

**BALDWIN COMMUNITY
UNITED METHODIST CHURCH
CHARGE CONFERENCE**

OCTOBER 28, 2023



**A Charge/Church Conference Summary Form
2023 Charge/Church Conference**

(This form is to be printed and distributed at Charge/Church Conference)

Charge/Church: Date of Conference: 10/28/2023

This covenant outlines the parameters of ministry between Pastor Rev. Pamela Gardner appointed to the Baldwin Community UMC Charge and the congregations of the Charge:

Churches of the Charge

Baldwin Community UM Church

Worship Times

9am Casual/11am Traditional

Paying Agent The Baldwin Community UMC will be the paying agent for the charge, meaning Baldwin Community UMC, will remit to UMC each month the total of its monthly share of salary, pension, hospitalization, housing/parsonage costs and reimbursed expenses, who, in turn, will remit payments to the pastor and conference for pension and health benefits. It is recommended that a fixed amount be paid each month and that biannual adjustments be made to account for fluctuations in reimbursed expenses and utility costs.

PPRC Contacts: (including representatives from other churches on the charge): Name & Church Address, Phone, and Email if applicable

Chair David Paladino

davidpaladino@comcast.net

Pastor: Pamela S. Gardner Status: FE Years in Current Appointment: 5
% of Service (Circle One): 100% 75% 50% 25%

Pastor Salary Package (Date effective January 1, 2024)

The salary and benefits will be divided among the churches as follows:

(If there is only one church and several pastors, put names of pastors in the line for churches) (If there are more than one congregation and more than one pastor, please duplicate this sheet for each pastor)

<u>Church</u>	<u>Salary</u>	<u>Reimburse</u>	<u>Pension</u>	<u>Hosp.</u>	<u>Cash Housing Other %</u>
Baldwin Community	\$66,000	\$5000	\$5400	\$17,916	

Parsonage Exclusion Allowance:

The IRS allows that: "A minister's housing allowance (sometimes called a parsonage allowance or a rental

allowance) is excludable from gross income for income tax purposes but not for self-employment tax purposes." For that purpose, the amount of \$ 4000 is hereby designated as a housing exclusion.

Parsonage:

Pastor Pamela S. Gardner will live in the parsonage owned by the Baldwin Community UMC. The cost of parsonage utilities, property tax and routine maintenance (due to normal wear and tear) will be shared as follows:

Baldwin Community UMC 100%

If the percentage is the same as "% of package" in the Pastor Salary Package" section above, you may simply write "Same as Above" on the line above this text box.

The cost of capital improvements and major renovations and expenses will be negotiated between (among) the congregation which owns the parsonage and the other church(es) in the charge.

Office Hours and Community Presence

The pastor will be present on a regular basis in the communities where each church of the charge is located (Through establishing regular office hours within each of the congregations or other method as agreed by the charge SPRC).

Church Staff: (Please list name, phone number, position, and annual compensation):

Ria Fruscello	412. 882.9300, ext. 210	Communication Coordinator
Christie Lob	ext. 214	Financial Administrator
Heather Hampton	ext. 220	Receptionist
Franklin Mosely	ext. 223	Director of Music
Bob Jox	ext. 228	Facilities Manager
Susan Eyrolles	ext. 229	Lord's Pantry Coordinator
Jamie Carr	ext. 213	Preschool Director
Michael Clark	ext. 260	Contemporary Worship Leader

District Conference Representatives:

(Conference By-Laws 4.4.3: The following are voting members: lay member to AC, Lay leader, Chair of Council, Pres of UMW, Pres of UMM and Pres of UMYF plus numerous district officers) **2 Principle:**

2 Reserve: Barbara Gjerstad, Jessica Speer

Lay Member(s) to Annual Conference: (Name, Phone, & Email)

Barbara Gjerstad wildirishrose@gmail.com 412.543.8230

Candidates for Equalization Delegates: (Name, Phone, & email)

Jessica Speer jessicaspeer3@gmail.com 724.699.4885

Other Clergy:

Deacons:

Serving in Extension Ministries:

Retired: Rev. John Aupperle

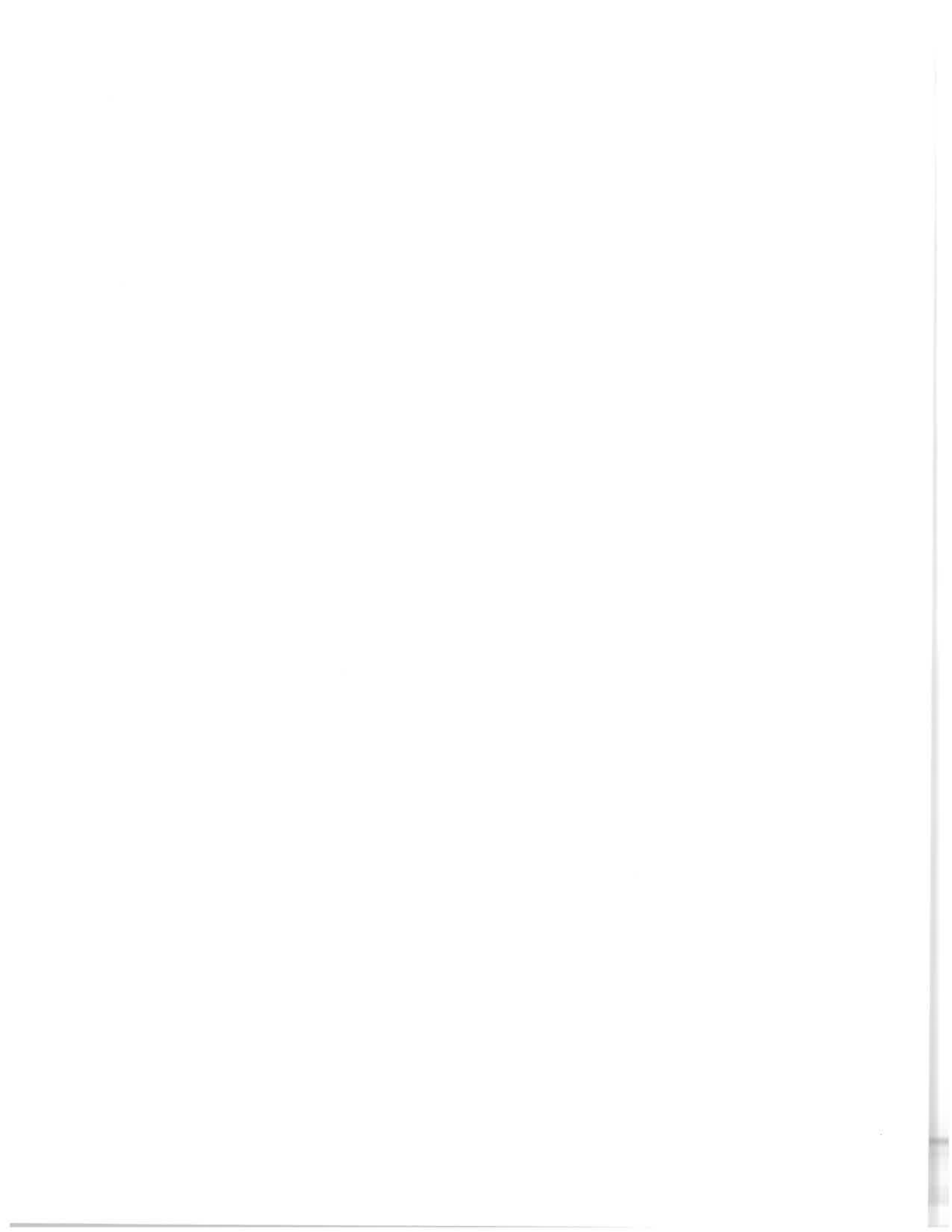
Other:

Signatures:

Senior Pastor:

SPRC Chair:

Date:





Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

Baldwin Community United Methodist	Church		Charge
Pittsburgh	District	Western Pennsylvania	Annual Conference
For the period beginning	10/20/2022	and ending	10/28/2023
	<small>DATE OF PRIOR CHARGE CONFERENCE</small>		<small>DATE OF CURRENT CHARGE CONFERENCE</small>

1. List those who have been received into baptized membership since the last report.
(Attach as a supplement.)
2. List those who have been received into professing membership since the last report.
(Attach as a supplement.)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(Attach as a supplement.)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§231)? Yes No
If not, why not? Unable to find time in a busy schedule
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 349). *(Attach as a supplement.)*

Signed _____

Printed Name _____

Date _____

Member Deaths since last Charge Conference:

- Gregory Seltmann
- Amy Wassil
- Beverly Morrow
- Ruth Keeler
- Carol Renk
- William Theodore
- Diane Evans
- Anne Bryce
- Donald Strang
- Lois Sites
- Monica Vaughn
- Loretta Pecora
- Andrea Sypherd
- Carol Hood

Baptisms since last Charge Conference:

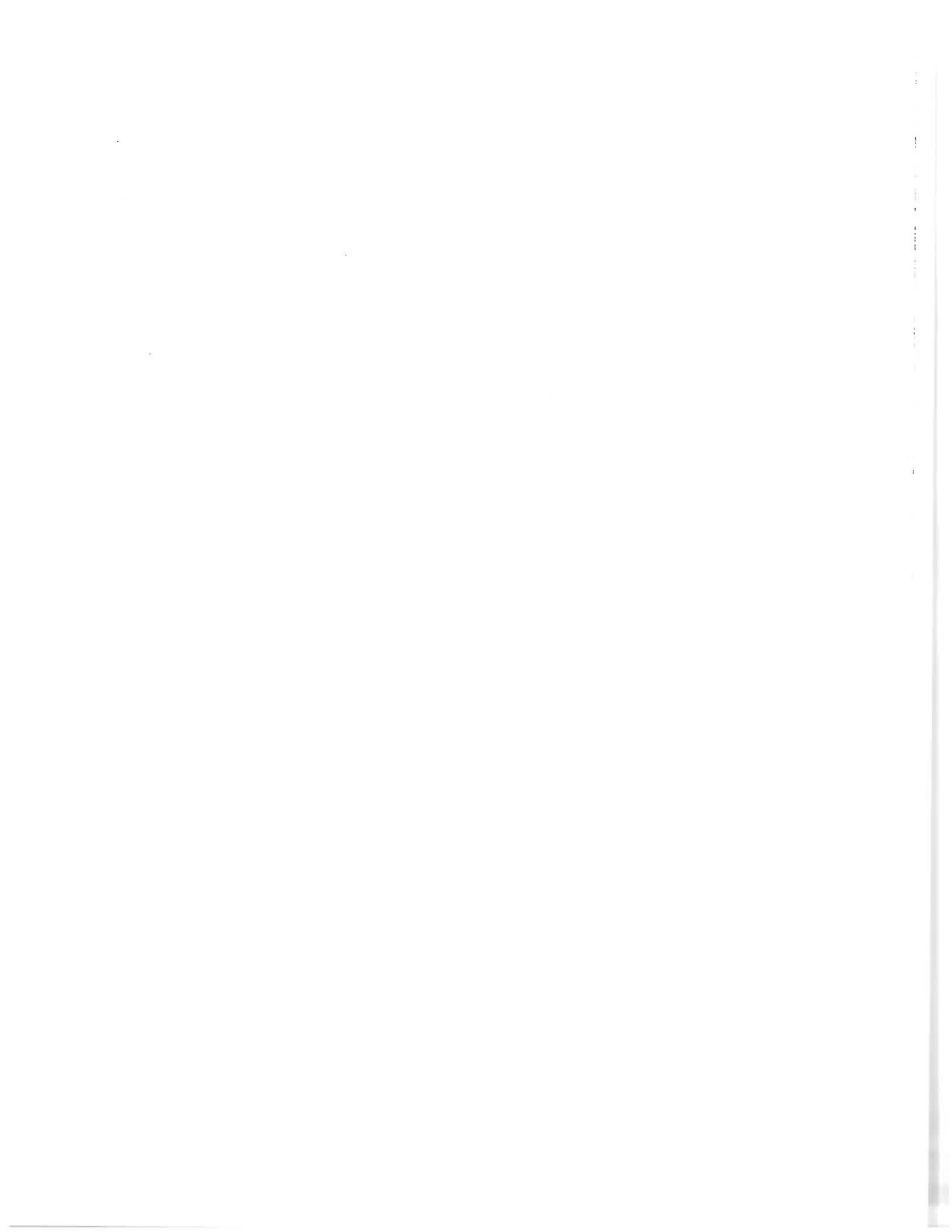
- Aries McDermott
- Giovanni Lista
- Adelynn Charlesworth
- Thea Frazier
- Adelynn Igims

Lay Leader Report

I think the greatest ministry accomplishment at Baldwin Community UMC this year has been in fostering a spirit of volunteerism. We started the year with the introduction of the simplified accountable structure, forming the core leadership of the church. The board recognized that a lack of volunteers was a significant problem for this church. Over the course of the year, we have focused some effort to encourage volunteers, particularly by making people aware of opportunities, but also providing low commitment opportunities to get people started.

This has led to

- The re-introduction of lay speakers to our 11:00 service
- A revitalization of our usher/greeter group
- A restarting of our youth group mission trip
- A successful New Creation Science Camp (VBS)
- A new emergency response team
- New opportunities at Daily Bread
- And many others...



Indicate Status - select ALL that apply	Church has a parsonage Pastor lives in parsonage
Enter Date when this form was updated:	5/8/2023 2:00:00 PM
Parsonage Phone	
If the parsonage is rented, when does the agreement expire?	
Parsonage Address 1	4887 Doverdell Drive
Parsonage Address 2	
Parsonage City	Pittsburgh
Parsonage State	Pennsylvania
Parsonage Zip	15236
Addresses of other Parsonages - if indicated multiple parsonages above	
Cemeteries	
Has Cemetery	
Secondary Status	
Most Recent Certified Home Inspection Date	2019
Is the parsonage handicap accessible? Select the answer that most accurately describes the accessibility.	Inaccessible (entry is inaccessible)
If the parsonage is not handicap accessible, could it be made accessible? Approximately how much work would be involved?	No
What is the Overall condition (what type of repairs are needed) of the parsonage	Minor Repairs
What is the Overall condition (what type of repairs are needed) of the appliances	No Repairs Needed
What is the Overall condition (what type of repairs are needed) of the outside	Minor Repairs
What does your charge/church need to do now, in this appointment year, to maintain the condition of the parsonage?	Priorities of repairs 1. Carpeting in middle level room needs to be removed and replaced with different type of flooring. Check for and clean any mold damage. 2. Circuit breaker/ panel not properly working. Repair or replace breakers and panel. 3. Roof damage/ missing fascia. Repair current shingles and add new fascia. Roof will eventually need to be replaced. 4. Water damage to garage door frame. Frame is beginning to separate from the brick. Will need to be repaired or replaced. 5. Preventive maintenance on HVAC. 6. Outdoor drainage issues. Property is retaining water on the outside of the house. This is causing excessive moisture in the basement areas.

