



*"Shout for joy in the Lord, O you righteous! Praise befits the upright. Give thanks to the LORD with the lyre; make melody to Him with the harp of ten strings. Sing to Him a new song; play skillfully on the strings with loud shouts!"*

**Psalm 33:1-3, ESV**

#### **Ministry Mission Statement:**

*Southwinds Worship* exists to create an environment and culture of worship that helps people become fully devoted followers of Jesus Christ.

We accomplish this with three core values:

- **Lifestyle** of worship
- **Excellence**
- **Unity**

#### **Ministry Purpose:**

1. We want to help people **Know Jesus**.
  - Worship is best understood as the way that people know Jesus.
  - The platform for knowing Jesus is individual and corporate worship.
2. We want to help people **Know Community**.
  - Community is created when people worship together, on and off stage.
  - This is enhanced when people hear each other, on and off stage.
3. We want to help people **Grow Character**.
  - Worship should teach us about Christ and the gospel and show the LORD He is worthy.
  - Sound doctrine should be reflected in the songs we sing.
4. We want to help people **Go Share**.
  - Worship provides spiritual energy for us to live out our purpose.
  - Worship can be used to evangelize and present the gospel.

### **Core Expectations:**

1. Have a servant's heart and a teachable spirit.
2. Be of sound mind and spirit, morally and spiritually.
3. Be passionate about Jesus Christ and worship!
4. Maintain a strong personal walk with the Lord.
5. Cultivate good spiritual and personal accountability.
6. Strive for excellence.
7. Keep an attitude of professionalism.
8. Commit yourself and be faithful in your attendance.
9. Have a love for music and the arts in general.
10. To smile and have fun!

### **General Expectations:**

#### **1. BRING PASSION - BE ALL IN**

*Bring your best offering, a great attitude, and a servant's heart.*

#### **2. PREPARE FOR THE LORD**

*Remember that your act of service is a tribute to God. We serve Christ and His bride. Diligent preparation honors God.*

#### **3. SERVE WITH EXCELLENCE**

*Our service is an act of worship; therefore, we bring our very best to honor God. Excellence honors God and reflects His character.*

#### **4. SERVE IN COMMUNITY**

*We don't serve in isolation - we serve on teams. Buildup, support, and encourage one another!*

#### **5. IF YOU ACCEPT – COMMIT!**

*Making a commitment is not to be taken lightly. "Let your yes, be yes." (Matt. 5:37)*

#### **6. COMMON COURTESY**

*Be punctual! If there is an emergency or you'll be late, please call or text. Be courteous. If you make a mess, please clean it up. Treat others as Jesus would.*

#### **7. RESOLVE CONFLICT BIBLICALLY**

*The Bible gives clear instructions for dealing with conflicts between believers. (Matthew 18:15-17.)*

#### **8. DEVELOP THOSE IN THE MINISTRY**

*We should constantly be looking to expand the number of people serving and be willing to make room for them. No cliques.*

#### **9. THINK BIG PICTURE**

*Think beyond your specific task or team. Help out wherever you see a need.*

#### **10. TAKE OWNERSHIP**

*This is your church. Take pride in it. Think about it. Pray for it. Talk about it. Promote it. Offer suggestions. Get involved. Give generously. Sing loud!*

## DRESS CODE GUIDELINES:

- ✓ Avoid excessively tight-fitting garments.
- ✓ Hair should be styled, clean, and up-kept.
- ✓ No low-cut shirts or blouses.
- ✓ No spaghetti straps or leggings.
- ✓ Skirts or dresses must be no shorter than 1" above the knee.
- ✓ No graphics or logos that could be offensive.
- ✓ No shorts or flip-flops.
- ✓ All techs are to wear dark clothing.

*NOTE: Like everything else we do from the platform, how we dress should not be a distraction from worship. Our overall appearance should be modest, clean-cut, and culturally relevant. Failure to adhere to these guidelines may result in being asked to change clothes or not serve for that day.*

## TEAMS & ENSEMBLES:

**Vocal Team** – The Vocal Team leads behind mics during all weekend services. Rehearsals are held on Thursday evenings from 6:30PM-7:00PM, and then joining the Band from 7:15PM-8:30PM. Sunday morning run-through at 8AM (please arrive at 7:45AM).

### *Requirements:*

- ✓ 1-on-1 with Pastor Eric.
- ✓ 18+, demonstrating both spiritual and musical maturity.
- ✓ Able to hear harmonies and match pitch.
- ✓ Comfortable stage presence on the platform.
- ✓ Clearly adhere to and practice all ministry expectations.
- ✓ Able to serve at least once a month
- ✓ Purchase in-ear monitors (i.e., [KZS10](#)'s or similar)

**Worship Band** – The Worship Band is a rhythm section that plays during all weekend services. Rehearsals are held on Thursday evenings with sound check 7:15PM, and then together with Vocals from 7:30PM-8:30PM. Sunday morning run-through at 8AM.

