

LANCASTER EVANGELICAL FREE CHURCH

Elder Board Meeting Summary

November 07, 2023

Attendees: Dave Cox, Todd Andrews, Tony Hunt, Tom Daly, , Phil True, Joel Lingenfelter, DJ Weaver, Chip Mershon, Gary Hoover , Ed Scheuerman, Tyler Ranck

Absent: Corey Mitchell

I. Opening Items

- Tom called the business meeting to order at 7:02 pm and the elders shared in a brief time of prayer.
- The minutes for October 24 were approved with no objections after minor wording changes.
- Bob Travis, Pastor of Mobilization, attended to share more about mobilization and to share more details concerning the Messersmiths plans for missions.

II. Shepherding the Flock

- **Discussion and vote on Messersmiths as Global Partners:** Bob shared that the Messersmiths are first going to serve in New York City with International Project. Target date for them to move to New York is July 2024 – They plan to serve there one year and then plan to go onto Thailand. They are approved candidates through Pioneers. **A motion was made and seconded to bring on the Messersmiths as Global Partners. One elder abstained from voting due to his family relationship with the Messersmiths. The Elder board was in full agreement and the motion passed without objection.**
- **Mobilization Update:** Leaders from a Vietnam Church and Global Fingerprints will be at LEFC in the next week. The purpose of leadership spending time with this team is to learn more about their ministry.
- Bob also handed out a long term ministry plan for Mobilization at LEFC. He gave an overall review of the structure of Mobilization and plans to build this structure further in the upcoming years. Elder feedback showed appreciation for the comprehensive and cohesive planning which Bob and the mobilization team has put together.
- The elders spent time praying for needs of the congregation.

III. Staff and Elders:

- **Review Wedding Commissioning Application:** The LEFC Commissioning Application was drawn up to provide structure and guidance for who may provide oversight for weddings and funerals. **A motion was made and seconded to approve the LEFC Commissioning Application as presented. The motion was approved without objection.**
- **Discuss incorporating more LEFC Culture into Rising Leader training** – to be discussed at a future meeting.
- **Discuss and Vote on changes to benefits and HR policies:** The HR manual was presented for elder review after the Finance Council had reviewed it and provided their input. Brief discussion was held concerning vacation time, sick days, and related benefits and what the standards are within Lancaster County and related businesses. Brief discussion was also held to clarify how the statement of faith is used when vetting potential employees. It was clearly stated that the purpose of the statement of faith and adherence to it is to “guard the gate” to ensure teaching that demonstrates

Biblical accuracy and is in line with the major tenants of the EFC denomination. **A Motion was made and seconded to accept the employee manual. The motion was approved without objection.**

- There was a suggestion given that the name of the Finance Council be changed to Finance and Administrative Council to better reflect their role. It was affirmed that this group provides valuable feedback to the elder board.

IV. Miscellaneous / Closing

- Next Meeting will be at LEFC Conference room December 5 at 7:00 pm.

The meeting closed in a time of prayer at 9:20 pm.