Have inspections been made on the Furnace?	HVAC was replace in 2017
Have inspections been made on the Well?	N/A
Have inspections been made on the Sewer/Septic System	Yes
Has this type of inspection been completed? If no, is it scheduled to be completed? When?	No, not recently
Inspection Date	2019
Inspected By (Inspector/Company name and contact information)	
Year Built	1955
Number of Rooms	11
Number of Bedrooms	4
Number of Bathrooms	2 1/2
What is the approximate square footage of the parsonage?	1969
Describe the Laundry area (is it in the basement, 1st floor, level, etc)	Garage Level
Describe the Garage. (is it attached? How many stalls?)	Two Car Integral
Does the parsonage have a finished basement, unfinished basement, or no basement?	Finished Basement Family Room, Basement Storage Room
Does it have a Study? (Yes / No)	No, but one of the many rooms in the house could be transformed into a study.
Describe the neighborhood where the parsonage is located.	Suburban
What is the School District name?	Baldwin Whitehall
List the address of any other parsonage owned by churches in your charge, which are not currently occupied by an appointed pastor	
Upload Images of the Parsonage	
Version	Active
When Draft Active	

Version

Active

When Draft Active

Does your S/PPRC request to have a different Pastor Appointed?

No

Please explain your answer above

Previous Year Response

Explanation for Previous Year response

Describe your theological stance and the theological issues you are dealing with currently

We find that there is a wide diversity of thought in our congregation. We have conservatives, progressives, and a large group of moderates. Admitting this has been a very difficult conversation for the SPRC.

How willing are you to receive a pastor who believes differently than what you described above?

Since we have such a wide diversity, we are not able to give a simple answer. Support for the pastor is a personal answer.

How would you work with such a pastor?

Again, the answer to this question cannot be a simple yes or no.

In what ways have you partnered with churches of other denominations, shared in or promoted ecumenical ministry?

Bread For The World, Our Daily Bread, Hosting ART events, Disaster Response Training

How is your church nurturing its members and the community? (select all that apply)

Sunday School

VBS for our kids

Worship: Contemporary

Worship: Traditional

Other Nurture

Lenten hikes, Social Justice studies, Reconciling small group, Monthly prayer group, United Methodist Women, Silver Seekers, Youth Mission Trip to Kentucky, Baptisms, Youth Sunday,

How is your church reaching out to the community? (select all that apply)

Financial support for local organizations

Food Ministry: Feeding

Food Ministry: Food Pantry

Global: support for organizations

National: Support for organizations

UMW Projects

Volunteer work with local organizations

Other Outreach

Bread for the World, Family Fun Fest, Love Your Neighbor event, community Trunk or Treat, Preschool, Child Care program (children in a safe environment during pandemic), Eastbrook Mission Barn, Fireworks Night, Summer Lunch program,

How is your church witnessing to the community?

Other Witness

Facebook, live streaming worship, signboard

What assessment tool are you using? Natural Church Development, or other?

Other Assessment Tool

Where are you in that process?

What are your ministry goals for this year?

Creating a Unified Budget Strengthening our Leadership Board Re-establishing a Nominations Committee

What are your churches strong points?

Food ministries, child development, great location, staff

What challenges does your church face?

Aging congregation, Aging Building, Changing Community, Declining attendance in all services, members not volunteering

The community would be best described as

Suburban

Population of community

15,000

In what County is your church located?

Allegheny

What is the name of the township or boro?

Whitehall

Report Year

2021



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2550). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 Book of Discipline.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Baldwin Community United Methodist Church **Church** _____ **Charge**
Pittsburgh **District** WPAUMC **Annual Conference**

For the period beginning 11/01/2022 , and ending 09/18/2023
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) _____, by electing the following officers (no less than three, and up to nine persons):

	Name	Term Expires
President	Lori Deal, Trustees Lead	2023
Vice President	_____	_____
Secretary	_____	_____
Treasurer	_____	_____
Member	_____	_____
Member	_____	_____
Member	_____	_____
Member	_____	_____
Member	_____	_____

2. Is the local church incorporated (¶2529.1a)? Yes No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	BCUMC		3337	252
Church Buildings	_____	_____	_____	_____
Parsonages	BCUMC		unknown	unknown
Parsonages	_____	_____	_____	_____
Other	BCUMC parking lot		unknown	unknown
Other	_____	_____	_____	_____

b. Who is the custodian of deeds and other legal papers?

c. Where are they kept?

