

Annual Meeting

JANUARY 26, 2025



COMMUNITY
- of GRACE -
LUTHERAN CHURCH



ANNUAL CONGREGATIONAL MEETING



- Call To Order – Mike Hamernick
- Opening Prayer
- Business Agenda
 - Appointment of Tellers
 - Leads – Dave and Arleen Nietz
 - Assistants – Curt Schneider and Lynell Keller



ANNUAL CONGREGATIONAL MEETING



- Business Agenda (continued)
 - Appointment of Parliamentarian – Mike Kaytor
 - Stephanie Battista will be taking minutes and will serve as Recording Secretary
 - Motion by Council President, Mike Hamernick, to approve 2024 Congregational Meeting Minutes



NOMINATING COMMITTEE REPORT



2024 Church Council

- Mike Hamernick (President)
- Andy Hennig (VP)*
- Stephanie Battista (Sect.)*
- Dennis Engman (Treasurer)
- Craig Pearson (Welcome)
- Carol Carlson (Seniors)
- Wendy Fitzsimmons (Children)
- Joe Ehrman (Missions)**
- Tim Meier (Students)
- Sam Hunter (Worship)
- Carl Albing (Groups)

**Denotes completed term*

***Denotes vacancy fill*



NOMINATING COMMITTEE REPORT



Church Council Nominees (3)

- Andy Hennig (2nd term)
- Stephanie Battista (1st term)
- Joe Ehrman (1st term)

Nominations from the floor?



NOMINATING COMMITTEE REPORT



Audit Committee

- Rex Kiekhoefer*
- Jeff Montgomery
- Steve Nelson

Audit Committee Nominee (1)

- Damien Lapoutre (3-year term)

Nominations from the floor?

**Denotes completed term*



NOMINATING COMMITTEE REPORT



Endowment Fund Committee

- Belinda Meier*
- Sharon Clinch
- Brian Carnes
- Joy Erickson
- Mike Kaytor

Endowment Fund Committee Nominees (1)

Sam Pickerign (5-year term)

Nominations from the
floor?

**Denotes completed term*



NOMINATING COMMITTEE REPORT



Nominating Committee

- Barb Hunter*
- Nicole Hamernick*
- Dan McMahon
- Lisa Ehrman
- Tod Sherman
- Sandy Anderson**

Nominating Committee Nominees (3)

- Sandy Anderson
- Linda Goepfinger
- Sheryl Curran

Nominations from the floor?

**Denotes completed term*

***Denotes vacancy fill*



ELECTION OF COUNCIL AND COMMITTEE MEMBERS



Election of Council and Committee members
by written ballot.

SENIOR PASTOR'S REPORT



Pastor Darrin Vick



COUNCIL PRESIDENT'S REPORT



Mike Hamernick

TREASURER'S REPORT



Dennis Engman

TREASURER'S REPORT



2024 Ministry Funding Results

- Total Income - \$1,601,509
 - General Fund - \$1,371,487
 - Building Fund/Reserve – \$27,314
 - Service & Missions - \$34,154
 - Facility Use / Misc. Income - \$168,554
- Total Expenses - \$1,556,426
 - General Fund - \$1,503,979
 - Service & Missions - \$52,447

TREASURER'S REPORT



Building/Reserve Fund Balance of \$745,840

- \$45,084 Increase in Building/Reserve Fund in 2024, Operating Income

TREASURER'S REPORT



Endowment Fund Balance of \$1,089,232

- Corpus of \$573,355, Leaving \$515,877 Available for Distribution
- New Gifts in 2024 - \$800
- Distributed in 2024 for Facility Needs - \$94,860
 - Funded the 2nd & 3rd Phases of the HVAC Replacement Plan

**Summary of 2024 Results & Proposed 2025 Ministry Funding Plan (MFP)
Final Version**



<u>Income</u>	<u>2024 Approved MFP</u>	<u>2024 Actual Results</u>	<u>2025 Proposed MFP</u>	<u>Variance 2024 Actuals to 2025 Proposed MFP</u>
Contributions and offerings	\$1,453,450.00	\$1,371,486.80	\$1,496,150.00	\$124,663.20
Building & Reserve	\$35,000.00	\$27,314.61	\$35,000.00	\$7,685.39
Facility Use	\$141,250.00	\$154,504.86	\$159,250.00	\$4,745.14
Other Income	\$11,000.00	\$14,048.92	\$15,000.00	\$951.08
Missions	\$40,000.00	\$34,154.04	\$40,000.00	\$5,845.96
Total Income	\$1,680,700.00	\$1,601,509.23	\$1,745,400.00	\$143,890.77
<u>Expenses</u>				
Worship	\$23,000.00	\$19,159.06	\$21,000.00	\$1,840.94
Groups	\$47,450.00	\$44,389.74	\$46,500.00	\$2,110.26
Service	\$7,000.00	\$6,347.33	\$7,000.00	\$652.67
Care	\$1,000.00	\$2,773.23	\$3,000.00	\$226.77
Operations	\$379,500.00	\$357,424.47	\$380,000.00	\$22,575.53
Personnel	\$1,076,310.00	\$1,080,231.87	\$1,167,500.00	\$87,268.13
Missions	\$45,600.00	\$46,100.00	\$44,400.00	-\$1,700.00
Total Expenses	\$1,579,860.00	\$1,556,425.70	\$1,669,400.00	\$112,974.30
Net Profit / Loss Before Plan Savings	\$100,840.00	\$45,083.53	\$76,000.00	\$30,916.47
Planned Building & Reserve Fund Savings	\$100,000.00	\$100,000.00	\$75,000.00	-\$25,000.00
Performance versus Total Plan with Savings	\$840.00	(\$54,916.47)	\$1,000.00	\$55,916.47
TOTAL MFP & ACTUALS WITH BUILDING RESERVE	\$1,679,860.00	\$1,656,425.70	\$1,744,400.00	\$87,974.30

2025 MINISTRY FUNDING PLAN PROPOSAL



- Approval of CGLC Council Recommendation
 - The Community of Grace Lutheran Church Council Recommends Approval of 2025 Ministry Funding Plan as Presented
- Discussion
- Vote by voice vote



ANNUAL CONGREGATIONAL MEETING



- Voting results
- Closing prayer
- Adjournment



Thank you for attending today!