

CITYCHURCH

JOB DESCRIPTION



| | |
|--------------------|---|
| Title: | Pastor of Worship Arts & Formation |
| Reports To: | Senior Pastor |
| Collaborates With: | City Church Staff and Volunteers |
| Hours: | Full-time (40 hours/week, Salaried) |
| Objective: | To provide overall leadership, design, and implementation of all worship services and to disciple and equip the community |

QUALIFICATIONS

- Demonstrates a vibrant relationship with Jesus and conforming to Jesus' way of life.
- Endorses and supports the City Church Statement of Faith and Church Member Covenant, evidences a commitment to the City Church Purpose Statement, and remains a member in good standing.
- Bachelor's degree minimum; Master's degree in seminary education and/or music preferred.
- Ability and experience in leading worship with diverse musical styles from contemporary to liturgical.
- Nurture spiritual growth in others through teaching, mentoring, care or prayer ministries.
- Ability to learn new technology quickly and efficiently.
- Knowledge of Microsoft Office, Macintosh programs and general computing skills.
- Strong interpersonal skills with the ability to recruit, train, and equip musicians and volunteers.
- Self-starter with strong work ethic, organizational, communication, and time-management skills.
- Demonstrates poise, tact, judgment, and ability to handle stressful situations calmly and appropriately.
- Responsible and dependable with details, information, and tasks.
- Ability to stand for extended times and ability to lift, carry, and/or move 30 lbs as needed.

RESPONSIBILITIES - Worship

- Lead/participate on Worship Team to create experiences that foster connection with God and formation by Him into Christlikeness.
- Plan/provide direction for selection of music, Scripture, prayers, and other media to create thematically integrated worship experiences in collaboration with Worship and/or Preaching Team.
- Oversee the recruitment/auditioning, scheduling, and training of all Worship and Tech Team members.
- Lead rehearsals with both musical and pastoral emphasis.
- Oversee Sunday Ministry Teams including: welcome, refreshments, technology and sound, communion, and prayer, in collaboration with Community Life Administrator.
- Assure completion of all administrative tasks including: band music, Proclaim slides (lyrics, announcements, sermon graphics), and sound/tech support.
- Administrate web elements, including posting sermons post-service and managing livestream.
- Planning and coordination of special events (ie. annual meeting, special services, etc.)
- Meet regularly with worship and tech team members for discipleship and connection.

RESPONSIBILITIES – Formation

- Serve as vital partner to Senior Pastor in supporting the teaching, formation, pastoral care, or community life aspects of the church, depending on gifts, training, abilities, and interests.
- Preach several times/year, serve on Preaching Team, and potentially assist in developing sermon series.
- Meet regularly with congregants for connection, mentoring, prayer, and care support.

These responsibilities are a general overview of the job duties and may be changed or added to as needed.