

SELC CALL COMMITTEE PRESENTATION & ITS GOAL



Sierra Evangelical Lutheran Church
101 N. Lenzner Ave
Sierra Vista, AZ 85635
God provides, we serve!

29 October 2023

What is the Call Committee Goal?

- 7 members of our congregation, nominated and approved by the council to perform the task for calling a rostered minister for SELC as prescribed by Grand Canyon Synod's "Congregations in Transition manual 2022"
- Seek the will of God by praying continuously for discernment in our process and eventual recommendation.
- As Barb has said: "During our deliberations, we hear God's guidance and remain patient as we conduct thoughtful due diligence."
- Calling a rostered minister is not hiring someone to do the work of the congregation, nor to do work for the congregation.
- The new pastor and the community of faith engages in God's work with renewed vigor.

What does the Call Committee Do?

- Building on the work of the transitions team and on behalf of the congregation, working independently and with complete privacy meet with candidate(s) by way of Zoom to identify if there is a mutually supportive path for leading our congregation into God's future.
- Recommends to SELC Council to call the Call Committee's affirmed candidate
- Does NOT look for the best candidate, but the right candidate for this congregation at this point in congregational life.

What is our Pastor's fit?

- Shaped by our Mission Site Plan – (on the church website)
- Not every congregation is a fit for every rostered minister, and NOT every minister is a fit for every congregation. As such, this process may take some time, please be patient.
- Ensure our recommendation is a person who: understands our RIC environment, our People's Sermon approach, and our community engagement with other denominations.

What is our responsibility to the congregation?

- Communications must be timely and keeps everyone informed of what is happening with the appropriate amount of details.
- We will inform the congregation when interviewing candidates, but not give specific candidate names.
- Confidentiality cannot be overemphasized.
- We are following established processes that are set by the Grand Canyon Synod.

What are the congregations responsibilities to the call committee?

- Prayers for the Call Committee members as we follow the established process.
- Assist with transportation for our home bound community to attend the congregational meeting when the vote takes place.