



Anchor Church Palos is pleased to announce an employment opportunity for Part Time or Full Time Worship Pastor/Leader.

Anchor Church is a church plant that launched in 2009, located in the southwest suburbs of Chicago. Our founding Pastor, Ryan Hall, grew up in the area and is still faithfully leading the church after 16 years. We are an evangelical church with people from many denominational backgrounds. Our primary partnership is with Send Chicago (SBC), and our doctrinal convictions match those of Baptist, Bible, or Evangelical Free churches.

Our core values include our 4 Pillars:

- **Fervent Prayer** (Ephesians 6:18)

*We invite God to direct all of our steps as a church.*

- **Passionate Worship** (John 4:24)

*We strive to worship the Lord with all of our heart, mind, soul, and strength.*

- **Bold Preaching** (2 Timothy 4:2)

*We generally go through books of the Bible verse by verse.*

- **Courageous Evangelism** (Ephesians 6:19-20)

*We get into the community with the love of Christ as we share the Gospel.*

FAQ:

We are an elder-led church with deacons assisting to serve the congregation.

We make disciples in community groups that meet at church or in homes. We also offer Bible studies and specialty groups.

We have a thriving kids ministry and a vibrant student ministry.

We do not get involved in politics or incorporate social issues into church programs.

We are located in a network of suburbs, about 45 minutes from the city of Chicago. Our community is safe and full of events and activities for families and children.

Our church community reflects cultural and ethnic diversity, economic stability, and we draw from a wide radius in the region.

We are a medium size church where our staff can know most people by name.

Our staff collaborates weekly and supports each other across all ministries.

We strongly support church planting and other missionaries in the world.

We believe Chicago is one of the best mission fields on earth, and we pray for a great awakening to come upon our city again.



## **Position: Worship Pastor or Worship Leader**

Full Time or Part Time | Anchor Church Palos

### **Job Description**

This position reports to the Senior Pastor and is the primary worship leader for Sunday services at Anchor Church Palos. If Full Time, they are responsible for recruiting, training, leading, and scheduling volunteers for main services, adult ministries, and special events. Additional ministry responsibilities will be included in a Full Time role. Full time or Part time, they are responsible for leading Sunday services with excellence, energy, and integrity. They are also responsible to direct and develop the worship and tech teams.

### **Qualifications**

- The Worship Leader must meet the spiritual qualifications found in 1 Timothy 3 and Titus 1 & 2.
- Candidate must have a track record of church involvement and service.
- A spiritually and emotionally mature person prepared to lead through all the highs and lows of church ministry with grace and endurance.
- A teachable spirit, a servant mindset, and a willingness to work as part of a collaborative creative team led by the Senior Pastor.
- Strong leader, capable of casting vision and managing large teams of volunteers.
- Full agreement and compatibility with Anchor Church Palos doctrine and DNA as listed on our website.

### **Responsibilities**

#### **Lead Worship Services**

- Strengthen the culture of worship at Anchor Church that gives glory and praise to Jesus as our Lord and Savior.
- Coordinate and oversee creative planning for all worship services and special events with the Senior Pastor.
- Coordinate music for special productions and services as needed (Good Friday, Easter, Christmas Eve, All Church Events, etc.).



- Lead worship rehearsals, ensuring that by the end of rehearsal there is clarity on each part of the service, and that technical excellence has been achieved.
- Lead the Sunday morning run through from start to finish, ensuring that all parts of the worship service can be executed with excellence, and that all volunteers and staff understand their roles.
- Provide for music arrangements as needed, including vocal charts (involves various preludes, offertories, congregational songs, and special presentations that take place on a weekly basis).

#### Develop Worship Leaders, Vocalists, Musicians, and Tech Team Members

- Coordinate a system that provides for the recruitment, auditioning and development of all volunteers on the Worship and Tech teams.
- Shepherd the team spiritually by working to help everyone grow in their walk with Christ.

#### Lead one other area of ministry and carry regular shepherding responsibilities (if Full Time)

- Full time pastors must lead more than one area of ministry.
- Routine shepherding responsibilities are shared among pastors.
- All pastors must participate in a small group or discipleship group at ACP.

#### Education and/or Experience

- BA in related field (e.g. instrumental music, music education, etc.) or equivalent experience preferred.
- Minimum of 3 years experience in leading worship teams preferred,
- Member or willing to become a member of Anchor Church Palos within 3 months of employment.

#### Other Skills and Qualifications

- Vocally proficient
- Acoustic Guitar or Keyboard proficient
- A friendly, energetic personality
- Proficient in software such as Ableton for worship experiences, as well as presentation software such as ProPresenter
- Able to troubleshoot and solve problems quickly
- General understanding of lighting, live video systems, and Front of House audio systems



If you are interested in discussing the position, contact Pastor Ryan at **[rhall@anchorpalos.org](mailto:rhall@anchorpalos.org)**.

If you are interested in applying for this position, fill out an application on the website at [www.anchorpalos.org](http://www.anchorpalos.org).

Anchor Palos offers a generous salary and benefits package that will be discussed as part of a formal interview process.

Thank you for considering employment at Anchor Church Palos.