



4D Church Leadership Program

Residencies and Internships at Brookside Church

Disciple | Discover | Develop | Deploy

You're invited to join God in the big things He's doing to build His Church. Are you ready?

In God's good design, Jesus is building His church through men and women who partner together with Him in service (Matthew 16:18; 1 Corinthians 3:6-8). God is still calling others to join Him in the work He's doing to build His church and advance His mission. What an exciting opportunity!

You may sense that God is pointing you toward full-time ministry. Or maybe you want to serve meaningfully in a substantial volunteer role. You're not asking, "Am I supposed to serve?" (You know you are!) You're asking "What's next?", and "How can I get trained?"

We've created a training program for you.

As Brookside works to develop future leaders for the church, we offer multiple avenues for you to get (1) hands-on ministry experience in a focused area, (2) meaningful mentoring from seasoned church leaders, and (3) guided Biblical & theological training (with the option of earning graduate-level credit through a certificate program with Trinity Evangelical Divinity School⁺⁺).

You can choose from these options¹:

- **4D Internship (part time):** Designed primarily for recent high school grads and current college students, the 4D internship is a part-time commitment for 11 months (August through June). Two levels of involvement are available: there is a 13 hour/week (13hpw) option or a 25 hour/week (25hpw) option.
- **4D Residency (full time):** Designed primarily for recent college graduates (or seminary/graduate school students), the ministry residency is a full-time (FT) commitment (40-45 hours / week) for 11 months (August through June).

Areas of focus

When you apply, you'll be asked to list three ministry areas (in order of preference) in which you'd be willing to serve. While interns and residents get exposure to many Brookside ministries, your assigned area of focus will be where you spend the bulk of your time. There are ten areas of focus to choose from:

- Worship (any level)
- Production / Tech (13, 25hpw)
- Kids Ministry – Nursery-5th grade (any level)
- Youth Ministry – MS and HS (any level)
- College Ministry (any level)
- Groups Ministry (13, 25hpw)
- Guest Services / Events (13hpw)
- Church Communications (13hpw)
- Care Center / Local Impact (13hpw)
- Campus Pastor (FT residents only)

¹ Fuller explanations of each level and accompanying expectations are available upon request.

How do I apply?*

Anyone interested in Brookside residencies and internships is invited to apply. Please know we can only accept a limited number of applicants each year. Among other things, the application will ask you to provide a summary of how you came into a personal, saving faith in Jesus Christ, and why you're interested in formal ministry training.

Applicants will also be asked to agree with lifestyle, serving, and training expectations for those in the program (including calendar commitments).

Any applications we approve/accept will be contingent on formal background checks that we will run.

++ Those interested in pursuing the 12-hour accredited certificate will also need to apply as a student to Trinity International University, in addition to the Brookside 4D application. Be sure and talk with Tim Wiebe about the significant discount available to participants in 4D who are pursuing the accredited certificate. Other certificates can be an option, and should be discussed in person with Tim Wiebe if you want to see what's available and recommended. You can find out more at <https://www.tiu.edu/divinity/efca/certificates/>.

*** Please know from the outset that acceptance into this program is not any guarantee of future employment at Brookside Church. The goal of this program is discipleship and ministry training for the health of the "big-C church"; no further / long-term ministry employment should be assumed.*