

Annual Meeting

JANUARY 28, 2024



COMMUNITY
- of GRACE -
LUTHERAN CHURCH

ANNUAL CONGREGATIONAL MEETING



- Call To Order – Mark Schuneman
- Opening Prayer
- Business Agenda
 - Appointment of Tellers
 - Leads – Dave and Arleen Nietz
 - Assistants – Curt and Kathy Schneider

ANNUAL CONGREGATIONAL MEETING



- Business Agenda (continued)
 - Appointment of Parliamentarian – Mike Kaytor
 - Michelle Sherman will be taking minutes and will serve as Recording Secretary
 - Motion by Council President, Mark Schuneman, to approve 2023 Congregational Meeting Minutes

NOMINATING COMMITTEE REPORT



2023 Church Council

- Mark Schuneman (President)*
- Mike Hamernick (VP)*
- Andy Hennig (Treasurer)
- Michelle Sherman (Sect.)*
- Dennis Engman (Welcome)*
- Carol Carlson (Seniors)
- Wendy Fitzsimmons (Children)
- Mike Duesenberg (Missions)
- Stephanie Battista (Students)
- Andy Hennig (Worship)
- Carl Albing (Groups)

**Denotes completed term*

NOMINATING COMMITTEE REPORT



Church Council Nominees (4)

- Mike Hamernick (2nd term)
- Dennis Engman (2nd term)
- Tim Meier (1st term)
- Craig Pearson (1st term)

Nominations from the floor?

NOMINATING COMMITTEE REPORT



Audit Committee

- Steve Scidmore*
- Rex Kiekhoefer
- Jeff Montgomery

Audit Committee Nominee (1)

- Steve Nelson (3-year term)

Nominations from the floor?

**Denotes completed term*

NOMINATING COMMITTEE REPORT



Endowment Fund Committee

- Paul Martinson*
- Belinda Meier
- Sharon Clinch
- Brian Carnes
- Joy Erickson

Endowment Fund Committee Nominees (1)

- Mike Kaytor (5-year term)

Nominations from the
floor?

**Denotes completed term*

NOMINATING COMMITTEE REPORT



Nominating Committee

- Kyle Anderson*
- Irina Orf*
- Joe Ehrman*
- Frank Carlson**
- Nicole Hamernick
- Barb Hunter

Nominating Committee Nominees (4)

- Dan McMahan
- Todd Sherman
- Sandy Anderson
- Lisa Ehrman

Nominations from the floor?

**Denotes completed term*

*** Denotes resignation*

ELECTION OF COUNCIL AND COMMITTEE MEMBERS



Election of Council and Committee Members
by Written Ballot.

SENIOR PASTOR'S REPORT



Pastor Darrin Vick

COUNCIL PRESIDENT'S REPORT



Mark Schuneman

2024 PREVIEW



Mark Schuneman

2024 PREVIEW



Britta Maly

INTRODUCING CHURCH CENTER



Our new one-stop shop for Registrations, Groups, Calendar, Giving, Digital Directory, and more.



INTRODUCING CHURCH CENTER



WHAT HAPPENED TO YOUR DATA?

- Any digital data you have shared with us in the past (contact info, etc.) has been securely transferred to Church Center.
- The last two years' worth of Giving history is in the process of being transferred.

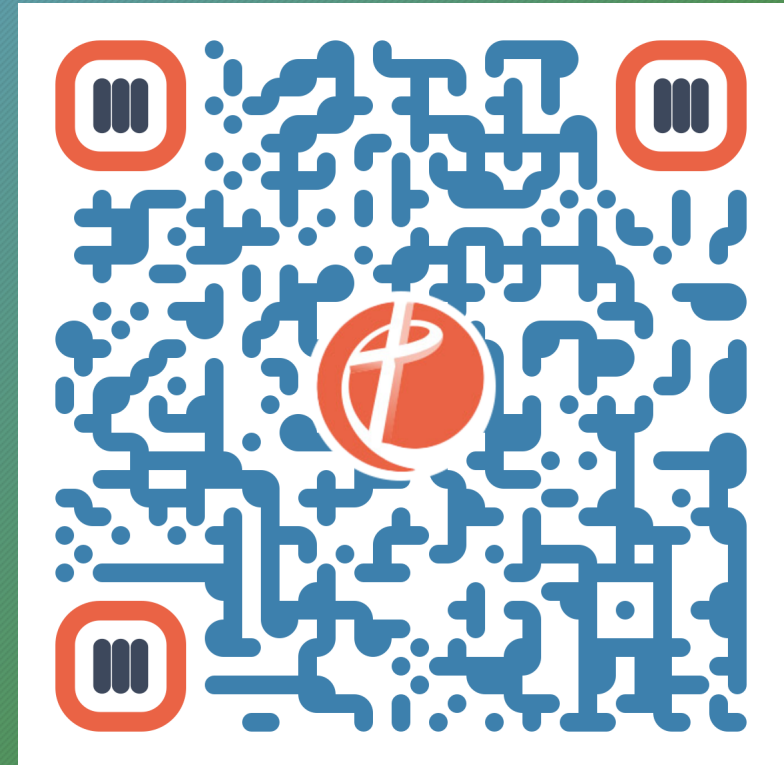


INTRODUCING CHURCH CENTER



WHAT DO I DO NEXT?

