

AGENDA

1. Attendance – establish quorum- Val Velde
2. Approval of current agenda
3. Approval of prior month's minutes
4. Finance Report/ Budget – Erik Storlie/ Kathy
5. Transition Team Report (Ministry Site Profile) Update- Andrew
6. Call Committee nomination process
 - a. 6 people needed, 11 nominated
7. Questions on Monthly staff reports (stand as written)
 - a. Interim Senior Pastor - Pastor Eric Leshner
 - b. Associate Pastor – Pastor Marty Wyatt
 - c. Pastor of Youth and Young Adult Engagement - Pastor Tori Kraus
 - d. Church Administrator – David Booms
8. Questions on Committee liaison reports (stand as written)
 - a. Mission & Outreach – Karen Rogers
 - b. Endowment – Sarah Richter
 - c. Justice & Congregational Learning - Andrew Olson
 - d. Small Groups and Care Team - Pam McCulloch
 - e. Children, Youth & Families - Nancy Brown
 - f. Community Engagement – Linda Werner
 - g. Finance Committee - Erik Storlie
9. Old Business
 - a. Strategic Plan review
10. New Business
 - a. Annual Meeting - final prep
 - b. Childcare House
 - c. Call Committee Selection
11. Upcoming Meeting Dates:
 - a. Aug 20 Budget 101 7:00 pm Zoom
 - b. Thursday, August 22nd - in person (run through of annual meeting). 6 pm
12. Headlines – Recap key communications messages for next 30 days
13. Adjournment
14. Closing prayer: Pam

Minutes: Jim Stark- Draft Until Approval at the September Council meeting.

August 22, 2024 at 7:00 pm

Link to [Strategic Plan](#):

- Call to Order – Erik Storlie (7:02 pm)
- Attendance (established quorum) Council/Staff: Jim Stark, Linda Werner, Pam McCulloch, Nancy Brown, Karen Rogers, Erik Storlie, Andrew Olsen: Staff: Pastor Marty, Pastor Eric, Pastor Tori
- There is always an open invitation for staff to attend council meetings. Members are welcome.
- Approval of current agenda: m/s (Jim/ Linda) accepted without dissent.
- Approval of prior month’s minutes: m/s (Jim/Andrew) Approved without dissent. (Note to council: Minutes will be made available to council, and staff, within 48 hours of a council meeting. Corrections will be accepted for 7 days. At that time, the combined council document file will be sent to the church administrator for prompt posting on the church website.
- Approval of Special council meeting. The meeting was held on Aug 12 and focused on the preschool and childcare programs and facilities. The minutes are attached. m/s (Jim/Karen) passed without dissent
- Transition Team: Andrew Olsen reporting: The team consists of Andrew Olsen (council), Joe Zeigler (past president, professional editor), Sara Mohn (past president) Kevin Miller (transition team experience, and Trupti Storlie (Web design and RIC leader). Work on the Mission Site Profile is complete and posted at the synod. It will be summarized at the annual meeting on August 25.
- Personnel concerns: Gratitude expressed for departing staff members, Sher Noot and David Booms. We are blessed with dedicated, talented and faithful staff. We need to find ways to uplift all that they do.
- Finance Committee: A financial report was not available for the meeting .Council approved the budget, for the annual meeting, with and email approval last week. The budget 101 meeting has had positive feedback. Members are asking for more frequent financial information.
- Childcare and Preschool closing—The difficult decision to close was discussed, and appreciation was expressed for the great work of Sher Noot and the staff. The childcare house will remain open through September 13 and tuition will be provided by and RLC, donor for the last two weeks. A motion, for the annual meeting, was proposed and seconded by Andrew and Pam, respectively: Authorize council and the finance committee to pursue and execute the sale of the childcare house. The motion passed without dissent and will be added to the agenda for the annual meeting.
- Endowment Committee: A motion was presented to appoint Sara Mohn as a member of the Endowment Committee, filling the vacancy left by the resignation of Mike Dolan. m/s: Pam/ Andrew. The motion passed without dissent.
- Call committee: Call committee nomination process has been completed. There were 11 applicants. All of the applicants are well qualified. Council discussed each candidate and had made decisions. Each of the candidates will be contacted in the near future.
 - Monthly staff/Council reports (may stand as written)
 - Organ Task Force: There continues to be problems with a final intent to give report and with donor names needed for thank you notes and giving reminders.
 - Interim Senior Pastor - Pastor Eric Leshner
 - Associate Pastor – Pastor Marty Wyatt
 - Associate Pastor--Tori Kraus: National Youth gathering was a great success. Confirmation leaders are needed
 - Church Administrator
 - Questions on Committee liaison reports (stand as written)
 - Mission & Outreach – Karen Rogers
 - Endowment – Sarah Richter
 - Justice & Congregational Learning - Andrew Olson: Immigrant family will arrive soon. Uplift the “Just Move” program: see Pastor Marty’s report
 - Small Groups and Care Team - Pam McCulloch
 - Children, Youth & Families - Nancy Brown

