



Pastor of Adult Discipleship Job Description

1. Preaching and Occasional Worship Leadership

Preach/lead worship on a rotational basis with the other Pastoral Staff as needed.

2. Staff Oversight

Meet regularly with different ministry staff to cast vision, pray, and discuss the needs of the ministries (including reviewing goals and feedback on performance).

- Adult Ministry staff
- Youth Ministry staff
- Women's Leadership Development staff

3. Home Groups

Oversee WEPC's discipleship model around Home Groups as the primary means of creating viable communities within WEPC that not only disciple but welcome the newcomer.

- Oversee the HG Vision Team and implement their recommendations (Spring 2024)
- Recruit, screen, train and encourage Home Group leaders
- Manage the guidance and placement of members and newcomers
- Create an atmosphere of Home Groups that will facilitate learning, encourage growth in the Gospel, and lead to celebration and mission
- Lead a Home Group

4. Adult Sunday School

Oversee the 9AM Adult Sunday School hour to build the congregation's biblical literacy.

- Recruit, screen, train, and encourage teachers and hosts
- Teach the Bible regularly

5. Ministry Oversight

- **Men's Ministry**
 - Second Monday (Sept-April)
 - Men's Small Groups
 - Men's Retreat (*tentatively set for Feb 2026*)
- **Marriage Ministry**
 - Mentorship Team finishing up training in the Summer 2024 for implementation of Marriage Small Groups in Fall.
- **Hospitality Ministry**
- **Young Adult Ministry**
- **Library**