MINISTRY SITE PROFILE

Roseville Lutheran Church

Roseville, MN

Completed: 10/27/2021

Evangelical Lutheran Church in America
God's work. Our hands.

The Ministry Site Profile (MSP) is intended for use by congregations and church-related organizations that are seeking to call a rostered minister of the Evangelical Lutheran Church in America, or a First Call candidate for rostered ministry. Congregations must complete the entire MSP. Church-related organizations may, with the concurrence of the synod bishop, complete only the required sections (Part I, III and IV) . Once complete, this form is submitted electronically to your synod bishop for review and posting to the "Current Openings" listing on the ELCA website (www.ELCA.org/call).

Summary Description

Roseville Lutheran Church is in the heart of the Twin Cities metro area. Founded in 1942, we strive to live out our mission and vision to "Love God. Love your neighbor. A community united by grace." We seek an Associate Pastor who can minister with love, care and humor, side-by-side with our congregants and neighbors.

PART I: WHO WE ARE

Name and Location

CONGREGATION	**Roseville Lutheran Church**	**11930**
CONGREGATION/MULTIPLE POINT PARISH/ ORGANIZATION	NAME	CONG ID
Roseville, MN, 55113	**US**	
CITY, STATE , ZIP	COUNTRY	
Saint Paul Area Synod (3H)	**Congregation - Organized**	**1942**
SYNOD	TYPE OF MINISTRY SITE	YEAR ORGANIZED
Suburb within 10 miles of a large city		
SIZE OF COMMUNITY		

Contact Information

Ministry Site (preferred contact information)

1215 Roselawn Ave West		**Roseville, MN, 55113**	**US**
ADDRESS LINE 1	ADDRESS LINE 2	CITY, STATE, ZIP	COUNTRY
lwrightsman@rosevillelutheran.org	**www.rosevillelutheran.org**	**(651) 487-7752**	
E-MAIL	WEB SITE	PHONE	FAX

Chairperson of Congregation or Head of the Organization

Joe Zeigler			
NAME			
1521 Roselawn Ave W		**Roseville, MN, 55113**	**US**
ADDRESS LINE 1	ADDRESS LINE 2	CITY, STATE, ZIP	COUNTRY
		(763) 670-6181	
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joe@mrwrite.biz

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Chairperson of Call or Search Committee

Mary Peterson

NAME

1892 Sheldon St		Falcon Heights, MN, 55113	US
ADDRESS LINE 1	ADDRESS LINE 2	CITY, STATE, ZIP	COUNTRY
(651) 645-3492		(612) 710-9234	
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mppeter30@gmail.com

E-MAIL

Demographics

Language Spoken

	PRIMARY LANGUAGE	SECOND LANGUAGE	THIRD LANGUAGE
In the congregation/ organization	**English**		
In the surrounding community	**English**	**Spanish**	**Arabic**

Race/Ethnicity (In the Congregation)

LARGEST	SECOND	THIRD	FOURTH	
Caucasian (90%)	**Asian/Pacific Islander (5% or less)**	**African American/Black (5% or less)**	**Multi-racial (5% or less)**	

COMMENTS OR EXPLANATION

Race/Ethnicity (Surrounding Community)

LARGEST	SECOND	THIRD	FOURTH	
Caucasian (75%)	**Asian/Pacific Islander (10%)**	**African American/Black (10%)**	**Multi-racial (5% or less)**	

COMMENTS OR EXPLANATION

Gender comparison

MALE	FEMALE
44%	**56%**

Age distribution

19 YEARS OR YOUNGER	20 - 34	35 - 49	50 - 65	OVER 65
30%	**20%**	**15%**	**20%**	**15%**

Number of Paid Staff

Ministers of Word and Sacrament (PASTORS)	Ministers of Word and Service (DEACONS)	OTHER LAY PROFESSIONALS	SECRETARIAL SUPPORT	CUSTODIAL SUPPORT	OTHER
3	**1**	**21**	**3**	**4**	**0**