### *Requirements:*

- ✓ 1-On-1 with Pastor Eric.
- ✓ High school age and above, demonstrating both spiritual and musical maturity.
- ✓ Musically competent on their instrument, including being able to play in multiple styles and in all keys.
- ✓ Clearly adhere to and practice all ministry expectations
- ✓ Able to serve at least once a month
- ✓ Purchase in-ear monitors (i.e., [KZS10](#)'s or similar).

### Additional Requirements for Serving on the Platform:

- ✓ **Complete the Discovery 101 Class or be on a waitlist for the next one.**  
(Exceptions will be made per Pastor Eric's discretion, such as fill-in musicians, etc.)
- ✓ **View and spend time watching worship online tutorials**
- ✓ **Practice during the week and come to rehearsal prepared**  
(The 80/20 Rule means 80% at rehearsal; the rest of the 20% of the music will be down by Sunday).
- ✓ **Be present and participate during prayer & devotional time.**
- ✓ **Sit through one Sunday service (be a consistent attendee as well)**

**Media Team** – Our tech teams serve weekly behind the scenes and aid our services in remaining culturally relevant by using technology as a way to give back to the Lord. The primary areas consist of *audio, sermon and lyric slides, cameras, & lighting*. We will be happy to train anyone who desires to commit to being trained on the equipment and serving at least once a month.

#### *Requirements:*

- ✓ Will shadow a tech lead for at least 1 week (Watch, Learn, and practice Method)
- ✓ 18 and above, demonstrating both spiritual and musical maturity
- ✓ Clearly adhere to and practice all ministry expectations
- ✓ Attend Thursday night rehearsals\*
- ✓ Listen to the MP3s on PCO for mix levels and song timing
- ✓ *First & Last Rule:* Show up at least 30 min prior, Startup/Shutdown properly, etc.

### Seasonal Groups:

**Choir** – We may occasionally augment our vocal team with a larger worship ensemble that gives more energy and musical variety to our services. This group would most likely meet seasonally and rehearse one evening a week. Rehearsals will consist of vocal warm-ups and song learning. A 1-on-1 is NOT required to be a member, nor is the ability to read music, but simply... a love for singing and “making a joyful noise.” *Note: all Vocal Team members will be expected to participate in some capacity unless scheduled for Vocal Team that week.*

**Orchestra** – These instrumentalists are usually combined with outside professional musicians for special events or services (e.g., a string quartet for an “unplugged” service, Christmas, Easter, etc.). A 1-on-1 is required, as well as the ability to read music and occasionally improvise.

**Student Worship Team** - The Student Teams currently lead worship for all student services with rehearsals on Wednesday evenings starting with Vocals @ 5 p.m. and Band from 5:30-6:30 p.m. Rehearsal run-throughs may run longer as needed.

*Requirements:*

- ✓ 1-On-1 with Pastor Eric & approved by youth pastor
- ✓ Highschool Student (exceptions may be made for mature MS students)
- ✓ Actively involved in Southwinds Student Ministry
- ✓ Clearly adhere to and practice all ministry expectations
- ✓ Able to match pitch and willing to learn harmonies (Vocals)
- ✓ Comfortable stage presence on the platform (Vocals)
- ✓ Has played Guitar, Bass, Keys, or Drums for at least 1 year (Band)
- ✓ Watch and practice along with worship online video tutorials (Band)
- ✓ Willing to grow and learn as a musician/singer (Band/Vocals)
- ✓ Able to serve multiple times a month

**CR Worship Team** - The Celebrate Recovery Team is comprised of various vocalists, musicians, & tech from both Adult and Student worship areas, as well as outside worship leaders and bands. This is also an excellent opportunity to hone secondary instrument skills, as well as a training time for those not yet ready to serve during weekend services. The entire worship ministry is encouraged to serve at some point throughout the year as schedules allow. Rehearsal is typically around 5:30PM on Friday evenings with a 7PM worship time.

**Online Resources:**

**Planning Center Online** - PCO is an online resource and app used for scheduling and service design. When scheduled, you will be able to listen to the song mp3s and music charts in PDF format. You can also view the service order or “flow of service,” as well as receive email reminders about rehearsals and services.

You can access it here: <https://www.planningcenteronline.com> and then log in with the email address and password you created. Pastor Eric will send a welcome email.

*Note: You may receive many dates in advance, but please **accept/decline within 2 weeks of being asked to serve**. Also, please keep us updated on your schedules and block out any dates in PCO you know that you are unavailable. This is your responsibility.*

**Worship Online** - Vocal, Guitar, Bass, Keys, & Drum tutorial site and app (iOS only): <https://worshiponline.com>

**Multitracks** – Vocals and Band: <https://www.multitracks.com/>

**Slack (messenger app)** – Vocals, Band, Tech Team: <https://slack.com/downloads/mac>

*Note: most of the songs and arrangements used for services will be available on these sites. Please take advantage of these resources and paid memberships that are made free to you. Username and passwords are NOT to be shared and will be made available after 1-on-1.*