

2024

ANNUAL REPORT



MISSIONAL VALUES

- See people like Jesus sees people
- Love people like Jesus loves people
- Serve people like Jesus serves people
- Teach people like Jesus teaches people



FORMATIONAL VALUES

- Know Jesus
- Trust Jesus
- Imitate Jesus
- Speak Jesus



Senior Pastor Darrin Vick

"I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people, and his incomparably great power for us who believe" (Ephesians 1:18-19).

I am filled with gratitude for the "holy people" in our congregation who came before us, those who walk in his power today, and those who have hope for our future. Each of you has been a source of encouragement and faithfulness to me this past year, and I am overwhelmed by your generosity toward God's Kingdom work through CGLC!

In 2024, we experienced some new expressions of generosity while also giving faithfully to our ongoing partnerships. A new speaker system was purchased and installed in our sanctuary, along with an upgraded hearing-assist system. We partnered with our Christian School to donate over 500 gifts to Project Home's Dignity Shop, along with over 2,000 pairs of socks. We raised

over 50 thousand dollars to pay for and pack 100,000 meals for Mission of Hope in Haiti. We sent 17 people to the Dominican Republic to love and serve those in greatest need on the island of Hispaniola.

We also continued our strategic work with our Grace Together partners to align ourselves for future missional outreach and potential campus expansion.

Thank you for your commitment to know, trust, imitate, and speak Jesus so we can see, love, serve, and teach people like Jesus.

By Grace Alone,



Pastor Darrin



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Council President Mike Hamernick

"Show me your ways, Lord, teach me your paths. Guide me in your truth and teach me, for you are God my Savior, and my hope is in you all day long" (Psalm 25:4-5).

As I reflect upon 2024, my heart is overflowing with gratitude for the incredible blessings and unwavering love that our church family, dedicated staff, and amazing volunteers have shown. From our annual diaper drive to help those locally to sending a team of people to the Dominican Republic, we've truly experienced the boundless love of Jesus in every step we took together last year.

Looking ahead to 2025, I am filled with excitement and anticipation for what the Lord has in store for us. His love remains unchanging, and I am confident that as we seek His guidance,

we will continue to grow in strength and unity. Let's embrace the new year with open hearts and a renewed spirit, ready to spread love and serve others with even greater passion.

Thank you for being such an integral part of our journey. Your support and commitment have been invaluable, and I am thrilled to see how we will continue to make a difference together in the year to come!

God bless you, and
God bless Community
of Grace,



Mike Hamernick



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Worship & Care

2024 Worship Expense \$348,865

2024 Care Expense \$133,581

Songs Sung in Worship

588

Pickup Choir Volunteers

57

Number of Worship Service
Volunteer Hours

5,287

Christmas Attendance

1,062

Christmas Program

- 5 Dancers
- 6 Band Members
- 6 Actors
- 22 Choir Members
- 39 Grace Kids

New Members From Catalyst

26

Celebrations of Life (Funerals)

12

Currents Mailed

1,638

Care Ministry

- 475 Visits to Homebound Members
- 450 Care Packages Gifted to Homebound Members
- 55 Services at Senior Living Facilities

Groups

2024 Groups Expense \$283,753



"I love Refuge because of the amazing community of people I meet. All of them are kind and have amazing personalities and I love learning about Jesus with this great community."

(Shailey, 10th grade)

62 Refuge Students

- **Average Attendance**
 - ♥ 42 Students at Refuge
 - Four Square is Fav Game
 - ♥ 14 Leaders at Refuge
 - ♥ 20 Attended Rise & Shine
 - Donuts Are Fav Treats
- **8 Confirmands**
- **19 Special Events**
- **42 Attended Refuge Summer Blast**
- **41 Attended Refuge Spring Break Event**

Senior Adult Events

28

82 Grace Kids

- **38 Average Attendance**
 - **46 Attended Grace Together Hype Night**
 - **8 First Communicants**
 - **40 Grace Kids +12 Refuge Students Waved Palms**
- **Easter Eggsperience**
 - ♥ **8,825** Candy Eggs Filled, Used for Egg Hunt, & Shared W/Project Home
 - ♥ **239** Children + Families Experienced the Gospel
- **5 Kids Summer Events**
 - ♥ **1** Grace Kids Intern
 - ♥ **150** Attended VBS
 - ♥ **60 Plus** VBS Volunteers
 - ♥ **71** FCA Campers
 - ♥ **34** Art Campers
 - ♥ **17** Retreat 46 Campers
- **23 Bibles Distributed**

Missions & Service

2024 Missions/Service Expense \$129,221

Project Home

- **512 Gifts & 2,000 Pairs of Socks Donated Through Grace Together Efforts**
- **53 Filled Backpacks Donated**

Hood

- **444 Backpacks & Bags Packed for Students Here & Abroad**
- **110 Garage Sale Volunteers**
- **2,328 Pounds + \$4,816 Donated to Diaper Drive**
- **404 Quilts Donated**



CGLC Quilters are honored by Slumberland for donating 110 quilts.

