

2024

# NOWTHEN ALLIANCE CHURCH

Annual Report



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## **Annual Meeting Minutes from Previous Year**

**Nowthen Alliance Church**

**2024 Annual Meeting Minutes**

**Thursday, April 11, 2024**

**Open:** Pastor Nate Kemper called the meeting to order at 7:00 pm. A quorum of members was present.

**Scripture and Prayer:** Was provided by Pastor Kemper from Psalms 15

**Adoption of Agenda:** Motion, Seconded and Passed

**Adoption of the minutes from the 2023 Annual Meeting and Membership List:** Motion, Seconded and Passed.

**Motion to vote verbally for ballot as presented:** Motion, Seconded and Passed.

**Election of Elders, Deaconesses and Officers:** The Nominating Committee Report was received and reviewed. A verbal vote was taken and the presented slate of candidates passed unanimously. Ben Lorenz and Jerry Schloegel were elected as Elders, term ending in 2027. Jim Bremer was elected as Assistant Treasurer, Term ending in 2027. Julie Hall was elected to fill vacant Deaconesses position for 1 year. Sheryl Fischer, Jenny Kemper, Cristi Steichen and Becky Wilson were elected as Deaconesses, term ending in 2026.

**Election of Nominating Committee Members:** Scott Fredell and Kara Janiga were presented as the nominees for next year's committee with Natalie Hollinger willing to be an alternate. Motioned, Seconded and Passed.

**Honoring of Leaders:** Pastor Kemper honored the following leaders of our church for their service this past year: Doreen Russel, Donna Bremer, Stan Selander and Jim Bremer.

**Review of 2023 and Staff Reports:** Pastor Kemper, Pastor Hunter, Josh Hansen and Abby Vovk reviewed important events that occurred during the past year.

**Review of Finances:** This church has been very generous in giving above budget for the past several years. Our goal is to work on a mortgage debt reduction (\$370,000) over the next two years.

**Hopes for 2024 and Commitments from Pastor Kemper:** Pastor Kemper discussed his plans and hopes for the coming year and beyond.

- For God to be honored and glorified
- To walk through the elections of 2024 with the church to remain in the unity of Christ
- To continue to provide Connect, Growth and Discipleship opportunities to members
- To continue to grow our involvement in missions
- To celebrate and prioritize Jesus
- To remain under God's authority
- To take care of his own soul
- To continue personal growth

**Adjournment:** Motion made to adjourn at 8:18 pm. Motion, Seconded and passed.

Respectfully submitted: Terry Petro, Secretary

## **Nowthen Alliance Church**

### **Active Membership**

**102 Members as of December 31, 2024**

Bagwell, Brian	Hall, Dennis	Manske, Carol	Powers, Laura
Bagwell, Tanya	Hall, Julie	Manske, George	Pringle, Alissa
Berg, James	Hannah, Donna	Moore, Linda	Pringle, Brent
Berg, Jan	Hanson, Brooke	Moore, Robert	Russell, Dorene
Blake, Dennis	Hanson, Joshua	Morrell, Brenda	Russell, Maurice
Blake, Lynda	Hinson, Ryan	Morrell, Trent	Schloegel, Jerry
Brand, Rick	Hinson, Sharon	Morrison, Patricia	Selander, Gladys
Brand, Susan	Hollinger, Mike	Morse, Cliff	Selander, Stan
Bremer, Donna	Hollinger, Natalie	Morse, Wilma	Snavely, Kathy
Bremer, Jim	Hunter, Becky	Mucha, Jana	Snavely, Rob
Brown, Bruce	Hunter, Nathan	Mucha, Jon	Steichen, Cristi
Brown, Elizabeth	Ingalls, Karen	Murdock, Jeannie	Steichen, Gary
Burquest, Aaron	Janiga, Dave	Murdock, Kent	Stenzel, Debbie
Burquest, Leah	Janiga, Kara	Nordhausen, Jan	Stenzel, Paul
Cervin, Craig	Keeney, Paul	Nydam, Don	Sundstrom, Eric
Danielson, Roger	Keeney, Virginia	Nydam, Sharilyn	Sundstrom, Meagen
Fischer, Sheryl	Kemper, Jennifer	Ohman, Karen	Teeter, Ariel
Fredell, Lois	Kemper, Nathan	Olson, Barbara	Teeter, Kent
Fredell, Scott	Kern, Linda	Olson, Cliff	Thompson, Carolyn
Gerdes, Sharon	Kiser, Jack	Palmer, Elizabeth	Tong, Jan
Gerdes, Terrance	Kiser, Mary	Palmer, Mark	Vovk, Abigail
Goodrich, Cindy	Kleinman, Karen	Petersen, Jan	Vovk, Noah
Goodrich, Wayne	Kleinman, Madeline	Petersen, Randy	Wilson, Becky
Greenberg, Betty	Kleinman, Randy	Petro, Donella	Wilson, Harry
Greenberg, Ruby	Lorenz, Ben	Petro, Terry	
Greenberg, Tom	Lorenz, Liz	Powers, Bruce	