- Community Engagement – Linda Werner
 - Finance Committee - Erik Storlie
 - New Business
 - Annual Meeting - final prep
-
- Upcoming Meeting Dates:
 - Annual meeting: August 25
 - Headlines – Recap key communications messages for next 30 days
-
- Old business:
 - Benevolence to Synod: In June, Pastor Marty brought forward a request, from Mission and Outreach, that would decrease, in the next budget cycle, the benevolence to the Synod from \$1600 per month to \$1000 per month. The difference would supplement Mission and Outreach programs and keep total benevolence at 5 percent of expected giving as has been the practice. Concerns were expressed, at the June meeting, about reducing our benevolence during a time when we rely on the synod for pastoral guidance. Discussion occurred about finding another way to supplement Mission and Outreach Programs through the budget process. The issue was tabled in June and was removed from the table (m/S: Jim/Sarah; passed without dissent). See attached proposed spending plan. After lengthy discussion a motion was offered to adopt the lower proposed budget (\$61,00 versus \$71,750) at the discretion of the Mission and Outreach Ministry. If budget income projections allow for the greater budget amount, the Ministry and Outreach Team should recommend the greater budget amount. m/s: Jim/Sarah: passed without dissent.
 - There was discussion about using visual aids during worship (PowerPoint) Pastor Eric brought this forward .Council agreed that his is his decision as Senior Pastor.
 - Organ: \$30K payments are required each month. Encourage those who have pledged to fulfill their pledges. Thanks to the contributors, staff and organ team.
 - There was discussion about scheduling of worship, children’s education and adult education. This discussion will be continued. No worship schedule changes are anticipated
 - Motion to adjourn m/s Jim/Erik:8: 45 pm.
 - Prayer by Pam
 -

Minutes: Jim Stark-

August 13, 2024 at 6:00 pm: Virtual special council meeting

Link to [Strategic Plan](#):

Call to Order – Val Velde (7:02 pm)

- Present: Val, Eric, Sarah, Pam, Linda, Karen, Nancy, Jim, and Dave Booms
- Appreciation expressed for years of service, from Dave to the congregation-he will be missed by many.
- Discussion about moving forward: clear procedures are needed regarding the process for obtaining bids for repairs and maintenance to enable quick responses from council and finance. ~~A~~ property committee is being formed and will consider this as a committee responsibility.
- Discussion about continuation for day care and childcare given that Sher is leaving. A meeting was held with a Christian organization that manages church schools—Lake Area Discovery. This group could partner with RLC by providing teachers and administration as well as suggestions for growth in student enrollment. The question is how we can keep the school going, this year, without a director. Additional meetings will be held to coordinate this option.
- Day care house and garage roof issue: Due to current financial issues, the Finance Committee voted to replace just the roof on the childcare house, but not on the garage, which was an extra \$5000. Subsequently, the members of the Finance Committee (Nick Velde, Merle Gaedy, and Gayle Gedstad, along with a council member) personally agreed to donate funds to complete the garage roof at the same time. The rationale is that the garage roof is in disrepair and should be replaced. It would cost more to do it later. This created a conflict of interest since the personal donors would normally be in the position of approving this expenditure. A motion was approved as follows: RLC should proceed with replacing the childcare house garage roof at a cost of \$5000 with all required funds being donated by Nick and Val Velde, Merle Gaedy, Gayle Gedstad, and Jim Stark. Eric provided the motion and Val provided the second. The motion passed, by email without dissent.
- The meeting was adjourned at 7:55
- Pam provided a closing prayer.