Congregational Information

401 - 700	101+	Single site
AVE WEEKLY WORSHIP ATTENDANCE	AVE ATTENDANCE IN CHRISTIAN EDUCATION	PARISH TYPE

Distance members live from church facilities:

10%	10%	40%	40%
1/2 MILE OR LESS	1/2 - 1 MILE	1 - 3 MILES	MORE THAN 3 MILES

Community Type

☒ Suburban	☒ College or University	☐ Farming
☐ Inner City	☐ Mining/logging	☐ Ranching
☐ Industrial	☐ Resort	☒ Retirement

Budget of the Congregation/ Organization

2020
LAST FISCAL YEAR

$1,699,000 TOTAL BUDGET FOR THE LAST FISCAL YEAR	**$382,505** TOTAL DEBT OF THE CONGREGATION/ ORGANIZATION AT THE END OF THE LAST FISCAL YEAR
$20,000 MISSION SUPPORT TO THE ELCA/ SYNOD FOR THE LAST FISCAL YEAR	**$1,156,020** TOTAL SAVINGS, RESERVES, ENDOWMENT AT THE END OF THE LAST FISCAL YEAR

PART II: OUR VISION FOR MISSION

Trends in the Community Context of the Congregation or Organization

Characteristics:

Write a description of your community in terms of socio-economic status, demographics, primary areas of employment and lifestyle. The Demographic ZIP Code report for your primary ZIP codes may be helpful.

Roseville Lutheran is located in the heart of the city of Roseville, MN and has members from the local community as well as from the surrounding suburbs. As a first-ring suburb of St. Paul, it has many of the characteristics of a large city. Roseville has a diverse population. While initially settled by German and Scandinavian residents, these demographics have been changing over the past decades with a growing percentage of African American/ Black, Asian, and Hispanic residents.

Roseville is also home to an older population who continue to live in their homes after retirement. The area is known for its retail businesses, highly regarded schools, and its extensive park system. Roseville's location provides convenient access to most of the Twin Cities metro area, as well as easy access to major freeways. These are some of the many reasons people choose to live in the community. Neighborhood areas, active city management, a low crime rate and a vibrant business environment are also attractions that draw people to the city.

Roseville has the advantages of both an urban and a suburban environment, and it continues to benefit from engaged, dedicated citizens. Roseville is in close proximity to both St Paul and Minneapolis and residents enjoy the diverse cultural, fine arts and entertainment opportunities of the metropolitan area. It is close to Luther Seminary, Bethel University, the University of Minnesota, and other college campuses. The Minnesota State Fairgrounds are also nearby.

Trends:

List three changes or trends within the congregation or organization which have occurred in the last three to five years.

RLC's average worship attendance has fluctuated over the course of the past 3-5 years. Before the pandemic closed

down our opportunities for in-person worship, we averaged over 500 in worship on a weekend, with over 250+ participants in Sunday morning education opportunities. Like many churches, RLC moved to pre-recorded worship during the pandemic. During this time we also offered adult and children's education online, online confirmation, special worship services, outdoor worship, food drives, clothing drives and other types of ministry. This time of pandemic has fostered new growth in many areas of our ministry and offered a time for us to consider where the Holy Spirit is calling us in the next 5-10 years. The call to inclusion and justice work was heard and has resulted in members and lay leadership planning and visioning for new ways to fully live out our mission and vision.

Context:

List three ways the community in which you are located has been challenged by change and transition in the last three to five years.

The last 3-5 years has brought a tremendous amount of change to RLC and the community. One of the catalyzing moments for our community was the shooting death of Philando Castile in our neighborhood in July, 2016. This shooting generated a new sense of mission and identity for RLC and its members. Our commitment to this work and action was lived out after the death of George Floyd.

Our new mission and vision statement, "Love God. Love your neighbor. A community united by grace." echoes RLC's passion to partner with and be together in mission with our surrounding neighborhood. RLC responded with renewed focus on supporting community partnerships such as Keystone, Bridging, Every Meal, and increased involvement with Central Park Elementary. We are also engaged in conversation regarding becoming a Reconciled in Christ (RIC) congregation. Throughout the last year and a half of the pandemic we have faithfully considered our calling to our neighborhood and its needs and worked in partnership with our mission partners.

