STOCKHAM COMMUNITY CHURCH CONSTITUTION

STOCKHAM COMMUNITY CHURCH STOCKHAM, NEBRASKA 1989

Reviewed, November 2005, May 2011, November 2016, January 2018 (Usher Revision), February 2021 (Finance Committee Revision), October 2024 (Constitutional Review Committee Revision)

ARTICLE I NAME

The name of this church shall be the Stockham Community Church - Stockham, Nebraska

ARTICLE II STATEMENT OF FAITH

We believe that God has revealed Himself to be the living and true God, perfect in love, and righteous in all His ways; existing eternally in the three persons of the Trinity; God the Father, God the Son, and God the Holy Spirit, and that these three are one God, one in essence, but separate in personality and work. Psalms 90:2; Genesis 1:26-27; Matthew 3:16-17; Matthew 28:19; II Corinthians 13:14; I Timothy 1:5; I Timothy 4:8.

We believe that Jesus Christ is true God and true Man. He was conceived by the Holy Spirit and born of the Virgin Mary. He lived a sinless life and died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the basis of His shed blood. He arose bodily from the dead and ascended into Heaven with a glorified body to minister as our High Priest, Advocate, and Intercessor. He will come again to establish on this earth His kingdom of righteousness and peace. John 1:1; I Peter 1:24; Colossians 1:20; I John 2:1; Revelation 20:1-6.

We believe the Holy Spirit is a Divine Person, equal with the Father and the Son in all His attributes. His ministry is to indwell, guide, teach, and empower the believer, and convince the world of sin, of righteousness, and of judgment. John 16:8-11; I Corinthians 6:19; John 16:13; Ephesians 5:18; Acts 1:8; Romans 5:5.

We believe the Scriptures, both Old and New Testaments, to be the inspired Word of God without error in the original writings, the complete revelation of His will for the salvation of men, and the final authority for all Christian faith and life. II Timothy 3:16-17; II Peter 1:21; I Thessalonians 2:13.

We believe that God, by His Word and for His glory, freely created the world out of nothing, and that man was originally created in the image and likeness of God; he fell through willful disobedience, incurring thereby, both physical and spiritual death. Because of Adam's disobedience all men are born with a sinful nature, are separated from the life of God, and can be saved only by faith through the atoning work of Jesus Christ. Genesis 1:26-28; Genesis 3:1-24; Ephesians 2:1-3; Romans 5:12.

We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for justification and salvation for all who believe, and that only such as receive Jesus Christ by faith are born of the Holy Spirit and thus become the children of God. Ephesians 2:8-9; John 12:12-13; I John 5:10-13.

We believe that Jesus Christ is the Lord and Head of the Church. We further believe that the true Church is composed of such persons, who through saving faith in Jesus Christ have been regenerated by the Holy Spirit. The local church is a body of believers in Christ who are joined together for the worship of God, for edification through the Word of God, for prayer, fellowship, the proclamation of the gospel both locally and world-wide, and the observance of the ordinances of Baptism and the Lord's Supper. These ordinances are not to be regarded as a means of salvation. Ephesians 1:20-23; Ephesians 4:8-11; Ephesians 5:26-27; Matthew 16:18; Ephesians 2:19-21; I Corinthians 12:4-20; Revelation 19:7-8.

We believe that the second coming of the Lord Jesus Christ is imminent, and will be personal, visible, and pre-millennial. This is the believer's blessed hope and is a vital truth which is an incentive to holy living and faithful service. Revelation 20:1-6; I John 2:28-29; I Thessalonians 5:1-12.

We believe that it is the will of God that each believer should be filled with the Holy Spirit and be sanctified wholly, being separated from sin and the world, fully dedicated to the will of God, thereby receiving power for holy living and effective service. The standard of Christian living is a Christ-like walk. I John 2:6; Colossians 3:1-17; Ephesians 5:18; I Corinthians 6:19-20; II Corinthians 6:14-18.

We believe that the person of Satan is a fallen angel who is called the god of this age. His rebellion from God's authority was followed by other angels, now known as demons. Satan and his demons have established a world order in opposition to God's. We believe that Hell is a place of eternal punishment created for Satan, and those who follow him. Revelation 12:9-10; Isaiah 14:12-17; Ephesians 6:10-18; I Peter 5:8-9; Revelation 20:11-15.