With respect,

Jim Stark

Minutes: Jim Stark- Roseville Lutheran Congregational Meeting, August 25, 2024 at 10 am.

- Opening prayer: Pastor Leshner
- Meeting Rules and etiquette
- Call to order – Val Velde: 1012 am
- Quorum established: 129
- Approve 2024 Annual Meeting Agenda. m/S: Jim Stark/Nancy Brown. Passed without dissent
- Motion to approve the 2023 Annual Meeting Minutes as written. m/s: Pam McCulloch/ Linda Werner. Passed without dissent
- Presentation of nominated lay leaders and election: Motion to approve the candidates with a voice vote. m/s: Dave Warner/ Jan Able--passed with a unanimous voice vote
- 2014-25 Budget Proposal and Vote: Erik Storlie: Motion to approve by ballot: Andrew Olson, Jill Lund. Budget approved. approve: 123/ disapprove: 6
- Motion to provide authority to Council, with approval of the Finance Committee, to pursue and execute sale of the Childcare House. m/s: John Shardlow./ Andrew Olson to approve by ballot. Approve 116. Disapprove 12. Abstain 1. A two-thirds vote was required. The question passed at 87 percent
- President's Report- Val Velde
- President-Elect's Report- Erik Storlie
- Organ project team report- Julie Henry
- Transition Team Report- Andrew Olsen
- Closing prayer: Pastor Leshner
- Motion to adjourn and second by voice vote, unanimous approval
- Adjourned at 12:25 pm

Annual Meeting Minutes

Operating Fund	2024-25 Budget - Proposed	2023-24 Actual	2022-23 Actual
Receipts			
Offerings	1,209,164	1,199,023	1,281,313
Other Receipts	93,150	187,056	136,478
Total Receipts	1,302,314	1,386,079	1,417,791
Expenses			
Personnel			
Staff Salaries	745,756	790,249	881,740
Staff Benefits	118,290	148,471	191,930
Total Personnel	864,046	938,720	1,073,670
Program Ministries			
Worship & Prayer	10,900	13,500	14,334
Benevolence	12,000	27,000	27,000
Outreach	47,000	27,963	15,080
Justice & Congregational Learning	4,700	3,693	2,587
Children's Ministry Program	4,000	3,187	3,294
Youth & Family	10,280	4,300	3,416
Christian Life Ministry	44,150	35,004	60,237
Total Program Ministries	133,030	114,647	125,948
Sustaining Ministries			
Business Management	161,664	285,692	133,299
Properties & Buildings	143,500	100,563	184,379
Total Sustaining Ministries	305,164	386,255	317,678
Total Expenses	1,302,240	1,439,622	1,517,296
Net Operating Surplus (Deficit)			
Operating Fund	74	(53,543)	(99,505)

Annual Meeting Minutes

Operating Fund	2024-25 Budget - Proposed	2023-24 Actual	2022-23 Actual
Receipts			
Offerings	1,209,164	1,199,023	1,281,313
Other Receipts	93,150	187,056	136,478
Total Receipts	1,302,314	1,386,079	1,417,791
Expenses			
Personnel			
Staff Salaries	745,756	790,249	881,740
Staff Benefits	118,290	148,471	191,930
Total Personnel	864,046	938,720	1,073,670
Program Ministries			
Worship & Prayer	10,900	13,500	14,334
Benevolence	12,000	27,000	27,000
Outreach	47,000	27,963	15,080
Justice & Congregational Learning	4,700	3,693	2,587
Children's Ministry Program	4,000	3,187	3,294
Youth & Family	10,280	4,300	3,416
Christian Life Ministry	44,150	35,004	60,237
Total Program Ministries	133,030	114,647	125,948
Sustaining Ministries			
Business Management	161,664	285,692	133,299
Properties & Buildings	143,500	100,563	184,379
Total Sustaining Ministries	305,164	386,255	317,678
Total Expenses	1,302,240	1,439,622	1,517,296
Net Operating Surplus (Deficit) Operating Fund	74	(53,543)	(99,505)