Programs:

Describe your congregation's or organization's current programs for mission and ministry.

RLC has a strong mission and outreach ministry focus. Our programs include partnerships with Dorothy Day Center, Bridging, Keystone, and Central Park Elementary, to name a few. We are also coordinating multiple teams that work in the areas of racial justice, immigration, and inclusion.This past year we created an Inclusion Task Force to aid us in the process of becoming a Reconciled in Christ (RIC) congregation. We held a 6-week Lenten Series centered around race and reconciliation in 2020. This series was led by young adults of color from our community.

RLC, located in the heart of the Twin Cities metropolitan area is also in the heart of issues and discussions occurring regionally and nationally. The strong education ministries, music ministries and social ministries reflect a highly educated and engaged membership. From its beginnings, RLC has had a strong ministry with our children, youth and families. RLC has a robust ministry that engages children, youth and families from birth - high school. We are excited about the expansion of our ministry into discovering new ways to minister to our young adults through our VIBE Young Adult Ministry. This ministry is still in its infancy, but is being built on relationships with our high school junior and seniors; activating them in peer ministry, conversation, and community.

Another highlight of our mission is our Care Team ministry. We have a dedicated group of volunteers who regularly meet with our homebound members, or those in assisted living. We deliver meals, provide transportation to appointments, and offer community, connection, and prayers to these members.

Our commitment to our ministry partners (Keystone, Bridging, Central Park Elementary, etc.) are also ways that we live out our mission and vision.

It is our vision to be a people of God, united as a community by grace, in the ways in which we worship, serve, proclaim and give.

Goals:

What are the primary goals of your ministry site (please refer to any Strategic Plan that has been adopted).

RLC adopted a new mission and vision statement in 2016: Love God. Love your neighbor. A community united by grace.

Throughout the past 5 years we have convened various task forces to explore new ways to live out this mission and vision including: Worship and Music Task Force, Development Task Force, Constitution and Bylaw Task Force and an Inclusion Task Force.

The shared work of these task forces have strengthened our commitment to be a people of God who respond to the needs of the people around them. New teams have also been formed that center our focus on racial justice and the work of inclusivity. Our Mission and Outreach committee has developed a strategic plan for strengthening our commitment and engagement with our local ministry partners.

RLC recognizes it is in a time of transition and exploration. The next few years will be one of navigating social and ministry changes as we continue to live out our mission and vision in new and exciting ways. This year (2021-2022) the focus of our ministries is to "Connect" with one another, "Explore" new ways to be a community united, and "Act" with the power of the Holy Spirit to look beyond our own needs to the needs of our neighbor.

Energy:

What is your congregation or organization really excited about right now?

In a recent survey to RLC members (Spring 2021), members show a energy and excitement to:

1) Find new ways to gather together as a community to strengthen membership connection: We responded to this need by creating a full time position as Director of Community Engagement and Care

2) Address needs in RLC's local community: We have responded by strengthening our relationships with our ministry partners and providing more funding to these essential ministry partners. We are excited to participate more fully as a people in these partnerships once the pandemic eases

3) Foster spiritual growth for members of all ages: We continue to find new ways to offer care, education and community for people of all ages, especially to our young adults as they begin to explore new opportunities to lift up their voices in the world around them

4) Justice: Survey responses show that 85% of the sampled membership supports racial inclusion in our church and community and 70% of the sampled members wishes for RLC to take action to support LGBTQ+ in our church and in our community

Partnership:

How does this congregation or organization see itself as a member and active participant in the Evangelical Lutheran Church in America and the synod?

Roseville Lutheran Church is finding new ways to be active within the life and the ministry of the ELCA. Over the years, pastors, deacons, staff and volunteers have participated on various committees of the SPAS, partnered with a companion church in Tanzania, and is currently exploring partnering with Guatemala.

