TRAINING OUR CHILDREN IN CONFLICT RESOLUTION

Psalm 133:1 (NASB)

Behold, how good and how pleasant it is for brothers/sisters to dwell together in **unity**!

1. <u>REVIEW</u>

- A. <u>THE GOAL OF THIS SERIES</u> IS TO HELP <u>PARENTS</u> <u>TEACH</u> <u>CHILDREN</u>, BY THEIR <u>WORDS</u> AND BY THEIR <u>ACTIONS</u>, TO FOLLOW <u>SCRIPTURAL</u> <u>INSTRUCTIONS</u> WHEN <u>RESPONDING</u> (<u>NOT REACTING</u>) TO PEOPLE WHO HAVE <u>WRONGED</u> OR <u>OFFENDED</u> THEM... ESPECIALLY THEIR <u>SIBLINGS</u>.
- B. STEPS IN CONFLICT RESOLUTION FOR VERY YOUNG CHILDREN (USING THE CHART).
 - 1. TAKE THEM TO THE <u>CHART</u> WHEN <u>CONFLICTS</u> ARISE.
 - 2. GO THROUGH THE <u>STEPS</u> <u>TOWARD</u> <u>RESOLUTION</u> WITH <u>BOTH</u> <u>CHILDREN</u>.
 - 3. GUIDE THEM THROUGH THE STEPS TOWARD RESOLUTION.
 - 4. HOLD COURT (PARENTAL INTERVENTION) IF NECESSARY.
 - a. <u>REMEMBER</u>: YOU ARE <u>ONLY JUST</u> <u>BEGINNING</u> TO <u>TEACH</u> YOUR CHILDREN <u>HOW</u> <u>TO</u> <u>RESOLVE</u> <u>THEIR</u> <u>OWN</u> <u>CONFLICTS</u>.
 - 1) YOUR GOAL IS NOT TO RESOLVE THEM YOURSELF!
 - 2) THIS PROCESS WILL TAKE TIME.
- C. <u>STEPS</u> IN <u>CONFLICT</u> <u>RESOLUTION</u> FOR <u>OLDER</u> CHILDREN <u>BEFORE</u> <u>CONFLICTS</u> <u>ARISE</u>.
 - 1. POST THE CHART WHERE EVERYONE KNOWS WHERE IT IS.
 - 2. <u>READ</u> THROUGH THE <u>BOOK</u> TOGETHER
 - 3. GO OVER THE <u>CHART</u> TOGETHER
 - a. <u>EXPLAIN</u> THAT YOUR CHILDREN SHOULD <u>GO TO THE CHART</u> <u>FIRST</u>... <u>BEFORE</u> THEY <u>INVOLVE ANYONE ELSE</u> IN <u>THEIR</u> CONFLICT.
 - 4. WALK YOUR CHILDREN THROUGH AN IMAGINARY CONFLICT:

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Psalm 133:1 (NASB)

- a. USING THE <u>CHART</u>... <u>TEACH</u> THE <u>OFFENDED</u> <u>HOW</u> THEY <u>SHOULD</u> <u>RESPOND</u>.
- b. USING THE <u>CHART</u>... <u>TEACH</u> THE <u>OFFENDER</u> <u>HOW</u> THEY <u>SHOULD</u> <u>RESPOND</u>.
- D. STEPS IN CONFLICT RESOLUTION FOR OLDER CHILDREN AFTER CONFLICTS ARISE.
 - 1. <u>SEND THE CHILD</u> (WHO COMES RUNNING TO YOU TO <u>COMPLAIN</u>, THE <u>OFFENDED</u>, THE <u>OFFENDER</u>, OR <u>BOTH</u>) TO THE <u>CHART</u> TO <u>SEEK</u> <u>RESOLUTION</u>... <u>WITHOUT YOUR INPUT</u>.
 - a. <u>LISTEN</u> TO SEE IF <u>ONE</u> OR <u>BOTH</u> OF THEM <u>FOLLOW THROUGH</u> <u>WITH</u> <u>THE PROPER STEPS</u> AND <u>REACH</u> <u>RESOLUTION</u>.
 - 2. <mark>IF</mark> THE <mark>OFFENDED</mark> OR THE <mark>OFFENDER</mark> DO <u>NOT</u> <u>RESOLVE</u> <u>THEIR</u> <u>CONFLICT</u> IN THE <u>PROPER WAY</u>:
 - a. TAKE <u>EACH CHILD</u> <u>ASIDE</u>, <u>ONE</u> <u>AT</u> <u>A</u> <u>TIME</u>, AND <u>GUIDE</u> <u>THEM</u> <u>THROUGH</u> <u>THE PROCESS</u>.
 - 1) <u>HELP</u> THEM TO <u>HONESTLY</u> EXAMINE THEIR OWN ATTITUDES.
 - 2) <u>TEACH</u> THEM <u>HOW TO PROPERLY RESOLVE</u> <u>THEIR</u> <u>PART</u> <u>OF</u> <u>THE</u> <u>CONFLICT</u>.
 - i. <u>YES</u>... THIS <u>PROCESS</u> IS <u>VERY</u> <u>TIME</u> <u>CONSUMING</u> IN THE <u>BEGINNING</u>.
 - ii. THAT'S WHY IT IS CALLED A <u>P R O C E S S</u>.
 - 3) HOWEVER... THE <u>RESULTS WILL</u> BE WORTH THE <u>INVESTMENT</u>.
 - i. FOR <u>PARENTS</u> AND <u>CHILDREN</u>
 - b. THE REAL ISSUE: ARE <u>YOU WILLING</u> TO <u>COMMIT</u> TO THIS <u>INVESTMENT</u> OF YOUR <u>TIME</u>?...

