



Ministry General Information

Ministry Name	Presbytery	Synod
Selwyn Avenue Presbyterian Church	Charlotte	Mid-Atlantic
Email	Preferred Phone	Website Address
marshac@selwynpres.org	704-372-6836	www.selwynpres.org
Mailing Address	Alternate Phone/Email	Community Type
2929 Selwyn Ave, Charlotte, NC 28209-1734		Urban
Congregation or Organization Size	Curriculum	Average Worship Attendance
401-650 members	various focused studies	120
Church School Attendance		
30		
Intercultural Composition		
White: 98%, Multiracial: 2%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Associate Pastor (Other)	English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Specify Title / PT Work Hours (if applicable)

Associate Pastor of Youth and Mission

Are you open to a clergy couple?

No

Employment Status

Full-time

Ministry Requirements

Church Mission/Vision Statement

Selwyn Avenue Presbyterian Church is an intentional, hospitable, intergenerational community of faith, rooted in our commitment to Christ as expressed in the reformed tradition. We are intent on knowing one another and our neighbors in authentic and transformative ways. SAPC humbly strives to exhibit God's reign in all we say and do. Within and beyond our walls we are pursuing deeper and more transformative ways to embody our baptismal vows as we seek to relationally engage those within the realm of early childhood development and youth mental health.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position**Youth**

Provide pastoral care to youth.

Lead youth programming. Engage and train adult volunteers, coordinate logistics, communicate to youth and families. Current programming includes:

- Sunday School
- Confirmation
- Youth Group

- Monthly PFLAG meeting
- Annual Retreats
- Montreat Youth conference
- Summer Mission Trip

Mission

Provide pastoral care to community partners.

Staff liaison to Mission Group and community partners in the focus areas of Hunger, Homelessness, Children in Need. Responsibilities include:

- Monthly Mission Meetings
- First Food Sunday
- Second Sunday Service
- Habitat for Humanity
- Sandwich Ministry
- Room in the Inn
- Rise Against Hunger
- Mission Christmas Tree

Nurture relationships with major mission partner Montclair Elementary School and the GEP after school program including:

- Build on existing methods of connecting school needs with congregational resources through invitational communication.
- Recruit and coordinate tutors and volunteers.
- Work with Mission Group to coordinate teacher support efforts.

Worship

Facilitate Youth Sunday, Confirmation Sunday, Commencement Sunday, Back to School Sunday.

Weekly worship is not a main responsibility of this role, but occasional preaching and liturgy opportunities are welcome.

Compensation & Housing

Minimum Effective Salary

60711

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Selwyn Avenue Presbyterian Church is an intergenerational community of faith committed to authentic relationships with God, each other, and our neighbors in Charlotte. Knowing that the power of these relationships is transformative, we seek to do justice, love mercy, and walk humbly with God. We hope to love our neighbors as we love ourselves.

SAPC's vision is rooted in who God is calling us to be. It calls us to act in deeper and "messier" ways. Through the principles and practices of community organizing, SAPC is casting a vision to deepen and expand our commitment to the wellbeing of children and youth within and beyond our walls. Selwyn's broad-based visioning process is on-going and invitational as we listen carefully, pray, and discern. Selwyn's commitment to children and youth, longstanding mission partnership with Montclair Elementary School, and 5-star Child Development Center fuel our sense of call toward a bolder and deeper exhibition of God's Reign in the World. While we continue to strengthen our relational fabric through dynamic worship, committed study, and authentic relationships, we expect our relational network to expand well beyond our walls to include those who share our commitment to the well-being of children and youth.

Selwyn is affiliated with the *Thriving Congregations* initiative and the Black Mountain School of Theology.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

In a city of big banks and big churches, SAPC distinguishes itself as an intergenerational faith community with a single worship service and authentic relationships. We are known for our commitment to the sacrament of baptism expressed through hospitality; we regularly welcome new members and visitors and care for children within our 5-star Child Development Center and beyond.

Charlotte's neighborhoods are divided by wealth. Our church is located in the heart of Myers Park, and our members are mostly highly educated professionals. Our challenge is to nurture an authentic faith community – through engaging intergenerational programming – while also developing impactful relationships with our neighbors in communities experiencing poverty.

Our Mission Group currently leads ministries that address hunger, homelessness, and children. We have chosen depth over breadth with our mission partners, relationships that bring joy and consistency to our work. At the same time, we are listening to the Holy Spirit for what might be next.

SAPC has 100 youth enrolled, about 50 of whom participate. Our youth attend 20 different schools and engage a myriad of extracurriculars. Sometimes our youth suffer from “too much of a good thing,” and we hope to offer a spiritual home during years that feel confusing and pressured. We want them to know they are loved not for what they have or do, but for who they are, created by God.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Associate Pastor for Youth and Mission will be an essential partner and collaborator with both the Senior Pastor and the Associate Pastor for Congregational Life/Christian Education & Formation to discern and bring to life the vision of SAPC. This pastor will help exercise our vows of baptism both within our congregation through youth ministry and in the broader community through relational mission partnerships. This pastor

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will plan and organize all youth and mission programming in collaboration with existing member volunteers.

Both our current youth and mission programming will benefit from this key staff position. We are rich in youth members and hope to grow our adult volunteer network to better support existing youth programming. Also, as our relational mission work in the community has deepened, we are in need of staff leadership to coordinate and support longtime lay efforts from our Mission group.

The rhythm of the work will be fluid, ebbing and flowing between youth and mission. While this pastor will have occasional opportunities to preach, a majority of their responsibility will be organizational and relational (both within and beyond SAPC).

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

This job will require a high level of professionalism, strategic organization, and attention to detail.

This person should be highly collaborative with ministry staff and lay leadership but also able to motivate and manage groups of teenagers and adult volunteers for the carrying out of youth and mission ministry.

We imagine this work will call this leader beyond the walls of SAPC often, spending time with youth and community partners. This person should enjoy working with teenagers and with people from diverse backgrounds.

This person must have excellent interpersonal and communication skills and will need to prioritize timely and clear communication with many overlapping groups both within and outside the congregation.

This person will need energy and endurance for this dual role, while at the same time maintaining the peaceful presence of Christ with our youth and our community partners.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Strong attention to detail will be required to manage many existing programs. While most of these programs are established and routine at SAPC, creative thinking and discernment can help our congregation dream about new places into which the Holy Spirit may be calling us.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Selwyn Avenue Presbyterian Church - - <https://www.selwynpres.org/>

Montreat Youth Conference - - <https://montreat.org/events/myc-23>

References

Reference #1

Lisa McLennan
VP and Dean of
Students at Union

Reference #2

Bronica Glover
Executive Director,
Greater Enrichment

Reference #3

Emily Hall
Youth Director,
Providence

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