

LEAD PASTOR
Ministry Profile



HERITAGE
BAPTIST
C H U R C H

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WELCOME to HBC

Here you will discover a warm group of authentic people dedicated to becoming more like Jesus. We do this through our mission strategy of Growing Up (Worship), Growing Deep (Community), and Growing Out (Outreach). In order to accomplish the Mission that Jesus gave us, we need to be constantly looking for new opportunities to grow in our faith. For some, it may be getting back to church. For others, it may be engaging with a group of people who want to love you like Jesus. No matter where you are, we want to help you take your next step in becoming More Like Jesus.



ABOUT US

Located in the Endless Mountain Region of Pennsylvania, in the suburban city of Clarks Summit, Heritage ministers to people from all walks of life and socio-economic backgrounds. There is a growing number of young families in the area due to Abington Heights School District, which is ranked 50 (out of over 600 schools) in the state of PA. We are also surrounded by 7 local colleges and universities. All of this provides a younger influence on our culture.

If you are familiar with "The Office", we are just outside the greater Scranton area and within reasonable driving distance from New York City, Philadelphia, and Washington DC. The Abington Business Professional Association (ABPA) is very active in engaging its residents through various yearly events. These include the Clarks Summit Ice Festival, Summit Fest, and the Fall Fun Day. This gives Heritage a great opportunity to engage in our community in sharing the gospel.



OUR MISSION

**We exist to Make More People
More Like Jesus**

STRATEGY

GROW UP IN OUR RELATIONSHIP WITH GOD BY ENABLING US TO...

- » THINK CORRECTLY ABOUT GOD
- » FEEL PASSIONATELY ABOUT GOD
- » LIVE OBEDIENTLY TO GOD

GROW DEEP IN OUR RELATIONSHIP WITH ONE ANOTHER BY ENABLING US TO...

- » CONNECT WITH ONE ANOTHER
- » SERVE ONE ANOTHER
- » CARE FOR ONE ANOTHER

GROW OUT IN OUR RELATIONSHIP WITH THE WORLD BY ENABLING US TO...

- » PRAY FOR PEOPLE WITHOUT JESUS
- » INVEST TIME IN PEOPLE WITHOUT JESUS
- » INVITE PEOPLE TO BECOME FOLLOWERS OF JESUS



LEAD PASTOR

PRIMARY MISSION

The mission of the Lead Pastor is to serve as the Pastoral Team leader of Heritage Baptist Church. He will work with the Pastoral Team to provide spiritual oversight for the church. This involves discipling, shepherding, and equipping the church to make disciples who make disciples. He will demonstrate his commitment to discipleship by helping more people become more like Jesus.

Responsibilities

- » **Lead** - he will lead the Pastoral Team. This means he must be a team player and a team builder who enjoys and values a team dynamic. He must be comfortable functioning as the first among equals.
- » **Feed** - he will serve as the primary teacher and preacher of God's Word and share that responsibility with others as part of the disciple-making process. We would expect that initially, he would preach 80-85% of the time (not including vacation) so as to get acquainted with the church. This percentage will change as relationships with the body of believers develop.
- » **Equip** - he will work closely together to with the Pastoral Team to equip the church, give direction and accountability for the day-to-day operations of the church, and shepherd the flock.
- » **Develop Vision** - he must give vision to the church and its various ministries and provide leadership in the accomplishing of the mission of the church.
- » **Disciple** - he must continue to develop a culture of discipleship and model Great Commission thinking both in the ministry of the church and outreach into the community.
- » **Shepherd** - he will be a regular and compassionate presence in the lives of the church and community. This will include appropriate pastoral care. He will ensure that Biblical counseling is available for those in need.





Qualifications

- » The requirements for the office of a pastor/overseer/elder as described in 1 Timothy 3:1-7 and Titus 1:6-9 must be evident and obvious in his life.
- » Demonstrates a dynamic and growing relationship with Jesus Christ and a commitment to personal spiritual disciplines.
- » Possesses successful local church ministry experience that includes strong interpersonal, communication, and organizational skills.
- » Displays dependability and self-discipline.
- » Exhibits critical-thinking, problem-solving, and teamwork skills.
- » A bachelor's degree is required, with advanced education preferred.



TEAM WORK

At HBC, our staff is a team of people who love serving together. We collaborate and strategize to make Heritage the best it can be. We even enjoy laughing together over countless cups of coffee and lunch together once a month. This is the team you will lead and with whom you will love serving!



CREATIVITY

Have an idea? Share it with the team and let's talk about it.



VALUE

Within our staff, we value individuality and creativity. We value specific skill sets and want you to be ALL that God has created you to be.



GLENN AMOS

Lead Pastor

Since 2011, Glenn has been our Lead Pastor. He provides leadership and vision for our church. He also preaches regularly.

SCOTT CLEVELAND

Pastor of Outreach & Assimilation

Scott joined the team in 2018 as Director of Outreach and Assimilation, but has since become one of our Pastors. He oversees our outreach and assimilation ministries for Heritage and our community.



MITCH RAUP

Pastor of Youth & Family Ministries

Mitch joined the team in the beginning of 2022 as Director of Youth & Family Ministries, but has also become one of our Pastors. He oversees all of our family, college, youth, and children's ministries.

SYLVIA CHABALA

Administrative Assistant

Sylvia joined the team at the end of 2022. She enjoys serving the staff and church ministries through her administrative responsibilities.



PETE DANIELS

Director of Facilities


Pete oversees the facility and maintenance needs of Heritage. He works throughout the week to steward the property we have and also manages a team of volunteers who assist in maintaining the needs of the building.

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