- Upcoming Meeting Dates:
- Annual meeting: August 25
- Headlines – Recap key communications messages for next 30 days
- Old business:
- Benevolence to Synod: In June, Pastor Marty brought forward a request, from Mission and Outreach, that would decrease, in the next budget cycle, the benevolence to the Synod from \$1600 per month to \$1000 per month. The difference would supplement Mission and Outreach programs and keep total benevolence at 5 percent of expected giving as has been the practice. Concerns were expressed, at the June meeting, about reducing our benevolence during a time when we rely on the synod for pastoral guidance. Discussion occurred about finding another way to supplement Mission and Outreach Programs through the budget process. The issue was tabled in June and was removed from the table (m/S: Jim/Sarah; passed without dissent). See attached proposed spending plan. After lengthy discussion a motion was offered to adopt the lower proposed budget (\$61,00 versus \$71,750) at the discretion of the Mission and Outreach Ministry. If budget income projections allow for the greater budget amount, the Ministry and Outreach Team should recommend the greater budget amount. m/s: Jim/Sarah: passed without dissent.

Annual Meeting Minutes

- There was discussion about using visual aids during worship (PowerPoint) Pastor Eric brought this forward .Council agreed that his is his decision as Senior Pastor.
- Organ: \$30K payments are required each month. Encourage those who have pledged to fulfill their pledges. Thanks to the contributors, staff and organ team.
- There was discussion about scheduling of worship, children's education and adult education. This discussion will be continued. No worship schedule changes are anticipated
- Motion to adjourn m/s Jim/Erik:8: 45 pm.
- Prayer by Pam
-

Pr. Eric's Council Report

August 2024

The people of Israel would often affirm before the Lord God, “A wandering Aramean was my ancestor, and he went down to Egypt and lived there as a foreigner with a household few in number, but there he became a great, powerful, and numerous people. (Dtr. 26:5)

Reflections from the Past

- We have a budget
- The budget review meeting was well attended and filled with good questions and information
- The Cash Reserve appeal stands at \$42,741. Our first milestone for this appeal is 50k and so we are close! Second milestone is 75k. Third milestone is 100k.
- Conversation with Lake Area Discovery Center looks promising. They will bring their architect for a building assessment in 2-3 weeks. We will know more details concerning remodel and building update costs. Their plan is for a “all under one roof” program. They are not interested in using the house.
- We are close to hiring a Parish Administrator. Cannot reveal anything more for now.
- Director of Finance and Treasurer job description is complete and ready to post but we are also exploring the services of an online church and non-profit accounting company called Finch, PC.
- David and Sher are working hard at all their transition work. Kathy and Tammy are working alongside them as well. A lot of overtime this week.
- Executive Council met with Bishop Lull last night. Good conversation with and support from our Bishop. A couple of good counseling and financial recourses given. Best case scenario would have a new senior pastor arriving in January.

Reflections for the Future

- Myself and a couple of others will be completing a Senior Pastor job description.
- Figuring out a staff/council team and trust building process led by an outside counselor.

That's all for now! I probably forgot something. Thanks!

Associate Pastor, Marty Wyatt

August 2024

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- Kids went to Camp Wapo-Pastor Tori and I visited, Jenna stayed for the SEEDS weekend. This is an important time of faith formation for our young people. It was a delight to see our youth bonding with each other, making new friends, and experiencing such a wonderful place
- Prepping for ONAM's JustMove this fall
- Providing lots of guidance and support as Dave wraps up his role as Church Administrator.
- Providing lots of guidance and support as Sher wraps up his role as RLC Preschool and Childcare Director.
- Preached at Lyngblomsten on Sunday, August 18th. What a great way to further partner with this community as they are currently short staffed!