## **Nominating Committee Report**

**(Scott Fredell, Natalie Hollinger, Kara Janiga, Nate Kemper, Becky Wilson)**  
**ANNUAL MEETING - April 10, 2025**  
**NOWTHEN ALLIANCE CHURCH**

### **ELDERS:**

**Nominees, Election until 2028:**

**Ryan Hinson**  
**Terry Petro**

**Continuing until 2027:**

**Ben Lorenz**  
**Jerry Schloegel**

**Continuing until 2026:**

**Trent Morrell**  
**Jon Mucha**

### **OFFICERS:**

**Nominee, Election until 2028:**

**Terry Petro (Secretary)**

**Continuing until 2027:**

**Jim Bremer (Assistant Treasurer)**

**Continuing until 2026:**

**Dave Janiga (Treasurer)**

### **DEACONESSES:**

**Nominees, Election until 2027:**

**Elizabeth Brown**  
**Sharon Gerdes**  
**Barb Schloegel**  
**Glad Selander**

**Continuing until 2026:**

**Sheryl Fischer**  
**Jenny Kemper**  
**Cristi Steichen**  
**Becky Wilson**

**PLEASE NOTE:** The names of nominees are in **Bold Black Letters**.

**BYLAW:**

“After the slate has been posted, members of the congregation may nominate for any position by submitting the nomination in writing signed by at least two active members to the Nominating Committee at least five calendar days prior to an annual meeting. These names shall be added to the posted list.”

## Lead Pastor Report

June will mark 10 years of time I've been here as we've journeyed together as a church to equip people to find life and faith in Christ. I am thankful for that time and look forward with continue hope to how we will help people **connect** with other believers, **grow** in their own relationship with God and encourage others to do the same, and **participate** in what God is doing in their lives and the world around them.

It was a joy to teach through many parts of scripture this last year on Sunday mornings. We journeyed through the stories of Abraham, Isaac, and Jacob, sought to better understand God's instructions in Leviticus, and studied letters of Paul to Timothy and the Thessalonians. We also had topical series which covered the Vision/Strategy of our church and how we do hard things.

In 2024 we continued many of our connection events. A third year of Let's Fish, a well-attended Wild Game Feed, and ongoing men's softball created great opportunities for people to spend time with each other around shared activities.

We continue to see Sunday School serving all ages faithfully and some longstanding small groups continue to foster great growth. Men's and women's ministries and Alliance Women have continued to focus people well on the activities of God.

Outside of sermons, I was privileged to lead two Sunday night studies as well. A spring study through Revelation and a fall study focused on the spiritual discipline of sabbath. It's always a joy for me to teach and preach God's Word and is my favorite part of what I get to do.

We also participated well in what God is doing in our world. Many continue serving faithfully with the gifts God has given them. Many give generously to the work that goes on at our church and through our partners and international workers. We partner with both local and global ministries and come alongside our most recent church plant (Compassion Church) in many of their efforts as well. It's great to find the activity of God around us and join Him in it.

Personally, I am thankful for the continued support of my family, Jenny and Moriah, our church staff, elders, officers, and deaconesses who are often the people I have closest relationship with not just in church, but in life. They are wonderful to do life with and help carry the burden well for me. I'm also honored for those of you who allow me into so many homes, conversations, and sacred moments in your life as we journey towards finding God in all of them. It's been a joy to also serve as the Elk River Fire Chaplain and to coach girls' soccer for Spectrum High School to stay involved in our community and make relationships with many who need connection to Christ.