Haiti

- **\$50,966 Donated to Raising Hope**
 - ♥ **\$30,000** Earmarked for Food Packing for Haiti
 - ♥ **Remaining** Funds Were Invested in Bathroom & Shower Facilities, a Medical Day, & 15 Water Filters for Haitians
- **17 Person Mission Team Sent to the Dominican Republic**

Here

- **23,400 Cookies Baked by the Hospitality Team**
- **1,500 Christmas Cookies Baked**
- **830 Gallons of Coffee Brewed**
- **97 Volunteers on the Welcome Team**

Operations

2024 Operations Expense \$661,005

HVAC 5 Year Replacement
Project: Phases 2 & 3 Completed

\$150,136

Replacement of Sanctuary
Sound System

\$69,767

**Endowment
Fund**

Disbursements:

\$94,860 Normal Distributions

Balance:

\$1,089,232

\$35,929 Increase

Playground Safety Improvements

\$35,005

Parking Lot Repairs

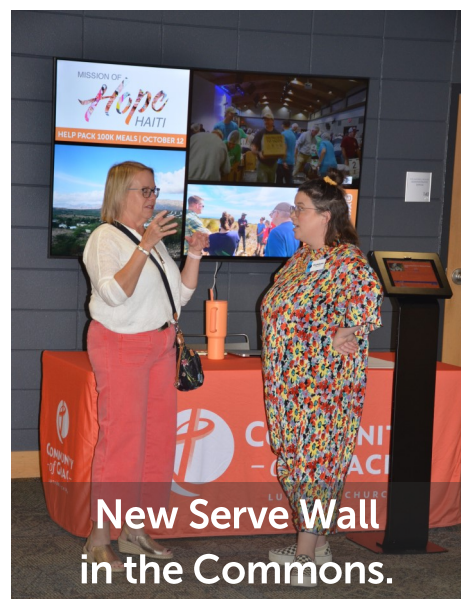
\$21,097

Staff Entrance Landscaping

\$7,925



Updated Photo Wall
outside the Fellowship Hall.



New Serve Wall
in the Commons.

Financials

2024 Ministry Funding Results

Actual Revenue 2024

General Gifts **\$1,371,487**

Facility Use/Misc Income **\$168,553**

Building Fund/Reserve **\$27,315**

Missions/Service **\$34,154**

\$1,601,509

Actual Expenses 2024

Worship **\$348,865**

Care **\$133,581**

Groups **\$283,753**

Missions/Service **\$129,221**

Operations **\$661,005**

Building Fund

Reserve Savings **\$45,084**

\$1,601,509

2025 Ministry Funding Plan

Projected Revenue 2025

General Gifts **\$1,496,150**

Facility Use/Misc Income **\$174,250**

Building Fund/Reserve **\$35,000**

Missions/Service **\$40,000**

\$1,745,400

Planned Expenses 2025

Worship **\$368,000**

Care **\$140,000**

Groups **\$299,500**

Missions/Service **\$132,400**

Operations **\$729,500**

Building Fund

Reserve Savings **\$75,000**

\$1,744,400

VALUES FOR MINISTRY AND MISSION

CGLC leadership introduced our congregation to our new values for ministry and mission last fall when we kicked off our *Spirit of Grace* sermon series. The discernment of values resulted in what we now call our **Missional Narrative**:

Community of Grace Ministries embraces the undeniable truth that God loves and values all people—no exceptions. This truth is manifested clearly in the person of Jesus, who modeled unconditional, boundless love. There are no outsiders to Jesus' love, no us versus them, only people God seeks to invite into his family. This is Grace!

Convicted by this Holy Purpose and empowered by the Holy Spirit, we are aligned to four core value statements that drive our actions and decisions:

We will see people the way Jesus sees people

We will love people the way Jesus loves people

We will serve people the way Jesus serves people

We will teach people the way Jesus teaches people

This is our Holy Calling: to follow Jesus as a community of his Grace, and to help others know Jesus through us.

In order to act effectively on this narrative, we need to become more like Jesus. The building blocks for our personal transformation are what we call our **Formational Values**: *Know Jesus, Trust Jesus, Imitate Jesus, and Speak Jesus.*

The vocabulary of our values may sound new, but what is at their heart is ancient. These are how the Holy Spirit has been making disciples of Jesus for over 2000 years.

There are no shortcuts to becoming one of his disciples. It's a slow, challenging process of transformation that takes a lifetime, but it is totally worth it! You can trust that the Holy Spirit doesn't expect you to do this alone.

He is with you to guide you, comfort you, and teach you "that you may be filled to the measure of all the fullness of God" (Ephesians 3:19).

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