RLC Re-Entry Plan by Level - Covid-19
Version June 13, 2020

Activities by Level

Level	0	1	2	3	4
Worship	Online	Online	Online or Outdoor	In-person with physical distancing and online	Normal
Ministry Events	Online	Online	Online or Outdoor	In-person with physical distancing and online	Normal
Staff	Remote	Remote / onsite essentials with physical distancing	Remote / onsite essentials with physical distancing	Remote for vulnerable staff / onsite essentials with physical distancing	Normal
Community Groups	Online / postponed	Online / postponed	Limited in-person with permission	In-person with permission	Normal
Life Celebrations	Postponed	Postponed	Limited in-person with permission	In-person with permission	Normal

Description of Levels

The purpose of the leveled approach is to provide guidance and direction for restarting onsight ministry events and activities at Roseville Lutheran Church. The disease progression is imperfectly known and there are times where the church may need to move back and forth between levels.

External Conditions	Ministry Activities
Level 0	
External conditions	**Church Activities**
Cases presenting in the state with limited community spread and testing is limited	- Assess risk to staff and congregation
	- Church council meets to determine campus ministry plans
Criteria	- Cancel or postpone facility onsite activities
Government and organization leaders initiate plans for physical distancing	- Plan for physical distancing set in place
	- Meet with staff and initiate plan for closure of building
	- Cleaning of entire church building
Church Council approval	

Level 1

External conditions

Disease spread is occurring in the community and hospitalizations are increasing.

Criteria

Government issues stay at home or safe at home orders

Church Council approval

Church Activities

Worship

- Services move to online only
- All ministry activities move online or are postponed

Activities on site

- All staff work remotely when able
- Recording of worship for online streaming of services
- Cleaning of facilities on a regular basis for spaces used
- Other spaces will be cleaned and marked as "sanitized"
- Masks, temperature checks and physical distancing rules applied
- Preschool closed
- Child care open to children of essential employees

Level 2

External conditions

Declining cases. Contract tracing is in place and PPE is available

Criteria

State provides relaxed guidance for physical distancing

Facilities and core services staff have adequately prepared to return to facility

Church Council approval

Church Activities

Worship

- Services continue online or outside with social distancing
- All ministry activities online or postponed
- Life Celebrations (weddings, funerals, baptisms) may be allowed and should be kept to less than 10 in attendance with physical distancing. Approval required

Activities on site

- All staff work remotely when able
- Recording of worship for online streaming of services
- Cleaning of facilities on a regular basis for spaces used
- Other spaces will be cleaned and marked as "sanitized"
- Masks, temperature checks and physical distancing rules applied
- Preschool closed
- Child care open to children of essential employees

Level 3

External conditions

Government leaders continue relaxation of physical distancing measures. Cases continue to decrease and testing is widely available. PPE is widely available

Criteria

State provides relaxed guidance for physical distancing

Facilities and core services staff have adequately prepared to return to facility

Church has the ability to gradually expand number of people in the building while maintaining physical distancing

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Church council approved

Church Activities

Worship

- Service held online and in-person with physical distancing measures implemented
- Adjusted worship times to allow adequate rotation of congregants, cleaning of touchpoints and air circulated
- Masks required for all people when in the building
- Designated entrances and exits
- Reorganization of seating as necessary
- Communion may or may not be offered until deemed safe with public health guidance
- Group singing and congregational speaking may or may not be allowed based on public health guidance
- "No touch" service: worship on screens, alternative methods for offering
- No fellowship/ social hour or educational events.
- People are encouraged to leave the building after the service (no mingling)
- Life Celebrations (weddings, funerals, baptisms) allowed with physical distancing. Approval required.

Activities on site

- Staff begin normal office hours, as able. Attention to cleaning and physical distancing.
- Recording of worship continues for online streaming
- Cleaning of facilities on a regular basis for spaces used
- Bible studies and small groups may meet in person while maintaining physical distancing and mask wearing guidelines Approval required. Online options will continue.
- Groups, teams and committees may meet in person. Approval is required.
- Preschool and child care follows CDC, MDH and MN DHS guidelines for opening

High-risk individuals (people over 65 or those with underlying conditions), whether staff, volunteers, or program participants should continue to shelter in place during Level 3. Physical distancing and public health protocols (I.e. wearing of masks) will be implemented while at church as recommended

Level 4

External conditions

There are no or minimal state restrictions. Vaccine available.

Widespread testing and identification of new cases with quarantine is occuring

Church Activities

- Proceed with no ongoing restrictions

Criteria

No or minimal state restriction

Church Council approval