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Annual Meeting is August 25 at 10am with one worship before at 9am
- Welcome Sunday September 8-Moving the Engagement/Ministry Fair to later in October to be a part of stewardship
- Fall Programming Kick Offs!
- ONAM's JustMove will kick off Sept 30- 6 Monday Nights from 6:30-8:30- [Register here!](#)

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Ministry: Children's

Date: 8/22/24

Prepared by: Jenna Baccam

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- At The beginning of this month we had a group of kids attend Camp Wapo for either the whole week or for the weekend. We had a lot of first and second year campers who were still a little nervous to go to camp. All of them ended up loving it and had a great time! I went for a few days to keep an eye on them and it seemed to be really important to all of them that someone from RLC was present. Hopefully we can continue to do this in the future!
- I have decided to require parents and families to volunteer for at least one Sunday morning for RLC Kids for the next school year. This is because RLC Kids is such an important part of their faith formation and we want to include families in this for just a small amount of time. I have already had a lot of people sign up and have had a lot of families agree that they like this idea of doing one Sunday morning. Hopefully it will go well!
-

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- Since RLC is moving towards following the revised common lectionary for scripture this fall, that called for a need to find and choose a new curriculum for RLC Kids. We have decided to go with one called Illustrated Ministry that I am very excited about. There are a lot more resources through this curriculum (connecting with others who use it, ideas for books, ways to adapt for older youth, etc) that I am excited about and hopefully will be able to share with families as well.
- We are bringing back Crash Course this coming fall starting on September 11th. Crash Course was a big hit last year where we started covering basic areas and stories of the bible. Kids were able to ask all the questions they had and we were able to dive deeper into these topics. We are looking forward to bringing this back once a month!
-

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Staff / Ministry: Finance Committee

Date: 8/22/2024

Prepared by: Erik Storlie

- 1) Present: No dedicated Finance meeting this month due to Budget 101 prep and Budget 101 meeting. Notes based on multiple electronic communications.
- 2) Year End Financial Report discussed in detail at Budget 101.
 - a) Insurance expense had a big impact.
 - i) Operating Fund deficit of \$53,000.
 - b) Childcare/Preschool was in deficit almost \$40,000.
 - c) Total borrowing against Dedicated/Restricted funds of about \$190,000.
- 3) July Month End Financial Report
 - a) Not yet ready.
- 4) Budget Update
 - a) Budget for 2024-25 has been approved by Finance.
- 5) Budget 101 8/21/24
 - a) ~60 logins, many with multiple viewers.
 - b) Slides attached.
- 6) Childcare/Preschool closure
 - a) Staff recommends that the last three weeks, 8/26-9/13, childcare be provided tuition free for families.
 - i) Rationale: the short term notice of closure creates a hardship. Many families will have to pay 1st months and last month tuition up front (RLC Childcare did not require this). Cost will be maximum of \$6200.
 - ii) Finance approves the motion: the last three weeks, 8/26-9/13, childcare be provided tuition free for families.
- 7) Upcoming Meeting Dates.
 - a) To be determined.

Ministry: Mission and Outreach Partnership (MOP)

Date: August 2024

Prepared by: Karen Rogers

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- We are just wrapping up the School Supply Drive that took place from July 28th to August 25th and they will be delivered to Central Park next week. Thank you to Jill Lund for her help organizing and dropping off these donations. Thank you to all those who donated. Central Park is so appreciative of the continued partnership with RLC as they know they can count on us year in and year out.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- M&O has a partner conversation scheduled next week with the Social Worker, Maria, from Central Park Elementary to better understand their needs going forward. This will help our team define the list of donations needed as we look ahead to the Winter Clothing Drive and Sharing Tree coming up later this fall.
- M&O is preparing for the Ministry Fair on Sept. 8.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Endowment Campaign Taskforce

Content and Activities in Timeline

September to November 1st

- Fact finding and research to support project planning, presentation, and survey over:
 - Data mining
 - (BILL) Information on family giving units segmented by age 55 to 69, 70 to 79, 80 to 89, and 90 up and validate list for active members
 - (BILL) Identify members that have passed away for recognizing their family unit contributions and their impact (what, how and when)
 - (KJ) Identify Facility needs, ways to reduce ongoing costs, become more environmentally friendly, and potential options / costs for pilot and survey input
 - Team to research and benchmark other church legacy giving programs, endowment programs, and columbariums (See full [questionnaire](#))
 - Churches: Central Lutheran; Augustana Lutheran, W. St. Paul; St. Andrews Lutheran; Mt. Olivet; St. Olaf Catholic; Prince of Peace, Burnsville; Augustana Lutheran, Denver
 - (BILL and KJ) Contact past Pastor Weinman to discuss endowment history, vision for future
- From fact finding and research, consolidate information and presentation material to be used in pilot and survey processes.
- November Report to Council on status of activities