Personally, I've continued to raise awareness and funding around human trafficking in Nepal through extreme running adventures. It was life giving to see so many of you come to the track this year to stand with, walk with, or run with me as part of that experience. Thanks for surrounding me with encouragement and love!

I'm trusting alongside you that we will continue to see God be faithful to us in the next season and hoping we will continue to join Him in the work that He is up to in our community and to the ends of the earth as we have opportunity.

Pastor Nate Kemper

## Associate Pastor Report

**Introduction:** This is my twelfth year on staff at Nowthen Alliance. My primary tasks have included: facility management, administration and communications, missions, and general pastoral care. While most of my responsibilities have been “behind the scenes,” I continue to experience a taste of teaching, visitation, counseling, and pastoral care. It continues to be a blessing to serve at Nowthen Alliance Church.

**Administration & Communications:** In December of 2024, Adrienne resigned as our Office Administrator and we recently welcomed Amanda Selander as her replacement. We continue to use Elexio, our website, social media, and the twice monthly NAC eNews to meet the communications needs of our busy congregation. In addition to our own ministries and Sunday services, our facility is used by three homeschool co-ops, the Boy Scouts, a soccer club, and various civic organizations. On a typical Sunday we now average 230 in the pews plus another 40 joining us remotely. We pray that the Holy Spirit would continue to guide our Elders in proclaiming the gospel – understanding that while methods may change the message is constant!

**Facilities:** I continue to serve as the point person on maintaining our facilities, while Madeline Roper serves as our building cleaner. We are fortunate to have a volunteer Facilities Team that monitors and addresses concerns before they become substantial problems. During 2024 we replaced many of the windows on the north and west side of building “A”, replaced the pipe in the dry side of our fire suppression system, and installed a drainage system to deal with water in the riser room. At this time we are accepting bids to complete the window replacement plan on building “A” and update the lighting in the gym. Further, we also looked at insurance carriers in 2024 and are now insured by Church Mutual.

**Missions:** It is a goal of the Missions Team to transition from Ecuador as a missions partner to three of our own International Workers. Chris and Jamie O’Dell serve in Taiwan and we have been able to send teams to this island in desperate need of Jesus. Caleb and Erin Kohl serve in Germany and we look forward to sending a team there in coming years. Kalen and Britta Thrane returned to Africa and are currently in language studies in Senegal. In addition to global missions, we partner with a number of local ministries on a monthly rotation consisting of: Elevier, Young Life, CAER, Samaritan’s Purse, Compassion International, and Child Evangelism Fellowship. During Thanksgiving and Christmas, Nowthen Alliance provides funds for food and gifts to more than thirty local families.

**Pastoral Care:** Members of the CARE Team continue to assist the Pastoral Staff with visitation ministry. I appreciate the dedication of these individuals and the care they provide to our widows, the sick, and those in need. In addition to teaching Sunday School and leading a small group, I facilitate a Community Christian Fellowship, a Bible study at Perkins in Elk River.

In conclusion, I want to thank Laura, my bride of 44 years, for her faithful support and constant love. Laura and I thank each of you for your encouragement to us this past year. Blessings to each of you!

Sincerely,

Pastor Bruce Powers

## **Worship Pastor Report**

Outside of serving on Sundays, I met with people where they were throughout 2024. Once a month I served at the Elk River Senior Living Center leading their Monday morning worship service. I'm grateful for Maurice Russell's care as he continues to lead faithfully each month there as well. I led worship at the District Spring Retreat. I provided guitar lessons for a student, Sam, who is doing tremendously well and played in May. He and his brother Ben, who also started lessons, will serve with us by leading worship in 2025 at times. I was able to serve as the accompanist for Daniel's school choir through the last school year I helped lead the youth band and enjoyed challenging them to rise up to serve and care for their peers to worship Jesus. Good job, students! I served a few times at The WHY Church in Elk River. I also attended an excellent worship conference online. Let's Fish met once a month for four months, and we even got out to Lake Kabetogama in Voyageurs National Park in July. I experienced friends pass away in 2024 so being able to care for their loved ones in the days, weeks and months after their loss was important to me. We didn't host the NAC Christmas Party this year as I felt it was good to take a year off to keep it fresh. I look forward to bringing this back in 2025.