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Psalm 133:1 (NASB)

- 1) FOR <u>YOU</u> AND FOR <u>YOUR CHILDREN</u>.
 - i. THE <u>REWARDS</u> ARE <u>ETERNAL</u>!
- 3. <u>AFTER INSTRUCTING ONE, OR BOTH, SIDES</u>... <u>SEND THEM BACK TO THE</u> <u>CHART TO SEEK RESOLUTION</u>.
 - a. <u>LISTEN</u>:
 - ... TO SEE IF THE <u>OFFENDED</u> CHILD IS <u>WILLING</u> TO <u>OVERLOOK</u> <u>THE</u> <u>OFFENSE</u>.
 - i. AND, TO SEE IF THE <u>OFFENDED</u> <u>APPROACHES</u> THE <u>OFFENDER</u> IN THE <u>PROPER WAY</u>.
 - 2) ... TO SEE IF THE OFFENDER IS <u>CONFESSING</u> THEIR <u>OFFENSE</u> AND <u>ASKING FOR FORGIVENESS</u>.
- 4. IF THE OFFENDED AND THE OFFENDER RESOLVE THE CONFLICT ENCOUTAGE BOTH FOR THEIR OBEDIENCE IN RESOLVING THE CONFLICT.
- 5. CAVEAT: THIS PROCESS DOES NOT EXCUSE THE PARENT FROM THEIR RESPONSIBILITY TO DISCIPLINE FOR ANY SINFUL BEHAVIOR THAT OCCURRED.
 - a. UNKIND WORDS, NAME CALLING, SELFISHNESS, HITTING, TAKING REVENGE, TAKING ANOTHER'S POSSESSIONS, ETC.
 - b. PARENTS MUST HELP <u>CHILDREN</u> <u>UNDERSTAND</u> <u>THAT</u> <u>THERE</u> <u>ARE</u> <u>CONSEQUENCES</u> <u>FOR SIN</u>... <u>EVEN</u> <u>WHEN</u> <u>THAT</u> <u>SIN</u> <u>IS</u> <u>CONFESSED</u> <u>AND</u> <u>FORGIVEN</u>.
 - c. THE "GOOD NEWS" IS THAT <u>JESUS PAID THE PRICE</u> FOR OUR <u>SIN</u>... YET IN MANY WAYS <u>WE STILL SUFFER THE CONSEQUENCES</u> OF OUR <u>SINS</u>.
 - d. NATURAL CONSEEQUENCES

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Behold, how good and how pleasant it is for brothers/sisters to dwell together in **unity**!

- 1) THE LAW OF <u>SOWING</u> AND <u>REAPING</u>
- 2) <u>Galatians 6:7</u> (NASB) Do not be deceived, God is not mocked; for whatever a man sows, this he will also reap.
- 3) <u>SOMETIMES</u> THE <u>CONSEQUENCES</u> <u>OF</u> <u>SIN</u> ARE <u>PENALTIES</u>.

e. INSTRUCTIONAL CONSEEQUENCES

- 1) James 1:2-4 (NASB) Consider it all joy, my brethren, when you encounter various trials, knowing that the testing of your faith produces endurance. And let endurance have *its* perfect result, so that you may be perfect and complete, lacking in nothing.
- 2) <u>SOMETIMES</u> THE <u>CONSEQUENCES</u> <u>OF</u> <u>SIN</u> ARE TO <u>INSTRUCT</u> <u>US</u>