ARTICLE III PURPOSE

The purpose of this Church shall be to work together for the unity, edification, discipline and encouragement of the believers that they might grow in grace and holy conduct. We are committed to a fourfold ministry of worship, fellowship, personal growth, and evangelism. Romans 12:3-8; Colossians 3:12-17; Mark 16:15; Acts 2:42; Romans 1:16; Hebrews 10:25; Ephesians 4:11-16.

ARTICLE IV ELIGIBILITY FOR PARTICIPATION

Any person who professes faith in the Lord Jesus Christ having been born again (Acts 4:12; John 3:3; Romans 10:9-10) who has the assurance of salvation (I Peter 3:15), and whose character, conduct, and reputation are in accordance with his profession and the Word of God, and who subscribes to the Statement of Faith contained herein, who accepts the Constitution of the organization and will demonstrate loyalty by a willingness to support the Church in attendance, prayers, and material means, may vote and hold office in this Church. Only persons who are sixteen years and older shall have the right to vote. This paragraph shall be read at the beginning of any meeting in which a vote is to be taken.

ARTICLE V OFFICERS, BOARDS, AND COMMITTEES

THE PASTORS

SECTION 1 - QUALIFICATIONS OF THE PASTORS

The Pastors shall meet the Scriptural qualifications for his calling as outlined in I Timothy 3:1-7. They shall be a man of established and true Christian character, sound in faith and doctrine, and qualified to preach and teach the Word of God. The Pastors shall be a worthy example in their life and teaching, shall subscribe to the Church's Statement of Faith, and shall agree to abide by the Constitution of the Church.

SECTION II - DUTIES

It shall be the duty of the Pastors to be devoted to the work of the Church, to teach and preach the Word of God. They shall also give leadership to the services of the Church, and to give attention to the training of new believers. They are also to be available for funerals, weddings, visitation of the sick, and for counseling. They, along with the deacons, will administer the Church ordinances of Baptism and the Lord's Supper. The Pastors shall be directly responsible to the Board of Deacons.

SECTION III - THE CALLING AND TERM OF OFFICE OF PASTORS

A congregational meeting to call Pastors must be announced at least two weeks in advance. The Pastor's call requires receiving at least 80% of the votes cast by those present and voting. The vote shall be taken by ballot.

A Senior Pastor's call shall be for an indefinite period of time, however, every three years there shall be a vote of confidence by the Congregation. The results of this vote are non-binding, but are to be discussed and evaluated by the Senior Pastor and Deacon Board. Both the Senior Pastor and the Church shall have the privilege of termination of such services on thirty days notice or at a period mutually agreed upon.

SECTION IV - ACCUSATIONS AGAINST A PASTOR

Accusations against a Pastor shall not be considered unless supported by two witnesses. Should it be proved that he has erred in doctrine or conduct, he shall be charitably admonished by the Board of Deacons. If admonition by the Board of Deacons does not bring the desired effect, the matter shall be laid before the Congregation and should he be found unworthy of his calling, he should be dismissed immediately (Matthew 18:15-17).

THE DEACON BOARD

SECTION I - MEMBERSHIP

The Deacon Board shall consist of a minimum of six members. Any changes in the size of the board must have the approval of the Congregation. The Chairman of the Deacon Board must be elected from within its members. The Chairman will represent the Deacon Board on the Church Board.

SECTION II - QUALIFICATIONS

The Deacons shall be men of established and true Christian character, sound in faith and doctrine, and qualified by gifts, training, and experience to minister to the needs of the Congregation. Deacons must subscribe to the Statement of Faith and abide by the Constitution of this Church. The spiritual and moral qualifications are found in Acts 6:1-6 and 1 Timothy 3:8-13.

SECTION III - PURPOSE

The Deacons, along with the Pastors, shall be responsible to oversee and assist in the spiritual life and welfare of the Church.

SECTION IV - DUTIES

The Deacons are to oversee the doctrine, testimony, and life of this Church in regard to Biblical teaching and conduct. The Deacons shall give advice to and encourage the Pastors. In the absence of the Pastors, the Deacons shall take charge of the teaching and worship of the Church. They also shall assist the Pastors in the administration of Baptism and the Lord's Supper. The Deacons will work with the Pastors in the regular systematic visitation of the Congregation. The Deacon Board, along with the Pastors, shall implement the discipline and restoration of any persons within this Congregation. If restoration fails, the Deacon Board shall bring this matter to the Congregation. The Deacons will recommend candidates for the office of Deacon to the nominating committee.