For Sunday mornings, we used more musicians in the traditional service with a new keyboard player and a vocal team in December. They do a great job! We did a lot more training to uphold the standards we've created over the last six years. (It's hard to believe I'm in my seventh year at NAC!) Each of the vocal, lyrics, sound, and connections teams each met in 2024. They all had great ideas to bring life and health into their teams and I'm grateful for the people on them. One difficulty this year, which is uncommon, is that we started with 75 people total between all these teams, but by the end of the year we had just 57 still active. In over 25 years of ministry I have never experienced such a change and am hopeful to bring more stability in 2025.

My vision for 2025 is to do ministry well by leading worship with purpose, living a life that pleases God, and a focusing on prayer. We use music to lead people in worship to God, so doing music well means musicians and tech people are ready, well-practiced and rehearsed. It all matters. In living a life that pleases God, I want to honor God in my life, having one Master that gets all my praise. And lastly, I want to be empowered to excellence through prayer. Excellence is a great resource to empower people to come back, to hear the gospel, to grow in their faith, and to be challenged to serve one another. If we do all that without the power and presence of God, we will not be excellent, but exhausted. We will find true excellence when God is moving in our midst, convicting us of our sins, and leading people in our community to find a relationship with Him. I want us to do everything we can, but only in His presence and power. I don't want to do worship so "well" that we can feel we don't need God. Let's plead with God to help us lead, care, give, serve, and worship in a way that is pleasing to Him.

Also in 2025, I hope to be part of an outreach team that is designed to bring life and purpose to our events and ministries while also being fun. We would love to see events that help our church family find purpose in their lives that lead their families well. Events that are done well where we enjoy one another. Events where we discover more about one another and open our hearts to caring for one another. Events where we can reach out to our neighbors and invite them to hear the gospel and respond to the grace of God. None of us need more things to do, but what if what we were doing had great purpose and fun, and met us right where we are, in order to draw people closer to Jesus? That would be outreach. That would be a purposed ministry. And that would be fun.

Finally, I am grateful for my family. Becky, Daniel and Sam are faithful to leading sound, playing flute, playing bass, and drums, playing on the youth team, singing, and running lyrics and video. I will miss the days soon where I won't be able to get to serve alongside them. Love serving with them! Thank you, Hunter family, for serving with me so faithfully and caring for people to lead them to Jesus!

Nathan Hunter



## **Student Ministries Report**

Once upon a time in a land not very far away, there was a youth group that was Connecting with one another, Growing together, and Participating in what God has for them.

When God called me to Student Ministry eighteen years ago, I knew that this would be the greatest calling. I am so blessed to still be young (enough) and relevant (enough) to be ministering to your youth students. I have found a home here at this church and would love to go at least another eighteen years both here at Nowthen Alliance, but also in student ministry.

2024 was an amazing year of fun, excitement, growing, stretching and connecting. Starting in the beginning of the year, we had a very successful chili cook-off because of generous donations from you that helped fund our summer mission. We had three more summer mission trip fundraisers leading up to our trip that the very generous people of Nowthen Alliance Church were vital in helping.

We had eighteen students attend the Big Sandy Winter Avalanche retreat back in February. This was a fantastic weekend of great speakers and worship as well as fellowship with our students as well as students from around the state.

Fun events are a vital part of student ministry as it grows the connection between our students with each other. Some of those events we provided this year included: game nights, Twins baseball games, small group nights, summer after-Corner-Ball-hangouts, Christmas and other event parties, as well as other fun events.

We hosted a summer Bible study through the book of Jonah, that was very much led by our graduated seniors. We graduated eight students from our youth and six that would call Nowthen Alliance their (and their family's) church home.

For our summer missions trip we flew out with 19 students and leaders to a land far away called, Pennsylvania. We gathered with students from across the country with one goal, to share Jesus with the inhabitants of Harrisburg through work projects, children's programs, food shelves, and many other projects. This was the most impactful trip in my eighteen years of ministry. We wept, we laughed, we grew, we loved, we served, we sweated, we got blisters, we were uncomfortable, we worked alongside the Holy Spirit, and we followed Jesus' callings to reach out a hand, a heart, and hope to the people of Harrisburg Pennsylvania. The students did all the heavy lifting and even lifted the hearts of the leaders on the trip.