f. DISCIPLINARY CONSEQUENCES

- Hebrews 12:5-6 (NASB) and you have forgotten the exhortation which is addressed to you as sons, "MY SON, DO NOT REGARD LIGHTLY THE DISCIPLINE OF THE LORD, NOR FAINT WHEN YOU ARE REPROVED BY HIM; FOR THOSE WHOM THE LORD LOVES HE DISCIPLINES, AND HE SCOURGES EVERY SON WHOM HE RECEIVES."
- 2) <u>SOMETIMES</u> THE <u>CONSEQUENCES</u> OF <u>SIN</u> ARE TO <u>DISCIPLINE</u> US
- g. THE BOTTOM LINE: PARENTS SHOULD TEACH THEIR CHILDREN:
 - 1) THAT WHILE THEIR <mark>SINS</mark> CAN <u>ALWAYS BE</u> <mark>FORGIVEN</mark>... <u>SIN STILL</u> <u>HAS CONSEQUENCES</u>.
- 6. THE FINAL STEP: PARENTS MAY NEED TO CALL A "COURT SESSION" IF THEIR CHILDREN CANNOT COME TO A PEACEFUL RESOLUTION OF THEIR CONFLICTS AFTER FOLLOWING THE PRECEEDING STEPS.
- E. WHAT THE <u>BIBLE TELLS THE</u> OFFENDED <u>BROTHER</u>/<u>SISTER</u> TO DO (STEPS A-H):

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Psalm 133:1 (NASB)

- 1. DO <u>NOT</u> BE IN A <u>HURRY</u> <u>TO</u> <u>TELL</u> <u>SOMEONE</u> <u>ELSE</u> WHEN YOU ARE <u>OFFENDED</u>.
- 2. <u>REMOVE "THE PLANK" FROM YOUR OWN EYE</u>... FIRST.
 - a. QUESTIONS TO DISCOVER YOUR OWN PLANK:
 - b. ARE <u>YOU</u> BEING <u>EASILY PROVOKED</u>?
 - c. ARE <u>YOU THINKING OF YOURSELF FIRST</u>?
 - d. ARE <u>YOU REPAYING EVIL WITH EVIL</u>?
- 3. BE A PEACEMAKER.
 - a. QUESTIONS TO DISCOVER IF YOU ARE BEING A PEACEMAKER
 - 1) ARE <u>YOU</u> <u>BEING</u> <u>PATIENT</u>?
 - 2) ARE <u>YOU</u> <u>SHARING</u>?
 - 3) ARE <u>YOU</u> TRYING TO <u>STOP</u> <u>A</u> <u>CONFLICT</u>?
 - 4) ARE <u>YOU OVERCOMING EVIL WITH GOOD</u>?
- 4. GO TO THE PERSON WHO OFFENDED YOU TO SEEK RESTORATION.
- 5. IF THE OFFENDER REPENTS... FORGIVE THEM.
- 6. DO NOT REJOICE IN THE OFFENDER'S WRONGDOING.
- 7. IF THE OFFENDER STILL DOES NOT REPENT... GO TO YOUR PARENTS.
- F. <u>REMEMBER... THE OBJECT</u> IS TO <u>TEACH</u> OUR <u>CHILDREN</u> HOW TO <u>RESOLVE</u> THEIR OWN <u>CONFLICTS</u>!
 - 1. NOT... FOR THE PARENT TO RESOLVE THEIR CHILDRENS CONFLICTS!
- 2. WHAT THE BIBLE TELLS THE OFFENDER TO DO:
 - A. <mark>Examine</mark> your own <mark>heart</mark>
 - 1. ARE YOU TROUBLED BY WHAT YOU DID?

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B. CONFESS YOUR SIN TO GOD

- 1. ASK HIM TO FORGIVE YOU.
 - a. THIS <u>MUST</u> <u>BE</u> <u>SINCIRE</u>.
- C. CONFESS YOUR SIN TO THE PERSON YOU WRONGED.
 - 1. ASK THEM TO FORGIVE YOU.
 - a. THIS MUST BE SINCIRE.

3. WHAT THE BIBLE TELLS THE **JUDGE**/**PARENT** TO DO.

A. PRAY FOR WISDOM.

1. James 1:5-8 (NASB) But if any of you lacks wisdom, let him ask of God, who gives to all generously and without reproach, and it will be given to him. But he must ask in faith without any doubting, for the one who doubts is like the surf of the sea, driven and tossed by the wind. For that man ought not to expect that he will receive anything from the Lord, being a double-minded man, unstable in all his ways.

B. PRAY WITH THE OFFENDED CHILD.

 Matthew 5:44-45 (NLT2) But I say, love your enemies! Pray for those who persecute you! In that way, you will be acting as true children of your Father in heaven. For he gives his sunlight to both the evil and the good, and he sends rain on the just and the unjust alike.

C. LISTEN CAREFULLY TO BOTH SIDES.

D. IF THE <u>PARENT</u> FINDS THAT THE <u>OFFENDED</u> <u>CHILD</u> HAS <u>NOT</u> <u>TOLD THE</u> <u>TRUTH</u>, <u>HE SHOULD</u> <u>RECEIVE</u> <u>THE PUNISHMENT</u> THAT <u>THE OFFENDER</u> <u>WOULD</u> <u>HAVE</u> <u>RECEIVED</u>... <u>IF</u> HE HAD BEEN FOUND GUILTY.

