



Selwyn is Searching!

Children and Families Director

Selwyn Avenue is an intergenerational community of faith. We are committed to knowing Christ, one another, and our neighbors in authentic ways. Both our identity and our mission is rooted and sustained through the sacrament of baptism.

We are committed to discerning God's call toward our next Director of Christian Education. With two campuses, one on Park Road and one on Selwyn Avenue, we are a growing church with 700 confirmed members. 619 adults and more than 150 children worship on the Selwyn campus for which this position is designed.

This job description defines the role of a full-time educator. However, we are hoping to support two part-time educators to serve as partners amongst our collaborative team. We are willing to craft the job according to the gifts and needs of our director as long as our ministry goals are met. A part-time position requires at least 25-hours/week. We will consider all part-time and full time candidates.

If you are interested in serving a vibrant church with a committed group of colleagues, we are interested in learning more about your vocational gifts, needs and hopes.

The Director of Christian Education and Formation for Children and their Families will strive to nurture, equip, and form both children and their families in the Christian faith while designing an intergenerational model of sustained education and formation for children through the arc of their lives as integral members of the Selwyn faith community.

As an essential member of the programming staff, the Director for Children's Ministries will be a collaborative team player and at the same time, self-motivated. They will impact the life of the Church as a worship leader, teacher, and staff member. This educator provides shared support for and leadership of the Christian Education and Formation Group of the session, working hand in hand with colleagues who organize Adult and Youth programming.

Competencies:

- Ability to create and build sustainable programming for children and adults.
- Passion and vocational call to serve children in the church.
- Theological training (PCUSA preferred) or experience in children's education with a willingness to pursue theological training as needed.
- High energy and ability to engage learners of all ages.
- Excellent communication skills both interpersonal and digital.
- Desire to collaborate and take risks, willingness to fail and try again.
- Commitment to excellence, not perfection.
- Creativity and Adaptability
- Innovative to design programs to meet the evolving needs of today's children, their families, and a congregation committed to intergenerational community.

Personal Qualities:

- An embodied passion and commitment to Christ and the Church
- Organization and planning skills
- A servant's heart and a teachable spirit
- Effective verbal and written communication skills
- Engaging and Approachable
- Patient and Forgiving
- Trustworthy and Collaborative

Primary responsibilities include:

Christian Education and Formation:

- Equipping, connecting, & nurturing robust teams of teachers/advisors for the Christian formation of SAPC children.
- Building a children's council & various teams to support children & their families.
- With efficiency, organizing and preparing lessons, spaces, and weekly communications regarding the spiritual formation of children.
- Maintaining church child protection training program & modeling best practices.
- Integrating the sacrament of baptism into the life of the church by equipping, nurturing, and caring for parents honoring their baptismal vows, and inviting all adults to participate in the joy of knowing and teaching children.
- Parenting classes, seminars, bible studies, and creative pastoral care engagement.
- Actively present in the teaching and nurturing of children on a weekly basis as a caring adult for all CEF programs.
- Resourcing and development of all curriculum for children through fifth grade with a commitment to scripture and the reformed faith.
- Engaging and teaching children every week during the Sunday School and other times such as some Wednesday evenings or mid-week bible studies for tweens.

Worship:

- Preparing, designing, and leading a meaningful 20-25 min. Children's Worship during worship (TK-2nd grade).
- Organizing consistent ways for children to participate in worship leadership (liturgist, prayers, ushers, etc.).
- Creating and teaching adults and children milestone ministries.
 - Worship readiness (1.0 & 2.0), knowing your bible, praying together, faith & human sexuality.
- Collaborating with music director to lead CHIRP (Children's Music, Art, & Bible), Wed. evenings.
- Directing and organizing the annual Children's Advent Worship Pageant.
- Leading weekly Children's Chapel in the Children's Development Center

Congregational Life:

- Hosting seasonal events and special programming.
 - Vacation Bible School, Spring and Fall Festivals, congregational retreats, Advent workshop, intergenerational and mission events.
- Serving as staff liaison for Selwyn Presbyterian Child Development Center, a weekday 5-star program serving more than 100 children.
- Fostering strong communication and relationships with families, ensuring they feel supported in their children's faith journey.

Administration:

- Attending all staff meetings, CEF meetings and Session meetings as appropriate.
- Serving as the staff liaison and guide to the CDC board, and attending CDC board meetings.
- Managing direct communications for Children's Ministry.
- Supervising and scheduling Church nursery workers.
- Creatively collaborating with the CDC director to more fully develop and sustain formation between the CDC and Church communities.

While hours during the week can be flexible, presence is expected Sunday mornings, Tuesday mornings for staff meetings, and some weekdays and evenings (CDC chapel, committees, groups, session and programming). The Director will report directly to the Pastor and will also be accountable to the Christian Education and Formation Group and the Personnel Committee of the Session.

We hope to fill this position as soon as possible, and will be accepting resumes until God's call for our church is clear.

To submit your resume or learn more about how we honor our baptismal vows at SAPC and hope to support our children's ministries (including a salary range), please email Rev. Dr. Lori Archer Raible, l.raible@icloud.com.