SECTION V - TERM OF OFFICE

A Deacon may be elected by affirmation by the congregation at the annual meeting. Their term of office shall be for three years. They may be elected to a second consecutive term by reaffirmation. After the second term, they must be off the Deacon Board for a minimum of one year before serving on the Board again.

THE TRUSTEE BOARD

SECTION I - MEMBERSHIP

The Trustee Board shall consist of a minimum of five members. One Deacon shall serve as an ex-officio (non-voting) member. The Chairman shall be elected from within its membership. The Chairman shall represent the Trustee Board on the Church Board.

SECTION II - QUALIFICATIONS

The Trustee members must subscribe to the Church's Statement of Faith, be consistent in Church attendance, and meet Biblical standards of character, stewardship and leadership.

SECTION III - PURPOSE

The Trustees shall act on behalf of and/or at the instruction of the Congregation in legal and financial matters.

SECTION IV - DUTIES

The Trustees shall be responsible for the physical properties of the Church. This includes its cleanliness, maintenance and repair, and to supervise the personnel hired or volunteered for this purpose. The Trustee Board shall have custody of the deeds and other papers of value. Legal title to real and personal property of the Church shall be held and conveyed in its corporate name. All legal papers shall be kept in a safe deposit box at a local bank. The Trustee Board shall appoint a Financial Secretary (see Financial Committee Section).

The Trustee Board shall have no power to buy, sell, mortgage, lease, or transfer any property without the consent of the Congregation. In regard to gifted estates, the trustee board will hold the power to sell lotted land not to exceed \$50,000.00. No contractual indebtedness shall be incurred without direct approval of the Congregation.

SECTION V - TERM OF OFFICE

A Trustee may be elected by the congregation at the annual meeting. Their term of office shall be for three years. They may be elected to a second consecutive term by reaffirmation. After the second term, they must be off the Trustee Board for a minimum of one year before serving on the Trustee Board again.

THE CHURCH CHAIRMAN

SECTION I - QUALIFICATIONS

The Church Chairman must subscribe to the Church's Statement of Faith, be consistent in Church attendance, and meet Biblical standards of character, stewardship, and leadership.

SECTION II - DUTIES

The Church Chairman shall preside at all business meetings of the Church. He shall have the authority to call special business meetings of the Church after having consulted with the Pastors and Deacon Board. He shall properly announce all business meetings. The Church Chairman shall also preside over the meetings of the Church Board. He shall see that all committee chairpersons represented on the Church Board have annual reports to be presented at the annual Church business meeting. In the absence of the Church Chairman, the Chairman of the Deacon Board shall perform his duties.

SECTION III - TERM OF OFFICE

The Church Chairman may be elected by the congregation at the annual meeting. His term of office shall be for three years. He may be elected to a second consecutive term by reaffirmation. After the second term, he must be off as the Church Chairman for a minimum of one year before serving as the Church Chairman again.

THE CHURCH SECRETARY

SECTION I - QUALIFICATIONS

The Church Secretary must subscribe to the Church's Statement of Faith, be consistent in attendance, and meet Biblical standards of character, stewardship, and leadership.

SECTION II - DUTIES

The Church Secretary shall keep accurate records of the proceedings and decisions at all business meetings of the Church Board and at all Congregational meetings. Copies of the minutes will be provided for the Pastors and Church Chairman. The minutes are to be approved at the next business meeting. The Secretary shall see that all official records are preserved in a safe place and issue legal notice of all meetings when such notice is required. The Secretary shall be responsible for all legal correspondence.

SECTION III - TERM OF OFFICE

The Church Secretary may be elected by the congregation at the annual meeting. The term of office shall be for three years. They may be elected to a second consecutive term by reaffirmation. After the second term, they must be off as the Church Secretary for a minimum of one year before serving as the Church Secretary again.

THE MISSIONS COMMITTEE

SECTION I - MEMBERSHIP

The Missions Committee shall consist of four elected members plus one Deacon. The Chairman shall be elected by its members. The Chairman will represent the Missions Committee on the Church Board.