1. <u>Deuteronomy 19:18-19</u> (NLT2) The judges must investigate the case thoroughly. If the accuser has brought false charges against his fellow

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Israelite, you must impose on the accuser the sentence he intended for the other person. In this way, you will purge such evil from among you.

E. IF THE OFFENDED CHILD IS TAKING PLEASURE IN THE PARENT'S DISCIPLINE OF THE OFFENDER... WITHOLD YOUR DISCIPLINE.

1. <u>Proverbs 24:17-18</u> (NASB) Do not rejoice when your enemy falls, And do not let your heart be glad when he stumbles; Or the LORD will see *it* and be displeased, And turn His anger away from him.

F. TEACH AND CORRECT THE WRONGDOER

1. <u>Proverbs 25:15</u> (NLV) A wise man speaking strong words to a listening ear is like a piece of gold for the ear.

G. ADMINISTER JUSTICE

1. <u>Proverbs 3:11-12</u> (NL2) My child, don't reject the LORD's discipline, and don't be upset when he corrects you. For the LORD corrects those he loves, just as a father corrects a child in whom he delights.

H. PRAY WITH THE OFFENDER

1. **<u>1 John 1:9</u> (NASB77)** If we confess our sins, He is faithful and righteous to forgive us our sins and to cleanse us from all unrighteousness.

I. BEGIN TO MEMORIZE APPROPRIATE SCRIPTURE VERSES TOGETHER.

- 1. <u>Psalm 119:11</u> (NASB) Your word I have treasured in my heart, That I may not sin against You.
- 2. Joshua 1:8 (NASB) "This book of the law shall not depart from your mouth, but you shall meditate on it day and night, so that you may be careful to do according to all that is written in it; for then you will make your way prosperous, and then you will have success.

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4. SUMMARY

- A. WHAT THE BIBLE TELLS THE OFFENDED CHILD TO DO:
 - 1. DON'T BE IN A HURRY TO TELL SOMEONE ELSE.
 - a. TO <u>TATTLE</u> OR <u>GOSSIP.</u>
 - 2. <u>REMOVE</u> "THE PLANK" FROM YOUR OWN EYE.
 - a. <u>BEFORE</u> YOU GO LOOKING AT THE <mark>FAULTS</mark> IN <mark>OTHERS</mark>... TAKE A <u>CLOSE LOOK AT YOUR OWN FAULTS</u>.
 - 3. BE A <u>PEACEMAKER</u>.
 - a. PEACEMAKERS RECONCILE AND RESOLVE.
 - b. THEY MAKE THINGS BETTER!
 - 4. GO THE PERSON WHO OFFENDED YOU.
 - a. ... AND <u>SEEK PEACE</u>... <u>RESOLUTION</u>.
 - 5. IF THE OFFENDER REPENTS... FORGIVE THEM.
 - 6. IF THE OFFENDER DOES NOT REPENT, GO TO THE AUTHORITY/PARENT.

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- 7. THE OFFENDED MUST NOT REJOICE IF THE OFFENDER IS PUNISHED.
- B. WHAT THE BIBLE TELLS THE OFFENDER TO DO:
 - 1. EXAMINE YOUR HEART ... ARE YOU TROUBLED BY YOUR OFFENCE?
 - a. DID <u>YOU DO THE WRONG THING</u>?
 - 2. <u>CONFESS</u> <u>YOUR</u> <u>SIN</u> <u>TO GOD</u>... AND <u>ASK HIM</u> <u>TO FORGIVE</u> <u>YOU</u>.
 - a. <u>NOT</u>... "<mark>I'M SORRY"!</mark>
 - b. <u>NAME THE WRONG</u>
 - 1) <u>IN JESUS' NAME</u>, <u>WILL YOU PLEASE FORGIVE ME FOR</u>... (<u>NAME</u> <u>THE OFFENSE</u>)?
 - 3. <u>CONFESS</u> <u>YOUR SIN</u> <u>TO THE PERSON</u> <u>YOU</u> <u>WRONGED</u>... AND <u>ASK</u> <u>THEM</u> <u>TO FORGIVE</u> <u>YOU</u>.
 - a. NOT... "I'M SORRY"!
 - b. <u>NAME THE</u> WRONG
 - 1) WILL YOU PLEASE FORGIVE ME FOR... (NAME THE OFFENSE)?
 - 4. DETERMINE TO STOP THE OFFENSIVE BEHAVIOR.
 - 5. IN <u>THE FUTURE</u>, <u>DO THE RIGHT</u> THING.