

Kindergarten & 1st Grade Director

Department: SCG KIDS

Reports To: KIDS Pastor

Status: Full-time • 40 hours per week

Location: Cypress campus

Compensation: \$40,000–\$60,000 annually

Classification: Salaried

THE OPPORTUNITY

Help young children begin building a faith they can understand and live out. As SCG's Kindergarten & 1st Grade Director, you'll lead the K/1 ministry environment, guide volunteers, and shape weekly experiences that help kindergarteners and first graders learn about Jesus.

You bring energy to a room of young children and care to the preparation behind it. You can translate biblical truth into age-appropriate teaching, support volunteers, and work with families as children grow into the next stage of ministry.

WHAT YOU'LL DO

- Lead the K/1 Theater ministry and its weekly environment, keeping teaching, activities, and worship aligned with SCG KIDS objectives and the KIDS Pastor's direction.
- Adapt Orange Curriculum for kindergarten and first grade children; write weekly teaching outlines, select worship songs, and plan large-group activities.
- Recruit, screen, train, and lead volunteers through SCG's screening process. Manage schedules, send lesson plans in advance, and keep volunteers connected through weekly and monthly communication.
- Maintain safe child-to-adult ratios, respond to urgent situations, and address concerns with parents and volunteers.
- Prepare and organize the Theater, including setup and teardown, supplies, and ProPresenter graphics and videos. Purchase supplies within the monthly budget.
- Help first graders transition into the 2/3 Theater, adapting teaching and programming during March–May in partnership with the SCG KIDS team.
- Join weekly SCG KIDS planning and review meetings, support special events and services throughout the year, and carry out other responsibilities assigned by the supervisor.
- Serve in authorized ministry responsibilities, including communion, baptism, weddings, funerals, worship, and Bible studies.

WHO YOU ARE

- A fully committed follower of Jesus Christ who desires to make disciples, agrees with SeaCoast Grace Church's mission and vision, and can understand, teach, and live out biblical truth.
- At least two years of experience working with children in a large-group ministry context, plus a bachelor's degree or comparable experience.
- A clear, enthusiastic communicator who can lead large groups of children, equip volunteers, delegate effectively, and understand and express written and spoken information.
- A self-starter with strong interpersonal skills, sound judgment, confidentiality, flexibility, accuracy, and reliable follow-through.
- Proficient with Google products and current technology, including tablets, apps, and online resources; able to identify problems and use inductive and mathematical reasoning.
- Able to work nights, weekends, and holidays as requested, and able to lift 30 pounds.
- Able to obtain DOJ fingerprint clearance and complete Mandated Reporter Training.
- Able to maintain First Aid and CPR certification.

WORK SCHEDULE

This is a full-time, 40-hour position with the following set weekly schedule:

- Tuesday–Friday: 8:00 a.m.–4:00 p.m.
- Saturday: 4:00–7:00 p.m.
- Sunday: 8:00 a.m.–1:00 p.m.

Nights, weekends, and holidays may be required as requested.

WHY SCG

SCG exists because Jesus Changes Everything. We help every person find and take their next step following Jesus, including children. In this role, you'll help make that next step understandable through age-appropriate teaching and thoughtful transitions, while equipping volunteers to serve with care. The SCG Way calls us to be teachable, build trust, and take responsibility for the people and ministry entrusted to us.

HOW TO APPLY

[Apply Here](#)