

Director of Community Life Ministries

Department: Community Life

Reports To: Pastor of Community Life

Status: Full Time (40 hours/week)

Classification: Salaried

Compensation: \$40,000–\$60,000 per year

Location: Cypress Campus

THE OPPORTUNITY

Help people build relationships, find support for everyday life, and take steps into discipleship. As SCG's Director of Community Life Ministries, you'll oversee classes and lifestage ministries, develop their leaders, and help launch ministries that meet real needs in the church.

We're looking for a ministry leader who can turn vision into practical plans while investing in people. Whether you're coaching a volunteer leader, preparing a new class, or connecting with someone at a weekend service, your work will help people find and take their next step following Jesus.

WHAT YOU'LL DO

- Oversee all SCG classes and lifestage ministries, supporting their ministry leaders and ensuring director or pastor responsibilities are covered when a department has no staff leader.
- Recruit, develop, and support volunteer leadership teams, equipping people to lead and grow the ministries entrusted to them.
- Help develop and launch new classes and ministries. Work with leaders to evaluate previous sessions and prepare the next launch, including opportunities such as parenting and marriage classes.
- Manage Childcare Staff Leads for Moms Together and lead the monthly Men's Ministry Team, investing in leaders and the ministry's direction.
- Partner with the Discipleship and Care teams to use the Community Life Center as a year-round ministry resource.
- Provide a pastoral presence in the lobby and courtyard at all weekend services, and speak or teach for Community Life and other SCG ministries as needed.
- Participate in biweekly pastoral staff meetings and daily staff devotions, lead devotions when requested, and collaborate with staff and pastoral teams across SCG.
- Maintain a clean, safe, unobstructed workplace and carry out related responsibilities as assigned by your supervisor.

WHO YOU ARE

- Minimum 3–5 years of experience on staff as a pastor or ministry leader. An advanced degree from an accredited seminary is preferred.
- A practice of personal devotion and a Christ-like lifestyle and family life, a signed SCG Statement of Faith, active membership and regular attendance at SCG, and participation in an active SCG Discipleship Group.
- A commitment to positive relationships, treating people with dignity, respect, integrity, and compassion, and protecting confidential information.
- The ability to recruit, train, support, and lead volunteers and paid staff, delegate appropriately, and grow existing ministries.
- The ability to turn Executive Leadership Team vision into tangible goals and lead teams toward church-wide priorities, with strong analytical and problem-solving skills.
- A proactive, self-starting approach; the ability to work independently with little or no supervision, meet deadlines, maintain regular and timely attendance, and increase output during busy seasons.
- Strong interpersonal and verbal and written communication skills, with the ability to work collaboratively across a diverse staff and congregation.
- Proficiency with Microsoft Windows or Apple operating systems, Microsoft Office Suite, the web, and email.

WORK SCHEDULE

Regular office hours are Tuesday–Friday, with 1–2 flex days determined by evening classes and programs. The role includes weekends during services and hours as needed on Mondays, Saturdays, and Sundays.

WHY SCG

At SCG, we exist because Jesus Changes Everything, and we help every person find and take their next step following Jesus. Classes and lifestage ministries offer places to build relationships, address felt needs, and move toward deeper discipleship. You'll help make Life Together practical by developing leaders and connecting people with a meaningful next step.

HOW TO APPLY

[Apply Here](#)