SECTION II - QUALIFICATIONS

Members of the Missions Committee shall subscribe to the Church's Statement of Faith, be consistent in attendance, and meet Biblical standards of character, stewardship and leadership.

SECTION III - DUTIES

The Missions Committee shall be responsible for the furtherance of the cause of missions in the local Church. They shall plan the annual Missions Conference, and provide information and prayer requests from the Missionaries to the Congregation. They shall screen all new mission applicants to ensure that both missionary and their representing organization is aligned with the beliefs, mission, and values of Stockham Community Church. When a missionary comes to present or speak it shall be done in coordination with the pastors and notification of the treasurer. The Missions Committee shall evaluate the needs of current missionaries and make support recommendations to the Congregation at the annual meeting.

SECTION IV - TERM OF OFFICE

A member of the Missions Committee may be elected by the congregation at the annual meeting. Their term of office shall be for three years. They may be elected to a second consecutive term by reaffirmation. After the second term, they must be off the Missions Committee for a minimum of one year before serving on the Missions Committee again.

THE CHRISTIAN EDUCATION COMMITTEE

SECTION I - MEMBERSHIP

The Christian Education Committee shall consist of the Associate Pastor (ex-officio), a Deacon, and the Chairman of the CEC. Standing members on the Committee shall be: Sunday School Superintendent (nursery through high school), Adult Ministry Representative, Youth Ministry Representative, Vacation Bible School Director, Christmas Program Director, Wednesday night Children's Program Director, Resource Coordinator, and a Children's Church Director. Members are appointed by the CEC Chairman, the Pastors, and the Deacon representative. The Chairperson shall represent the Committee on the Church Board.

SECTION II - QUALIFICATIONS

Members of the Christian Education Committee must subscribe to the Church's Statement of Faith, be consistent in attendance, and meet Biblical standards of character, stewardship and leadership.

SECTION III - DUTIES

This Committee shall evaluate all the educational work of the Church. It shall give guidance and direction in the selection of the staff and curriculum. It shall assure that all materials used are in keeping with the policies, practices, and beliefs of the Church. It shall be the responsibility of the Christian Education Committee Chairman, Pastors, and Deacon representative to fill all vacancies in the Church's educational ministry. The Committee shall be responsible for the educational use of all facilities and equipment. The Committee shall prepare a report on the past year's educational program and activities for presentation at the annual meeting of the Church.

SECTION IV - TERM OF OFFICE

The Christian Education Committee Chairperson may be elected by the congregation at the annual meeting. The term of office shall be for three years. The Chairperson may be elected to a second consecutive term by reaffirmation. After the second term, the Chairperson must be off as the Church Chairman for a minimum of one year before serving as the Christian Education Committee Chairperson again.

MUSIC COMMITTEE

SECTION I - MEMBERSHIP

The Music Committee shall consist of six members, a representative from the sound room appointed by the deacons, and one deacon. The Committee shall elect a Chairman each year. The Chairman shall represent this Committee on the Church Board.

SECTION II - QUALIFICATIONS

SECTION III - DUTIES

The Music Committee shall be responsible to provide special music at the Church services and at special events, such as Valentine's Banquet, etc. They shall also be responsible for the selection, purchases, and maintenance of any sheet music and Church musical equipment. They shall give oversight to the Adult, Youth, and Children's Choirs.

SECTION IV - TERM OF OFFICE

THE WORSHIP COMMITTEE

SECTION I - MEMBERSHIP

The Worship Committee shall consist of one elected representative from the church to serve as the chair of the committee, one representative from the following: Deacon Board, A/V team, Praise team, First Impressions team, and Usher, in addition to the pastoral staff.

SECTION II - DUTIES

The Worship Committee shall help to create an atmosphere of worship that exalts and glorifies the name of Jesus Christ during the Sunday morning Worship Gathering. They will facilitate an environment that welcomes, comforts, encourages, and edifies those in attendance.

The Worship Committee Chair shall be responsible for the calling and organization of meetings throughout the year.

The Worship Committee will provide oversight to the volunteers of the A/V, Praise, and First Impressions teams. Additionally, they shall also provide oversight to the Adult, Youth, and Children's Choirs. They shall also be responsible for the selection, purchase, and maintenance of sheet music, musical equipment, and audio/visual equipment. They shall help in the selection and facilitation of special music as needed.