Ministry Site Characteristics

	A LOT LIKE US	A LITTLE LIKE US	A LITTLE LIKE US	A LOT LIKE US	
AS A COMMUNITY					
We tend to be formal and programmatic.	☐	☐	☒	☐	We tend to be informal and spontaneous.
We have clearly defined goals and plans for our future.	☐	☒	☐	☐	We have no stated goals or plans.
We are racially and economically diverse.	☐	☐	☐	☒	We are demographically homogeneous.
OUR LEADERSHIP STYLE					
We welcome ideas that are provoking and challenging.	☒	☐	☐	☐	We prefer ideas that are tried and true.
We rely on our leaders for direction.	☐	☒	☐	☐	We rely on group decision-making.
We have learned how to use conflict constructively.	☐	☒	☐	☐	We tend to perceive conflict as something destructive.
OUR PROGRAMMING					
Our facilities are often used by community groups.	☒	☐	☐	☐	Our facilities are only used for our activities.
We train people to minister outside our walls.	☐	☒	☐	☐	We train people to minister inside our walls.
We focus on ideas and beliefs.	☐	☐	☐	☒	We focus on skills and action.
OUR THEOLOGICAL PERSPECTIVE					
We are obviously Lutheran in identify and practice.	☐	☒	☐	☐	We are less obvious about our Lutheran heritage.
We participate in synod and ELCA activities.	☐	☒	☐	☐	We are not very active in the synod and ELCA.
We focus on Biblical studies and doctrine.	☐	☐	☒	☐	We focus on contemporary issues and topics.

Purpose, Giftedness and Mission

Purpose

How does this congregation or organization understand its reason for being in the light of God's call to mission and service? Who are you? Why are you here?

RLC demonstrates in the shape of its campus a value of recognizing the faith and commitment of those who have sustained and supported its ministry and mission since its founding - in particular that one can follow the growth and change of this community in the three primary worship centers that have shaped its ministry through changing history and contexts - 1942, 1968, and 1996; in addition to valuing and honoring this history, the fact of each changing worship center points to a community that is open to and seeks to foster the ability of RLC to keep faithful to the purpose of ministering to the changing needs of the community it serves.

Secondly, this can only happen successfully because RLC is a community that does not expect or require that all who gather here be of one mind, but that differing opinions and expressions of what it means to be a community united by grace are welcomed, honored and respected.

RLC adopted a new mission and vision statement in 2016: Love God. Love your neighbor. A community united by grace. Through our shared ministry we value love, humility and faithfulness. RLC is a congregation of varied theological perspectives, with grace, acceptance, inclusion and care being predominant among us.

We strive to:
1) serve generously
2) see God's grace in all who regard his creation with love, charity, dignity and respect
3) celebrate without exception the diversity in our community
4) embrace honesty and invite candid discussion and
5) strive to be good stewards of the resources God has granted.

RLC members embrace our shared mission, vision, values and goals through our actions of participating ministries, giving back to our community and showing love and grace to each other. We follow the calling to God through education, conversation and a shared commitment. We prioritize our local giving to grow our communities, but recognize the higher calling with global partnerships. We also strive to be an inclusive community to people of all ages, gender, color and giftedness.

Giftedness

What are your gifts and resources for fulfilling this purpose? What are the congregation's or organization's top three assets and how are they being used? Are there obstacles that must be overcome to be able to use these gifts and accomplish the mission?

RLC has been blessed with many gifts, from an abiding faith, to talented and educated members, to a rich history as a neighborhood church.

A member once said, "We are called 'Roseville Lutheran Church' for a reason - we are called to this place, this space, and this time."

Our members are open to expressing their ideas and welcoming the diverse opinions of others. We have a history of being willing to express and share our faith stories, and are respectful of the stories and experiences of others.

RLC is an educated congregation with multiple gifts. We have a strong adult music ministry, a lively and engaging children's and youth ministry, active involvement in volunteer activities and a strong connectedness to our community, including a history of involvement in volunteer service as already noted above, under “Programs” (such as in our children’s and youth programs, Confirmation mentors, choirs and music, quilting, Second Harvest, Keystone, Meals on Wheels, Home shelter, Dorothy Day Center, Central Park Elementary tutoring, Bridging, Habitat for Humanity, etc.)