4. Does each deed contain trust clause (¶2503)? Yes No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? Yes No

6. a. Insurance (¶2533.2, 2550.7)

ANNUAL ACCESSIBILITY AUDIT FOR UNITED METHODIST CHURCHES (¶2533.6), Scored Version



Church Baldwin Community United Methodist Church District Pittsburgh

	Y	N	Description / Guidelines (see page 4 for scoring instructions)	Explain "N" answers (additional space on p. 5)
GETTING INTO THE CHURCH				
1- B	✓		Clearly visible signs mark <u>or</u> direct people to accessible entrances	
2- B	✓		1+ marked ADA parking spaces are on level ground near entrance	
3- G		✓	Wheelchair users don't have to go behind parked cars, cross traffic	cross parking lot/driveway
4- S	✓		At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement (# of accessible spaces: <u>6</u>)	
5- B	✓		Accessible parking spaces are 8' wide with adjacent 5' access aisle	2 of 6 spaces have access aisle
6- S	✓		At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)	
7- B	✓		36" wide curb cuts (curb ramps) are provided close to parking	
8- B	✓		Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide (width: <u> </u>)	
9- B	✓		Entrance is level <u>or</u> has exterior ramp with non-slip surface and minimum width of 36" between handrails (width: <u> </u>)	
10- S	✓		Ramp has max. incline of 1:12 (length: <u> </u> rise: <u> </u> ratio: <u> </u>) with no more than 30' between level landings, <u>or</u> entrance is level	
11- S	✓		34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, <u>or</u> entrance is level	
12- B	✓		There is a 60"x 60" level platform at entry door (size: <u> </u>) with space (~ 18") on pull side of door <u>or</u> automatic door opener used	
13- G		✓	Automatic door opener available, <u>or</u> attended doorbell for assist	no bell or auto opener
14- B	✓		Entrance door is 36" wide; threshold no more than beveled ½" high	
GETTING AROUND THE CHURCH				
15- B	✓		Signs in entrances/ halls direct visitors and help them locate rooms	
16- B		✓	Corridors are at least 36" wide and have non-glare floor surface	some floors are waxed and shiny
17- B		✓	Objects that protrude more than 4" from the wall have a lower edge no higher than 27" above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane	radiators protrude 6"
18- B		✓	Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), <u>or</u> building is on one level	elevator provides access to 3 main levels only
19- B	✓		Interior doorways have a minimum of 32" clearance and thresholds are level or are no more than ½" high and beveled	
20- S		✓	Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force	most doors have knobs
21- S	✓		Carpet pile is even, no more than ½" thick, with no or firm padding; floor mats have non-slip backing and are stable	
22- G	✓		Fire alarm controls and extinguishers are no more than 48" (h: <u> </u>) from floor; visual and auditory fire alarms are in place	
23- B	✓		At least one marked ADA unisex/ family restroom (<u>or</u> one stall in male & female restrooms) is accessible from each floor; has ~60"x 60" turning space with 33 – 36" high wall-mounted grab bar next to toilet extending 54" from back wall; toilet height 17 – 19" (h: <u> </u>)	
24- S		✓	27" sink clearance from floor (h: <u> </u>), w/ easy to operate controls (lever style, automatic, etc.), hot water & drain pipes are covered	hot water & drain pipes are not covered
25- B		✓	Soap dispenser and paper towels are mounted no higher than 48" (h: <u> </u>) <u>or</u> placed on counter for access	some bathrooms, paper towel holder dispenser is ~50"
26- B	✓		Bottom edge of at least one mirror is 40" or lower (h: <u> </u>)	

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR		Target Date
1. Upgrade the front choir loft/pulpit speakers for improved hearing.		
2. Research/upgrade hearing assistance devices for worship services.		
3.		
4.		
YES _____ NO <input checked="" type="checkbox"/> Request consultation from Conference Disability Concerns Committee		
Comments (continue on p. 5 or additional pages if needed):		
Signature of Pastor:		Date
Signature of Trustees Chairperson: 		Date <u>9/27/2023</u>
Signature of District Superintendent:		Date

Date Form Completed 9/18/2023 Charge Conference Date 10/28/2023

PLEASE PRINT NAMES AND PROVIDE PHONE NUMBER OR E-MAIL ADDRESS:

Form completed by Lori Deal Contact information lori.deal@comcast.net

Contact person for church _____ Contact information _____

PLEASE NOTE:

- This form is for use on existing buildings only; refer to current ADA & state regulations for construction or major remodeling projects: https://www.ada.gov/2010ADASTandards_index.htm.
- The survey should be completed by a team including a member of the trustees, and people with construction, architecture and/or rehabilitation backgrounds. Include persons with disabilities and family members, especially someone who uses a wheelchair and someone with low vision, in the process.
- Interview individuals with disabilities and family members of children and adults with disabilities to learn how welcoming your congregation is and to help set priorities.
- This is not an all-inclusive listing of ADA guidelines or appropriate accommodations, but rather represents basic first steps that a church may take to begin to implement accessibility measures.
- Resources are available through your conference Disability Concerns Committee (¶653) and through the DisAbility Ministry Committee of the UMC at <https://umcdmc.org/resources/accessibility-and-united-methodist-churches/> (check subheadings, too) to help you plan and carry out improvements.

