

2) **Task Force Work** - See Pastor Chris' report for updates
    **CBTF** (Constiution and Bylaw Task Force)
    **Ministry Site Profile**
    **Inclusion Task Force**

3) **Community Conversations**
    - Budget 101: Tuesday, August 24, 2021 at 6:30 p.m. over Zoom. Pre-registration required

4) **Annual Meeting**
    - Set your calendars for Sunday, August 29th at 10:00 a.m. (**Note new time!)**
    - Will be held in the Worship Center with a zoom alternative

**Interim Associate Pastor Report to Council**
Chris Hagen
Aug 19, 2021

***Constitution and Bylaws Task Force***

CBTF has finished drafting changes. The next step is bringing the proposed updates to the congregation for approval, sending them to the synod for verification, then ratifying.

***Ministry Site Profile Task Force***

MSP TF work is finished. The profile is ready to hand off to a future Call Committee. The Call Committee is being formed with nominations to the committee being solicited.

***Reconciling in Christ Task Force (LGBTQ+ Inclusion Task Force)***

The task force continues holding conversations with congregation leaders and members.

***Other***

- Participated in the planning and leading of *Services of Grief and Healing*
- St. Paul Area Synod Interim Pastors monthly colleague meeting
    - I presented "Despair and Disenfranchisement Among Working Class Americans"
    - wage stagnation, changing job market, technology skills
    - opioid/meth addiction, alcoholism, suicide rates rising
    - implications for the church and our communities
- With Bob Bergstrom et al, planned this fall's RLC Reads
- Regular duties of worship, meetings, writing, follow-up tasks.
- Funeral for Orrie Brettingen (non-member)
- I volunteer on the St. Paul Area Synod's Constitution Revision Committee
    - and have been assisting Grace, Apple Valley with their constitution updates
- Vacation: Aug. 24-31

Monthly Report of Support Staff

Submitted by David Booms

August 11, 2021

Summary of activities that have occurred since last report:

## Administration

- Onboarding Ian Anger-Campus Manager
- Monitoring COVID situation and adjusting protocols and signage as needed
- Making preparations for the Annual meeting
- Hometouch monthly mailing sent out.
- Answered and directed calls
- Maintaining/updating the Shelby database with member changes
- Managing visitors to the office, directing calls, screening visitors for health and safety
- Assisting members with tech questions and registration issues
- Monitoring and ordering office supplies and maintenance of office equipment
- Preparing and mailing grief brochures and sympathy card

Summary of upcoming events, or issues that the church council should be aware of:

- Expenditures related to livestreaming equipment and studio construction will be appearing on the books soon.

## Communications

- Annual Report Sent to Print/Mail
- Sept-Oct-Nov TABLE in production
- We are now Live-Streaming the 9:00 am indoor worship service! New equipment is being installed
- Daniel is meeting with staff/lay leadership regarding communications for fall schedule, changes in worship and Adult/Children's programming. Also, planning for Rally Sunday, Sept. 12.
- Support for brief videos that are highlighting the change in schedule for worship and education this fall.
- Daniel is taking part in a 5-week webinar, "Hybrid Church" sponsored by the Saint Paul Area Synod (ELCA) and other church partners.
- Various signage requirements for fall schedule, changing COVID situation, etc.

## Hospitality

Summary of activities that have occurred since last report:

- In house brunch for Care Team converted into brunch to go due to Covid-Delta

Monthly Report of Support Staff

Submitted by David Booms

August 11, 2021

- Preparing for the Fall Sunday event at the church
- We have continued to book events and have events in the church
- Upcoming events:

Upcoming events:

- Continuing to prep for the upcoming fall and October event,as well as the sustainer dinners.

**Facilities**

Summary of activities that have occurred since last report:

- Expansion container installed on the 1996 boiler.
- Miscellaneous minor repairs at day care house.
- Working with Lively Landscapers.
- Switched out Covid-19 related signage.

Summary of upcoming events, or issues that the church council should be aware of:

- None

**August 2021 Council Report** Diane Sell Director of Engagement and Care

**Care Ministry:**

**Grief Service** was held on August 11th. Small attendance but meaningful for all who were there. The decision from staff was that we will continue you this and hold another in October. There was talk about a service commemorating the 9/11 anniversary but we felt it was last minute and decided to not do that this year.

**Grief share beginning Monday September 13th** has 6 participants signed up so far. Due to the increase of the delta variant we are going to hold this on zoom for the month of September and revisit holding it in person for the month of October.

**Care Team**: had an in-person luncheon scheduled for Saturday August 7th, but ended up being cancelled due to those participating not feeling comfortable in coming to an in-person event. Instead the meals were delivered to members. We will move our Care team meeting in September to zoom.

**Abby Matter** has joined our Pastoral Care team of staff visitors.

**Worship:** August is the month of transition for me in the duties of Sunday morning volunteers. Beth Daniel will be taking these duties over beginning August 16th. We have met a couple times and will work together at the Welcome Center during the transition in August.

**Engagement**: I have been meeting in person with members to hear a little more about their history, their passions at RLC and to encourage ways to re-engage at RLC. Some of these visits will be done with Rebecca Bedner Farris. Some brainstorms are coming out of this as ways to re-engage and I will share later when things are fleshed out more.

Events: Rally Day September 12th

Oktoberfest Friday October 15h ON **HOLD** due to delta Variant

**Mission and Outreach**:

**Keystone** event was held on Wednesday August 18th at RLC. We had close to 20 participating in this pack and distribution event. Our connection to this ministry is strong.