Mission

In light of the way you have described your ministry context in this Ministry Site Profile, what are the top three mission priorities which, if accomplished, hold the most promise for the continued development of this ministry?

1) Continued strengthening of our calling to our community
2) Engagement, conversation and support for our justice ministries
3) A commitment to trust in the leadings of the Holy Spirit to fulfill our mission and vision

References

Synod Bishop

The Rev. Patricia Lull	**Saint Paul Area Synod**	**patricia.lull@spas-elca.org**	
NAME	SYNOD	E-MAIL	
(651) 224-4314			
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Inside Congregation or organization

Jessica Henry	**Past congregational president**	**Jessica.HenryMN@gmail.com**	
NAME	ORGANIZATION AND TITLE	E-MAIL	
(651) 895-6237			
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Outside Congregation or organization

Wendy Erickson	**Bridging - Volunteer Coordinator**	**Wendy.Erickson@Bridging.org**	
NAME	ORGANIZATION AND TITLE	E-MAIL	
(952) 888-1105			
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An ELCA rostered minister

Rev. Hans Jorgenson	**St. Timothy's Lutheran Church, Pastor**	**hans@sttimothylutheran.org**	
NAME	ORGANIZATION AND TITLE	E-MAIL	
(651) 489-0336			
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Anyone else who knows your setting well

Becky Berkas	**Principal - Central Park Elementary / RLC Member**	**becky.berkas@gmail.com**	
NAME	SYNOD	E-MAIL	
			(651) 335-5014
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PART III: LEADERSHIP NEEDS

The Leader we Seek

Roster Type:

☒ Minister of Word and Sacrament ☐ Minister of Word and Service ☒ In Candidacy/First Call

Associate / Assistant Pastor	Master's Degree (seminary or graduate school)	Full time call
POSITION TYPE:	MINIMUM DEGREE REQUIRED:	FULL TIME/PART TIME:

Language Proficiencies

English/Fluent		
PRIMARY LANGUAGE (PROFICIENCY)	SECOND LANGUAGE (PROFICIENCY)	THIRD LANGUAGE (PROFICIENCY)

Experience:

☒ 0-3 years ☒ 4-9 years ☒ 10 -15 years ☒ 16- 20 years ☒ 21 + years

Top Five Ministry Tasks

The five most critical tasks required in this position.

☐ Administration	☐ Building a Sense of Community	☐ Campus / Young Adult Ministry
☐ Chaplaincy	☐ Children's Ministry	☐ Christian Education
☐ Communications/ Media	☐ Community Organizing	☐ Conflict Management
☐ Counseling/ Social Work	☐ Early Childhood Administration	☐ Ecumenical Work
☒ Evangelism/ Mission	☐ Financial Management	☐ Global Service
☒ Innovation / Creativity	☐ Interim Ministry	☐ Interpret Theology
☐ Inter-personal Climate	☐ Ministry in Crisis	☐ Ministry in Daily Life
☐ Ministry with Seniors	☒ Multicultural Ministry	☐ Music / Worship / Arts
☐ Outdoor/ Camping Ministry	☐ Parish Nurse / Health	☐ Participant in the Larger Church
☐ Pastoral Care and Visitation	☒ Preaching / Worship	☐ Public Policy / Advocacy
☐ Recruit and Equip Leaders	☐ Self Care / Family Life	☐ Small Group Ministry
☐ Social Ministry	☐ Spiritual Formation / Direction	☐ Stewardship
☐ Strategic Mission Planning	☐ Teaching	☐ Volunteer Coordination
☒ Youth and Family Ministry		

Gifts for Ministry

The five gifts essential in this position, and the five that are very helpful in this position.

Top Priority		Very Helpful
	Help people develop their spiritual life.	
Yes	Help people understand and act upon issues of social justice.	
	Provide care and nurture.	
	Be active in visitation of members and non-members.	
	Be effective in working with children.	
Yes	Build a sense of community among the people with whom he/she works.	