Additional Space for Explanations of "No" Responses (include item #s) and/or Comments



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Baldwin Community UMC Church Baldwin Community UMC Charge
Pittsburgh District WPAUMC Annual Conference

For the period beginning 10/20/2022 and ending 10/28/2023
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 *Book of Discipline* (§258.4)? Yes No

b. Names of officers?

Chairperson Vanessa Gleason Vice Chairperson _____
 Treasurer(s) _____ Financial Secretary _____

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? Yes No

If not, why not?

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? Yes No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?
 Monthly Quarterly Semi-annually Annually No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? Yes No;
 If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?
 Special request to raise funds for the rising cost of utilities

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? Yes No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? Yes No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

Yes No

If not, why not?

Not at the requested amount, but we are trying to keep our giving to the Annual Conference a monthly discipline.

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

First Commonwealth Bank

Charles Schwab

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? Yes No

If not, why not?

c. Are all accounts in the name of the church? Yes No

If not, why not?

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)? (Attach as a supplement.) Yes No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

Yes No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)? Yes No

If not, why not?

Since the majority of our donations come to the church either online or as a check, our financial administrator is depositing the amounts into our accounts. Cash counted and audited regularly.

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? Yes No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? Yes No

If not, why not?

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)? Yes No

b. If not, why not?

c. Were there any recommendations or exceptions? Yes No

d. If there were recommendations or exceptions, how has the church addressed them?

