

Community of Grace Church Council December 18, 2025

Call to Order and Roll Call

Present: Mike Hamernick, Darrin Vick, Andy Hennig, Carol Carlson, Dennis Engman, Mike Mathisen, Carl Albing, Tim Meier, Wendy Fitzsimmons, Joe Ehrman, Craig Pearson and Sam Hunter

Excused: Stephanie Battista

Meeting called to order at 7:02

Approval of Minutes:

- The minutes of the November Council meeting were reviewed and approved as submitted.

Joe Ehrman shared a devotion.

Pastor Darrin's Report

- Reflection on 3 Goals established at the beginning of the year all related to clarity: vision, values and vitals
 - Vision
 - Grace Together – this has brought the church and partner ministries closer together and matured our relationships as each entity makes plans for the future
 - Growing healthy culture as a church – partnership and leadership development to remain on mission in the context of the global culture
 - Values
 - Huge participation in Practicing the Way – goal of 200 participants. 194 participated with more coming!
 - Vitals
 - Basic metric tracking to populate a dashboard with visibility to all – big steps to gather and populate this detail
- Great year and looking forward to 2026!

Children's Ministry – Wendy

- Jammie Jam on 12/23 – looking forward to a great event
- There has been a lot of healthy discussion about the Christmas Program not happening this year with parents and other church members. It may not be a permanent change. This year, the "Make Room" theme helped direct this decision. Other ideas will continue to be discussed for the future.

Students – Tim Meier

- Student Ministries are strong, and many great leaders emerging from this group

Service and Missions – Joe Ehrman

- Final Diaper Drive report – 1678 pounds of diapers donated, and \$7367.43 (an increase of \$3300 vs. 2024 which will be matched for the Food Shelf).
- Gift Drive for Project HOM is going very strong and will likely exceed goals.
- 12 people will be headed to the Dominican Republic in January, and 4 students are being sponsored by members of the church.

Seniors – Carol Carlson

- Quilters have donated 120 quilts to Slumberland this year, and 361 total quilts were made and donated. CGLC is the only remaining congregation offering this ministry from 4 congregations that had been doing this previously.
- Christmas Tea was wonderful and cherished by all who attended.

Worship – Sam Hunter

- No report

Groups – Carl Albing

- Will be discussing other members to add to team in January due to some departures

Adults/Welcome – Craig Pearson

- Council orientation packet being developed for future new council members.
- Teams are ready for Christmas to greet and welcome guests.
- Many hands have helped prepare about 1000 cookies for services.
- Christmas lights and decorations are in the lobby ready for the season.

Treasurer's Report – Dennis Engman and Mike Mathisen

- Reviewed November General Operating fund actuals and balances, including Missions funding.
 - Large improvement in November on Ministry funding.
 - Giving Moments during services have had a big impact in building giving as a discipleship practice.
 - This is noticed in new givers and marked increase in cash giving.
 - "Blank" donation envelopes will be in services for those wishing to give, and offer the opportunity to get the donor's information for cash gifts.
 - Funds needed to fully fund 2025 MFP as of today ~\$255,500.
- Reviewed November Endowment fund balances.
- Reviewed November Reserve fund balances.
- **Motion:** Move \$200,000 from reserves into CD at Premier Bank for 7-month term at approx. 3.88% interest. Approved unanimously.
- **Motion:** Earmark up to \$20,000 from ERC funds to be used for IT upgrades in the staff office (Windows 11 upgrade for staff PCs, server upgrade, and ancillary network expenses). Approved unanimously.
- Discussed proposed Ministry Funding Plan for 2026.

Facilities – Mike Mathisen

- No report

Secretary – Stephanie Battista

- No report

Vice President – Andy Hennig

- No report

President – Mike Hamernick

- **Offering Assignments**
 - **Jammie Jam 12/23** – Tim and Mike H.
 - **Christmas Eve Services**
 - 2:00 pm Traditional – Craig, Contemporary – Mike H.
 - 4:00 pm – both services - Mike M.
 - 9:00 pm – Carl
 - **Christmas Day** – 10:00 am – Joe
 - **12/28** – 9:00 am – Andy, 10:30 am – Joe
 - **January**
 - 9:00 am Traditional – Carl, Contemporary – Mike H.
 - 10:30 am – Dennis
- January Council Meeting is TUESDAY, January 13th @ 6:30 for prayer, 7:00 pm meeting.
- Annual Meeting is Sunday, February 1st @11:45 am
 - Pasta fundraiser after 10:30 service for student ministry

Meeting adjourned at 8:51 pm

Respectfully submitted by Andy Hennig