SECTION III – QUALIFICATIONS / TERM OF OFFICE

The Worship Committee Chair shall be elected by the Congregation at the annual meeting. Their term of office shall be for three years. They may be elected to a second consecutive term by reaffirmation. After the second term, the Worship Committee Chair must be off the the Worship Committee for a minimum of one year before serving on the Worship Committee again. The standing members of the Committee shall be appointed by their respective board/team annually. Members of the Worship Committee must subscribe to the Church's Statement of Faith, be consistent in attendance, and meet Biblical standards of character, stewardship, and leadership.

THE NOMINATING COMMITTEE

SECTION I - MEMBERSHIP

The Nominating Committee shall consist of five members, including two Deacons and three members of the Congregation. The Pastors shall be ex-officio attendees. The members of this Committee shall be appointed by the Church Board.

SECTION II - QUALIFICATIONS

Members of the Nominating Committee must subscribe to the Church's Statement of Faith, be consistent in attendance, and meet Biblical standards of character, stewardship, and leadership.

SECTION III - DUTIES

The Nominating Committee shall provide to the Congregation a full slate of officers and committee members to be elected at the annual meeting. Members of the Congregation may make recommendations to this Committee. All nominations shall be made public at least two Sunday worship services before the annual meeting.

SECTION IV - TERM OF OFFICE

A member of the Nominating Committee shall serve a one year term. Members may be reappointed for a second term by the church board. After the second term, they must be off the Nominating Committee for a minimum of one year before serving on the Nominating Committee again.

THE FINANCE COMMITTEE

SECTION I - MEMBERSHIP

The Finance Committee shall consist of the Church Treasurer and the Trustee Board. The Church Treasurer shall be elected by the Congregation and represent the Finance Committee on the Church Board.

SECTION II - QUALIFICATIONS

Members of the Finance Committee shall subscribe to the Church's Statement of Faith, be consistent in attendance, and meet Biblical standards of character, stewardship, and leadership.

SECTION III - DUTIES

A. THE TRUSTEES

The Trustees shall receive and account for all contributions for the support of the Church. Each offering shall be counted in the presence of at least one usher and one trustee and both shall sign a deposit receipt. The Trustee shall deposit all funds in the prescribed accounts and report such deposits to the Church Treasurer. One of the designated trustees shall sign all checks prepared by the Church Treasurer. (More than one Trustee may be designated as a signee.)

B. THE CHURCH TREASURER

The Church Treasurer shall use the computer software program provided by the church. This will provide computer generated checks, quarterly reports, end-of-year reports, etc. The treasurer shall prepare all checks and complete the memo portion on the check. (See Church Treasurer job description on file in church office for more detailed duties.) The Church Treasurer shall provide information to the CPA as requested.

The Church Treasurer shall receive from the Trustee a report of all funds deposited and shall disperse these funds as directed by the Church. The Church Treasurer shall present a Financial Report (via the computer program) to the Congregation at the Annual Meeting. Quarterly Financial Reports shall be given to the Pastors, Deacon Chairman, Trustee Chairman, and the Church Chairman.

The annual Church Financial Audit will be completed by a Certified Public Accountant employed by the Church.

The Church Treasurer shall be elected by the Congregation and represent the Finance Committee on the Church Board.

SECTION IV - TERM OF OFFICE

The Church Treasurer shall be elected by the Congregation. The term of office shall be three years. The Treasurer may be re-elected an unlimited number of terms by affirmation.

THE CHURCH USHERS

SECTION I - QUALIFICATIONS

The Church Ushers shall subscribe to the Church's Statement of Faith, be consistent in attendance and meet Biblical standards of character, stewardship, and leadership.

SECTION II - DUTIES

The Church Ushers shall be responsible for the collecting and counting of the Church offerings on each Sunday, and any other services where offerings are received. They shall also be responsible for seating late arrivals at any church service; shall be the initial point of contact for the security/evacuation procedures; shall be responsible for securing/locking doors at the church at each church service.

The ushers shall work closely with the deacons in reviewing the security/evacuation plans, at least annually, and make any adjustments to the plans.

The ushers may appoint other church members to assist them in their duties. The Church Ushers shall coordinate their schedules so at least one is in attendance at each service.

SECTION III - TERM OF OFFICE

The Church Ushers shall be appointed by the nominating committee for a one-year term. They shall be affirmed each year, thereafter, at the annual meeting for an unlimited term of office.