This fall has been very encouraging as we have had some weeks up to 70 people total at youth group on Wednesday nights. But the more important "stat" is that I have had many deep conversations with students about deepening their faith to make it their own rather than their parents' faith. This is the reason I continue in this ministry. There is nothing greater as a youth pastor than when a student fully understands that they can stand on the foundation that their parents helped build. But beyond that, so they can stand up for biblical truths, and fully trust that their God is their Creator, Sustainer, Redeemer, Friend and Savior. At this point in my life I know there is no such greater joy than that.

So I thank you for allowing me to serve in this capacity and going forward we will continue to ask God to move in me and in our Student Ministry here in Nowthen.

2025 is a LIFE Conference year, so please be praying for that large LIFE changing and LIFE giving trip.

Thanks and God bless,  
Josh Hanson

## **Children's Ministries Report**

Nowthen Church family, I have said it time and time again, but I believe I have the coolest job out there. To be trusted to lead and teach children about Jesus every week is a huge blessing and honor. The gravity of my role is not lost on me, and I thank you for trusting me to lead this ministry area.

### **2024 celebration points**

2024 presented us with some awesome opportunities and reasons to celebrate. Over the summer months, Josh and I had the joy of sharing an intern. Emma did a fantastic job stepping up into leadership of Corner Ball Club (CBC) and other ministry responsibilities as I was away on maternity leave after the birth of Lexie. We celebrated huge answers to prayers with multiple new volunteers to NowthenKids across all areas of the ministry. We had three students step out in their faith through baptism this year, one of which took place on a Wednesday evening at Bedrock Bay! Other things of note in 2024 include starting the Family Closet to help meet needs in a more cost-effective way of our church family, hosting a project day to tackle a few minor projects for NowthenKids and having the chance to build a stronger community partnership with the city in keeping cost for the CBC fields lower.

Sundays: Our Sunday School classes all started a new curriculum in September. The Gospel Project, a curriculum put out by Lifeway, has been well received by teachers and families alike. This year, Sunday mornings have new teachers and leaders in the rotation, and we are so thankful to have them on the team! The nursery got a redesign with fresh paint, new toys, and an overall more enjoyable environment! Another fun update was the busy bag stations for each sanctuary space.

Wednesdays: Bedrock Bay year two finished in April with a baptism and end of year party. May brought the kick-off to Corner Ball Club 2024 and the start of Emma's internship going into full swing. Corner Ball Club was wonderful with a wonderful combination of volunteers and players new and old. CBC was noted as "Nowthen's greatest kept secret" by a first-time volunteer. Our end of summer picnic was well attended, even to the point of needing to go buy more food. Praise the Lord for such a great community engagement opportunity! Our third year of Bedrock Bay started in September, and we got to engage well with the Missions Conference and hear from Caleb Kohl as well as Operation Christmas Child box packing

### **2025 Goals, Mission, and Vision**

In 2025, you can come alongside us as we step into praying and planning for the future, as well as opening up opportunities for families to more intentionally gather in community with one another. What this will look like is still in development, but we hope to provide multiple occasions for engagement and help in leading those events. This spring, Bedrock Bay is working towards a large goal to help Compassion Coffee with some debt payment in the hope to aid them in pursuing their mission to help those experiencing homelessness in Anoka. We have hopes to continue updating and furthering the design of the NowthenKids area to be a more welcoming environment throughout. This spring will also mark the end of our third year of Bedrock Bay and as such, this fall we will be starting back with Cycle 1 of the curriculum. This summer will provide time to reexamine the curriculum and make it more encompassing to flow better as we teach going forward.

The desire for NowthenKids remains to do everything for God's glory and to further His Kingdom through future generations as we connect, grow, and participate together.

In Him,

Abby Vovk

## **Audit Summary**

The Audit Committee has reviewed the financial records for 2024 and have again found the financial records and process to be well organized and in good condition with no abnormalities.

We reviewed financial statements and the internal controls. This included the regular contributions, invoices, bank statements and corresponding documentation.

