

## **Community of Grace Lutheran Church Council Minutes**

**August 17, 2023**

### **Call to Order and Roll Call**

Present: Angie Way, Carl Albing, Carol Carlson, Dennis Engman, Wendy Fitzsimmons, Mike Hamernick, Sam Hunter, Mike Mathisen, Mark Schuneman, Darrin Vick.

Excused: Stephanie Battista, Mike Duesenberg, Andy Hennig, Michelle Sherman

Meeting called to order at 7:07 pm. Mike Hamernick acting secretary for Michelle Sherman.

### **Approval of minutes**

- The amended minutes from the June Council meeting were approved.

### **Pastor Darrin's Report**

- The Kairos work has begun. On Monday, August 14, Jeff Kjellberg and Darrin hosted a session with 40-50 people from CGLC, Magnuson, and LADC where a narrative was explained, an outline of the next several months was given, and a Q&A session occurred. The main concept over the next several months is to Listen, Learn, and Discern. A recording of the event is available upon request.
- Takeaways from Aug. 14 event:
  - 1. No individual agenda for any partner in the process.
  - 2. Speak well of the process knowing we are gathering information as a seek to understand our current status as a campus.
  - 3. What are we doing? Listening, Learning, and Discerning.
  - Two "Think Tank" panel discussions to occur, dates TBD. First, will be individuals with vested interest in the city of White Bear Lake to provide what is actually going on in the city. These people are the 'boots on the ground.' Second, will be venture capitalists who will be given a tour of the campus and share insight of a hypothetical, "what would you do with this space?" The intent of this panel is to open our imaginations for what to do with our campus that would benefit the community and to aid in turning ideas into a mission.
- Next steps from Kairos:
  - A Leadership System Inventory, LSI, survey will be sent to staff, Council, and Council members from the previous 5 years.
  - Key Dates:
    - September 10: Missional Assessment Profile, MAP, will be sent to the congregation. This will be announced at the Sunday Kickoff event. Additionally to this MAP, there will be work with a Magnuson contact, Sarah Spinner, to develop a MAP specifically for Magnuson families.
    - October 8<sup>th</sup>, 1pm: Jeff Kjellberg interpretation of the MAP. This is for everyone, and the hope is to have a lot of people, if not the whole congregation attend.
    - October 9-12, Jeff Kjellberg to be onsite to conduct 1-1 interviews. 40 interviews to occur with CGLC and missional partners.

- November 12, 5-7pm: All church/friends family meeting in the contemporary worship space. This is to be a round table event with a meal provided.
- January 2024: Discernment retreat with Solomon team, staff and council. The Solomon team is a small team of approximately 8, to be named, for listening and discerning what the Lord is saying through all of this.
- Motion approved for Pastor Angie's updated Sabbatical proposal as handed out.
- Staff update: Andrew Kelly will begin seminary at the Master's Institute this fall.

#### **Pastor Angie's Report –**

- August 20 is baptism Sunday.
  - Baby baptism at noon on White Bear Lake
  - Belinda and Tim Meier's home on Forrest Lake for several others at 1pm.
- Ministry fair September 24. Booths and tables will showcase next step opportunities to connect, grow, and serve in the Fellowship Hall. A booklet/passport will be available that lists out the opportunities with next steps. There will be a combined worship services in the sanctuary at 9 and 10:30am.
- Christmas program discussions have been occurring with Britta to get her thoughts as she will be on maternity leave.

#### **Children's Ministry – Wendy Fitzsimmons**

- Art Camp offered to 1<sup>st</sup> through 4<sup>th</sup> grade students from 7/31 – 8/3 was a success and Britta and Erica have been in contact to put on again next year.
- FCA camp was bigger than ever, and a great success.
- 33 kids have signed up for His Kids beginning on September 10<sup>th</sup>.
- 5 open teacher spots for His Kids were filled! God provides.
- Teacher training is August 23.
- The nursery won't be available during the 10:30am service when His Kids occurs.
- Family Fun Night will be on Thursday, September 28. This is a gathering for all ministry partners to come and have fun and food. The Council is encouraged to sign up and give assistance. There is a sign-up genius available.

#### **Students – Mark Schuneman for Stephanie Battista**

- Students went to Urban Air on August 16.
- Refuge begins Wednesday, September 13.

#### **Service and Missions – Mike Duesenberg**

- Excused, no report.

#### **Seniors – Carol Carlson**

- JULIET group went to SACs.

- Seniors potluck occurred on Tuesday, August 15 and every table in the commons was used. A great turn out!
- Discussion occurred regarding how to recognize those who have volunteered in the past and helped serve the church but aren't in a capacity to do so anymore. The volunteer appreciation event was brought up, and that it needs to be very clear this event is for anyone who has or will serve/volunteer at some point.

#### **Worship – Sam Hunter**

- No report.

#### **Groups – Carl Albing**

- Group leadership training event to occur on August 23.

#### **Adults/Welcome – Dennis Engman**

- No report

#### **Treasurer's Report – Mike Mathisen for Andy Hennig**

- Reviewed General Operating fund actuals and balances, including Missions funding. Extra funding was received from donations for Mission of Hope food packing and we will sponsor the Headwaters startup program in the Dominican Republic all through Mission of Hope. Executive team approved 10k for this program.
- Reviewed the Endowment fund balances.
- Reviewed Reserve Fund balances.
- Reviewed Canopy of Grace balances.

#### **Facilities – Mike Mathisen**

- Phase 1 of furnace replacement occurring the week of August 21 with the intent to be done by the end of that week.
- New picnic tables are assembled and in place. These were purchased with memorial funds received.
- Organ update: Does it need to be revamped or replaced? Yes. Now? No. This is a large expense that will be reviewed and discussed in the new calendar year as we listen, learn and discern.
- The sound system in the sanctuary needs updating. Quotes for updates are approximately 60k to replace the failing system. An anonymous couple has given \$8,500 for this project. The staff will discuss other options for funding.
- A signage project is underway. Jeanne Filkins is heading this and working with LADC and Magnuson representatives to have a consistent branding.

**Secretary – Michelle Sherman**

- Excused, no report.

**Vice President – Mike Hamernick**

- Melinda Kern led a young Adults, ages 18-26, meeting on 8-1-23. Nine young adults showed up and there was great discussion with a lot of laughs and memories. The faith mentoring team was mentioned and offered to all who were in attendance. The main take away was CGLC is here for you!

**President – Mark Schuneman**

- September Offering – Michelle Sherman has 9 am contemporary services, Mike Duesenberg has 9 am traditional services, and Sam Hunter has 10:30am contemporary services.
- Kickoff Sunday is September 10<sup>th</sup> and Mike Hamernick will send out the sign-up sheet.
- Next meeting is 9/21/23. Mike Hamernick and Carol Carlson to bring food.

**Other New Business**

- None

Meeting adjourned at 9:14 pm.

Respectfully submitted by Mike Hamernick