November to January 1st

- Build pilot and survey information and refine presentation materials

January 1 to January 15th

- Conduct Endowment Committee retreat: test/ validate and refine pilot sessions and survey process / information session
- Pilot materials with endowment committee
- January Report to Council on status of activities

February

- Prepare for pilot sessions
- Explore surveying identified family units to collect information and feedback

March

- Run X number of pilot sessions organizing and collecting information and feedback

April

- Consolidate information and feedback for analysis
- Report to Council on status of activities

April 18 to June 15th

- Prepare information, recommendations and next steps for the council report
- Submit council report for consideration and action on next steps

Ministry: Mission and Outreach Partnership (MOP)

Date: August 2024

Prepared by: Karen Rogers

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- We are just wrapping up the School Supply Drive that took place from July 28th to August 25th and they will be delivered to Central Park next week. Thank you to Jill Lund for her help organizing and dropping off these donations. Thank you to all those who donated. Central Park is so appreciative of the continued partnership with RLC as they know they can count on us year in and year out.

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

- M&O has a partner conversation scheduled next week with the Social Worker, Maria, from Central Park Elementary to better understand their needs going forward. This will help our team define the list of donations needed as we look ahead to the Winter Clothing Drive and Sharing Tree coming up later this fall.
- M&O is preparing for the Ministry Fair on Sept. 8.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Ministry: Care and Small Groups

Date:8/21/24

Prepared by: Pam McCulloch

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

- RLC Reads changes to new date. It will be on the 2nd Thursday of each month thru May except for December. The September meeting is September 12 at 7 pm in the Gather space in the upstairs lobby. The book is "Where Rivers Part : A Story of My Mother's Life" by Kao Kalia Yang. The author is a former student of Bob Bergstrom who leads RLC Reads. Hope you can join them.
-
-

Highlight programs and activities that will support the RLC mission and vision in the coming 30 to 60 days. Are there opportunities to engage the broader congregation? Are there any obstacles to success that Council might help remove?

-
-
-

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

Organ Project Team Report – August 21, 2024

Highlight results of key programs or activities from the last 30 days. Share major lessons learned or concerns.

1. **Two additional ranks** –contract addendum from Nordlie was signed by Val and John Helgen on August 8 and mailed with the \$29K check to Nordlie August 19.
2. **Funding raising**
 - OPT was told the fundraising goal has been met, but is still waiting for a solid final figure. Requested July 8.
 - June 27 = \$854,783 after postings which does not include a few other gifts we are aware of or anything that came in after Pastor Eric’s appeal on June 26.
 - Thank yous –waiting on names/addresses from Finance so OPT can send the organ project thank-you cards. Potentially gifts received in the last 8 months (all of 2024) have not received an official acknowledgement/thank you.
 - Staff was planning to send out a mid-year “pledge” report to organ ITG people with pledge amounts to remind them to fulfill ITGs. OPT suggests RLC **NOT** send this out before thank you notes have been completed. A reminder to fulfill ITGs should not be received **before** they are thanked for their gift.
3. **Pie and ice cream to celebrate** reaching the organ project financial goal on Sunday August 4 was well received.
4. **OPT visit to Nordlie Shop** – Tentatively October to see progress on the new organ.
5. **Project update for Adult Ed** – November 10
6. **RLC organ removal** - the week of January 13; begin planning for volunteers, lodging for Nordlie crew, crew lunches, etc.

Is the group in need of resources, in addition to the plan budget, to help achieve their goals? What might Council provide to help support their efforts at this time?

- Updated reporting on the organ fund is necessary to close out fundraising and report to the congregation. This project has been successful because of the on-going, transparent communication.
- Thank yous should be completed ASAP. Many who contributed to the organ will likely support the current financial appeal. We're concerned if the organ gifts have not been acknowledged, it could have a detrimental effect on the response to the current appeal. RLC needs to acknowledge and express appreciation for these above and beyond gifts.