- Samples of deposits were matched to bank statements and to deposit summaries prepared by the offering counters. We found that monies were deposited in a timely manner and distributed correctly to the accounts designated by the givers.
- Invoices and payables were reviewed and found to be paid accurately and timely.
- Time sheets for part-time paid positions are reviewed and approved and payments made in a timely manner.

Weekly deposits are counted by two individuals each Sunday morning. The counters verify the deposit amount, reports are prepared and signed by each individual. Deposits are promptly delivered to the bank each week.

From the audit we performed, we feel confident that the financial records of Nowthen Alliance Church for 2024 are in satisfactory order.

We would like to commend those involved with the financial activities of the church for the exceptional organization and hard work. Their time and efforts are greatly appreciated.

Respectfully submitted,

Jon Mucha  
Ben Lorenz

## Financial Reports

### Statement of Activities

Years Ended December 31, 2024, 2023 and 2022

	2024	2023	2022
<b><u>INCOME</u></b>			
Worship Service Offerings:			
General Operating Fund	746,591	727,309	719,539
Mortgage Principal Reduction	287,668	53,404	13,725
Other Income	14,785	4,121	6,575
<b>Total Income</b>	<b>1,049,043</b>	<b>784,834</b>	<b>739,839</b>
<b><u>EXPENSES</u></b>			
Worship Services	16,585	7,335	6,453
Adult & Family Ministries	6,043	8,432	6,427
Youth Ministries	13,015	9,813	12,058
Children's Ministries	9,671	10,209	5,488
Personnel	448,201	427,969	406,705
Denominational Assessments	35,666	34,714	34,643
Building and Grounds:			
Maintenance & Insurance	127,130	122,598	152,979
Utilities	32,107	35,626	36,704
Interest on Building Loan	14,429	19,308	19,481
Donation to Compassion Church	10,000		17,515
Other Operating Expenses	54,826	71,780	65,522
Amortization & Depreciation	85,240	87,954	89,769
<b>Total Expense</b>	<b>852,912</b>	<b>835,738</b>	<b>853,746</b>
<b>Change in Net Assets</b>	<b>196,131</b>	<b>(50,905)</b>	<b>(113,907)</b>

#### Notes:

Our building loan with Bank of the West was refinanced in April, 2021. The interest rate on the prior loan was 4.87% while the rate on the new loan is 3.55%, a reduction of 1.32%. The monthly payment was reduced from \$4,461 to \$2,579. The new loan began with a balance of \$496,000 and has a term of ten years. In August, 2023 Bank of the West was sold to BMO Bank, N.A. and in September loan payments started going to them.

No Capital Improvements in year 2022.

Capital Improvements made during year 2023 include: Scissor lift and a drumset.

Capital Improvements made during year 2024 include: Door alarm system.

**Statement of Cash Flow - 2024**

	<b>Local Activities</b>	<b>Designated Funds</b>	<b>YTD Total</b>
<b>OPERATING ACTIVITIES</b>			
Change in Net Assets	196,131		196,131
Depreciation Expense	85,260		85,260
Prepaid Expenses	(5,879)		(5,879)
Accounts Payable	724	63	787
<b>Net Cash From Operations</b>	<b>276,235</b>	<b>63</b>	<b>276,298</b>
<b>INVESTING ACTIVITIES</b>			
Furniture and Equipment	(3,500)		(3,500)
<b>Net Cash Used For Investing</b>	<b>(3,500)</b>		<b>(3,500)</b>
<b>FINANCING ACTIVITIES</b>			
Building Loan Principle Reduced	(197,078)		(197,078)
<b>Net Cash Used For Financing</b>	<b>(197,078)</b>		<b>(197,078)</b>
Net Cash Increase/(Decrease)	75,657	63	75,720
Cash at Beginning of Year	181,241	11,523	192,764
Cash at End of Year	256,898	11,586	268,484
Accounts Payable	32,432		32,432
Building Loan Payment Due Jan 8	2,579		2,579
Other Restricted Funds		11,586	11,586
<b>Cash Available</b>	<b>221,887</b>		<b>221,887</b>