	Help others develop their leadership abilities and skills for ministry.	**Yes**
	Be an effective administrator.	
	Be an effective communicator.	**Yes**
	Be an effective teacher.	
	Encourage support of the Church's wider mission.	
	Work regularly in the development of stewardship growth.	
	Be active in ecumenical relationships.	
	Be effective in working with youth.	**Yes**
Yes	Organize people for community action.	
Yes	Be skilled in planning and leading programs.	
	Have a strong commitment and loyalty to the ELCA.	
	Understand and interpret the mission of the Church from a global perspective.	
	Deal effectively with conflict.	
	Bring joy and good humor to relationships.	**Yes**
Yes	Be able to share leadership and work in a team.	
	Be creative and innovative about his or her tasks.	**Yes**
	Be able to use technology and media.	
	Appreciate cultural diversity in language and customs.	
	Have talents in the areas of music, arts and writing.	

Mutual Expectations

Please list the five primary areas of activity or focus that you wish your newly-called rostered minister to give special attention to during the first year of his or her ministry at this congregation or organization:

A. **Collaborative and creative work with our justice teams (see below). Each of these teams has a committed staff and/or lay leader who will partner with the Associate Pastor:**
- Mission and Outreach: work to find ways to create ways for community engagement and continue to incorporate our local work with our ministry partners within RLC's mission and vision
- ONAM (Our Neighbors and Me): set goals with this team to continue conversations and educational opportunities regarding racial understanding and dialogue
- Immigration: set goals with this team to seek broader understanding and engagement on behalf of our immigrant neighbors
- Inclusion Initiative: coordinate with team conversations to deepen our commitment to becoming an RIC congregation

B. **Supervision and support to our Children's,Youth and Family Directors in their current and new ministry opportunities. This team consists of (3) full-time staff, and (1) 3/4 time staff member:**
- Deacon of Faith Formation (full-time)
- Director of Youth Ministry (full-time)
- Director of Children's Ministry (full-time)
- Director of Parent's Morning Out and Nursery Ministry (3/4 time)

C. **Share worship leadership and preaching duties with the senior pastor. Shared responsibilities for funerals and weddings.**

D. **Develop new educational and community engagement opportunities - especially in collaboration with the Justice Teams.**

E. **Along with staff and lay leadership, discover new opportunities to live out our shared mission and vision. The Roseville Lutheran congregation has been a consistent partner with the ELCA and the St. Paul Area Synod in their commitments to mission and justice in society. We would expect the person we would call to support and lead us as we continue in these partnerships that reach beyond our congregation, in particular leading us, as noted above, in our hope to respond with initiatives that address issues of inclusion and justice in our community.**

Please list the five ways that this congregation / organization will support and encourage the rostered minister during the first year in order to help her or him accomplish these responsibilities:

A. **We will pray for you (and your family) as you make the transition to our community and community of faith.**

B. **We will support your ministry among us and engage in mutual conversation.**

C. **We will work collaboratively with you to create new ministries and find ways to strengthen our current ministries.**

D. **We will speak the truth in love to you in times of review, disagreement or conflict.**

E. **We will serve along side you in the spirit of joy and laughter.**

Compensation

No	Yes
PARSONAGE	SOCIAL SECURITY TAX OFFSET

Synod Guidelines

MAXIMUM AMOUNT AVAILABLE FOR DEFINED COMPENSATION

Benefits

Yes	**Yes**	**4 weeks**
PENSION	MEDICAL	VACATION WEEKS
Yes	**Yes**	
SABBATICAL POLICY	PARENTAL LEAVE POLICY	
Yes		
ARE BACKGROUND CHECKS REQUIRED		

Professional Expenses

Yes	**Yes**
AUTO / TRAVEL REIMBURSEMENT	PROFESSIONAL EXPENSES ACCOUNT
Yes	**Yes**
FIRST CALL THEOLOGICAL EDUCATION	CONTINUING EDUCATION

Comments:

Please offer any comment or explanation regarding the compensation package, especially as it compares to synodical recommendations or guidelines.