- Download the Church Center app!
- Update your contact information
- Upload photos of you and your family



INTRODUCING CHURCH CENTER



DIRECTORY INVITATION

- If you are listed as a member or attender, you will receive an invite to participate in our digital directory.
- Don't see an invite? Contact our Information Desk for assistance!



INTRODUCING CHURCH CENTER



CHURCH CENTER HELP

- Sundays | February 4, 11, & 18
- 10-10:30 a.m.
- Contact our Information Desk during regular business hours for assistance!



TREASURER'S REPORT



Andy Hennig

TREASURER'S REPORT



2023 Ministry Funding Results

- Total Income - \$1,526,290
 - General Fund - \$1,305,866
 - Building Fund/Reserve - \$31,630
 - Service & Missions - \$45,522
 - Facility Use / Misc. Income - \$143,272
- Total Expenses - \$1,517,085
 - General Fund - \$1,471,485
 - Service & Missions - \$45,600

TREASURER'S REPORT



Building/Reserve Fund Balance of \$688,497

- \$234,259 Increase in Building/Reserve Fund in 2023

Balance Reflects The Following:

- + \$221,306 Employee Retention Credit
- + \$9,205 Income from 2023
- + \$3,748 Balance in Canopy of Grace 2.0

TREASURER'S REPORT



Endowment Fund Balance of \$1,053,303

- Increase of \$109,098 from year end 2022
- New Gifts in 2023 - \$16,150
- Distributed in 2023 for Facility Needs - \$64,585
- Endowment Fund Report Further Explains Distribution of Funds

2024 MINISTRY FUNDING PROPOSAL



Anticipated Total 2024 Income of \$1,680,700
is \$154,410 Above 2023 Actuals

- General Gifts + Building/Reserve - \$1,488,450
- Other Income - \$152,250
- Missions & Service - \$40,000

2024 MINISTRY FUNDING PROPOSAL



Anticipated Total 2024 Expenses of
\$1,679,860 is \$153,570 Above 2023 Actuals

- General Fund - \$1,534,260
- Missions & Service - \$45,600
- Building & Reserve Fund Savings - \$100,000

2024 MINISTRY FUNDING PROPOSAL



Increased/Decreased Expenses

- Worship Budget Remains Flat
- Groups Budget at Less Than 2023 Actuals
 - 2024 plan is up 13% over 2023 plan
- Service Budget Remains Flat
- Care Budget is Flat With 2023 Actuals

2024 MINISTRY FUNDING PROPOSAL



Increased/Decreased Expenses

- Operations Budget at Greater Than 2023 Actuals
 - Utilities & Insurance Increases
 - Personnel Budget Reflects Insurance Rate Increases & Raises for Current Staff

2023 Results & Proposed 2024 Ministry Funding Plan (MFP)



<u>Income</u>	2023	2023	2024	Variance
	<u>Approved MFP</u>	<u>Actual Results</u>	<u>Proposed MFP</u>	<u>2023 Actuals to 2024 Proposed MFP</u>
Contributions and offerings	\$1,440,450.00	\$1,305,866.19	\$1,453,450.00	\$147,583.81
Building & Reserve	\$40,000.00	\$31,630.24	\$35,000.00	\$3,369.76
Facility Use	\$101,000.00	\$128,036.66	\$141,250.00	\$13,213.34
Other Income	\$0.00	\$15,234.88	\$11,000.00	-\$4,234.88
Missions	\$40,000.00	\$45,522.06	\$40,000.00	-\$5,522.06
Total Income	\$1,621,450.00	\$1,526,290.03	\$1,680,700.00	\$154,409.97
Expenses				
Worship	\$23,000.00	\$18,778.57	\$23,000.00	\$4,221.43
Groups	\$42,000.00	\$48,152.22	\$47,450.00	-\$702.22
Service	\$7,000.00	\$6,934.85	\$7,000.00	\$65.15
Care	\$500.00	\$1,208.24	\$1,000.00	-\$208.24
Operations	\$350,000.00	\$369,547.59	\$379,500.00	\$9,952.41
Personnel	\$1,052,350.00	\$1,026,863.19	\$1,076,310.00	\$49,446.81
Missions	\$45,600.00	\$45,600.00	\$45,600.00	\$0.00
Total Expenses	\$1,520,450.00	\$1,517,084.66	\$1,579,860.00	\$62,775.34
Net Profit / Loss Before Plan Savings	\$101,000.00	\$9,205.37	\$100,840.00	\$91,634.63
Planned Building & Reserve Fund Savings	\$100,000.00	\$99,999.96	\$100,000.00	\$0.04
Performance vs Total Plan w/Savings	\$1,000.00	(\$90,794.59)	\$840.00	\$91,634.59
TOTAL MFP & ACTUALS WITH BUILDING RESERVE	\$1,620,450.00	\$1,526,290.03	\$1,679,860.00	\$153,569.97

2024 BUDGET PROPOSAL



- **Vote for Approval**
 - The Community of Grace Lutheran Church Council Recommends Approval of 2024 Budget as Presented
- **Discussion**
- **Vote by Voice Vote**

ANNUAL CONGREGATIONAL MEETING



- Voting Results
- Closing Prayer
- Adjournment



Thank you for attending today!