

CLC/ILC Bell Choir Director

Clairemont Lutheran Church/Iglesia Luterana

The Bell Choir Director's work will be based on CLC/ILC's welcome statement: Gathering as one Congregation expressed in two languages, we are called to include all people seeking a relationship with Jesus. The Hand bell Director should have the skills to both ring with the choir members at the tables as needed, and move out to a director position as the group progresses in skill and size.

The Director works in conjunction with the pastors and staff. The goal of this position is to choose appropriate musical pieces, arrangements, and scores for worship services giving consideration to the capabilities of the Hand Bell Choir members and the overall artistic vision. Various elements, such as church calendar and seasonal observations, as well as sound themes of Christian faith, are among factors to consider.

Primary Job: Provide leadership for the CLC Hand Bell Choir regarding weekly rehearsals and scheduled performances.

Job Specific Responsibilities:

- Interpret the composer/songwriter's intentions and convey their creative vision to the ringers.
- Lead rehearsals, providing feedback to musicians, ensuring that all aspects of the music, such as tempo, dynamics, and phrasing, are implemented effectively.
- Understand the various capabilities and levels of proficiency of individual ringers and assign parts as appropriate for each musical selection.
- Embrace the variety of personalities and abilities of the members, striving to create a pleasant and productive time together, regardless of possible disparities of skill.
- Seek out musical talent for partnership/accompaniment, which may include instrumentalists and/or vocalists from the church and/or members of the wider community; collaboration with other bell choirs is welcome.
- Actively work to recruit new members.
- Work closely with other members of the ministry team to create a unified and engaging performance; include the Director of Music, Senior Pastor and administrative staff, in addition to other pertinent church members.
- When necessary, accept involvement in tasks such as scheduling rehearsals, managing budgets for the music program, and communicating with other leaders within the church.
- Other duties as assigned

Qualifications:

- Personal belief that God's call is for all people.
- Experience playing and/or directing a handbell choir
- Excellent communication skills with people of all ages
- Ability to recruit, organize and equip volunteers

- Leadership experience and ability to take initiative
- Excellent organizational and coordination skills
- Knowledge related to bell repair and maintenance
- Degree in music or equivalent experience and skills (*Preferred but not required*)
- Bilingual in English/Spanish (*Preferred but not required*)

Working Conditions:

- Requires evening and weekend hours for rehearsals and performances.
- Flexibility in hours worked throughout the week, dependent on needs
- Reports to the Senior Pastor.

Terms of Employment:

- The contract is for an average of 3 hours per week (2 hours rehearsal, 1 hour prep) from September to June, plus 3 hours for approximately 8 Sunday services, with potential option for renewal.
- Employee rate in the \$20-27 an hour range, depending on experience.
- A current (within the past 6 months) background check is required (CLC/ILC can provide, if needed).
- Start date to be negotiated with successful applicant.

To apply:

Please send a letter of interest with details of why you are a good fit for this position; along with 3 reference names, to Clairemont Lutheran Church/Iglesia Luterana via email or mail.

Email: clc@clairemontlc.org

Mail: 4271 Clairemont Mesa Blvd., San Diego, CA 92117

Applications due: October 01, 2025