THE CHURCH BOARD

SECTION I - MEMBERSHIP

The members of the Church Board shall be the Pastors (ex-officio), the Church Chairman, the Deacon Board Chairman, the Trustee Board Chairman, the Missions Committee Chairman, the Christian Education Committee Chairman, the Worship Committee Chairman, <u>Music Committee Chairman</u>, the Stockham Ladies Ministry President, the Communications Coordinator, the Resource Coordinator, the Church Secretary, and the Church Treasurer. The Church Chairman shall be the Chairman of the Church Board.

SECTION II - DUTIES

The purpose of this Board is to evaluate and assess the needs of the Church's ministry. This Board shall meet a minimum of two times per year. Each member will give a report of their area of responsibility. This Board shall seek to coordinate the various ministries of the Church. Each member of this Board shall give a report at the annual Church meeting. At the fall meeting, this Board will appoint a Nominating Committee. This Board shall also have the authority to appoint special committees at the direction for the benefit of the Congregation.

SECTION III - TERM OF OFFICE

Each member of this Board shall serve as long as the member is the Chairman, or elected officer, of that member's Board, Committee, or Office.

ARTICLE VI BUSINESS MEETINGS

SECTION I - REGULAR BUSINESS MEETINGS

The government of the Church shall be Congregational with authority vested in its members. Major decisions shall be determined by the Church members at properly announced business meetings. The Church Chairman shall preside at all Church meetings. The Deacon Chairman shall preside if the Church Chairman is unavailable. The annual Church meeting shall be held on the last Wednesday evening of January, at which time all officers shall be elected, reports given, and budgets set, along with all necessary business.

If, for any reason, the meeting cannot be held, the Church Chairman shall be responsible for rescheduling the meeting.

SECTION II - SPECIAL BUSINESS MEETINGS

Special business meetings shall be called by the Church Chairman as may be necessary.

SECTION III - ANNOUNCEMENT OF MEETINGS

The Church Chairman shall give notice at least two Sunday morning worship services prior to the meeting. An effort shall be made to notify every member of each regular or special meeting. Agenda items needing prior study shall be distributed with the announcement of the meetings. The Nominating Committee's slate of candidates and any amendments to the Constitution must be posted and distributed no less than two Sunday morning worship services prior to the meeting at which they shall be considered.

SECTION IV - VOTES REQUIRED

A majority vote of those present will decide all issues not otherwise specified by the Constitution and By-laws. A minimum of 80% vote of those present will be necessary to call a Pastor, and to buy, sell, encumber, or acquire real estate (unless otherwise noted by the Trustee Board Section IV Duties).

If an elected official of a position in the church has served one term in office in an acceptable manner, that person may be re-elected by affirmation at the annual meeting. To be affirmed, the Nominating Committee and Pastor must approve of the member's conduct in the first term and the member must be willing to serve the second consecutive term. The person's name would appear on the ballot at the annual meeting.

ARTICLE VII EARNINGS, COMPENSATION, AND PERSONAL LIABILITY

SECTION I - EARNINGS AND COMPENSATION

No part of the net earnings of the corporation shall be used to the benefit of or be distributable to its directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

SECTION II - PERSONAL LIABILITY

Members, pastors, officers, or adherents shall not be personally liable for any action, debt, or other financial obligation of this corporation, its Boards, or its Pastoral staff.

ARTICLE VIII DISSOLUTION

In case of division of the Church, the property of the Church shall belong to the members who abide by its Constitution and Statement of Faith.

In the event of the dissolution of the Corporation, the Church membership shall give all unencumbered assets of the Corporation to Corporations or Institutions having purposes and doctrines in agreement with those of this Corporation and having Inter Revenue Exemption status.

ARTICLE IX AMENDMENTS AND ALTERATIONS

Amendments and alterations may be made at any time to this Constitution at a regular or called meeting by two-thirds vote of the members present at such meeting. Such proposed amendments must be announced to the Congregation at least two Sunday morning worship services prior to the meeting. The Constitution of Stockham Community Church shall be reviewed every five years by a committee of two men and two women (appointed by the Church Chairman), two Deacons, and the Pastors. The review committee shall report its findings to the Church Chairman who, with the Church Board, will decide if alterations are to be brought to the congregation for a vote.