**Statements of Financial Position - December 31, 2024, 2023, and 2022**

	<b>2024</b>	<b>2023</b>	<b>2022</b>
<b>ASSETS</b>			
Cash In Bank	268,484	192,764	232,917
Accounts Receivable			
Prepaid Expenses	5,879		13,075
Buildings & Improvements (Net of Depreciation)	1,357,066	1,434,014	1,512,005
Furniture & Equipment (Net of Depreciation)	23,914	26,899	23,856
Loan Costs (Net of Amortization)	4,263	6,090	7,917
<b>Total assets</b>	<b>1,659,607</b>	<b>1,659,767</b>	<b>1,789,769</b>
<b>LIABILITIES</b>			
Accounts Payable	32,432	31,709	43,087
Designated Giving	11,586	11,523	9,877
Arvid/Fern Anderson Memorial	40,000	40,000	40,000
Audrey Anderson Memorial	41,354	41,354	41,354
Building Loan	178,048	375,125	444,490
<b>Total Liabilities</b>	<b>303,420</b>	<b>499,711</b>	<b>578,808</b>
<b>Net Assets</b>	<b>1,356,187</b>	<b>1,160,056</b>	<b>1,210,961</b>
<b>Total Liabilities and Net Assets</b>	<b>1,659,607</b>	<b>1,659,767</b>	<b>1,789,769</b>

### Statement of Designated Contributions

	2024	2023	2022
<b>Designated Giving Categories:</b>			
C&MA Great Commission Fund	50,758	48,867	48,677
Benevolent Fund	7,096	6,985	12,685
Love Offerings	7,990	2,885	4,195
Sunday School/Bedrock Bay	2,291	2,443	2,243
Alliance Women - Day Group	9,695	6,080	4,603
Alliance Women - Evening Group	713	523	1,460
C A M A Services			300
Mothers of Preschoolers	730	960	
Memorials Fund	1,365	100	510
Youth Missions Trip - LIFE	8,135	1,045	14,122
Adult Missions Trip	300		
<b>Total Designated Giving Contributions</b>	<b>89,074</b>	<b>69,889</b>	<b>88,793</b>

**Notes:**

During 2011, a contribution was received from the Audrey Anderson estate in the amount of \$41,354 for supporting our Nowthen Missionaries. On January 1, 2012, these funds were used to reduce the loan balance. Each month the amount of interest that would have been paid on this portion of the loan is set aside to support our Nowthen Missionaries.

During 2006, a contribution was received from the family of Arvid and Fern Anderson in the amount of \$42,000 to support the Big Sandy Camp Scholarship Fund for our children and youth. Initially, \$2,000 was placed in the Big Sandy Camp Scholarship Fund and \$40,000 was invested. The investments were redeemed and on March 1, 2012, the loan balance was reduced an additional \$40,000. Each month the amount of interest that would have been paid on this portion of the loan is set aside in the Big Sandy Camp Scholarship Fund, and the money is used to reduce the cost of attending camp for those who complete a scholarship application.

## **Deaconess Committee Report**

The Deaconesses serving in 2024 included Becky Wilson, Cristi Steichen, Gladys Selander, Alissa Pringle, Mary Kiser, Jenny Kemper, Julie Hall, and Sheryl Fischer. We met on the third Sunday morning of each month between services. During this time we shared together the areas of our ministry in the past month and any upcoming ministry needs in the next month, as well as pray for the needs of our church family.

Our deaconesses each had a few widows we connect with and encourage. We also connect with widowers, college students, and those serving in the military. Cards for encouragement, get well, and sympathy were sent to church family as those needs arose.

One particular area of ministry for our committee is to serve the meal following funeral and memorial services for our church family. We fully coordinate setting up and decorating tables, serving the food, and doing all clean-up afterwards. In the past year we had the honor to serve the families of Nancy Thompson, Graydon Peterson, Jim Van Auken, Walt Johnson, and Don Watson. We are thankful to Julie Guimont who has served as our church Funeral Coordinator for many years. She shows great patience and care for families during the early days of grief and loss. We also greatly appreciate the help of the church staff as well as others in our church community who volunteer their time and effort to help serve meals following funeral and memorial services. Families regularly express their gratitude for this is a part of our ministry, and we are honored to serve our church community this way.

We appreciate Debbie Stenzel's help with our Take Them a Meal program. About 12 meals were provided through this program in 2024.