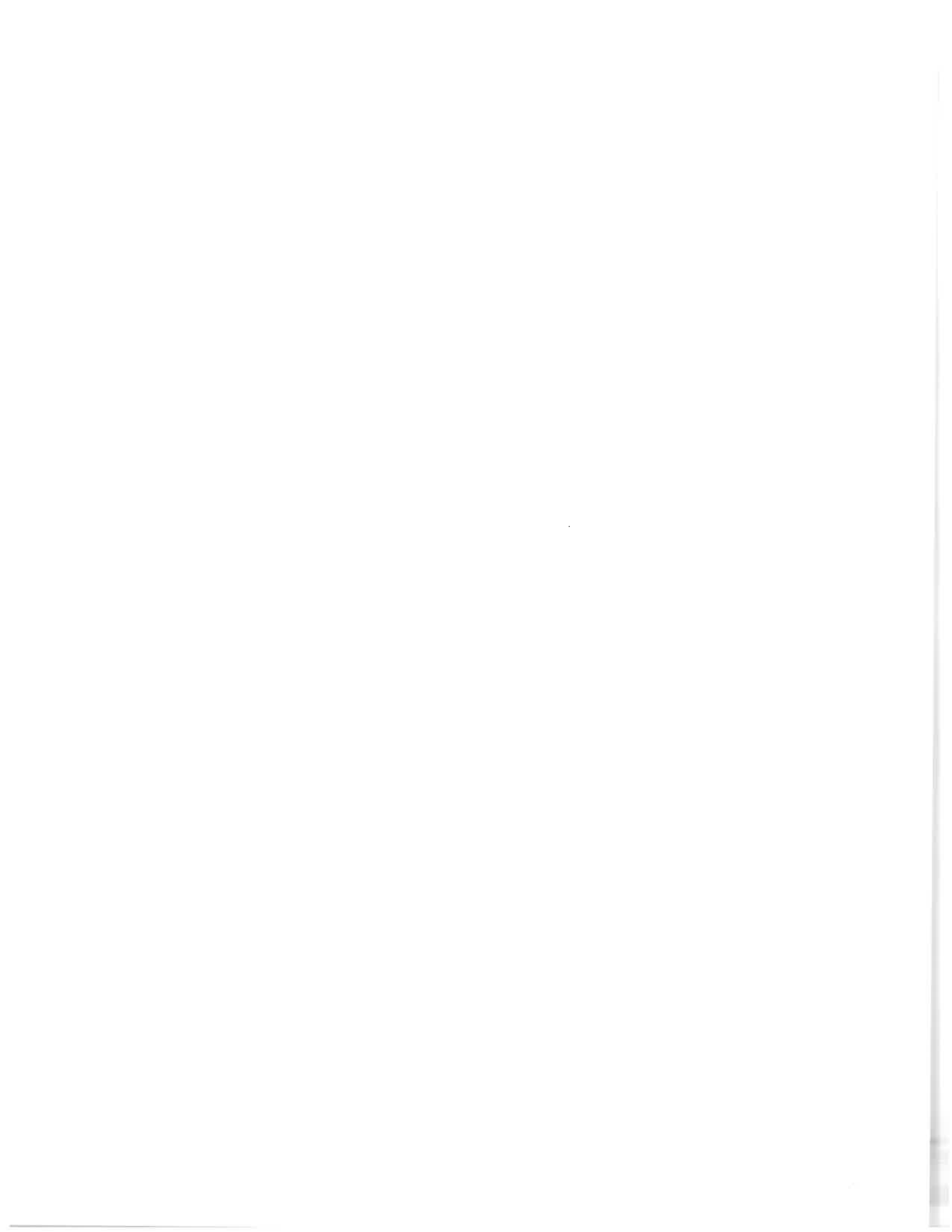
Signed _____

Printed Name: _____

Date: _____

Report of the Finance Committee 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.





Fund Balance Report

The Committee on Finance is required to make provision for an annual audit of the records of all the financial officers (including the financial secretary or church business manager and treasurers) of the church and all its organizations and shall report to the Charge Conference. Guidelines for handling of an accountability of funds can be found in the 2017-2020 United Methodist Church Financial Records Handbook and In Guidelines for Leading Your Congregation: FINANCE available at <http://www.cokesbury.com>, and The Local Church Audit Guide, available at <http://umc.org/ccfa/forms>.

THIS REPORT IS TO BE COMPLETED BETWEEN JAN. 1 AND MAR. 1
 THIS REPORT SHOULD NOT BE INCLUDED WITH YOUR OTHER CHARGE CONFERENCE FORMS

*Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance - ***DO NOT send to the Conference Center****

Baldwin Community United Methodist Church Baldwin Community UMC Charge
 Pittsburgh District WPAUMC Annual Conference

For the period beginning 01/01/2022, and ending December 31, 2022

1. Receipts, Disbursements, and Balances (Round to the nearest dollar)

LOCAL CHURCH FUNDS (Use those applicable to your church.)	(a) Balance at Beginning of Period	(b) Cash Received and Recorded	*(c) Total Disbursements for Period (-)	*(d) Transfers + (-)	(e) Balance End Of Period
General Fund	164,805.00	247,504.00	323,047.00		89,262.00
Benevolence Fund	10,810.00	18,979.00	11,243.00		18,546.00
Building or Improvement Fund					
Board of Trustees' Fund	39.00	36,837.00	76,336.00		-39,460.00
United Methodist Youth Fellowship	6,340.00	1,826.00	8,066.00		-100.00
United Methodist Men	3,315.00	1,718.00	1,243.00		3,790.00
Church School					
Other Organizations or Funds (enter name):					
Name: all other funds	664,113.00	395,810.00	541,867.00		518,056.00
Total amount of cash in all treasuries of the church	849,422.00	702,474.00	961,802.00	0.00	590,094.00

2. The Auditors Auditing Committee (check one) has examined the accounts listed on the front side; reviewed procedures of counting and accounting under the current Book of Discipline; has reconciled receipts and disbursements with bank deposits and bank balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (attach additional pages as needed):

3. Recommendations for changes in financial policies and practices (attach additional pages as needed):

Signatures of the Church Audit Committee, (if applicable)

Vanessa W. Gleason Chairperson _____, Member
Printed Name: Vanessa W. Gleason Printed Name: _____
Date: March 12, 2021 Date: _____

WPAUMC:
Mission, Vision, Core Values, Five Focuses

WPA United Methodist Church

Our Mission

Our Mission is to provide leadership, connection and resources to make disciples of Jesus Christ for the transformation of the world.

Our Vision

Our vision is to ignite and sustain a passionate, spiritual connection with Christ among all people in Western Pennsylvania.

Our Core Value

Our Core Value is love. We love the Lord our God with all our hearts, souls, minds and strength and our neighbors as ourselves. This value is commanded by Jesus, inspired by our Wesleyan heritage including to spread scriptural holiness over the land, and witnessed through our integrity, accountability and inclusiveness.

Our Five Areas of Focus

Our belief is that God will make a significant difference in our world and church if we work in committed and cooperative ways around these five areas of focus.

1. Developing Principled Christian Leaders

The church needs leaders rooted in Christ, who have a vision for changing the world. Today's young people have fearless hearts, vibrant ideas and a passion for ministry. Their talents should be nurtured to shape the church's path into the future. The church must recruit young people — including women and people of color the world over — for ministry, equip them to be effective leaders and be open to where they want to lead us. We also must strengthen lay members, who are ministering at every level of the church.

2. Creating New and Renewed Congregations

Around the world, United Methodists are innovating with what it means to be the church, planting new congregations and revitalizing faith communities in every kind of setting. United Methodists seek to re-evangelize the world so that we can reach more people, especially the young and those from diverse backgrounds. By being relevant

and vital, United Methodists will touch more lives and draw more people to Christ.