Other Supporting Resources

Are you able to supply the following items, if requested?

Mission and Vision statement of the congregation or organization	**Yes**
Printed history of the congregation or organization	**Yes**
Strategic Plan: Goals and Objectives	**No**
Budget	**Yes**
Annual Report	**Yes**
Position description: Duties and Responsibilities	**Yes**
Communications Piece (publicity, newsletter, etc.)	**Yes**

PART IV: COMMENTARY

You are encouraged to offer information or commentary that will help the reader appreciate the vision, opportunities, challenges and nature of your ministry site. Use this opportunity to creatively promote and commend your ministry possibilities.

Children, Youth & Family Ministry

This area has long been recognized as one of the strongest and most attractive aspects of our ministry. At Roseville Lutheran Church we partner with families and a large number of faithful volunteers to lay a Christian foundation that, in God's timing, may lead a child into a dynamic and growing relationship with God through God's Son, Jesus Christ. Our Children's Ministry supports the family in nurturing Christian values. For elementary aged students it is biblically based, relational and creative. We strive to offer opportunities for young students to promote friendships, help them to be confident in their faith and enjoy serving others both inside and outside our doors. More information can be found at: https://www.rosevillelutheran.org/ages-and-stages/childrens-ministry/

Our youth ministry programs at RLC provide a variety of faith and fellowship opportunities for 5th – 12th graders. Our Confirmation program is noteworthy for the dedicated mentors who meet regularly with their small groups to support and encourage them in their journey of faith. Through weekly programs, special events, retreats, and camps, we hope that the young people at Roseville Lutheran Church grow to love God and love others, and experience the love of God and others. We want all of our youth programs to be welcoming to everyone, so whether you're a longtime member, first time visitor, or a friend of someone in the youth group, you are invited to join us anytime! More information can be found at: https://www.rosevillelutheran.org/ages-and-stages/youth-ministry/

Justice & Inclusion Initiatives
Several years ago, Roseville Lutheran Church adopted a new statement of our vision and mission: Love God and Love your neighbor: A community united by grace. This vision alongside recent events in our community have inspired many conversations about how more effectively to address matters of justice and inclusion. These conversations are not at an end, but are an expression of hope for new possibilities of our ministry as we seek to love our neighbors. An important example of this hope is the work of beginning and continuing conversations around the issues of inclusion and justice in relation to persons of color and of diverse gender identity. The concerns of our community and of the conversations we are having are real. This work is a calling to ministry for every member as we seek points of entry for relating to others and a new vision for sharing the task of seeking a new vision of a more just expression of our love for our neighbors. This is not our own work - it is God's work. The Spirit is calling us to walk humbly and with courage to be God's channel of compassionate love for our neighbor. More information can be found at: https://www.rosevillelutheran.org/justice/

PART V: COMPLETION OF PROFILE

Discernment Process and Adoption

Please describe the process used to gather information, formulate responses, and officially adopt this Ministry Site Profile. (Approximately 100 words maximum).

Roseville Lutheran Church called together a dedicated group representing RLC leaders, including the Interim Pastor, staff, past and present council members, and parents of children in the educational program to form the Ministry Site Profile task force. This task force gathered information and data through conversation, research and a membership wide survey. They provided much of the information for the initial drafting of this document. In the course of its initial three meetings the call committee received and reviewed this initial draft document, and supplemented and edited it in a number of significant areas.

RLC's MSP was then officially shared with the congregation and will be adopted at a meeting of the congregation on November 7, 2021.

Enter the date on which this Ministry Site Profile was adopted by vote of the Congregation Council or organization's board: **11/7/2021**

CALL PROCESS ADMINISTRATOR

The name of the person on the synod staff that the bishop has designated as the Call Process Administrator for this call process.

Lauren J. Wrightsman	**Senior Pastor**
NAME	TITLE
(651) 487-7752	**lwrightsman@rosevillelutheran.org**
OFFICE PHONE	E-MAIL

Reference's Recommendation

Ivy Huston	**pastor@livingwaterlutheran.org**
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