**Project Home**: has some current needs that will be posted on our Face Book page and in our publications at church.

**M&O** met August 17th to recap our budget for 2022. We discussed leadership in our Every Meal program which helps Central Park Students with food packs given on Fridays to those in need. Heidi Larson has stepped down from leadership role and Marg Bergstrom is looking to assist me in this in the interim. We will have Kris Olsen as our new Liaison to Council moving into 2022 and are grateful for Heather Awad's presence and leadership in this position.

**Highschool leadership program at RLC:** I am partnering up with staff member Audrey to interview Juniors and Senior to join in a new program of leadership that is featuring a mentorship with local college students, Peer Ministry training and an urban plunge to happen in the spring in MPS. We have 5 students interested!

August 2021 Council Report by Rebecca Bedner-Faris, Director of Development

**Introduction Meetings:** I started scheduling meetings with council members this month. I have met about half of the group so far and have the other half scheduled soon. Diane Sell will be joining me in some of these meetings as she is new to RLC too. I have enjoyed the conversations and getting to know the council members better. Next, I will be scheduling meetings with lay leaders.

**2021 Fall Stewardship Dinners:** Last month, I wrote about hosting two stewardship dinners on September 28th and 30th. Beth, Daniel, Laurel, Lauren, Connie and I spent time putting together what would have been a lovely dinner for our generous givers at RLC. Due to the Delta variant, we are pivoting and making some changes. As of today, we are planning to host Zoom events instead and will have a gift for the members that are invited. The purpose of these events is not changing and will focus on thanking our members, providing an update on finances and the impact of contributions, as well as plans for 2021-2022.

**Rally Day:** I continue to work with Diane Sell and the rest of the team on planning for Rally Day. I will be at the park on Sunday, September 12th working with all of the volunteers. I hope you and your friends and family will join us!

**Fall Campaign Planning**: We are starting to plan for our Fall Campaign which will take place on October 3rd, 10th, and 17th. More to come!

**Endowment Committee:** I met with Inez Bergquist, Development Director at Central Lutheran Church Foundation, on July 21. I plan to stay connected with Inez and Bonnie Weisenburger from Central Lutheran as well as Christa Getchell from The Foundation of St. Andrew's as they have large, successful foundations and are great partners for us at RLC.

This week, I will be reaching out to the Endowment Committee members to start the conversation about planning for the winter fundraiser.

**Shelby Training and Programming:** I continue to work with Laurel on creating ways for us to best record and analyze giving information.

**Strengths Finders:** Diane Sell and I will be hosting a 2 hour strenghts finder training on August 17th, along with a birthday celebration lunch for those with birthdays in June, July, and August.

## ROSEVILLE LUTHERAN CHURCH
## MONTHLY REPORT TO COUNCIL FROM ENDOWMENT COMMITTEE

| | |
|---|---|
| Ministry Team or Committee name | Endowment Committee |
| Members present | |
| Date of Ministry Team or Committee meeting | No meeting held during past month |
| Report prepared by | Carrie Hefte Hanton |
| Date of Council meeting this report will be shared | 8/19/2021 |

**Summary of topics and activities that have occurred since the last Council meeting**

Joe Ziegler revised the Endowment Committee Charter. The new organizational structure of the Charter and revised content makes it significantly easier to understand. Thank you, Joe!

**Forward Focus:**

After the Endowment Committee onboards its new members in September and reviews the grant requests (due October 1) in October, the goal is to review the new draft of the Charter in November.

The Committee will continue discussions with the Director of Development around various types of events that might be held to educate the congregation on the Endowment Fund and legacy giving.

**Summary of upcoming events or issues that the Council should be aware of**

None.

**Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?**

Not at this time.

## ROSEVILLE LUTHERAN CHURCH
## MONTHLY MINISTRY TEAM AND COMMITTEE LIAISON REPORT

| | |
|---|---|
| Ministry Team or Committee name | Children's Ministry |
| Members present | |
| Date of Ministry Team or Committee meeting | Upcoming on Aug. 23 |
| Report prepared by | Julie Hanson |
| Date of Council meeting this report will be shared | 8-19-21 |

Summary of topics discussed and activities that have occurred since the last Council meeting

Service projects of the Soap Scoop and Birthday Bag Bash were held in July, supplying laundry detergent in smaller quantities for families and 20 birthday bags for kids and seniors to Keystone Community Services. 28 Fleece lap blankets are being made and will be given to RLC members that are currently homebound or in a care facility by our Care Team members in Sept.

Summary of upcoming events or issues that the Council should be aware of

After hearing from a sample group of parents, we have decided to delay the start of RLC Kids on Sunday mornings until October 3rd. This will allow families to get settled in school routines and know more about Covid. School is a family's main concern, so we are offering a more gradual "jump into fall" for RLC Kids.

We have a new format for RLC Kids that offers 2 different sessions that occur during Worship at either 9:00 or 10:30. Kids will start the morning with their family in Worship, leave after Storytime and rejoin their family toward the end of Worship to experience communion and closing prayers and music. This change was made in response to parents from a survey done in 2019.

Our CM mission statement of Connect, Explore and Act on God's Love will be displayed in the Commons for all to add their ideas to. We will have markers and puzzle pieces to add ideas of how to **Connect,** stars to add ideas of how to **Explore** God's love and handprints to add ideas of how to **Act** on God's love. We will carry this theme on in Children's Ministry, as the whole congregation does.

Does the group have any questions or concerns to bring to the Council? Is there anything that the Council or RLC Staff can do to assist the group?

Greeters should also be at the upper parking lot doors to welcome families / people that enter there. Would be nice to have council members welcome and wear nametags that say they represent RLC Council. Many that come back in the fall have not been at RLC for a LONG time. Having a warm greeting at each entrance is essential.