3. Dismantling Poverty

Christ calls us to be in ministry with the poor and marginalized. Our emphasis is on “with” – standing with those who are regarded as “the least of these,” listening to them, understanding their needs and aspirations, and working with them to achieve their goals. It also means addressing the causes of poverty and responding in ways that lift up individuals and communities. United Methodists believe working side by side with those striving to improve their situation is more effective long term than top-down charity.

4. Promoting Abundant Health

Knowing that poverty and health are intertwined, The United Methodist Church has been a key player in fighting diseases such as malaria and AIDS and promoting initiatives that improve well-being. The church raised \$75 million to provide education, infrastructure, communication and prevention to fight malaria. The death rate from malaria in Africa has been cut in half through international efforts such as this. The new “Abundant Health” campaign is focused on reaching one million children with lifesaving interventions such as immunization, quality health care and access to clean water. Children everywhere need protection from disease and access to treatment.

5. Dismantling racism

We are committed to creating a culture of inclusiveness. We are richer with diversity and we will continue to find ways to witness with full inclusion and the embracing of all our sisters and brothers of color.

Area of Focus: Developing Principled Christian Leaders

Goals

Short-range (1-2 years)

Ongoing Disaster Training Events

Liturgist Program

Leadership Board training events (yearly)

Invite the congregation to participate in spiritual gifts inventories
Renewed Nominations and Lay Leadership team

Medium-range (3-5 years)

More task groups -- more volunteers

Long-range (6-10 years)

**Area of Focus:
Creating New and Renewed Congregations**

Goals

Short-range (1-2 years)

Wednesday Night Live --Interest/Planning Group --Oct 2023

Create supportive teams (clean up, set up)

Launch in February/March

Create a new engagement metric

Usher training(what it means to be 1st contact)

Communicating visitor information to leaders

Visitor card or eform

Revive the coffee hour

Medium-range (3-5 years)

Afterschool Program

Aspire (women's ministry event)

Long-range (6-10 years)

**Area of Focus:
Dismantling Poverty**

Goals

Short-range (1-2 years)

Outreach initiatives -- Foster Love, Angel Tree, Lord's Pantry,

summer lunch program, Our Daily Bread
Youth mission trip
Community Thanksgiving Dinner
Develop deeper relationships with community agencies

Medium-range (3-5 years)

Long-range (6-10 years)

**Area of Focus:
Promoting Abundant Health**

Goals

Short-range (1-2 years)

Host a mental health event --first aid, dealing with anxiety
More fellowship events
School lunches and the Lord's pantry
Lenten hikes
More disaster response training events

Medium-range (3-5 years)

Long-range (6-10 years)

**Area of Focus:
Dismantling Racism**

Goals

Short-range (1-2 years)

Continue to host ART events
Ongoing Diversity and Inclusion small group and events
Create a calendar of cultural trips to help us know our neighbors better

Medium-range (3-5 years)

Prepare to welcome a Cross-racial/Cross-cultural appointment

Long-range (6-10 years)

Housing Allowance Exclusion Resolution – Template

Resolution of the Charge Conference of _____Baldwin Community UMC_____ Designating a Portion of Reverend _____Pamela S. Gardner_____ __2024__ Compensation as Housing Allowance.

Whereas, Internal Revenue Code Section 107, as well as associated Regulations and Revenue Rulings, provide that the portion of a minister's remuneration, designated as a housing allowance by the employing church or other qualifying organization, is excluded from the minister's gross income under Section 107 of the Code; and

Whereas, this Charge Conference of _____Baldwin Community UMC_____ is a qualifying organization,

Now, Therefore, be it Resolved that \$ _4000_ of the compensation paid to Reverend _____Pamela S. Gardner_____ during _2024_ designated as a housing allowance in accordance with the provisions of Section 107 of the Internal Revenue Code.

Now, Therefore, be it Resolved that the amount so designated as housing allowance is excludable from gross income of the recipient only to the extent that said amounts are used for rent or to provide for a home. Further, the amount eligible for the Section 107 exclusion may not exceed the fair rental value of the minister's home (including furnishings and appurtenances) plus the cost of utilities, and shall be limited to the amount designated herein.

This Resolution is recorded in the church minutes and is applicable for calendar year __ 2024__ and all future years unless otherwise provided by the Charge Conference.

Adopted on: __October 28, 2023_____

Charge Conference of _____Baldwin Community UMC_____

Signature: _____

Signature: _____

2024 Nominations and Lay Leadership Report
Baldwin Community United Methodist Church

Leadership Board (Chair elected after January 1)

Tom Gintner
Lance Gjerstad (Lay Leader)
Barbara Gjerstad (Lay Member to Annual Conference)
Linda Funk
Jessica Speer
Vanessa Gleason
Barb Semich
David Lewis
David Paladino
Lori Deal

Nominations and Lay Development

Diana Paladino
Gerrit Goodman