The Deaconess Committee hosts two lunches for the widowed in our church family. In March 2024 we hosted a lunch at Guardian Angels in Elk River. Then in September we went to Pizza Ranch in Elk River. We are looking forward hosting again in the spring and fall of 2025.

We appreciated the help of Adrienne Christensen and Jenny Kemper with administrative tasks for our group. It is a blessing to serve with this wonderful group of women for our church family.

In His Service,

Sheryl Fischer, Chairwoman on behalf of the Deaconess Committee

## **Alliance Women Reports**

### **Alliance Women Day Group**

#### **Director**

The Alliance Women day group meets monthly on the second Thursday of every month.

The purpose of Alliance Women is simple. We pray. Specifically, we pray for the International Workers (IW) supported through our church family and the denomination. We are aware that there are many with needs to pray for, we believe our IWs have a difficult job and we wish to partner alongside them in prayer. We also believe the better you know someone, the easier it is to identify ways to pray for them. And so, we stay updated on the lives and work of our supported workers.

Through emails and newsletters, we are able to get to know the families, as well as the needs and wants of these people and the work they have before them. They send their prayer requests to us more or less on a monthly basis. At opportune times these International Workers, and perhaps some of their family members, may attend our meeting in person. It is beneficial to be able to put a face to a name and hear with their own voices. It also gives a clearer glimpse into the life of someone working in another country and culture, as well as allowing us to identify needs by what they say, and perhaps also by what they do not say.

During our monthly meeting we try to diversify ways to include reading updates from our supported International Workers and then praying for them. We may have one person read the email and another pray corporately. We may break into small groups so our prayer time does not become rote. Different prayer partners or varying the number of people who verbalize the prayer also helps give each of us a glimpse into someone else's needs and wants. As often happens when we help another of God's children, the blessings also flow to our own lives.

There is also laughter. Not to say an occasional tear.

Join us.

Pray with us.

Respectfully Submitted,

Sharon Gerdes, President



### AW Day Group - Treasurer

	2024
<b>Money Received</b>	
Balance Forward	\$860.50
Offerings received	\$9,695.00
<b>Total Money Received</b>	<b>\$10,555.50</b>
<b>Disbursements</b>	
Speakers	\$200.00
CMA International Workers	\$3,629.00
International Workers supported through other organizations: Child Evangelism Fellowship (CEF), Pioneers, Reach Beyond, REI, YWAM Akron, Wycliffe Open Air Campaigners	\$6,705.00
<b>Total Disbursements</b>	<b>\$10,534.00</b>
<b>Year End Balance Forward to 2025</b>	<b>\$21.50</b>

## **Alliance Women Evening Group**

### **Director**

It has been our joy and privilege to support our Nowthen Christian and Missionary Alliance missionaries from local workers to international workers through prayer and financial support once again this past year. The Evening Alliance Women group met 10 times throughout 2024. We met in both homes and at the church.

Over this past year we were able to hear from a few different missionaries who joined our group for an evening: Britta Thrane (Senegal) and Vangie Kindervater (Japan) and Tally Ouedraogo (Ohio). At one meeting we were privileged to have in attendance Ruby Greenberg, a longtime member of Nowthen Alliance Church who is now 100 years old. Another highlight of the year was a joint meeting in December with the Daytime Alliance Women's group at the home of Gladys Selander. We had a wonderful meal together and a good meeting, however our invited missionary, was unable to attend due to illness.

Our goal for the year ahead is to grow in attendance as well as to add a few more creative events. Most importantly we commit to remaining faithful to Jesus and faithful in prayer.

Respectfully Submitted,

Julie Hall

## AW Evening Group - Treasurer

### Statement of Cash Flow

	2024
<b>Money Received</b>	
Offerings:	
March	\$123.00
May	\$90.00
August	\$70.00
November	\$140.00
<b>Total Money Received</b>	<b>\$423.00</b>
<b>Disbursements</b>	
CMA International Workers:	
Thrane	\$200.00
Kindervater	\$200.00
<b>Total Disbursements</b>	<b>\$400.00</b>
Balance Forward from 2023	\$475.56
<b>Year End Balance Forward to 2025</b>	<b>\$498.56</b>



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Equipping People  
to Find Life  
and Faith in Christ